

Cooperative Board 2020-2021 T: 315.793.8558 F: 315.223-4704

MEMBERS PRESENT

Mrs. Michelle Anderson Mrs. Elaine M. Falvo Mrs. Charlene A. Hartman Mr. Michael J. Moore Mr. Gary P. Nelson Mr. Anthony J. Nicotera Dr. Garv W. Porcelli Mr. John J. Salerno

MEMBERS EXCUSED Mrs. Doreen Corbin Mrs. Evon M. Ervin

OTHERS PRESENT

Mr. Thomas Dorr Mr. Christopher Hill Mr. Scott Morris Mrs. Ann Turner Mrs. Deborah Kimball

Patricia N. Kilburn, Ed.D.

Mr. Steve Boucher, President

Mr. Russell Stewart, Vice President

MINUTES OF THE REGULAR **MEETING OF NOVEMBER 18, 2020**

Virtually via Zoom Video Conference.

Date The Regular meeting of the Board of Cooperative Introduction Educational Services was held on November 18, 2020 Members Present Members Excused Others Present

Steve Boucher, President, Russell Stewart, Vice President Michelle Anderson, Doreen Corbin, Evon M. Ervin, Elaine M. Falvo, Charlene A. Hartman, Michael J. Moore, Gary P. Nelson, Anthony J. Nicotera, Dr. Gary W. Porcelli, John J. Salerno,

We are collaborators, working together and partnering with leaders in education, business, industry, government and the local community to promote inclusive educational and career opportunities and equitable access in order to prepare all of our learners for the dynamic world of today and tomorrow.

PUBLIC HEARING FOR THE BOCES DISTRICT WIDE SCHOOL SAFETY PLAN

Mr. Boucher noted that the Public Hearing for the BOCES District Wide Safety Plan was held at 4:15 p.m. on November 18, 2020 virtually via zoom. Mr. Boucher, Mr. Dorr, Mr. Hill, Patricia Cerio, Dr. Kilburn and Deborah Kimball were present at the Public Hearing. Having no other visitors, Mr. Boucher closed the Public Hearing without objection at 4:30 p.m.

ITEM I. CALL TO ORDER

A quorum was noted and President, Mr. Steve Boucher called the meeting to order at 4:36 p.m. Mr. Boucher also noted that this board meeting will be broadcast in real time, and also recorded and posted to our website.

ITEM II. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

ITEM III. RECOGNITION

None

ITEM IV. RECOGNITION OF VISITORS

ITEM V. COMMUNICATIONS

A. FROM THE FLOOR none

B. CORRESPONDENCE none

ITEM VI. A. DISTRICT SUPERINTENDENT REPORTS

COVID-19 Update

Dr. Kilburn shared information from the Governor's office regarding micro-cluster strategy and how metrics are used to identify the rates of infection. She also explained the difference between the yellow, orange and red zones and the challenges each color represents. Dr. Kilburn also talked about the options for testing programs if needed.

State Education Department Update

Dr. Kilburn shared that the State Education Department has been trying to work with the Department of Health, but due to how busy they (DOH) are, this has been difficult.

She also mentioned that the region's Superintendents had an opportunity to meet with Dr. Betty Rosa, Interim Commissioner of Education, thanks to Senator Joseph Griffo. Topics of discussion were transportation aide, remote instruction and equity, to name a few. Dr. Kilburn explained how the money is released to the schools for the transportation aide.

Dr. Kilburn shared a PowerPoint presentation explaining the state aide, the history of foundation aide, categorical aides, the difference in aide by district and what to expect going forward.

OHM BOCES Budget Update

Dr. Kilburn updated the Board on the BOCES Budget and explained the possible 0% increase in costs, where feasible.

Retreat Update

Dr. Kilburn and Ann Turner spoke about the virtual portion of the Board Retreat. They shared the program Thought Exchange and explained how the dialogue between the Board members will work. Once complete, the program will generate a report that will be shared at the in person Retreat. Ann Turner also mentioned that she and her staff will be calling the Board members to assist them with the process.

