

Cooperative Board 2019-2020 T: 315.793.8558 F: 315.223-4704

MINUTES OF THE REGULAR MEETING OF **JANUARY 8, 2020**

The Regular meeting of the Board of Cooperative Educational Services was held on January 8, 2020 in The Howard D. Mettelman Learning Center, Middle Settlement Road, New Hartford, New York.

Date

Introduction

MEMBERS PRESENT

Mrs. Elaine M. Falvo, President Mr. Steve Boucher, Vice President

Mrs. Doreen Corbin

Mrs. Evon M. Ervin

Mr. John A. Griffin

Mr. Michael J. Moore

Mr. Gary P. Nelson

Mr. John J. Salerno

Mr. Russell Stewart

Members Present

MEMBERS EXCUSED

Mrs. Michelle Anderson Mrs. Charlene A. Hartman

Dr. Gary W. Porcelli

Members Excused

Others Present

OTHERS PRESENT

Dr. Patricia Kilburn

Mr. Charles Cowen

Mr. Christopher Hill

Mr. Scott Morris

Mrs. Ann Turner

Mrs. Deborah Kimball

Elaine M. Falvo, President, Steve Boucher, Vice President, Michelle Anderson, Doreen Corbin, Evon M. Ervin, John A. Griffin, Charlene A. Hartman, Michael J. Moore, Gary P. Nelson, Dr. Gary W. Porcelli, John J. Salerno, Russell Stewart

OTHERS PRESENT - STUDENT PRESENTERS

Mary Lourdes Tangorra, principal
Angela Evans, supervisor, Special Education
Vincent Tripodi, assistant principal
Brian Kavanagh, assistant principal
Laura Crabb, teacher
Laura Malagese, teaching assistant
Sarah Mead, teaching assistant
Amy Locke, school social worker
Kasey Curtis, student
Cameron Gianconna, student
Medin Lugonic, student
Gloriana Lyman, student
Mehmed Lugonic, sibling

Lynn Curtis, grandparent Rose Lasher, parent Brian Lasher, parent Keith Lasher, sibling Sarita Gianconna, parent Admira Lugonic, parent Vahid Lugonic, parent John Lyman, sibling Alida Owen, parent Jasmine Vreman, friend Aliza Bishop, sibling Tapanga Bishop, sister Keith Coffin, friend

ITEM I. CALL TO ORDER

A quorum was noted and the meeting was called to order at 4:34 p.m. by President Falvo.

ITEM II. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

ITEM III. RECOGNITION

Middle Settlement Academy -

Mr. Hill explained that the STEPS program was the 6:1:2 program and then he introduced Mrs. Tangorra. Mrs. Tangorra thanked the Cooperative Board for their support of the program and shared how the program has grown since 2016 to 5 classrooms. Mrs. Crabb, teacher of the program thanked the Cooperative Board for the support and recognition of her students. She also thanked the parents for all of their support and thanked them for being present at the meeting. She stated that her students have really come together as a team, they've developed relationships, encourage and support each other and she is very proud of each of them. She quoted Rita Pierson – "Every student needs a champion".

Mrs. Crabb introduced her students that were present Kasey Curtis, Brookfield CSD; Cameron Gianconna, Utica City SD; Medin Lugonic, Utica City SD; and Gloriana Lyman, Utica City SD.

Each of the students were presented with an Award of Recognition from the Cooperative Board member from their district.

ITEM IV. RECOGNITION OF VISITORS

Mrs. Falvo welcomed the visitors

Jason Crumb, Westmoreland CSD Noah Plumb, Westmoreland CSD

Mr. Crumb and Mr. Plumb were in attendance to observe the Cooperative Board meeting for their Government Class.

ITEM V. COMMUNICATIONS

ITEM V. A. FROM THE FLOOR

NYSSBA Capital Conference sign-up sheet

ITEM V. B. CORRESPONDENCE

ITEM VI. A. DISTRICT SUPERINTENDENT REPORTS

A. HR REVIEW UPDATE

Mr. Cowen updated the Cooperative Board regarding Questar BOCES HR Review. The draft report is due to be out shortly.

