

Cooperative Board 2017-2018 T: 315.793.8558

F: 315.223-4704

MINUTES OF THE REGULAR MEETING OF JUNE 13, 2018

The Regular meeting of the Board of Cooperative Educational Services was held on June 13, 2018 in The Learning Center, Middle Settlement Road, New Hartford, New York.

Members Present

Introduction

Date

MEMBERS PRESENT

Mrs. Elaine M. Falvo, President Mr. Steve Boucher, Vice President

Mrs. Doreen Corbin Mrs. Evon M. Ervin

Mr. John A. Griffin

Mrs. Charlene A. Hartman

Mr. Michael J. Moore

Mr. Gary P. Nelson

Dr. Gary W. Porcelli

Mr. John J. Salerno

Mr. Russell Stewart

Members Excused

MEMBERS EXCUSED

Mrs. Michelle Anderson

OTHERS PRESENT

Mr. Howard D. Mettelman, Executive Officer

Mr. Charles Cowen

Mr. Christopher Hill

Mr. Scott Morris

Mrs. Ann Turner

Mrs. Deborah Kimball

Mr. Jack J. Boak, Jr.

Others Present

Elaine M. Falvo, *President*, Steve Boucher, *Vice President*, Michelle Anderson, Doreen Corbin, Evon M. Ervin, John A. Griffin, Charlene A. Hartman, Michael J. Moore, Gary P. Nelson, Dr. Gary W. Porcelli, John J. Salerno, Russell Stewart

ITEM I. CALL TO ORDER

A quorum was noted and the meeting was called to order at 4:37 p.m. by Mrs. Falvo.

ITEM II. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

ITEM III. RECOGNITION

none

ITEM IV. RECOGNITION OF VISITORS

Mr. Mettelman introduced Mr. Jack J. Boak, Jr.. Mr. Boak will assume the duties of Chief Operating Officer.

A. - Oath of Office administered to Elected Board Members

Mrs. Doreen Corbin Mrs. Evon M. Ervin Mrs. Elaine M. Falvo Mrs. Charlene A. Hartman

ITEM V. COMMUNICATIONS

ITEM V. A. From the Floor

ITEM V. B. Correspondence

NYYSBA Convention registration form

ITEM VI. A. MINUTES OF THE REGULAR MEETING OF MAY 9, 2018

Motion by: Mr. Salerno Seconded by: Mrs. Corbin

Moved, that, the minutes of the Regular Meeting of May 9, 2018, of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties, are approved.

Yes No Absent Abstain

Steve Boucher Michelle Anderson Russell Stewart

Doreen Corbin
Evon M. Ervin
Elaine M. Falvo
John A. Griffin
Charlene A. Hartman
Michael J. Moore
Gary P. Nelson
Gary W. Porcelli
John J. Salerno

Motion carried, 10-0

ITEM VI. APPROVAL OF CONSENT AGENDA (B., C., D.)

MOTION TO APPROVE THE CONSENT AGENDA

(with the following changes: Move Items VI. D. 7 & 8 out of the Consent Agenda and placed after Item VI. D. 12 for separate action and move item VI. D. 13 out and placed after Executive Session)

Motion by: Mr. Stewart Seconded by: Mr. Nelson

FINANCIAL REPORTS/AWARDING OF CONTRACTS

ITEM VI. B. 1. MOTION TO ACCEPT REPORT OF TREASURER FOR APRIL 2018

Moved, that the Cooperative Board accepts the Report of the Treasurer for April 2018 and the Budget Adjustment Report for April 2018 (Item VI B-1 and B-2); all as shown below:

Report of the Treasurer for April 2018

Capital	392,976.58
General	13,644,124.12
School Lunch	24,391.44
Special Aid	138.51
Trust/Agency	4,643.97
Trust/Expand	74,814.66

Total \$14,141,089.28

and the Treasurer's Report for the Extra-Curricular Fund for April 2018 showing a fund balance of \$5,877.39.