ITEM VII. A. 1. MOTION TO APPROVE THE MINUTES OF THE REGULAR MEETING OF OCTOBER 14, 2020

Motion by: Mrs. Falvo Seconded by: Mr. Salerno

Moved, that, the minutes of the Regular Meeting of September 9, 2020 of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties, are approved.

Yes	No	Excused	Abstain
Michelle Anders Steve Boucher Elaine M. Falvo Charlene A. Har Michael J. Moor Gary P. Nelson	on tman	Doreen Corbin Evon M. Ervin	liootaan
Anthony J. Nico Dr. Gary W. Por John J. Salerno Russell Stewart	celli		

Motion carried, 10-0

ITEM VII. APPROVAL OF CONSENT AGENDA (B., C., D.)

MOTION TO APPROVE THE CONSENT AGENDA

(with the following information for Item VII. D. 6. - Exhibits A - D pages are left blank)

Motion by: Dr. Porcelli Seconded by: Mr. Stewart

FINANCIAL REPORTS/AWARDING OF CONTRACTS

Moved, that the Cooperative Board accepts the Report of the Treasurer for September 2020 and the Budget Adjustment Report for September 2020 (Item VII B-1 and B-2); all as shown below:

ITEM VII. B. 1. MOTION TO ACCEPT REPORT OF TREASURER FOR SEPTEMBER 2020

Report of the Treasurer for September 2020

Capital	943,745.60
General	12,100,754.77
School Lunch	29,942.64
Special Aid	3,193.30
Trust/Agency	138,353.44
Trust/Expand	73,971.70

Total \$13,289,961.45

and the Treasurer's Report for the Extra-Curricular Fund for September 2020 showing a fund balance of \$9,879.26.

ITEM VII. B. 2. MOTION TO ACCEPT THE 2020-2021 BUDGET ADJUSTMENT REPORT FOR SEPTEMBER 2020

Budget Revisions—2020-21 September 2020 Report

2020-21 Adopted Budget	\$72,199,518
Commitment Changes	2,410,461
Net Changes	5,406,593
Total	\$80,016,572

ITEM VII. C. PERSONNEL REPORT

MOTION TO APPROVE CHANGES ON THE TEACHING/CERTIFIED STAFF AND NON-INSTRUCTIONAL/CLASSIFIED STAFF

Moved, that pursuant to the recommendations of the District Superintendent, the Board approves the following changes on the teaching/certified staff and non-instructional/classified staff.

C. PERSONNEL REPORT

a. **RETIREMENTS**

b.

