



# Oneida-Herkimer-Madison BOCES

4747 Middle Settlement Road • New Hartford, NY 13413  
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Cooperative Board 2020-2021

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## **MINUTES OF THE REGULAR MEETING OF AUGUST 12, 2020**

The Regular meeting of the Board of Cooperative Educational Services was held on August 12, 2020 in The Howard D. Mettelman Learning Center, Middle Settlement Road, New Hartford, New York and Virtually via Zoom Video Conference.

### **MEMBERS PRESENT**

Mr. Steve Boucher, President  
Mr. Russell Stewart, Vice President  
Mrs. Michelle Anderson  
Mrs. Doreen Corbin  
Mrs. Evon M. Ervin – via zoom  
Mrs. Elaine M. Falvo – via zoom  
Mrs. Charlene A. Hartman  
Mr. Michael J. Moore – via zoom  
Mr. Gary P. Nelson  
Mr. Anthony J. Nicotera  
Dr. Gary W. Porcelli  
Mr. John J. Salerno

### **MEMBERS EXCUSED**

### **OTHERS PRESENT**

Patricia N. Kilburn, Ed.D.  
Mr. Charles Cowen  
Mr. Christopher Hill  
Mr. Scott Morris  
Mrs. Ann Turner  
Mrs. Deborah Kimball

Date

Introduction

Members Present

Members Excused

Others Present

*Steve Boucher, President, Russell Stewart, Vice President*

*Michelle Anderson, Doreen Corbin, Evon M. Ervin, Elaine M. Falvo, Charlene A. Hartman,  
Michael J. Moore, Gary P. Nelson, Anthony J. Nicotera, Dr. Gary W. Porcelli, John J. Salerno,*

*The mission of the Oneida-Herkimer-Madison BOCES is to provide innovative leadership, programs, and services  
in response to the emerging educational needs of our school districts.*

**ITEM I. CALL TO ORDER**

A quorum was noted and President, Mr. Steve Boucher called the meeting to order at 4:30 p.m. Mr. Boucher also noted that this board meeting will be broadcast in real time, and also recorded and posted to our website.

**ITEM II. PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was recited.

**ITEM III. RECOGNITION**

None

**ITEM IV. RECOGNITION OF VISITORS**

None

**ITEM V. COMMUNICATIONS**

**ITEM V. A. From the Floor**

none

**ITEM V. B. Correspondence**

none

(Mrs. Falvo arrived via zoom at 4:37 p.m.)

**ITEM VI. A. DISTRICT SUPERINTENDENT REPORTS**

- NYSSBA Conference – Dr. Kilburn noted that the conference will be virtual this year due to COVID-19. The conference is scheduled to be a two-week long event and will take place online. If anyone would like to attend, please contact Deb Kimball and she will register you.
  
- Mission Statement – Dr. Kilburn reviewed the PowerPoint regarding the Mission and Vision Statement. She shared two different formats with the Board and the Board engaged in discussion. The Board agreed that Format 2 is what they would like to adopt.

Dr. Porcelli made a motion to adopt Format 2 with the addition of – We are collaborators... ***Facilitators/Innovators***, but then after more discussion, withdrew his motion.

The Board then made a motion to adopt Format 2 as presented.

Motion by: Mr. Stewart  
Seconded by: Mrs. Corbin

Moved, to adopt Format 2 of the Mission, Vision and Motto as presented.

Yes	No	Excused	Abstain
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Michelle Anderson			
Steve Boucher			
Doreen Corbin			
Evon M. Ervin			
Elaine M. Falvo			
Charlene A. Hartman			
Michael J. Moore			
Gary P. Nelson			
Anthony J. Nicotera			
Dr. Gary W. Porcelli			
John J. Salerno			
Russell Stewart			

**Motion carried, 12-0**

- Re-Opening Update  
Dr. Kilburn shared an update on the re-opening of BOCES. She noted that there will be some training on the process and different situations to deal with leaves.

Mr. Hill shared opening plans for the four instructional divisions with the Board.

**ITEM VII. A. 1. MOTION TO APPROVE THE MINUTES OF THE REORGANIZATIONAL/REGULAR MEETING OF JULY 8, 2020 AND ITEM VII. A. 2. MOTION TO ACCEPT THE BOARD CLERK’S REPORT, JULY 14, 2020**

Motion by: Mrs. Corbin  
Seconded by: Mr. Salerno

Moved, that, the minutes of the Reorganizational/Regular Meeting of July 8, 2020 of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties, are approved and Moved, that, the Board Clerk’s Report, Swearing in of Mrs. Michelle Anderson on July 14, 2020 is accepted.

Yes	No	Excused	Abstain
Steve Boucher			Michelle Anderson
Doreen Corbin			
Evon M. Ervin			
Elaine M. Falvo			
Charlene A. Hartman			
Michael J. Moore			
Gary P. Nelson			
Anthony J. Nicotera			
Dr. Gary W. Porcelli			
John J. Salerno			
Russell Stewart			

**Motion carried, 11-0**

**ITEM VII. APPROVAL OF CONSENT AGENDA (B., C., D.)**

**MOTION TO APPROVE THE CONSENT AGENDA**

(with the following change: Move Items VII. C. c. 1. a. 8, VII. C. c. 1. b. 10. and correction on the July 8, 2020 Minutes – VII. C. d. 2. a. 1, 2, 3 – Motion Carried, 9-2)

Motion by: Mrs. Corbin  
 Seconded by: Dr. Porcelli

**FINANCIAL REPORTS/AWARDING OF CONTRACTS**

Moved, that the Cooperative Board accepts the Report of the Treasurer for June 2020 and the Budget Adjustment Report for June 2020 (Item VII B-1 and B-2); all as shown below:

**ITEM VII. B. 1. MOTION TO ACCEPT REPORT OF TREASURER FOR JUNE 2020**

**Report of the Treasurer for June 2020**

Capital	943,508.60
General	16,087,010.74
School Lunch	14,040.86
Special Aid	57,450.80
Trust/Agency	138,353.44
Trust/Expand	<u>73,953.12</u>
<b>Total</b>	<b>\$17,314,317.56</b>

and the Treasurer’s Report for the Extra-Curricular Fund for June 2020 showing a fund balance of \$9,843.78.

**ITEM VII. B. 2. MOTION TO ACCEPT THE 2019-2020 BUDGET ADJUSTMENT REPORT FOR JUNE 2020**

**Budget Revisions—2019-20  
 June 2020 Report**

2019-20 Adopted Budget	\$65,252,103
Commitment Changes	7,738,263
Net Changes	<u>+10,423,007</u>
Total	\$83,413,373

**ITEM VI. B. 3. APPROVAL OF 2019-2020 SHARED SERVICE CONTRACTS (BUYER) WITH OTHER BOCES**

**2019-2020 Shared Service Contractor (Buyer) With Other BOCES**

Oneida BOCES Contractee (Buyer) With Other BOCES

Capital Region BOCES	\$134,781.28	Final contract for all BOCES Services for 2019-2020
Broome-Deleware-Tioga BOCES	46,269.98	
Delaware-Chen-Mad-Otsego BOCES	18,732.88	

Moved, that the Cooperative Board approve the contract between Oneida-Herkimer-Madison BOCES and Capital Region BOCES, Broome-Deleware-Tioga BOCES and Delaware-Chen-Mad-Otsego BOCES for the 2019-2020 school year.

**ITEM VI. B. 4. APPROVAL OF 2020-2021 SHARED SERVICE CONTRACTS (SELLER) WITH SCHOOLS**

**2020-2021 Shared Service Contractor (Seller) With Schools**

Oneida BOCES Contractor (Seller) With Schools

Whitesboro CSD	\$8,510,998.05	Initial contract for all BOCES services for 2020-2021 including administration, career & technical education, handicapped services, alternative education
Westmoreland CSD	3,657,774.64	
New York Mills UFSD	3,514,203.64	
Remsen CSD	1,485,080.42	

Moved, that the Cooperative Board approve the contract between Oneida-Herkimer-Madison BOCES and Whitesboro Central School District, Westmoreland Central School District, New York Mills Union Free School District and Remsen Central School for the 2020-2021 school year.