B. COMPTROLLER'S UPDATE

Dr. Kilburn updated the Cooperative Board regarding the Comptroller's Audit. The area of focus will be the Information and Technology Division.

C. SCHOOL LUNCH UPDATE

Mr. Cowen updated the Cooperative Board regarding the 30% school lunch program reimbursement.

D. MISSION/VISION UPDATE

Mrs. Turner reviewed the feedback process of the Mission/Vision Statement and updated the Cooperative Board on the status.

E. WEEKLY BULLETIN UPDATE

Dr. Kilburn shared with the Board that she would like to make some changes to the Weekly Bulletin and the Board approved.

F. SERVICE PLAN DISCUSSION

Dr. Kilburn handed out a worksheet for the Board to complete regarding the Service Plans. The Board completed in small groups and a group discussion took place.

ITEM VII. A. MINUTES OF THE REGULAR MEETING OF DECEMBER 11, 2019

MOTION TO APPROVE THE MINUTES

Motion by: Mrs. Corbin Seconded by: Mr. Stewart

Moved, that, the minutes of the Regular Meeting of December 11, 2019 of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties, are approved as presented.

Yes No Absent Abstain

Steve Boucher Doreen Corbin Evon M. Ervin Elaine M. Falvo John A. Griffin Michael J. Moore Gary P. Nelson John J. Salerno Russell Stewart Michelle Anderson Charlene A. Hartman Dr. Gary W. Porcelli

Motion carried, 9-0

ITEM VII. APPROVAL OF CONSENT AGENDA (B., C., D.)

MOTION TO APPROVE THE CONSENT AGENDA

Motion by: Mr. Stewart Seconded by: Mr. Nelson

Moved, that the Cooperative Board approves the Consent Agenda Items B-D

MOTION TO APPROVE THE AMENDED CONSENT AGENDA

Motion by: Mr. Stewart Seconded by: Mr. Salerno

Moved, that the Cooperative Board approves the Consent Agenda Items B-D. (with the following change: Move Item VII. C. d. 1. a. 1. out of the Consent Agenda and place it after the Consent Agenda for a separate vote)

FINANCIAL REPORTS/AWARDING OF CONTRACTS

ITEM VII - B. FINANCIAL REPORTS/AWARDING OF CONTRACTS

ITEM VII. B. 1. MOTION TO ACCEPT REPORT OF TREASURER FOR NOVEMBER 2019

Report of the Treasurer for November 2019

Capital	941,184.99
General	5,459,472.06
School Lunch	24,626.81
Special Aid	0.00
Trust/Agency	63,846.77
Trust/Expand	78,958.24

Total \$ 6,568,088.87

And the Treasurer's Report for the Extra-Curricular Fund for November 2019 showing a fund balance of \$12,570.26

ITEM VII. B. 2. MOTION TO ACCEPT THE BUDGET ADJUSTMENT REPORT, NOVEMBER, 2019

Moved, that the Cooperative Board accepts the Budget Adjustment Report for November 2019; all as shown below:

Budget Revisions—2019-20 November 2019 Report

2019-20 Adopted Budget	\$65,252,103
Commitment Changes	7,738,263
Net Changes	4,761,637
Total	\$77,752,003

ITEM VII. C. PERSONNEL REPORT

MOTION TO APPROVE CHANGES ON THE TEACHING/CERTIFIED STAFF AND NON-INSTRUCTIONAL/CLASSIFIED STAFF

Moved, that pursuant to the recommendations of the District Superintendent, the Board approves the following changes on the teaching/certified staff and non-instructional/classified staff

C. PERSONNEL REPORT

a. RETIREMENTS

1. Teaching/Certified Staff

			Hire Date	Retire Date
1.	MARGARET M. SUNDERLAND	SCHOOL SOCIAL WORKER	09/01/2001	02/29/2020

b. **RESIGNATIONS**

1. Teaching/Certified Staff

1.	WILLIAM B. BRAMAN	TEACHER OF ART L-T-S	Hire Date 12/02/2019	Resign Date 12/12/2019
2.	MELISSA A. SPERRY	TEACHER ASSISTANT	09/01/2018	12/20/2019