1. Non-Instructional/Classified Staff

	1.	AILEEN SWEENEY	WEBMASTER	Hire Date 01/10/2011	Retire Date 01/31/2021
	RESI	GNATIONS			
1.	Те	eaching/Certified Staf	ff		
	1.	TYFFANI M. GRANGER	TEACHER OF ELEMENTARY EDUCATION	Hire Date 09/04/2020	Resign Date 10/08/2020
	2.	AMY L. LAMITIE	CURRICULUM SPECIALIST - ADMIN	11/10/2016	11/14/2020
2.	No	on-Instructional / Cla	ssified Staff		
	1.	APRIL J. BONFARDICE	FOOD SERVICE HELPER	Hire Date 11/02/2017	Resign Date 09/28/2020 (verbal)
	2.	JEAN M. COOLIS	FOOD SERVICE HELPER	09/24/2019	09/28/2020 (verbal)
	3.	EMILY E. CRANDALL	FOOD SERVICE HELPER	12/12/2019	10/29/2020
	4.	PAULA M. HARDY	FOOD SERVICE HELPER	02/26/2015	10/30/2020 (verbal)
	5.	ELIZABETH N. HORNER	FOOD SERVICE HELPER	09/14/2017	10/25/2020
	6.	LACEY DESIRAE D. KOWIATEK	FOOD SERVICE HELPER	09/05/2019	09/28/2020 (verbal)
	7.	DONALD E. LOCKWOOD	FOOD SERVICE HELPER	08/26/2019	09/28/2020 (verbal)
	8.	KALEIGH M. MANDER	FOOD SERVICE HELPER	01/28/2019	10/29/2020 (verbal)
	9.	CATHERINE A. MARSH	FOOD SERVICE HELPER	05/08/2000	10/01/2020 (verbal)
	10.	JANE M. MC NAMARA	FOOD SERVICE HELPER	09/05/2017	10/29/2020 (verbal)
	11.	SANDRA L. OWENS	FOOD SERVICE HELPER	09/05/2014	10/29/2020 (verbal)
	12.	TAMRA L. PANKO	FOOD SERVICE HELPER	09/24/2019	10/29/2020 (verbal)
	13.	PATRICIA M. RICKARD	FOOD SERVICE HELPER	01/25/2018	10/29/2020
	14.	LISA K. SACCOIA	CAREER EXPLORATION SPECIALIST	02/19/2019	11/03/2020
	15.	CINDY L. SIRIANO	FOOD SERVICE HELPER	02/01/2019	10/29/2020 (verbal)
	16.	PATRICIA J. TEBSHERANY	FOOD SERVICE HELPER	11/29/2018	10/29/2020 (verbal)
	17.	TYLER J. WILLIAMS	FOOD SERVICE HELPER	02/03/2020	10/29/2020 (verbal)

c. UNPAID LEAVE(S) OF ABSENCE

1. Teaching/Certified Staff

1.	DAVID A. ALONGI	SCHOOL PSYCHOLOGIST	Start Date 09/01/2020	End Date 01/04/2021 (extended)	Reason Personal Reasons
2.	NINA V. MULLIN	TEACHER ASSISTANT	09/01/2020	01/29/2021 (extended)	Child care
3.	PATRICK B. YOUNG	TEACHER OF BUSINESS EDUCATION	10/30/2020	04/28/2021	Military Leave

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d. APPOINTMENTS

1. Teaching/Certified Staff

a. **RECOMMENDATION FOR PROBATIONARY APPOINTMENT(S)**

The expiration dates of the 4 year probationary appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

The expiration dates of the 3 year probationary appointments are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

1. Recommend that **LILY M. CORATHERS** be appointed as a **TEACHER OF MUSIC** in Special Education Itinerant Programs, for a four year probationary appointment in the Music tenure area, commencing October 19, 2020 and ending October 18, 2024 at an annual salary rate of \$47,828.00, prorated.

Certification:

* Initial certificate in Music

Education:

- * Graduate of Herkimer High School
- * Bachelor of Arts degree of Music Education from Alderson-Broaddus College
- * Master's Degree in Curriculum and Instruction from Ashford University

- * From October, 2018 through August 2020 as a music teacher at Herkimer Elementary School
- * From September, 2016 through June, 2018 as a music teacher at Wellsburg Middle School, WV
- * From September, 2015 through September, 2016 as a music teacher at Gilmore Elementary School, WV
- * From August, 2011 through June, 2013 as a music teacher at Ripley High School, WV
- * From August, 2009 through June, 2011 as a music teacher at Glade Elementary School, WV

2. Recommend that **ELIZABETH N. HORNER** be appointed as a **TEACHER ASSISTANT** in the Bridges Program, at Westmoreland Primary School, for a four year probationary appointment in the Teaching Assistant tenure area, commencing October 26, 2020 and ending October 25, 2024 at an annual salary rate of \$16,471.00, prorated.

Certification:

* Currently working toward certification

Education:

* Graduate of Westmoreland High School

Work Experience:

- * From September, 2019 through the present as a substitute teaching assistant at Bridges, Oneida-Herkimer-Madison BOCES
- * From 2017 through the present as a cleaner at Westmoreland Central School District

3.

Recommend that **HILARY J. LONIS** be appointed as a **TEACHER OF ELEMENTARY EDUCATION** in the Remote Academy, at Westmoreland Upper Elementary, for a four year probationary appointment in the Elementary tenure area, commencing October 08, 2020 and ending October 07, 2024 at an annual salary rate of \$46,077.00, prorated.