**ITEM VI. B. 5. APPROVAL OF 2020-2021 SHARED SERVICE CONTRACTS (BUYER) WITH OTHER BOCES**

**2020-2021 Shared Service Contractor (Buyer) With Other BOCES**

Oneida BOCES Contractee (Buyer) With Other BOCES

Madison-Oneida BOCES	\$10,330,228.66	Initial contract for all BOCES services for 2020-2021
Oswego BOCES	85,402.57	
Questar III BOCES	69,739.00	
Onondaga-Cortland-Madison BOCES	64,154.00	
Capital Region BOCES	63,716.50	
Erie 1 BOCES	18,194.00	
Clinton-Essex-W-W BOCES	15,450.00	
Otsego-Northern Catskills BOCES	8,960.00	
Jefferson-Lewis BOCES	3,850.00	

Moved, that the Cooperative Board approve the contract between Oneida-Herkimer-Madison BOCES and Madison-Oneida BOCES, Oswego BOCES, Questar III BOCES, Onondaga-Cortland-Madison BOCES, Capital Region BOCES, Erie 1 BOCES, Clinton-Essex-W-W BOCES, Otsego-Norther Catskills BOCES, Jefferson-Lewis BOCES for the 2020-2021 school year.

**ITEM VI. B. 6. APPROVAL OF 2020-2021 SHARED SERVICE CONTRACTS (SELLER) WITH OTHER BOCES**

**2020-2021 Shared Service Contractor (Seller) With Other BOCES**

Oneida BOCES Contractor (Seller) With Other BOCES

Herkimer-Ful-Ham-Ots BOCES	\$1,916,440.90	Initial contract for all BOCES services for 2020-21 including coop. music, portable planetarium, sub call, science kits, model schools, NP, sch. Physician med. dir., distance learning, web-based Chinese, ed. comm. LOTE, AV repair, micro comp repair, interconnect, EA, record retention, telecommunications
Madison-Oneida BOCES	855,725.27	
Jefferson-Lewis BOCES	320,493.74	
Greater Southern Tier BOCES	60,438.74	
Orange-Ulster BOCES	50,787.72	
Hamilton-Ful-Mont BOCES	11,711.00	
Questar III BOCES	11,365.54	
Onondaga-Cort-Mad BOCES	9,570.00	
Deleware-Chen-Mad-Otsego BOCES	8,780.00	
Washington-S-W-H-E BOCES	7,148.00	
CiTi BOCES	3,605.00	
Tompkins-Seneca-Tioga BOCES	2,640.00	
Cayuga-Onondaga BOCES	1,730.00	

Moved, that the Cooperative Board approve the contract between Oneida-Herkimer-Madison BOCES and Herkimer-Fulton-Hamilton-Ostego BOCES, Madison-Oneida BOCES, Jefferson-Lewis BOCES, Greater Southern Tier BOCES, Orange-Ulster BOCES, Hamilton-Fulton-Montgomery BOCES, Questar

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III BOCES, Onondaga-Cortland-Madison BOCES, Delaware-Chenango-Madison-Otsego BOCES, Washington-Saratoga-Warren-Hamilton-Essex BOCES, CiTi BOCES, Tompkins-Seneca-Tioga BOCES and Cayuga-Onondaga BOCES for the 2020-2021 school year.

**ITEM VII. C. PERSONNEL REPORT**

**MOTION TO APPROVE CHANGES ON THE TEACHING/CERTIFIED STAFF AND  
NON-INSTRUCTIONAL/CLASSIFIED STAFF**

Moved, that pursuant to the recommendations of the District Superintendent, the Board approves the following changes on the teaching/certified staff and non-instructional/classified staff.

**C. PERSONNEL REPORT**

**a. RESIGNATIONS**

**1. Teaching/Certified Staff**

			Hire Date	Resign Date
1.	CHARLES E. COWEN	ASST SUPT ADMINISTRATIVE SERVICES	10/01/2017	09/27/2020
2.	KARA A. KOTARY	TEACHER ASSISTANT	09/22/2014	06/30/2020
3.	MICHAEL A. MAJKA	TEACHER ASSISTANT	04/10/2017	07/31/2020
4.	MARY LEA RUSS	TEACHER ASSISTANT	09/01/2004	07/31/2020

**b. UNPAID LEAVE(S) OF ABSENCE**

**1. Teaching/Certified Staff**

			Start Date	End Date	Reason
1.	NINA V. MULLIN	TEACHER ASSISTANT	09/01/2020	11/15/2020	Child care

**c. APPOINTMENTS**

**1. Teaching/Certified Staff**

**a. RECOMMENDATION FOR PROBATIONARY APPOINTMENT(S)**

The expiration dates of the 4 year probationary appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

The expiration dates of the 3 year probationary appointments are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.



1. Recommend that **CASSIE A. CONWAY** be appointed as a **TEACHER OF ENGLISH** in the Career & Technical Education Programs, at the Center for a three year probationary appointment in the English 7-12 tenure area, commencing September 01, 2020 and ending August 31, 2023 at an annual salary rate of \$51,050.00.

**Certification:**

- \* Professional certificate in English 7-12

**Education:**

- \* Graduate of Clinton Central School District
- \* Bachelor of Science in Education from Champlain College, VT
- \* Master of Science in Special Education from Syracuse University

**Work Experience:**

- \* From September, 2003 through the present as an english and AIS teacher at Dolgeville Central School
- \* From September, 2012 through June, 2013 as a teaching Assistant at Sauquoit Valley Middle School
- \* From January, 2012 through June, 2012 as a long-term substitute teacher at Clinton Central School
- \* From September, 2011 through December, 2011 as a long-term substitute at Charles W. Baker High School

2. Recommend that **MEGAN E. DEHIMER** be appointed as a **SCHOOL PSYCHOLOGIST** in the Special Education Itinerant Programs, at New York Mills CSD and Oriskany CSD for a four year probationary appointment in the School Psychologist tenure area, commencing September 01, 2020 and ending August 31, 2024 at an annual salary rate of \$53,482.00.

**Certification:**

- \* Currently working toward certification

**Education:**

- \* Graduate of New Hartford Central School District
- \* Bachelor of Arts in Psychology from Nazareth College
- \* Masters of Science in Education from College of Saint Rose
- \* Certificate of Advanced Study in School Psychology from College of Saint Rose

**Work Experience:**

- \* From August, 2012 through the present as a school psychologist at Bridgewater-Raynham Regional School District
- \* From October, 2011 through June, 2012 as a school psychologist at Cortland City School District
- \* From January, 2010 through May, 2011 as a school psychologist practicum student and an intern

3. Recommend that **TIFFANY M. LERCH** be appointed as a **TEACHER ASSISTANT** in the Career and Technical Education Programs, at the Center for a two year probationary appointment in the Teaching Assistant tenure area, commencing September 01, 2020 and ending August 31, 2022 at an annual salary rate of \$18,436.00.

**Certification:**

- \* Level 3 certificate in Teaching Assistant

**Education:**

- \* Bachelor's Degree in Career and Technical Education from SUNY Oswego
- \* Attended Mohawk Valley Community College for General Studies
- \* Attended SUNY Morrisville for General Studies

**Work Experience:**

- \* From September, 2019 through June, 2020 as a long-term substitute teacher assistant at Oneida-Herkimer-Madison BOCES
- \* From September, 2018 through June, 2019 as a long-term substitute teacher assistant at Oneida-Herkimer-Madison BOCES
- \* From June, 2018 through the present as a self-employed Cosmetologist
- \* From September, 2017 through 2018 as a substitute teacher at Madison-Oneida BOCES
- \* From September, 2016 through January, 2018 as a substitute teacher K-12 at Canastota Central School District
- \* From March, 2011 through May, 2018 as a master stylist at JC Penney

4. Recommend that **VICTORIA G. NARDO** be appointed as a **TEACHER OF FOREIGN LANGUAGE** in the Information & Technology Division, at West Canada Valley High School for a four year probationary appointment in the Foreign Language tenure area, commencing September 01, 2020 and ending August 31, 2024 at an annual salary rate of \$46,383.00.