ITEM VI. B. 2. MOTION TO ACCEPT THE 2017-2018 BUDGET ADJUSTMENT REPORT FOR APRIL 2018

Budget Revisions—2017-18 April 2018 Report

2017-18 Adopted Budget	\$62,217,686
Commitment Changes	3,060,371
Net Changes	+ 5,774,648
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Total \$71,052,705

ITEM VI. C. PERSONNEL REPORT

MOTION TO APPROVE CHANGES ON THE TEACHING/CERTIFIED STAFF AND NON-INSTRUCTIONAL/CLASSIFIED STAFF

Moved, that pursuant to the recommendations of the District Superintendent, the Board approves the following changes on the teaching/certified staff and non-instructional/classified staff.

C. PERSONNEL REPORT

a. RESIGNATIONS

1. Teaching/Certified Staff

	1.6	eaching/Certified s	Stall			
	1.	PATRICK E. MORRISSEY	TEACHER ASSISTANT	Hire Date 09/19/2017	Resign Date 06/12/2018	
	2.	TANYA SNYDER	TEACHER OF FOREIGN LANGUAGE	01/12/2009	06/30/2018	
2.	No	on-Instructional /	Classified Staff	ш. Б.	D ' D '	
	1.	BENJAMIN A. BROWN	LABORER	Hire Date 06/26/2017	Resign Date 01/01/2018 (verbal)	
	2.	PATRICIA CHING	FOOD SERVICE HELPER	03/30/2002	04/20/2018 (verbal)	
	3.	JACOB A. CIRCELLI	LABORER	06/16/2016	01/01/2018 (verbal)	
	4.	ELEANOR J. COOPER	FOOD SERVICE HELPER	11/30/2017	04/20/2018 (verbal)	
	5.	PETER L. FILAS	LABORER	06/24/2008	05/10/2018 (verbal)	
	6.	LEONILA C. GAGNON	FOOD SERVICE HELPER	09/07/2017	04/20/2018 (verbal)	
	7.	ADNAN HAJDER	LABORER	06/26/2017	01/01/2018 (verbal)	
	8.	CLAIRE A. HARDY	CLERK HOURLY	07/01/2017	06/30/2018	
	9.	BABETTE L. JONES	CLERK HOURLY	07/06/2017	05/18/2018 (verbal)	
	10.	MERISSA L. MARTHAGE	LABORER	07/11/2016	06/30/2018 (verbal)	
	11.	CHARLES L. REDMOND	FOOD SERVICE HELPER	09/09/2013	04/20/2018 (verbal)	
	12.	JOSHUA C. RUSSO	LABORER	06/26/2017	12/31/2017 (verbal)	
	13.	LYNNE A. SEYMOUR	FOOD SERVICE HELPER	10/29/2012	05/25/2018	
	14.	CYNTHIA SMITH	FOOD SERVICE HELPER	01/04/2006	03/01/2018	
	15.	VALERIE A. SMITH	FOOD SERVICE HELPER	09/05/2014	04/20/2018 (verbal)	
	16.	ROBYN L. STETSON	FOOD SERVICE HELPER	02/13/2014	04/20/2018 (verbal)	

17.	RYAN A. SVITAK	LABORER	Hire Date 06/26/2017	Resign Date 12/31/2017 (verbal)
18.	PAULETTE L. THOMAS	FOOD SERVICE HELPER	09/07/2017	04/20/2018 (verbal)
19.	DANIEL J. VETERE	CLERK HOURLY	06/08/2015	07/01/2017 (verbal)
20.	CASEY D. WHITE	FOOD SERVICE HELPER	09/28/2017	04/20/2018 (verbal)
21.	LORI A. WYSLUZALY	FOOD SERVICE HELPER	09/06/2016	04/20/2018 (verbal)

b. UNPAID LEAVE(S) OF ABSENCE

1. Teaching/Certified Staff

			Start Date	End Date	Reason
1.	SARAH VABER	SCHOOL SOCIAL WORKER	05/07/2018	06/29/2018 (extended)	Child care