2. Non-Instructional / Classified Staff

1.	MARC P. ARAUJO	TELECOMMUNICATIONS SPECIALIST I	Hire Date 09/01/2017	Resign Date 01/03/2020
2.	HAYLEY MIELNICKI	FOOD SERVICE HELPER	07/11/2019	12/11/2019
3.	KATHERINE M. SMITH	FOOD SERVICE HELPER	06/16/2017	12/31/2019

c. UNPAID LEAVE(S) OF ABSENCE

1. Teaching/Certified Staff

			Start Date	End Date	Reason
1.	ASHLEY ROBINSON	TEACHING ASSISTANT	12/31/2019	05/29/2020 (extended)	Education

2. Non-Instructional/Classified Staff

	WANTEDN D. DODD	action timest bibbowob it	01/01/0000	mp.p.	
1.	KATHLEEN P. DORR	SCHOOL LUNCH DIRECTOR II	01/01/2020	TBD	work provisionally in
					different title

Start Date

End Date

Reason

d. APPOINTMENTS

1. Teaching/Certified Staff

a. RECOMMENDATION FOR PROBATIONARY APPOINTMENT(S)

The expiration dates of the 4 year probationary appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

The expiration dates of the 3 year probationary appointments are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

1. Move Item VII. C. d. 1. a. 1. out of the Consent Agenda and place it after the Consent Agenda for a separate vote.

2. Recommend that **GARY E. FARQUHAR III** be appointed as a **TEACHER OF SOCIAL STUDIES** in the Alternative Education Programs, at Middle Settlement Academy for a four year probationary appointment in the Social Studies tenure area, commencing January 09, 2020 and ending January 08, 2024 at an annual salary rate of \$44,182.00, prorated.

Certification:

* Initial certificate in Social Studies 7-12

Education:

- * Bachelor of Arts in History and Adolescence Education from Utica College
- * Currently attending SUNY Brockport for a Master's Degree in Adolescent Social Studies

Work Experience:

- * From March, 2013 through June, 2019 as a substitute teacher at Dolgeville Central School
- * From February, 2016 through June, 2016 as a long term substitute teacher at Canajoharie Middle School
- * From September, 2011 through June, 2019 as a football coach at Dolgeville Central School

3. Recommend that **SUZANNE J. O'BRIEN** be appointed as a **GUIDANCE COUNSELOR** in the Alternative Education Programs, for a three year probationary appointment in the Guidance tenure area, commencing March 09, 2020 and ending March 08, 2023 at an annual salary rate of \$56,487.00, prorated.

Certification:

* Permanent certificate in School Counselor

Education:

- * Bachelor's Degree in Sociology from SUNY Oneonta
- * Master of Science in School Counseling from SUNY Oneonta

Work Experience:

- * From August, 2018 through the present as a middle school counselor at Herkimer Central School District
- * From February, 2015 through August, 2018 as a school counselor for VP-TECH at Herkimer BOCES
- * From July, 2010 through February, 2015 as a Regional Program for Excellence planning assistant at Oneida-Herkimer-Madison BOCES
- * From October, 2009 through July, 2010 as a career exploration specialist at Oneida-Herkimer-Madison BOCES
- * From June, 2008 through October, 2009 as a youth counselor at CDO Workforce Oneonta
- * From January, 2009 through May, 2009 as a school counseling intern at Mount Markham High School

b. RECOMMENDATION FOR A LONG-TERM SUBSTITUTE APPOINTMENT

1. Recommend that **WILLIAM B. BRAMAN** be appointed as a **TEACHER OF HOME ECONOMICS** in the Itinerant Program, at New York Mills Union Free and Middle Settlement Academy, for a long-term substitute appointment commencing December 13, 2019 and ending June 30, 2020 at an annual salary rate of \$45,435.00, prorated.