**Certification:**

- \* Teacher Emergency COVID-19 certificate in American Sign Language

**Education:**

- \* Graduate of East Hampton High School
- \* Bachelor's Degree in Early Childhood Education from SUNY Cobleskill
- \* Master's Degree in Deaf Education from Rochester Institute of Technology

**Work Experience:**

- \* August, 2020 as a server/manager at Kim Papas
- \* March, 2020 as a student teacher at East Meadow High School
- \* January, 2020 as a student teacher at St. Mary's School for Deaf
- \* December, 2017 as a substitute at East Hampton Union Free School District

5. Recommend that **SARA K. OUELLETTE** be appointed as a **TEACHER OF SPECIAL EDUCATION** in the Career & Technical Education Programs, at the Center for a four year probationary appointment in the General Special Education Program tenure area, commencing September 01, 2020 and ending August 31, 2024 at an annual salary rate of \$50,280.00.

**Certification:**

- \* Professional certificate in Students w/ Disabilities 7-12 Generalist

**Education:**

- \* Graduate of Vernon Verona Sherrill Central School District
- \* Associates of Science in Liberal Arts and Science from Mohawk Valley Community College
- \* Bachelor of Arts in English from State University of New York at Oswego
- \* Masters of Science in Agriculture Education from State University of New York at Oswego

**Work Experience:**

- \* From September, 2015 through June, 2020 as an agriculture teacher at Vernon Verona Sherrill CSD
- \* From September, 2015 through June, 2017 as a special education teacher at Vernon Verona Sherrill CSD
- \* From September, 2014 through June, 2015 as a special education teacher at Madison-Oneida BOCES

6. Recommend that **ABAGAIL J. PILBEAM** be appointed as a **TEACHER OF PRACTICAL NURSING** in the Career and Technical Education Programs, at the Center, for a four year probationary appointment in the Practical Nursing tenure area, commencing September 01, 2020 and ending August 31, 2024 at an annual salary rate of \$44,539.00.

**Certification:**

- \* Currently working toward certification

**Education:**

- \* Graduate of Holland Patent CSD (homeschooled)
- \* Associates Degree in Nursing from St. Elizabeth College of Nursing
- \* Bachelor's Degree in Registered Nursing from State University of New York Polytechnic Institute
- \* Currently attending State University of New York Polytechnic Institute for a Master's Degree in Nursing Education

**Work Experience:**

- \* From August, 2017 through the present as a master instructor for Adult Education LPN at Madison-Oneida BOCES
- \* From August, 2017 through the present as a part-time instructor for CPR and Infection Control at Madison-Oneida BOCES
- \* From January, 2018 through May, 2019 as an adjunct professor at Utica College
- \* From May, 2017 through August, 2017 as a substitute instructor for CNA and LPN classes at Madison-Oneida BOCES
- \* From February, 2010 through June, 2012 as an instructor for the tobacco & alcohol program at Cornell Cooperative Extension

7. Recommend that **MEGAN SMITH** be appointed as a **TEACHER OF HOME ECONOMICS** in Special Education Itinerant Programs, at Westmoreland CSD and Middle Settlement Academy for a four year probationary appointment in the Home Economics tenure area, commencing September 01, 2020 and ending August 31, 2024 at an annual salary rate of \$53,422.00.

**Certification:**

- \* Currently working toward certification

**Education:**

- \* Graduate of Torrington High School, CT
- \* Bachelor of Science in Human Development and Family Studies, Concentration: Family and Consumer Science
- \* Master of Art in Education from University of Saint Joseph

**Work Experience:**

- \* From February, 2020 through the present as a long-term substitute teacher of home economics at Oneida-Herkimer-Madison BOCES
- \* From August, 2016 through February, 2020 as an online family and consumer science teacher at Stratford High School, Stratford, CT
- \* From August, 2014 through June, 2016 as a family and consumer science teacher at Stratford High School, Stratford, CT
- \* From August, 2011 through June, 2014 as a family and consumer science teacher at Wooster Middle School, Stratford, CT
- \* From May, 2011 through August, 2011 as a program coordinator at Cornell Cooperative Extension of Jefferson County





9. Recommend that **PATRICK B. YOUNG** be appointed as a **TEACHER OF BUSINESS EDUCATION** in the P-TECH Programs, for a four year probationary appointment in the Occ. Business. Ed, Data Processing & Dis tenure area, commencing September 01, 2020 and ending August 31, 2024 at an annual salary rate of \$51,112.00.

**Certification:**

- \* Supplementary Certificate in Business and Marketing

**Education:**

- \* Bachelors of Science in Childhood Education from SUNY Oswego
- \* Masters of Education in Literacy Education from SUNY Cortland
- \* Masters of Business Administration from Western Governor's University

**Work Experience:**

- \* From September, 2019 through the present as a business teacher at CNS Central School District, Syracuse
- \* From March, 2019 through February, 2020 as a part-time management information systems specialist at the Kelberman Center
- \* From September, 2016 through June, 2019 as a business teacher at the Utica City School District
- \* From June, 2014 through September, 2016 as a lead project/business analyst/data analyst at BNY Mellon
- \* From September, 2012 through June, 2014 as an academic/IT specialist at Mount Markham Central School District
- \* From September, 2009 through June, 2012 as an elementary classroom teacher/academic/IT specialist at Utica City School District

**b. RECOMMENDATION FOR A TEMPORARY APPOINTMENT(S)**

1. Recommend that **CHARLES G. CHAFEE** be appointed as a **CURRICULUM SUPERVISOR** in the Program and Professional Development Division, for a temporary appointment commencing August 13, 2020 and ending June 30, 2021 at a salary rate of \$300.00/day or \$50.00 per hour as requested by a district.
2. Recommend that **MARY A. DANELLA** be appointed as a **CURRICULUM SUPERVISOR** in the Program and Professional Development Division, for a temporary appointment commencing August 01, 2020 and ending June 30, 2021 at a salary rate of \$300.00/day or \$50.00 per hour as requested by a district.

3. Recommend that **CYNTHIA B. DEDOMINICK** be appointed as a **CURRICULUM SUPERVISOR** in the Program and Professional Development Division, for a temporary appointment commencing July 01, 2020 and ending June 30, 2021 at a salary rate of \$300.00/day or \$50.00 per hour as requested by a district.
4. Recommend that **DEBORAH S. FLACK** be appointed as a **CURRICULUM SUPERVISOR** in the Program and Professional Development Division, for a temporary appointment commencing August 01, 2020 and ending June 30, 2021 at a salary rate of \$300.00/day or \$50.00 per hour as requested by a district.
5. Recommend that **KENNETH M. FORD** be appointed as a **CURRICULUM SUPERVISOR** in the Program and Professional Development Division, for a temporary appointment commencing August 01, 2020 and ending June 30, 2021 at a salary rate of \$300.00/day or \$50.00 per hour as requested by a district.
6. Recommend that **MAUREEN R. FUTSCHER** be appointed as a **CURRICULUM SUPERVISOR** in the Program and Professional Development Division, for a temporary appointment commencing August 01, 2020 and ending June 30, 2021 at a salary rate of \$300.00/day or \$50.00 per hour as requested by a district.
7. Recommend that **KATHY HOUGHTON** be appointed as a **CURRICULUM SUPERVISOR** in the Program and Professional Development Division, for a temporary appointment commencing August 01, 2020 and ending June 30, 2021 at a salary rate of \$300.00/day or \$50.00 per hour as requested by a district.
8. Recommend that **DAVID LANGONE** be appointed as a **CURRICULUM SUPERVISOR** in the Program and Professional Development Division, for a temporary appointment commencing August 13, 2020 and ending June 30, 2021 at a salary rate of \$300.00/day or \$50.00 per hour as requested by a district.
9. Recommend that **CYNTHIA A. LANGONE** be appointed as a **CURRICULUM SUPERVISOR** in the Program and Professional Development Division, for a temporary appointment commencing August 01, 2020 and ending June 30, 2021 at a salary rate of \$300.00/day or \$50.00 per hour as requested by a district.