Certification:

* Initial certificate in Childhood Ed (1-6)

Education:

- * Graduate of Presque Isle High School, Presque Isle, Maine
- * Bachelor of Arts in Geology from Hamilton College
- * Master of Science in Childhood Education from Utica College

- * From March, 2020 through the present as a substitute teacher at Utica Academy of Science Charter School
- * From October, 2015 through August, 2018 as a construction administrator at National Building & Restoration Corporation
- * From May, 2014 through April, 2015 as a substitute teacher at RSU #14, Windham, Maine
- * From April, 2014 through April, 2015 as a substitute teacher at RSU # 57. Waterboro, Maine
- * From September, 2006 through the present as a self-employed rehabilitation & rental of properties

4. Recommend that **MAUREEN E. PAVLICKO** be appointed as a **TEACHER ASSISTANT** in the Bridges Programs, at Westmoreland Primary for a four year probationary appointment in the Teaching Assistant tenure area, commencing November 19, 2020 and ending November 18, 2024 at an annual salary rate of \$18,725.00, prorated.

Certification:

* Level I certificate in Teaching Assistant

Education:

- * Graduate of Notre Dame JS High School
- * Bachelor's Degree in Secondary Education and Spanish from SUNY Oneonta
- * Master of Science in TESOL from SUNY Albany

Work Experience:

- * From October, 2004 through August, 2017 as a teaching assistant in Special Education at Troy City School District
- * From December, 2006 through August, 2014 as a service clerk and cashier at Hannaford

5. Recommend that **THOMAS D. PFISTERER** be appointed as a **TEACHER ASSISTANT** in the Special Education Programs, at the Center for a four year probationary appointment in the Teaching Assistant tenure area, commencing November 19, 2020 and ending November 18, 2024 at an annual salary rate of \$16,751.00, prorated.

Certification:

* Currently working toward certification

Education:

- * Graduate of New Hartford High School
- * Bachelor's Degree in Visual Communication from Cazenovia College

- * From May, 2019 through the present as a gaming counter host at PINZ Entertainment Center
- * From May, 2018 through July, 2019 as a dietary aide at St. Elizabeth's Medical Center

 Recommend that DARLENE M. KEMP be appointed as a TEACHER OF MATH in the P-Tech Program, Career and Technical Education, for a short-term substitute appointment commencing November 02, 2020 and ending January 26, 2021 at an annual salary rate of \$48,739.00, prorated.

Certification:

* Permanent certificate in Mathematics 7-12

Education:

- * Graduate of Waterville Central School District
- * Bachelor of Science in Elementary Ed. & 7-12 Math from State University College at Cortland
- * Master of Science in Elementary Education from State University College at Cortland

Work Experience:

- *From 1985 through 2020 as a math teacher at Westmoreland Central School District
- 2. Recommend that **JENNIFER M. SMITH's** appointment as a **TEACHER OF SPECIAL EDUCATION** in the Bridges Program, at the Center, for a short-term substitute appointment commencing September 01, 2020 be extended to November 30, 2020 at an annual salary rate of \$44,167.00, prorated.

2. Non-Instructional/Classified Staff

a. RECOMMENDATION FOR PROBATIONARY APPOINTMENT FROM CIVIL SERVICE LISTING

The below named individual(s) recently took and successfully completed the required civil service exam for the title. The below named individual(s) will be required to serve a twenty-six week probationary period.

1.	MICHAEL W. ELLIOTT SR	HVAC BUILDING SUPERINTENDENT	Prob. Date 10/06/2020
2.	GREGORY M. MILLER	FIRE SYSTEMS TECHNICIAN	10/21/2020
3.	JUSTIN D. YOURDON	FIRE SYSTEMS TECHNICIAN	10/21/2020

b. RECOMMENDATION FOR PART-TIME APPOINTMENT

1. Recommend that **FLORENCE BURTON** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in the School Lunch Program, commencing October 23, 2020 at an hourly salary rate of \$12.00, as needed.