Certification:

* Currently working toward certification

Education:

- * Bachelor of Science in Telecommunications from SUNY Polytechnic Institute
- * Master of Science in Adolescence Education from Utica College

Work Experience:

- * From September, 2019 through the present as a substitute teacher at Oneida-Herkimer-Madison BOCES
- * From May, 2009 through the present as a substitute teacher at various local school districts
- * From August, 2002 through 2010 as owner and founder of Network Traffic, Inc.
- * From 1992 through 1998 as a teacher / human services practitioner at United Cerebral Palsy

2. Recommend that **MICHAEL T. SCALZO** be appointed as a **SCHOOL SOCIAL WORKER** in the Bridges Programs, at the Center and Sauquoit Valley Central School, for a long-term substitute appointment commencing January 06, 2020 and ending June 30, 2020 at an annual salary rate of \$40,975.00, prorated.

Certification:

* Currently working toward certification

Education:

- * Graduate of Whitesboro Central School District
- * Bachelor of Arts in Psychology from Le Moyne College
- * Masters in Social Work from Simmons University

Work Experience:

- * From 2015 through the present as a registered behavior technician and senior registered behavior technician at ADHD & Autism Psychological Services and Advocacy
- * From 2014 through 2015 as a medicaid service coordinator at CNY Quest
- * From 2013 through 2014 as a community habilitation specialist at CNY Quest
- * From 2013 through 2014 as a community habilitation specialist at Exceptional Family Resources

c. RECOMMENDATION FOR TENURE APPOINTMENT(S)

The Human Resources Office and the District Superintendent have reviewed the performance evaluations and record of absences for the below named individual(s), who have satisfactorily completed their individual probationary periods and are being recommended for tenure by their immediate supervisors.

Tenure Date
1. DIANA L. JACKSON Teaching Assistant 04/04/2020

2. Non-Instructional/Classified Staff

a. Recommendation for the creation of (5) temporary, full-time substitute Laborer positions a.a. Recommendation for the creation of (3) temporary, substitute Clerk (part-time) positions a.a.a. Recommendation for the creation of (10) Food Service Helper substitute positions

a. RECOMMENDATION FOR PROVISIONAL APPOINTMENT - CIVIL SERVICE COMPETITIVE TITLE

1. Recommend that **HAYLEY MIELNICKI** be appointed to a provisional appointment as a **SCHOOL DIETITIAN** in the School Lunch Program, commencing December 12, 2019 at an annual salary rate of \$49,500.00, prorated.

HAYLEY MIELNICKI has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **SCHOOL DIETITIAN**, until the results of the next civil service exam are known.

Education:

- * Graduate of Sauquoit Valley Central School District
- * Bachelor of Science Degree from Johnson & Wales University

Work Experience:

- * From July, 2019 through the present as a food service helper at Oneida-Herkimer-Madison BOCES
- * From April, 2019 through July, 2019 as a consultant at FoodFeasible LLC
- * From September, 2017 through July, 2019 as a substitute teacher at Sauquoit Valley Central School District
- * From August, 2018 through May, 2019 as a dietetic intern at Syracuse University
- * From May, 2016 through August, 2018 as a barista/inventory manager at Cafe Florentine
- * From May, 2015 through August, 2017 as a culinary intern at Ocean Blue Restaurant & Oyster Bar

b. RECOMMENDATION FOR PROBATIONARY APPOINTMENT(S)

1. Recommend that **KATHERINE M. SMITH** be appointed to a probationary appointment as an **ASSISTANT COOK** in the School Lunch Program, commencing January 06, 2020 at an hourly salary rate of \$15.36.

KATHERINE M. SMITH has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of an **ASSISTANT COOK**. **KATHERINE M. SMITH** will be required to serve a twenty-six week probationary period.