11. Recommend that **SUSAN D. SYNAKOWSKI** be appointed as a **CURRICULUM SUPERVISOR** in the Program and Professional Development Division, for a temporary appointment commencing August 01, 2020 and ending June 30, 2021 at a salary rate of \$300.00/day or \$50.00 per hour as requested by a district.
  
12. Recommend that **JAMES VANWORMER** be appointed as a **CURRICULUM SUPERVISOR** in the Program and Professional Development Division, for a temporary appointment commencing July 01, 2020 and ending June 30, 2021 at a salary rate of \$400.00/day or \$66.00 per hour as requested by a district.

**c. RECOMMENDATION FOR TENURE APPOINTMENT(S)**

The Human Resources Office and the District Superintendent have reviewed the performance evaluations and record of absences for the below named individual(s), who have satisfactorily completed their individual probationary periods and are being recommended for tenure by their immediate supervisors.

			Tenure Date
1.	AMY L. LAMITIE	Curriculum Specialist - Admin	11/10/2020

**d. RECOMMENDATION FOR INCREASE IN FTE**

			Date	FTE
1.	CHRISTA P. NIGRO	GUIDANCE COUNSELOR	09/01/2020	0.6

**e. RECOMMENDATION FOR MENTORING**

			Start Date	End Date	Salary
1.	MARGARET BECK	EXECUTIVE COACH	08/01/2020	06/30/2021	\$40.00/hr.
2.	CHARLES G. CHAFEE	EXECUTIVE COACH	08/13/2020	06/30/2021	\$40.00/hr.
3.	MARY A. DANELLA	EXECUTIVE COACH	08/01/2020	06/30/2021	\$40.00/hr.
4.	CYNTHIA B. DEDOMINICK	EXECUTIVE COACH	07/01/2020	06/30/2021	\$40.00/hr.
5.	KENNETH M. FORD	EXECUTIVE COACH	08/01/2020	06/30/2021	\$40.00/hr.
6.	MAUREEN R. FUTSCHER	EXECUTIVE COACH	08/01/2020	06/30/2021	\$40.00/hr.
7.	KATHY HOUGHTON	EXECUTIVE COACH	08/01/2020	06/30/2021	\$40.00/hr.
8.	JAMES G. KRAMER	EXECUTIVE COACH	08/01/2020	06/30/2021	\$40.00/hr.
9.	DAVID LANGONE	EXECUTIVE COACH	08/01/2020	06/30/2021	\$40.00/hr.
10.	CYNTHIA A. LANGONE	EXECUTIVE COACH	08/01/2020	06/30/2021	\$40.00/hr.
11.	SUSAN D. SYNAKOWSKI	EXECUTIVE COACH	08/01/2020	06/30/2021	\$40.00/hr.

**2. Non-Instructional/Classified Staff**

**a. RECOMMENDATION FOR PROBATIONARY APPOINTMENT(S)**

1. Recommend that **MARY C. PARKER** be appointed to a probationary appointment as an **OFFICE SPECIALIST I** in the Bridges Program commencing July 06, 2020 at an annual salary rate of \$31,539.00, prorated.

**MARY C. PARKER** has passed the civil service exam and pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of an **OFFICE SPECIALIST I**. **MARY C. PARKER** will be required to serve a twenty-six week probationary period.

**b. RECOMMENDATION FOR PART-TIME APPOINTMENT**

1. Recommend that **NANCY L. OSSONT** be appointed to a part-time appointment as a **CLERK HOURLY** in the Central Business Office, commencing July 01, 2020 through June 30, 2021 at an hourly salary rate of \$25.82 "as needed".

**NANCY L. OSSONT** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **CLERK HOURLY**.

**c. RECOMMENDATION FOR PERMANENT APPOINTMENTS FROM CIVIL SERVICE LISTING**

The Human Resources Office, and the District Superintendent have reviewed the performance evaluations and record of absences for the below named individual(s). The below named individual(s) have successfully completed their individual twelve week or twenty-six week probationary period(s) and are being recommended to permanent appointment(s).

			Perm. Date
1.	PEGGY CALOGERO	ACCOUNT CLERK	02/04/2020
2.	RYAN W. GERLING	MUSIC THERAPIST	02/10/2020
3.	JUSTIN T. KNAPEREK	COMPUTER SPECIALIST (TRAINING)	02/17/2020

**d. RECOMMENDATION FOR CHANGE IN FTE**

			Date	FTE
1.	MARK A. SANTOMASSINO	DIRECTOR OF FACILITIES I	09/01/2020	0.6

**d. STIPENDS**

**1. Teaching/Certified Staff**

**a. RECOMMENDATION FOR ADDITIONAL STIPENDS**

			Date	Stipend
1.	KATHLEEN ANGIER	TEACHER ASSISTANT	09/01/2020 - 06/30/2021	\$3,500
2.	ANTHONY CURTACCI	TEACHER ASSISTANT	09/01/2020 - 06/30/2021	\$3,500
3.	JOANNE DALEY	FFA ADVISOR	09/01/2020 - 06/30/2021	\$1,250
4.	OSCAR J. GRIMES	TEACHER ASSISTANT	09/01/2020 - 06/30/2021	\$3,500
5.	HENRY W. HAAS, JR	TEACHER ASSISTANT	09/01/2020 - 06/30/2021	\$3,500
6.	PHILIP A. LACELLE JR	FFA ADVISOR	09/01/2020 - 06/30/2021	\$1,250
7.	CHAD M. LUSBY	TEACHER ASSISTANT	09/01/2020 - 06/30/2021	\$3,500
8.	JENNIFER L. MESNARD	TEACHER ASSISTANT	09/01/2020 - 06/30/2021	\$3,500
9.	KIMBERLY E. PETRONELLA	SKILLS USA ADVISOR	09/01/2020 - 06/30/2021	\$1,250
10.	BRANDIE F. REID	TEACHER ASSISTANT	09/01/2020 - 06/30/2021	\$3,500
11.	STEPHANIE A. SMITH	TEACHER ASSISTANT	09/01/2020 - 06/30/2021	\$3,500
12.	KIMBERLY A. STEATES	TEACHER ASSISTANT	09/01/2020 - 06/30/2021	\$3,500
13.	JOHN T. STRATTON	SKILLS USA ADVISOR	09/01/2020 - 06/30/2021	\$1,250
14.	ROXANN TESTAMARK	TEACHER ASSISTANT	09/01/2020 - 06/30/2021	\$3,500
15.	SARAH WHITE	TEACHER ASSISTANT	09/01/2020 - 06/30/2021	\$3,500

**e. SUMMER SCHOOL**

**1. RECOMMENDATIONS FOR SUMMER SCHOOL APPOINTMENTS - TEACHING/CERTIFIED**

**a. RECOMMENDATION FOR SPECIAL EDUCATION SUMMER SCHOOL APPOINTMENTS - TEACHING/CERTIFIED**  
 Daily rate is 1/200th of salary.