FLORENCE BURTON has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

* Received high school equivalency diploma through Mohawk Valley Community College

Work Experience:

- * From April, 2018 through the present as a cleaner at Frankfort School District
- * From October, 2017 through March, 2019 as a food service helper at Oneida-Herkimer-Madison BOCES
- * From 2003 through 2010 as a dealer at the Turning Stone Casino
- * From 2000 through 2003 as a food service supervisor at Rome Hospital
- * From 1998 through 2000 as a food service supervisor at Bethany Nursing Home
- 2. Recommend that **MICHAEL P. DOOLEY** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in the School Lunch Program, commencing November 05, 2020 at an hourly salary rate of \$12.00.

MICHAEL P. DOOLEY has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

- * Graduate of Notre Dame High School
- * Associates Degree in Business from Herkimer County Community College

- * From 2019 through the present as a substitute cleaner at New Hartford Central School District
- * From 1988 through February, 2020 as a corrections officer at Marcy Correctional Facility

3. Recommend that **ROBERT A. KELLY** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in the School Lunch Program, commencing October 08, 2020 at an hourly salary rate of \$12.00.

ROBERT A. KELLY has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

* Graduate of Notre Dame High School

Work Experience:

* From December, 1990 through the present as a cook at St. Elizabeth's Hospital

4. Recommend that SAMANTHA J. KLENOTIZ be appointed to a part-time appointment as a FOOD SERVICE HELPER in the School Lunch Program, commencing October 29, 2020 at an hourly salary rate of \$12.00.

SAMANTHA J. KLENOTIZ has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

* Graduate of Sauquoit Valley Central School

Work Experience:

- * From December, 2015 through May, 2016 as a food service worker at Masonic Care Community
- * From 2011 through 2012 as a crew member at McDonald's
- * From 2008 through 2010 as a cashier at Price Chopper
- 5.

Recommend that **THERESE M. SOULIA** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in the School Lunch Program, commencing October 13, 2020 at an hourly salary rate of \$12.00.

THERESE M. SOULIA has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

- * Graduate of Westmoreland Central School District
- * Currently attending Mohawk Valley Community College for Health Science

Work Experience:

* From August, 2010 through March, 2020 as operations manager at AMF Pin-O-Rama Lanes

- 6. Recommend that **DIANE M. WENDT** be appointed to a part-time appointment as a **CLERK HOURLY** in the Career and Technical Education Center, commencing July 01, 2020 through June 20, 2021 at an hourly salary rate of \$28.97.
- 7. Recommend that AMBER M. WRIGHT be appointed to a part-time appointment as a FOOD SERVICE HELPER in the School Lunch Program, commencing October 26, 2020 at an hourly salary rate of \$12.00, as needed.

AMBER M. WRIGHT has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

* Graduate of Mt. Markham Central School District

- * From 2016 through the present as a receptionist at Dr. Donald Knapp's office
- * From 2014 through 2016 as a cleaner and nurses aide at Faxton-St. Lukes

ITEM VII. D. ACTION ITEMS

ITEM VII. D. 1. APPROVAL OF POLICIES

Moved, that the Cooperative Board approves the following Policies in order to provide a comprehensive written listing of the Cooperative Board's current policies, rules and regulations for the Oneida-Herkimer-Madison BOCES. *(Second Reading)*

4601 Activity Funds and Student Clubs

- 7200 Reporting Possible Child Abuse or Maltreatment
 7201 Reporting Child Abuse in an Educational Setting (TABLED)
 7300 Student Alcohol and Drug Abuse
 7301 Loss or Destruction of OHM BOCES Property
 7302 Time Out Rooms
 7401 Parental Access to Instructional Materials, Third Party Surveys and Marketing Surveys
 7601 Censorship of Non-School Student Publications
 8001 School Calendar/School Day Review
 8102 Evaluation of Instructional Programs and Services
- 8103 Courses Including Dissection of Animals
- 8104 Response to Intervention
- 8201 Accommodation of Hearing Impaired Parents