2. Non-Instructional/Classified Staff

			Start Bate	Bird Bate	110110011
1.	LINDA GABIGER	ACCOUNT CLERK	06/30/2018	TBD	new probationary appointment

c. APPOINTMENTS

1. Teaching/Certified Staff

a. RECOMMENDATION FOR PROBATIONARY APPOINTMENT(S)

The expiration dates of the 4 year probationary appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Stort Date

Start Date

End Data

End Date

Dagge

Reason

The expiration dates of the 3 year probationary appointments are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

1. Recommend that **ASHLEY ROBINSON** be appointed as a **TEACHER ASSISTANT** in the Special Education Programs, for a four year probationary appointment in the Teaching Assistant tenure area, commencing May 16, 2018 and ending May 15, 2022 at an annual salary rate of \$15,230.00, prorated.

Certification:

* Currently working toward certification

Education:

- * Graduate of Waterville Central School District
- * Attended Mohawk Valley Community College for General Studies
- * Currently attending Utica College for Psychology Child Life

Work Experience:

- * From December, 2017 through the present as a substitute teaching assistant at Oneida-Herkimer-Madison BOCES
- * From August, 2017 through the present as a sales associate at Lane Bryant
- * From May, 2016 through the present as a camp intern at Mohawk Valley Community College
- * From October, 2014 through December, 2016 as a receptionist at Paris Hill Cat Hospital

b. RECOMMENDATION FOR A TEMPORARY APPOINTMENT(S)

1. Recommend that **JACK J. BOAK JR.** be appointed as a **CHIEF OPERATING OFFICER** in the District Superintendent Office, for a temporary appointment commencing June 13, 2018 at a daily rate of \$650.00.

2. Non-Instructional/Classified Staff

- aa. Recommendation for the creation of 6 Laborers positions
 aaa. Recommendation for the creation of 10 Micro-Computer/Audio Visual Repair Technician Assistant positions
- a. RECOMMENDATION FOR PROVISIONAL APPOINTMENT CIVIL SERVICE COMPETITIVE TITLE

Recommend that **JEROME J. SMITH** be appointed to a provisional appointment as a **TELECOMMUNICATIONS SPECIALIST I** in the Information and Technology Division, commencing June 18, 2018 at an annual salary rate of \$65,000.00, prorated.

JEROME J. SMITH has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **TELECOMMUNICATIONS SPECIALIST I**, until the results of the next civil service exam are known.

Education:

- * Graduate of Poland Central School District
- * Attended Mohawk Valley Community College for Electrical Engineering
- * Attended Herkimer County BOCES for Electronics

Work Experience:

- * From October, 2001 through the present as a telecommunications field engineer at RONCO Communications and Electronics
- * From August, 1989 through October, 2001 as a telecommunications technician at Gaffney Communications
- * From August, 1986 through August, 1989 as an electronics repair technician at Montgomery Wards Service Center
- 2. Recommend that **CARLY R. WRIGHT** be appointed to a provisional appointment as a **GRAPHIC DESIGN ARTIST** in the Information and Technology Division, commencing June 04, 2018 at an annual salary rate of \$30,334.00, prorated.

CARLY R. WRIGHT has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **GRAPHIC DESIGN ARTIST**, until the results of the next civil service exam are known.

Education:

- * Graduate of Whitesboro Central High School
- * Bachelors of Fine Arts Degree in Illustration from Syracuse University
- * Attended Munson Williams Proctor Institute for Graphic Design

Work Experience:

- * From May, 2017 through the present as a substitute at Sauquoit Valley Central School District
- * From 2010 through the present as a waitress/busser at Cavallo's Restaurant

b. RECOMMENDATION FOR PROBATIONARY APPOINTMENT FROM CIVIL SERVICE LISTING

The below named individual(s) recently took and successfully completed the required civil service exam for the title. The below named individual(s) will be required to serve a twenty-six or twelve week probationary period.