Title	Start Date	End Date	Max Days	Salary
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		Title	Start Date	End Date	Max Days	Salary
1.	RENEE M. ANDRE	Art	07/06/2020	08/14/2020	30	\$52,669
2.	BAILEY A. BACH	Teaching Assistant	07/06/2020	08/14/2020	30	\$18,436
3.	MELISSA L. BALANEAN	Teaching Assistant	07/06/2020	08/14/2020	30	\$19,478
4.	KASEY L. BARRETT	Teaching Assistant	07/06/2020	08/14/2020	30	\$17,936
5.	AMANDA M. BUCK	General Special Education Program	07/06/2020	08/14/2020	30	\$48,193
6.	SHARI BUJOLD	Teaching Assistant	07/06/2020	08/14/2020	30	\$28,243
7.	MORGAN A. BUSS	Teaching Assistant	07/06/2020	08/14/2020	30	\$17,936
8.	ELAINE M. BUTTENSCHON	General Special Education Program	07/06/2020	08/14/2020	30	\$84,067
9.	BRIANA M. CARMAN	Prog. for Speech & Hearing Handicapped	07/06/2020	08/14/2020	18	\$55,493
10.	MEGAN CARPENTER	Teaching Assistant	07/06/2020	08/14/2020	30	\$27,836
11.	MELANIE L. CHAMBRONE	General Special Education Program	07/06/2020	08/14/2020	30	\$76,272
12.	KARA C. CIACCIA	Teaching Assistant	07/06/2020	08/14/2020	30	\$20,246
13.	TRACY L. CLOOS	Teacher of Special Education	07/06/2020	08/14/2020	30	\$52,104
14.	ANTHONY CURTACCI	Teaching Assistant	07/06/2020	08/14/2020	30	\$45,018
15.	PAUL T. CURTACCI	General Special Education Program	07/06/2020	08/14/2020	30	\$89,237
16.	JANET DESENS	REGISTERED PROFESSIONAL NURSE	07/06/2020	08/14/2020	30	\$41,125
17.	DIANE DILLABOUGH	OCCUPATIONAL THERAPY ASSISTANT	07/06/2020	08/14/2020	30	\$42,745
18.	GERALD A. DISCHIAVO JR	Music	07/06/2020	08/14/2020	1	\$48,174
19.	MCKENZIE L. DODGE	Teaching Assistant	07/06/2020	08/14/2020	30	\$16,751
20.	MATTHEW M. DONATO	Teaching Assistant	07/06/2020	08/14/2020	30	\$18,225
21.	JOHN DREW	Teaching Assistant	07/06/2020	08/14/2020	30	\$25,297
22.	MARCIA A. DUNN	Teaching Assistant	07/06/2020	08/14/2020	30	\$37,367
23.	DANIEL J. DYGERT	Teaching Assistant	07/06/2020	08/14/2020	30	\$17,871
24.	ANNA EGRESITS	Teaching Assistant	07/06/2020	08/14/2020	30	\$27,343

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		Title	Start Date	End Date	Max Days	Salary
25.	CHRISTOPHER J. FARO	Physical Education	07/06/2020	08/14/2020	2	\$49,567
26.	TANYA D. FELDMAN	General Special Education Program	07/06/2020	08/14/2020	30	\$78,252
27.	MARISSA E. FENNER	Teaching Assistant	07/06/2020	08/14/2020	30	\$19,020
28.	THERESA FINNEGAN	General Special Education Program	07/06/2020	08/14/2020	30	\$97,160
29.	JUDY A. FRANZ	Teaching Assistant	07/06/2020	08/14/2020	30	\$37,932
30.	ELIZABETH F. GANEY	General Special Education Program	07/06/2020	08/14/2020	30	\$75,722
31.	RACHEL E. GARGUILO	Prog. for Speech & Hearing Handicapped	07/06/2020	08/14/2020	18	\$58,742
32.	RYAN W. GERLING	MUSIC THERAPIST	07/06/2020	08/14/2020	30	\$39,754
33.	DIANA D. GIFFUNE	General Special Education Program	07/06/2020	08/14/2020	30	\$102,832
34.	LISA GRENIER	Teaching Assistant	07/06/2020	08/14/2020	30	\$26,436
35.	OSCAR J. GRIMES	Teaching Assistant	07/06/2020	08/14/2020	30	\$25,625
36.	HENRY W. HAAS, JR	Teaching Assistant	07/06/2020	08/14/2020	30	\$26,436
37.	MARK HARRINGTON	General Special Education Program	07/06/2020	08/14/2020	30	\$70,596
38.	DAWN E. HARVEY	School Psychologist	07/06/2020	08/14/2020	20	\$65,006
39.	LAURIE HELMER	Teaching Assistant	07/06/2020	08/14/2020	30	\$25,529
40.	THOMAS M. HOLT JR	Teacher of Special Education	07/06/2020	08/14/2020	30	\$58,225
41.	ROCHELLE L. HULL	Prog. for Speech & Hearing Handicapped	07/06/2020	08/14/2020	30	\$60,044
42.	DIANA L. JACKSON	Teaching Assistant	07/06/2020	08/14/2020	30	\$17,931
43.	KIMBERLY JENNINGS	OCCUPATIONAL THERAPIST	07/06/2020	08/14/2020	18	\$61,188
44.	SHAWNA M. JONES	Teaching Assistant	07/06/2020	08/14/2020	30	\$16,751
45.	MICHAEL P. KAIN	Teaching Assistant	07/06/2020	08/14/2020	30	\$18,151
46.	JEAN KNAUL	Teaching Assistant	07/13/2020	08/14/2020	25	\$19,720
47.	ROBIN LALONDE	Teaching Assistant	07/06/2020	08/14/2020	30	\$26,643

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		Title	Start Date	End Date	Max Days	Salary
48.	KATHLEEN M. LARISH	Teaching Assistant	07/06/2020	08/14/2020	30	\$31,899
49.	ROSALYN J. LEONE	Teaching Assistant	07/06/2020	08/14/2020	30	\$18,578
50.	KYLE T. LEVATINO	General Special Education Program	07/06/2020	08/14/2020	30	\$44,935
51.	KEVIN J. LEVATINO	Teaching Assistant	07/06/2020	08/14/2020	30	\$17,651
52.	NICOLE LOGALBO	Prog. for Speech & Hearing Handicapped	07/06/2020	08/14/2020	12	\$74,422
53.	CHAD M. LUSBY	Teaching Assistant	07/06/2020	08/14/2020	30	\$31,336
54.	LORI MAGGIO	Teaching Assistant	07/06/2020	08/14/2020	30	\$28,166
55.	EDWARD F. MANLEY	Teaching Assistant	07/06/2020	08/14/2020	30	\$19,020
56.	JENNIFER E. MANN	Teaching Assistant	07/06/2020	08/14/2020	30	\$27,336
57.	DANIELLE MAROSE	Teacher of Special Education	07/06/2020	08/14/2020	30	\$50,466
58.	GEORGIA MARSHALL	Teaching Assistant	07/06/2020	08/14/2020	30	\$38,768
59.	CAROL MARTIN	Physical Education	07/06/2020	08/14/2020	30	\$83,899
60.	TINA J. MC LEAN	General Special Education Program	07/06/2020	08/14/2020	30	\$79,423
61.	MICHELLE T. MC QUEENEY	OCCUPATIONAL THERAPIST	07/06/2020	08/14/2020	30	\$56,277
62.	JENNIFER L. MESNARD	Teaching Assistant	07/06/2020	08/14/2020	30	\$26,429
63.	LAURYN E. MESSA	Teaching Assistant	07/06/2020	08/14/2020	30	\$17,325
64.	SARAH A. MILLER	School Social Worker	07/06/2020	08/14/2020	30	\$48,267
65.	ANNAMARIA L. MIRZA	Prog. for Speech & Hearing Handicapped	07/06/2020	08/14/2020	30 (revised)	\$51,856
66.	MICHELE F. MISIAK	Teaching Assistant	07/06/2020	08/14/2020	30	\$26,566
67.	AUDRIANA MOLINA	School Social Worker	07/06/2020	08/14/2020	15	\$48,019
68.	JOANNE M. MOYLAN	Teaching Assistant	07/06/2020	08/14/2020	30	\$17,325
69.	GIL L. OLIVERAS	Teaching Assistant	07/06/2020	08/14/2020	30	\$30,857
70.	SARAH M. ORR	Prog. for Speech & Hearing Handicapped	07/06/2020	08/16/2020	2	\$65,830
71.	JULIE D. PACIFIC	Prog. for Speech & Hearing Handicapped	07/06/2020	08/14/2020	18	\$63,810