ITEM VII. D. 2. APPROVAL OF POLICIES

Moved, that the Cooperative Board approves the following Policies in order to provide a comprehensive written listing of the Cooperative Board's current policies, rules and regulations for the Oneida-Herkimer-Madison BOCES. *(First Reading)*

7500 School Safety and Educational Climate Reporting

ITEM VII. D. 3. APPROVAL OF CHIEF EMERGENCY OFFICER APPOINTMENT

Moved, that the BOCES Board of Education designate Patricia N. Kilburn, Ed.D. as the Chief Emergency Officer for the Oneida-Herkimer-Madison BOCES for the 2020-2021 school year.

ITEM VII. D. 4. ADOPTION OF DISTRICT-WIDE AND DIVISIONAL SCHOOL SAFETY PLANS

Moved, that the District-wide School Safety Plan for the Oneida-Herkimer-Madison BOCES, in accordance with Section 155.17 of the Regulations of the Commissioner of Education, be adopted.

ITEM VII. D. 5. APPROVAL OF BRYANT AND STRATTON COLLEGE FIELDWORK AGREEMENT

Moved, that Oneida-Herkimer-Madison BOCES will enter into a fieldwork agreement with Bryant and Stratton College to begin in August 2020.

ITEM VII. D. 6. APPROVAL OF UTICA COLLEGE FIELDWORK AGREEMENT

Moved, that Oneida-Herkimer-Madison BOCES will enter into a fieldwork agreement with Utica College to begin in January 2021. (with the following information for Item VII. D. 6. - Exhibits A - D pages are left blank)

ITEM VII. D. 5. APPROVAL OF CONTRACT(S)

No

None

Yes

Michelle Anderson Steve Boucher Elaine M. Falvo Charlene A. Hartman Michael J. Moore Gary P. Nelson Anthony J. Nicotera Dr. Gary W. Porcelli John J. Salerno Russell Stewart

Excused

Abstain

Doreen Corbin Evon M. Ervin

Motion carried, 10-0

ITEM VIII. BOARD TOPIC(S)/DISCUSSION ITEM(S)

A. Report out on the New York State School Boards Association Annual Virtual Convention, October 27 – 31, 2020. (Steve Boucher, Evon Ervin, Russell Stewart)

Dr. Kilburn shared that she attended the Pre-Law Conference and found it to be very beneficial.

Mr. Stewart mentioned that the set-up of the virtual event is great in that the attendees are able to go back and view the many workshops on their own time until NYSSBA closes it out.

B. BOCES Consortium of Continuing Education Policy Board Meeting Minutes

The minutes of the meeting are in the Board packet.

Dr. Kilburn mentioned that this is a very challenging time for adult education skills programs, with remote instruction.

ITEM IX. OLD BUSINESS

none

ITEM X. EXECUTIVE SESSION

Motion by: Dr. Porcelli Seconded by: Mr. Salerno

Moved, that the Board enter Executive Session at 6:02 p.m.

Executive Session Items:

	discussing the employment history of a particular person
X	discussing matters that may lead to the appointment of a particular person (or alternatively, a particular corporation)
	discussing collective negotiations pertaining to the Union, pursuant to Article 14 of the Civil Service Law
	discussing the (purchase) (sale) (lease) of a particular parcel of land, disclosure of which could affect the value of the property
	discussing the (administration) (preparation) (grading) of the exam
	discussing proposed litigation
	discussing matters which could imperil public safety if disclosed

ITEM XI. ACTION ITEM(S) FOR APPROVAL (CONTINUATION OF VII)

None

MOTION TO ADJOURN

Motion by: Mr. Stewart Seconded by: Mr. Nelson

Without further objection, there being no further business to come before the Cooperative Board, the meeting adjourned at 6:56 p.m.

Deborah Kimball Clerk of the Board November 18, 2020