Education:

* Graduate of Whitesboro High School

Work Experience:

- * From September, 2014 through the present started as a Food Service Helper at the Oneida-Herkimer-Madison BOCES
- * From December, 2005 through December, 2008 as a shift supervisor at Byrne Dairy
- * From March, 2001 through June, 2004 as an assistant manager at Priceless kids

c. RECOMMENDATION FOR PROBATIONARY APPOINTMENT FROM CIVIL SERVICE LISTING

The below named individual(s) recently took and successfully completed the required civil service exam for the title. The below named individual(s) will be required to serve a twenty-six week probationary period.

Prob. Date 12/01/2019

1. JENNIFER L. ENJEM

PHYSICAL THERAPIST

d. RECOMMENDATION FOR PART-TIME APPOINTMENT

1. Recommend that **EMILY E. CRANDALL** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in the School Lunch Program, commencing December 12, 2019 at an hourly salary rate of \$12.00.

EMILY E. CRANDALL has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

* Graduate of Frankfort-Schuyler Central School

Work Experience:

- * From December, 2018 through July, 2019 as a sales associate at Walmart
- * From August, 2019 through November, 2019 as a cashier at Stewarts
- 2. Recommend that **NANCY L. OSSONT** be appointed to a part-time appointment as a **CLERK** (part-time) in the Central Business Office, commencing January 01, 2020 at an hourly salary rate of \$25.82.

NANCY L. OSSONT has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **CLERK HOURLY**.

3. Recommend that **MARIA C. TANNER** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in the School Lunch Program, commencing December 05, 2019 at an hourly salary rate of \$12.00.

MARIA C. TANNER has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

- * Graduate of St. Francis DeSales School
- * Associates Degree in Education from Oswego State

Work Experience:

- * From September, 2005 through the present as a sandwich artist at Subway
- * From March, 1998 through June, 2005 as a waitress at Friendly's

e. RECOMMENDATION FOR TEMPORARY APPOINTMENT(S)

1. Recommend that **GABRIELLA A. PLADOCOSTANTE** be appointed to a temporary appointment as a **LABORER** in the Information and Technology Division, commencing December 18, 2019 and ending March 18, 2020 at a salary rate of \$11.10 per hour and \$11.80 per hour (eff: 12/31/2019)

GABRIELLA A. PLADOCOSTANTE meets the civil service requirements for the title and has been pre-approved by civil service.

Education:

- * Graduate of Whitesboro Central School District
- * Currently attending Kings College for Physician Assistant

Work Experience:

- * From September, 2018 through the present as a mail clerk at Kings College, PA
- * From June, 2019 through August, 2019 as a camp counselor for autistic children at The Kelberman Center
- * From June, 2018 through September, 2018 as a camp counselor for autistic children at The Kelberman Center

f. RECOMMENDATION FOR PERMANENT APPOINTMENTS FROM CIVIL SERVICE LISTING

The Human Resources Office, and the District Superintendent have reviewed the performance evaluations and record of absences for the below named individual(s). The below named individual(s) have successfully completed their individual twelve week or twenty-six week probationary period(s) and are being recommended to permanent appointment(s).

ITEM VII. D. ACTION ITEMS

ITEM VII. D. 1. ACCEPTANCE OF THE 2020-2021 SERVICE PLANS

Moved, that the Cooperative Board accepts the Service Plans for the 2020-2021 school year.

ITEM VII. D. 2. APPROVAL OF NEW MEMBERS TO THE CONSULTANT COMMITTEE

Moved, that the cooperative Board recommends the approval of two members, Shelby Jeror to the Cosmetology Consultant Committee for the term of 1/30/20 to 1/30/23 and William Maxim to the Construction Trades Consultant Committee for the term of 1/30/20 to 1/30/23.

ITEM VII. D. 3. ADOPTION OF THE SHARED DECISION MAKING (CR100.11) BIENNIAL REPORT

Moved, that the Cooperative Board adopt the Shared Decision Making Biennial Report of the District Plan for School-based Planning and Shared Decision Making for 2020.

ITEM VII. D. 4. APPROVAL OF CREATION OF NEW TITLE SENIOR CUSTODIAN

Moved, that the Cooperative Board approve the creation of the Civil Service position, Senior Custodian for Oneida-Herkimer-Madison BOCES.