Prob. Date

- LINDA GABIGER SENIOR ACCOUNT CLERK 07/01/2018 (Twelve week)
- 2. DARLENE A. JANUCIK PRINCIPAL ACCOUNT CLERK 05/17/2018 (twenty six week)

Prob. Date

3. ROBIN R. MASTERS SENIOR ACCOUNT CLERK 06/14/2018 (twelve week)

c. RECOMMENDATION FOR PART-TIME APPOINTMENT

1. Recommend that **AIMEE M. CORNISH** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in the School Lunch Program, commencing May 08, 2018 at an hourly salary rate of \$10.40, as needed.

AIMEE M. CORNISH has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

- * Graduate of Waterville Central School District
- * Attended Oneida-Herkimer-Madison BOCES for Graphic Design

Work Experience:

- * From March, 2018 through the present as a teacher aide at Waterville High School
- * From March, 2016 through the present as a town trustee at the Village of Oriskany Falls
- * From November, 2012 through May, 2016 as a referral specialist at MVHS St. Elizabeth's Medical Center
- * From November, 2001 through November 2012 as a front desk clerk at Vision Works
- 2. Recommend that **REBECCA S. HAMMES** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in the School Lunch Program, commencing April 30, 2018 at an hourly salary rate of \$10.40, as needed.

REBECCA S. HAMMES has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

* Graduate of Clinton Central School District

- * From 2014 through 2017 as a floater at Oneida Area Day Care Center
- * From 2010 through 2014 as a deli associate at Nice n' Easy Grocery
- * From 2003 through 2010 as a lunch room monitor at Clinton Central School District

Recommend that **DIANE L. MASON** be appointed to a part-time appointment as an hourly **CLERK** in the Administrative Services, Records Management Department, commencing May 21, 2018 at a salary rate of \$10.83 per hour.

DIANE L. MASON has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **CLERK**.

Education:

- * Graduate of Rome Free Academy
- * Attended Mohawk Valley Community College for Nursing
- * Attended Madison-Oneida BOCES for Microsoft A+ Certification

Work Experience:

- * From February, 2018 to March, 2018 as a temporary administrative assistant at Utica National Insurance Group
- * From November, 2016 through April, 2017 as an administrative assistant at Grace Church
- * From June, 2016 through November, 2017 as a billing specialist at Rome Anesthesia
- * From September, 2015 through March, 2016 as a gallery assistant at the Turning Stone Resort Casino
- * From 2008 through 2010 as a secretary at Clemens-Beckley Real Estate
- 4. Recommend that **CYNDY L. SCRUGGS** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in the School Lunch Program, commencing May 14, 2018 at an hourly salary rate of \$10.40, as needed.

CYNDY L. SCRUGGS has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

- * Graduate of Whitesboro Central School District
- * Attended Utica College for Accounting

- * From November, 2016 through March, 2018 as a dietary aide at the Sitrin Home Care Center
- * From November, 2015 through August, 2016 as a companion for Marion Greene
- * From March, 2010 through May, 2010 as a cafe associate at Peter's Cornucopia, Inc.
- * From March, 2009 through March 2010 as a sales associate at Stewart Shops
- * From May, 1987 through May, 2007 as an avionics helicopter technician in the United States Air Force

5. Recommend that **DONALD J. SMITH** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in the School Lunch Program, commencing May 01, 2018 at an hourly salary rate of \$10.40, as needed.

DONALD J. SMITH has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

* Graduate of Clinton Central School District

Work Experience:

- * From 2001 through 2018 as a substitute bus driver at Westmoreland Central School District
- * From July, 2016 through January, 2018 as a bus driver at Birnie Bus
- * From March, 2016 through July, 2016 as a van driver at Columbia Place Associates
- * From January, 2014 through March, 2016 as a supply driver at Hummel's Office Plus
- * From September, 2012 through October, 2013 as a delivery driver at Tallman's Tire
- 6. Recommend that **DEBRA L. WARD** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in the School Lunch Program, commencing May 21, 2018 at an hourly salary rate of \$10.40, as needed.