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		Title	Start Date	End Date	Max Days	Salary
72.	SUE PARDEE	OCCUPATIONAL THERAPY ASSISTANT	07/06/2020	08/14/2020	30	\$48,487
73.	REGINA PATTERSON	School Social Worker	07/06/2020	08/14/2020	30	\$70,182
74.	ALISA M. PETRONELLA	Teaching Assistant	07/06/2020	08/14/2020	30	\$18,436
75.	SCOTT PHELPS	School Psychologist	07/06/2020	08/14/2020	13	\$70,082
76.	MEGHAN T. REYNOLDS	Teaching Assistant	07/06/2020	08/14/2020	30	\$17,325
77.	CHERYL A. RIVET	Teaching Assistant	07/06/2020	08/14/2020	30	\$28,061
78.	CATHERINE ROBERTELLO	Teaching Assistant	07/06/2020	08/14/2020	30	\$22,125
79.	TRICIA L. ROBINSON	Prog. for Speech & Hearing Handicapped	07/06/2020	08/14/2020	30	\$86,729
80.	ANNETTE ROCK	Teaching Assistant	07/06/2020	08/14/2020	30	\$22,325
81.	GAYLA ROTHDIENER	General Special Education Program	07/06/2020	08/14/2020	30	\$76,864
82.	ANDREW RUBINO	School Psychologist	07/06/2020	08/14/2020	16	\$66,023
83.	MICHAEL T. SCALZO	School Social Worker	07/06/2020	08/14/2020	30	\$47,069
84.	RYAN SCARLINO	Teaching Assistant	07/06/2020	08/14/2020	30	\$19,648
85.	NICOLE M. SCHRADER	School Social Worker	07/06/2020	08/14/2020	12	\$48,937
86.	JEFFREY R. SERGOTT	Physical Education	07/06/2020	08/14/2020	30	\$18,151
87.	ROSALIND SIEGFRIED	Teaching Assistant	07/06/2020	08/14/2020	30	\$29,073
88.	MCKENZIE L. SIPP	Teaching Assistant	07/06/2020	08/14/2020	30	\$18,520
89.	JENNIFER M. SMITH	General Special Education Program	07/06/2020	08/14/2020	30	\$43,749
90.	KALIANA L. SOBOLEWSKI	Teaching Assistant	07/06/2020	08/14/2020	30	\$16,751
91.	MARY SARA SPERL	PHYSICAL THERAPIST	07/06/2020	08/14/2020	30	\$68,411
92.	KIMBERLY A. STEATES	Teaching Assistant	07/06/2020	08/14/2020	30	\$27,413
93.	CHARISSA A. TAYLOR	School Psychologist	07/06/2020	08/14/2020	15	\$53,964
94.	ROXANN TESTAMARK	Teaching Assistant	07/06/2020	08/14/2020	30	\$30,836
95.	MARTHA J. THOMPSON	Teaching Assistant	07/06/2020	08/14/2020	30	\$27,836

		Title	Start Date	End Date	Max Days	Salary
96.	KATRINA M. TICKLE	General Special Education Program	07/06/2020	08/14/2020	30	\$82,139
97.	ERIKA J. VALDERRAMOS	Teaching Assistant	07/06/2020	08/14/2020	30	\$18,151
98.	HEIDI VAN DER MEULEN	Program for Visually Handicapped	07/06/2020	08/14/2020	24	\$79,609
99.	ARIFA VELLETO	Art	07/06/2020	08/14/2020	2	\$55,161
100.	MICHELLE VITI	General Special Education Program	07/06/2020	08/14/2020	30	\$72,622
101.	BOBBI A. WEIBEL	Teaching Assistant	07/06/2020	08/14/2020	30	\$18,578
102.	SARAH WHITE	Teaching Assistant	07/06/2020	08/14/2020	30	\$31,491
103.	CANDACE WIGGINS	PHYSICAL THERAPIST	07/06/2020	08/14/2020	18	\$73,468
104.	KRISTIN WILLIAMS	School Social Worker	07/06/2020	08/14/2020	30	\$70,082
105.	CATHY A. WRIGHT	General Special Education Program	07/06/2020	08/14/2020	30	\$71,940
106.	JENNIFER E. ZALE	Teaching Assistant	07/06/2020	08/14/2020	30	\$34,897

**b. RECOMMENDATION FOR ACADEMIC REGIONAL SUMMER SCHOOL APPOINTMENTS - TEACHING/CERTIFIED**

The following people are being recommended to teach in the Regional Summer School Program for 2020, for the period indicated. The actual need for any individual will not be determined until July 1, 2020. The decisions will be based upon enrollments at that time. Assignments may be for one period (\$1496.50) or two periods (\$2993) or not at all, based on enrollment. The Driver Education Instructors will be paid (\$5986) for a full class load. Teaching Assistant - \$13.30/hr. Extended School Year (ESY) STEPS -Alternative Education Special Education Teacher/TA and Attendance Teacher Daily rate is 1/200th of salary.

		Title	Start Date	End Date	Salary
1.	JULIE M. ACQUAVIVA	ESY-STEPS-Alt Ed Special Education	07/06/2020	08/14/2020	\$50,125 - 30 days
2.	JOHN O. BAUER	Alt Ed Special Education	07/06/2020	08/04/2020	\$2,993.00
3.	CHARLES F. BENNETT	Science	07/06/2020	08/04/2020	\$2,993.00
4.	DOUGLAS S. BLANCHARD-MARSHALL	Math	07/06/2020	08/04/2020	\$2,993.00
5.	ERIC D. BOISEN	Math	07/06/2020	08/04/2020	\$2,993.00
6.	WENDY J. BOLOS	ESY-Teaching Assistant	07/06/2020	08/07/2020	\$13.30/hr

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		Title	Start Date	End Date	Salary
7.	LEE BOYD	Social Studies	07/06/2020	08/04/2020	\$2,993.00
8.	JENNA L. BRAGAS	English	07/06/2020	08/04/2020	\$2,993.00
9.	J. DUFFY BURDICK	Social Studies	07/06/2020	08/04/2020	\$2,993.00
10.	EDITH M. BURKE	Alt Ed Special Education	07/06/2020	08/14/2020	\$53,406 - 30 days
11.	RYAN A. CALOGERO	Social Studies	07/06/2020	08/04/2020	\$2,993.00
12.	MARIE A. CASTANO	Elementary	07/06/2020	07/30/2020	\$1,496.50
13.	JAMIE L. CERASI	Elementary	07/06/2020	07/30/2020	\$1,496.50
14.	ANTHONY L. CORIALE JR.	Social Studies	07/06/2020	08/04/2020	\$2,993.00
15.	LAURA M. CRABB	Alt Ed Special Education	07/06/2020	08/14/2020	\$52,662 - 30 days
16.	JULIE A. DALEY	Elementary	07/06/2020	07/30/2020	\$1,496.50
17.	NATHAN DEBAN	Mathematics	07/06/2020	08/04/2020	\$2,993.00
18.	DENIS A. DERIDER	Alt Ed Special Education	07/06/2020	08/04/2020	\$2,993.00
19.	EILEEN P. DUTCHER	Plato Instructor	07/01/2020	08/31/2020	\$63,846 - 35 days
20.	SARA M. ENGELL	Alt Ed Special Education	07/06/2020	08/04/2020	\$2,993.00
21.	NICOLE L. ESTEY	Social Studies	07/06/2020	08/04/2020	\$2,993.00
22.	BRENDA J. FELSKI	Alt Ed Special Education	07/06/2020	08/04/2020	\$2,993.00
23.	CHARLEY FRICKE	Mathematics	07/06/2020	08/04/2020	\$2,993.00
24.	CAROL L. FURMANSKI	Science	07/06/2020	08/04/2020	\$2,993.00
25.	JULIE A. GIARDULLO	Teaching Assistant	07/06/2020	07/30/2020	\$13.30/hr
26.	NINA M. GRISWOLD	Teaching Assistant	07/06/2020	08/04/2020	\$13.30/hr
27.	MICHAEL W. HARTNETT	English	07/06/2020	08/04/2020	\$2,993.00
28.	KAITLIN HAYES	Elementary	07/06/2020	07/30/2020	\$1,496.50
29.	JILLIAN D. JEROMINEK	Attendance Teacher	07/01/2020	08/31/2020	\$43,203 - 10 days
30.	HOLLY M. KRISTOFF	Attendance Teacher	07/01/2020	08/31/2020	\$49,972- 10 days
31.	ANN L. LIEB	TEACHER ASSISTANT	07/06/2020	08/04/2020	\$13.30/hr
32.	BRITTNEY LINK	Mathematics	07/06/2020	08/04/2020	\$2,993.00
33.	KRISTEN A. LUBECK	Teaching Assistant	07/06/2020	08/14/2020	\$17,325 - 30 days