Michelle Anderson

Charlene A. Hartman

Dr. Gary W. Porcelli

ITEM VII. D. 5. APPROVAL OF PLATO (ENGLISH) TEACHER SALARY

Moved, that the Cooperative Board approve the appointment of Emily Dutcher, PLATO Teacher.

ITEM VII. D. 2. APPROVAL OF CONTRACT(S)

NONE

Yes No Absent Abstain

Steve Boucher Doreen Corbin Evon M. Ervin Elaine M. Falvo John A. Griffin Michael J. Moore Gary P. Nelson

John J. Salerno

Russell Stewart

Motion carried, 9-0

Motion by: Mr. Nelson Seconded by: Mrs. Corbin

Moved, that the Cooperative Board approves Item VII. C. d. 1. a. 1 from the Consent Agenda.

1. Recommend that **EILEEN P. DUTCHER** be appointed as a **TEACHER OF ENGLISH** in the Alternative Education Programs, at Middle Settlement Academy and Utica City School District for a three year probationary appointment in the English 7-12 tenure area, commencing February 25, 2020 and ending February 24, 2023 at an annual salary rate of \$63,002.00, prorated.

Certification:

* Professional certificate in English 7-12

Education:

- * Bachelor of Arts in English from Utica College
- * Master of Science in Inclusive Education from Utica College

Work Experience:

- * From August, 2007 through the present as a English teacher and driver education teacher at Dolgeville Central School District
- * From September, 2005 through June, 2007 as a learning disabilities specialist at Mohawk Valley Community College
- * From September, 2001 through June, 2004 as a English language arts teacher at the Town of Webb Union Free School District
- * From September, 1999 through 2001 as a English language arts teacher at Adirondack Central School

Yes No Absent Abstain

Steve Boucher Doreen Corbin Evon M. Ervin Elaine M. Falvo John A. Griffin Michael J. Moore Gary P. Nelson John J. Salerno Russell Stewart Michelle Anderson Charlene A. Hartman Dr. Gary W. Porcelli

Motion carried, 9-0

ITEM VIII. BOARD TOPIC(S)/DISCUSSION ITEM(S)

A. None

ITEM IX. OLD BUSINESS

None

ITEM X. EXECUTIVE SESSION

Motion by: Mrs. Corbin Seconded by: Mrs. Ervin

Moved, that the Board enter Executive Session at 6:05 p.m.

Executive Session Items:

X	discussing the employment history of a particular person
	discussing matters that may lead to the appointment of a particular person (or alternatively, a particular corporation)
	discussing collective negotiations pertaining to the Union, pursuant to Article 14 of the Civil Service Law
	discussing the (purchase) (sale) (lease) of a particular parcel of land, disclosure of which could affect the value of the property
	discussing the (administration) (preparation) (grading) of theexam
	discussing proposed litigation
	discussing matters which could imperil public safety if disclosed

Yes No Absent Abstain

Steve Boucher Doreen Corbin Evon M. Ervin Elaine M. Falvo John A. Griffin Michael J. Moore Gary P. Nelson John J. Salerno Russell Stewart Michelle Anderson Charlene A. Hartman Dr. Gary W. Porcelli

Motion carried, 9-0

The Board returned to General Session at 6:27 p.m.

ITEM XI. ACTION ITEM(S) FOR APPROVAL (CONTINUATION OF VII.)

None

MOTION TO ADJOURN

Without further objection, there being no further business to come before the Cooperative Board, Mrs. Falvo adjourned the meeting at 6:28 p.m.

Yes No Absent Abstain

Steve Boucher Doreen Corbin Evon M. Ervin Elaine M. Falvo John A. Griffin Michael J. Moore Gary P. Nelson John J. Salerno

Russell Stewart

Michelle Anderson Charlene A. Hartman Dr. Gary W. Porcelli

Motion carried, 9-0

Deborah Kimball Clerk of the Board January 8, 2020