DEBRA L. WARD has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

* Graduate of South Lewis Central School District

- * From May, 2016 through the present as a head caregiver at Seniors for Seniors
- * April 2016 as a PCA at Elder Choice
- * From February, 2005 through February, 2015 as an ILST I & II at the Resource Center for Independent Living
- * From 1980 through 2005 as a head cook at the OK Corall
- d. RECOMMENDATION FOR TEMPORARY APPOINTMENT(S)

Recommend that **CLAIRE A. HARDY** be appointed to a temporary appointment as a **MICRO-COMPUTER/AV REPAIR TECHNICIAN ASSISTANT** in the Information and Technology Division, commencing June 01, 2018 and ending September 1, 2018 at a salary rate of \$11.11 per hour.

CLAIRE A. HARDY meets the civil service requirements for the title and has been preapproved by civil service.

Education:

- * Graduate of Whitesboro High School
- * Attending Nazareth College for Mathematics and English

Work Experience:

- * From July, 2016 through the present as a clerk at Oneida-Herkimer-Madison BOCES
- * From September, 2015 through April, 2016 as an Athletic Trainer's Aide at Nazareth College
- 2. Recommend that **SHELBY K. LAGRAY-MASTERS** be appointed to a temporary appointment as a **GRAPHIC DESIGN ARTIST** in the Information and Technology Division, commencing May 14, 2018 and ending June 30, 2018 at a salary rate of \$13.16 per hour.

SHELBY K. LAGRAY-MASTERS meets the civil service requirements for the title and has been pre-approved by civil service.

Education:

- * Graduated from Thomas R. Proctor High School
- * Associates Degree in Graphic Design and Graphic Art Technology from Mohawk Valley Community College
- * Currently attending SUNY Oswego for Graphic Design

- * From August, 2015 to the present as a Floor Associate at Kohl's Department Store
- * From December, 2017 through January, 2018 as a Graphic Design Artist in the Information and Technology division at Oneida-Herkimer-Madison BOCES
- * From June, 2016 through August, 2017 as a Graphic Design Artist in the Information and Technology division at Oneida-Herkimer-Madison BOCES
- * From June, 2015 through June, 2016 as a summer clerk in the Information and Technology division at Oneida-Herkimer-Madison BOCES
- * From June, 2012 through June, 2015 as a summer laborer in the Information and Technology division at Oneida-Herkimer-Madison BOCES

Recommend that **CODY J. MOON-PERKINS** be appointed to a temporary appointment as a **PRINTING AIDE** in the Information & Technology Division, commencing May 14, 2018 and ending October 26, 2018 at a salary rate of \$23,950.00, prorated (17-18) and \$24,017.00 (18-19).

CODY J. MOON-PERKINS meets the civil service requirements for the title and has been preapproved by civil service.

Education:

* Graduate of Westmoreland Central School District

Work Experience:

- * From January, 2018 through March, 2018 as an sales agent at Nilico
- * From October, 2010 through December, 2017 as a deli/seafood manager at Hannaford Supermarkets
- * From May, 2009 through October, 2010 as a printing aide at Oneida-Herkimer-Madison BOCES

e. RECOMMENDATION FOR PERMANENT APPOINTMENTS FROM CIVIL SERVICE LISTING

The Human Resources Office, and the District Superintendent have reviewed the performance evaluations and record of absences for the below named individual(s). The below named individual(s) have successfully completed their individual twelve week or twenty-six week probationary period(s) and are being recommended to permanent appointment(s).