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		Title	Start Date	End Date	Salary
34.	LAURA R. MALAGESE	Teaching Assistant	07/06/2020	08/14/2020	\$17,325 - 30 days
35.	RYAN MC NERNEY	Social Studies	07/06/2020	08/04/2020	\$2,993.00
36.	DANIELLE N. MOORE	Attendance Teacher	07/01/2020	08/31/2020	\$46,906 - 10 days
37.	GRETCHEN S. NICHOLS	Math	07/06/2020	08/04/2020	\$2,993.00
38.	JESSICA NIPE	Science	07/06/2020	08/04/2020	\$2,993.00
39.	LOUIS F. PARROTTA	Social Studies	07/06/2020	08/04/2020	\$2,993.00
40.	SEAD PJANIC	Mathematics	07/06/2020	08/04/2020	\$2,993.00
41.	TARA L. RAUX	Health	07/06/2020	08/04/2020	\$2,993.00
42.	FALLON E. RUSSO	Elementary	07/06/2020	07/30/2020	\$1,496.50
43.	JESSICA E. SBIROLI	Elementary	07/06/2020	07/30/2020	\$1,496.50
44.	KEVIN T. SCHULTZ	Mathematics	07/06/2020	08/04/2020	\$2,993.00
45.	JENNIFER M. SMITH	Teaching Assistant	07/06/2020	07/30/2020	\$13.30/hr
46.	SARA E. SULLIVAN	Science	07/06/2020	08/04/2020	\$2,993.00
47.	MICHAEL TARATUCHIN	Social Studies	07/06/2020	08/04/2020	\$2,993.00
48.	DAWN A. THOMAS	Special Education	07/06/2020	08/04/2020	\$2,993.00
49.	KRISTEN A. TILLSON	Teaching Assistant	07/06/2020	08/14/2020	\$17,931 - 30 days
50.	MARISSA S. TREEN	Elementary	07/06/2020	07/30/2020	\$1,496.50
51.	LAUREN E. VALENTE	English	07/06/2020	08/04/2020	\$2,993.00
52.	MARANDA L. WATSON	Attendance Teacher	07/01/2020	08/31/2020	\$48,391 - 10 days
53.	ERICA A. WILCZYNSKI	Special Education	07/06/2020	08/04/2020	\$2,993.00
54.	LAUREN K. WILLIAMS	Teaching Assistant	07/06/2020	07/30/2020	\$13.30/hr
55.	PATRICIA A. WILLIAMS	Teaching Assistant	07/06/2020	08/14/2020	\$17,036 - 30 days
56.	FRANCIS G. WILLIAMS	Teaching Assistant	07/06/2020	08/14/2020	\$19,020 - 30 days
57.	AUDREY K. ZUIS	Teaching Assistant	07/06/2020	08/14/2020	\$18,225 - 30 days

**c. RECOMMENDATION FOR ADDITIONAL STIPENDS - SPECIAL EDUCATION SUMMER SCHOOL PROGRAM**

		Title	Start Date	End Date	Stipend
1.	ANTHONY CURTACCI	Teaching Assistant	07/06/2020	08/14/2020	\$3,500

		Title	Start Date	End Date	Stipend
2.	OSCAR J. GRIMES	Teaching Assistant	07/06/2020	08/14/2020	\$3,500
3.	CHAD M. LUSBY	Teaching Assistant	07/06/2020	08/14/2020	\$3,500
4.	KIMBERLY A. STEATES	Teaching Assistant	07/06/2020	08/14/2020	\$3,500
5.	ROXANN TESTAMARK	Teaching Assistant	07/06/2020	08/14/2020	\$3,500
6.	SARAH WHITE	Teaching Assistant	07/06/2020	08/14/2020	\$3,500

**d. RECOMMENDATION FOR SUMMER SCHOOL APPOINTMENTS - ADMINISTRATION**

		Title	Start Date	End Date	Salary
1.	JAMIE M. WILLIAMS	Principal	07/01/2020	08/07/2020	\$4,489.50

**2. RECOMMENDATIONS FOR SUMMER SCHOOL - NON-INSTRUCTIONAL**

**a. RECOMMENDATION FOR SPECIAL EDUCATION SUMMER SCHOOL APPOINTMENTS - NON-INSTRUCTIONAL**  
**Daily rate is 1/200th of salary**

		Title	Start Date	End Date	Max Days	Salary
1.	JILL A. MACDONALD	NURSE PRACTITIONER	07/01/2020	08/30/2020	8	\$66,385
2.	JULIE SHANKMAN	NURSE PRACTITIONER	07/01/2020	08/30/2020	2	\$83,042
3.	ZOIE L. TOMAINO	REGISTERED NURSE	07/06/2020	08/14/2020	30	\$3,875.10

**b. RECOMMENDATION FOR ACADEMIC REGIONAL SUMMER SCHOOL APPOINTMENTS - NON-INSTRUCTIONAL**

The following people are being recommended for clerical or nursing positions in the Regional Summer School Program for 2020. All people listed are potential hires. The actual need for any individual will not be determined until July 1, 2020. The decisions will be based on enrollments at that time and the actual need for clerical or nursing help.

		Title	Start Date	End Date	Salary
1.	PATRICIA A. KLIMACEK	Clerical	07/06/2020	08/07/2020	\$13.30/hr.

**ITEM VII. D. ACTION ITEMS**

**ITEM VII. D. 1. APPROVAL OF CONTRACT FOR SERVICES WITH UTICA SAFE SCHOOLS, INC.**

Moved, that the Oneida-Herkimer-Madison BOCES Cooperative Board approve the contract between Oneida-Herkimer-Madison BOCES and Utica Safe Schools Healthy Students Partnership, Inc. for the 2020-2021 school year.

**ITEM VII. D. 2. APPROVAL OF 2020-2021 RENTAL AND ANCILLARY AGREEMENTS**

Moved, that the Cooperative Board approves the rental agreements in the amount of \$329,039.79 with ancillary services of \$204,000.00 for the 2020-2021 school year.

**ITEM VII. D. 3. APPROVAL OF USE OF FUNDS FROM UNEMPLOYMENT PAYMENT INSURANCE**

Moved, that the Cooperative Board of the Oneida-Herkimer-Madison BOCES approve expending \$5,095 from the Unemployment Payment Insurance Reserve for unemployment claims incurred during the 2019-2020 fiscal year.

**ITEM VII. D. 4. APPROVAL OF DIRECTOR OF SCHOOL HEALTH SERVICES AGREEMENT**

Moved, that the Cooperative Board approves the agreement with the Slocum-Dickson Medical Group to provide medical services oversight from July 1, 2020 through June 30, 2021 for the amount of \$60,715.00.

**ITEM VII. D. 5. APPROVAL OF POLICIES**

Moved, that the Cooperative Board approves the following Policies in order to provide a comprehensive written listing of the Cooperative Board's current policies, rules and regulations for the Oneida-Herkimer-Madison BOCES. **(Second Reading)**

- 4500 General Procurement Standards
- 4501 Competitive Bidding
- 4502 Non-Bid Purchasing
- 4503 Purchase Orders
- 4504 Sale and Disposal of OHM BOCES Property
- 4505 Accepting Gifts from the Public
- 4506 Procurement: Uniform Grant guidance for Federal Awards
- 4600 Petty Cash Management
- 4601 Activity Funds
- 4602 Accountability of Funds
- 4603 Accounting of Fixed Assets
- 4604 Special Projects Contracts
- 4700 Expense Reimbursements (Employees)
- 4701 Meals and Refreshments at OHM BOCES Functions
- 4702 Use of Credit Card
- 4703 Use of Phones

Yes	No	Excused	Abstain
Michelle Anderson			
Steve Boucher			
Doreen Corbin			
Evon M. Ervin			
Elaine M. Falvo			
Charlene A. Hartman			
Michael J. Moore			
Gary P. Nelson			
Anthony J. Nicotera			
Dr. Gary W. Porcelli			
John J. Salerno			
Russell Stewart			

**Motion carried, 12-0**

**MOTION TO APPROVE ITEM VII. C. c. 1. a. 8**

Motion by: Mrs. Corbin  
Seconded by: Mr. Nicotera

8. Recommend that **DOMINICK STEWART** be appointed as a **SCHOOL SOCIAL WORKER** in the Alternative Education Programs, at Middle Settlement Academy for a three year probationary appointment in the School Social Worker tenure area, commencing September 01, 2020 and ending August 31, 2023 at an annual salary rate of \$62,236.00.

**Certification:**

\* Provisional certificate in School Social Worker

**Education:**

- \* Graduate of Whitesboro Central School District
- \* Associates Degree in Criminal Justice from Mohawk Valley Community College
- \* Bachelor's Degree in Sociology from SUNY POLY
- \* Masters in Social Work from University of Albany
- \* CAS School Leadership from SUNY Cortland

**Work Experience:**

- \* From 2018 through the present as an assistant principal at Pathways Academy Herkimer-Fulton-Hamilton Otsego BOCES
- \* From 2015 through 2018 as a school social worker at Oneida-Herkimer-Madison BOCES
- \* In 2014 as an assistant principal - administrative internship at Adirondack Middle School
- \* From 2011 through 2015 as a school social worker at Adirondack Central School District
- \* From 2008 through 2011 as a school social worker at Oneida-Herkimer-Madison BOCES

Yes	No	Excused	Abstain
Michelle Anderson Steve Boucher Doreen Corbin Evon M. Ervin Elaine M. Falvo Charlene A. Hartman Michael J. Moore Gary P. Nelson Anthony J. Nicotera Dr. Gary W. Porcelli John J. Salerno			Russell Stewart

**Motion carried, 11-0**

**MOTION TO APPROVE ITEM VII. C. c. 1. b. 10.**

Motion by: Dr. Porcelli  
Seconded by: Mrs. Anderson

10. Recommend that **JOANN OTTMAN** be appointed as a **CURRICULUM SUPERVISOR** in the Program and Professional Development Division, for a temporary appointment commencing August 01, 2020 and ending June 30, 2021 at a salary rate of \$300.00/day or \$50.00 per hour as requested by a district.

Yes	No	Excused	Abstain
Michelle Anderson Steve Boucher Doreen Corbin Evon M. Ervin Elaine M. Falvo Charlene A. Hartman Michael J. Moore Gary P. Nelson Anthony J. Nicotera John J. Salerno Russell Stewart	Dr. Gary W. Porcelli		

**Motion carried, 11-1**

Dr. Porcelli and other Board members thanked Mr. Cowen for all that he has done for BOCES.



**ITEM VIII. BOARD TOPIC(S)/DISCUSSION ITEM(S)**

none

**ITEM IX. OLD BUSINESS**

none

(Mrs. Falvo left at 6:00 p.m.)

**ITEM X. EXECUTIVE SESSION**

Motion by: Mr. Stewart  
 Seconded by: Mr. Salerno

Moved, that the Board enter Executive Session at 6:00 p.m.

Executive Session Items:

X	discussing the employment history of a particular person
X	discussing matters that may lead to the appointment of a particular person (or alternatively, a particular corporation)
	discussing collective negotiations pertaining to the _____ Union, pursuant to Article 14 of the Civil Service Law
	discussing the (purchase) (sale) (lease) of a particular parcel of land, disclosure of which could affect the value of the property
	discussing the (administration) (preparation) (grading) of the _____ exam
	discussing proposed litigation
	discussing matters which could imperil public safety if disclosed

(Mr. Boucher left at 6:34 p.m.)  
 (Mrs. Ervin left at 6:50 p.m.)

The Board returned to General Session at 6:58 p.m.

Mr. Stewart, Vice President assumed the meeting at 6:34 p.m. due to Mr. Boucher leaving.

**ITEM XI. ACTION ITEM(S) FOR APPROVAL (CONTINUATION OF VII.)**

**ITEM VII. D. 6. APPROVAL OF CONTRACTS**

**MOTION TO APPROVE CHANGE IN SUPERVISORY DUTIES – ITEM VII. D. 6. a.**

Motion by: Dr. Porcelli  
Seconded by: Mrs. Corbin

Moved that the Cooperative Board accept the recommendation that **MARGHERITA MANOIERO, SCHOOL BUSINESS ADMINISTRATOR**, assume the Supervisory duties in the Central Business Office and Human Resources Office commencing October 19, 2020 at a salary rate of \$120,000, and health insurance benefits in retirement equivalent to the 2017-2020 OHM BOCES Assistant Superintendents' Agreements.

Yes	No	Excused	Abstain
Michelle Anderson		Steve Boucher	
Doreen Corbin		Evon M. Ervin	
Charlene A. Hartman		Elaine M. Falvo	
Michael J. Moore			
Gary P. Nelson			
Anthony J. Nicotera			
Dr. Gary W. Porcelli			
John J. Salerno			
Russell Stewart			

**Motion carried, 9-0**

**MOTION TO APPROVE TEMPORARY APPOINTMENT – ITEM VII. D. 6. b.**

Motion by: Mrs. Anderson  
Seconded by: Mr. Salerno

Moved that the Cooperative Board accept the recommendation that **DEBORAH S. FLACK** be appointed as **INTERIM ASSOCIATE HUMAN RESOURCES LEADER** in the Administrative Services Division, for a temporary appointment commencing August 17, 2020 at a salary rate of \$300.00/day for a maximum of 30 days.

Yes	No	Excused	Abstain
Michelle Anderson Doreen Corbin Charlene A. Hartman Michael J. Moore Gary P. Nelson Anthony J. Nicotera Dr. Gary W. Porcelli John J. Salerno Russell Stewart		Steve Boucher Evon M. Ervin Elaine M. Falvo	

**Motion carried, 9-0**

**MOTION TO APPROVE TEMPORARY APPOINTMENT – ITEM VII. D. 6. c.**

Motion by: Mrs. Hartman  
Seconded by: Mr. Salerno

Moved that the Cooperative Board accept the recommendation that **DONNA A. RAVA** be appointed as **DIRECTOR OF PERSONNEL** in the Human Resources Department, for a temporary appointment commencing August 13, 2020 at a salary rate of \$300.00/day for a maximum of 36 days.

Yes	No	Excused	Abstain
Michelle Anderson Doreen Corbin Charlene A. Hartman Michael J. Moore Gary P. Nelson Anthony J. Nicotera Dr. Gary W. Porcelli John J. Salerno Russell Stewart		Steve Boucher Evon M. Ervin Elaine M. Falvo	

**Motion carried, 9-0**

Motion by: Dr. Porcelli  
Seconded by: Mrs. Anderson

**Resolution of the Board of Education  
Of the  
Oneida-Herkimer-Madison Board of Cooperative Educational Services**

Be it resolved that the Board of Education of the Oneida-Herkimer-Madison BOCES hereby approves the agreement between the BOCES and Jasmine Peck for the 10 year repayment of reimbursed tuition charges received by Ms. Peck prior to her resignation from the BOCES.

Be it further resolved that the Board of Education President is hereby authorized to execute the agreement on behalf of the BOCES.

Yes	No	Excused	Abstain
Michelle Anderson		Steve Boucher	
Doreen Corbin		Evon M. Ervin	
Charlene A. Hartman		Elaine M. Falvo	
Michael J. Moore			
Gary P. Nelson			
Anthony J. Nicotera			
Dr. Gary W. Porcelli			
John J. Salerno			
Russell Stewart			

**Motion carried, 9-0**

Dated: August 12, 2020

**MOTION TO ADJOURN**

Motion by: Mr. Salerno  
Seconded by: Mrs. Hartman

Without further objection, there being no further business to come before the Cooperative Board, the meeting adjourned at 7:05 p.m.

Deborah Kimball  
Clerk of the Board  
August 12, 2020