			Perm. Date
1.	CHERI L. DERDZINSKI	SENIOR GRAPHIC ARTIST	01/10/2018
2.	JUSTIN R. LESNIAK	MANGER OF INFRASTRUCTURE SERVICES	01/10/2018
3.	THERESA L.	SR OFFICE SPECIALIST	04/17/2018

f. RECOMMENDATION FOR NON-INSTRUCTIONAL TEMPORARY APPOINTMENTS

		Title	Start Date	End Date	Salary
1.	ANDREW K. FORD	LABORER	06/25/2018	06/30/2018	\$10.40/hr.17-18, \$10.48/hr.18-19
2.	ROBERT C. WENNER	CLERK HOURLY	05/22/2018	06/30/2018	\$10.83/hr. 17-18, \$11.14/hr. 18-19

d. SUMMER SCHOOL

1. RECOMMENDATIONS FOR SUMMER SCHOOL APPOINTMENTS - TEACHING/CERTIFIED

a. RECOMMENDATIONS FOR SUMMER SCHOOL APPOINTMENTS - CAREER AND TECHNICAL EDUCATION

Daily rate is 1/200th of salary or hourly.

		Title	Start Date	End Date	Max Days	Salary
1.	ALAINA M. BROCCOLI	REGISTERED PROFESSIONAL NURSE	07/01/2018	08/31/2018	3	\$28,016
2.	JACQUELINE A. LAPERTOSA	Guidance	07/01/2018	08/31/2018	10	\$85,349
3.	LAURA PONIKTERA	Cosmetology	07/05/2018	07/24/2018	15	\$74,039
4.	CHRISTINA M. WARNER	Guidance	07/01/2018	08/31/2018	10	\$51,414
5.	MICHELE WEAKLEY	Cosmetology	07/05/2018	07/24/2018	15	\$77,797
6.	KIMBERLY WHEELOCK	Guidance	07/05/2018	07/24/2018	15	\$77,797

b. RECOMMENDATION FOR SPECIAL EDUCATION SUMMER SCHOOL APPOINTMENTS - TEACHING/CERTIFIED

Daily rate is 1/200th of salary.

		Title	Start Date	End Date	Max Days	Salary
1.	SARAH A. AMANTE	Teaching Assistant	07/05/2018	08/15/2018	30	\$17,027
2.	RENEE M. ANDRE	General Special Education Program	07/05/2018	08/15/2018	30	\$48,942
3.	KATHLEEN ANGIER	Teaching Assistant	07/05/2018	08/15/2018	30	\$26,196
4.	BAILEY A. BACH	Teaching Assistant	07/05/2018	08/15/2018	30	\$15,627
5.	MICHAEL C. BEEHM	Teaching Assistant	07/05/2018	08/15/2018	30	\$21,753
6.	SHARI BUJOLD	Teaching Assistant	07/05/2018	08/15/2018	30	\$26,098
7.	EVELYN T. BURDICK	Teaching Assistant	07/05/2018	08/15/2018	30	\$15,627
8.	ELIZABETH F. BURKE	General Special Education Program	07/05/2018	08/15/2018	30	\$66,772
9.	ELAINE M. BUTTENSCHON	General Special Education Program	07/05/2018	08/15/2018	30	\$78,217
10.	MEGAN CARPENTER	Teaching Assistant	07/05/2018	08/15/2018	30	\$25,766
11.	JOHN G. CASTELLO	Teaching Assistant	07/05/2018	08/15/2018	30	\$28,607

		Title	Start Date	End Date	Max	Salary
12.	MELANIE L. CHAMBRONE	General Special Education Program	07/05/2018	08/15/2018	Days 30	\$67,322
13.	SARAH CHRISTOPHER	General Special Education Program	07/05/2018	08/15/2018	30	\$65,129
14.	KARA C. CIACCIA	Teaching Assistant	07/05/2018	08/15/2018	30	\$18,646
15.	EILEEN M. COUGAN	Teaching Assistant	07/05/2017	08/15/2017	30	\$16,527
16.	SHANNON A. COY	Teaching Assistant	07/05/2018	08/15/2018	30	\$23,666
17.	PAUL T. CURTACCI	General Special Education Program	07/05/2018	08/15/2018	30	\$80,387
18.	ANTHONY CURTACCI	Teaching Assistant	07/05/2018	08/15/2018	30	\$41,368
19.	JANET DESENS	REGISTERED PROFESSIONAL NURSI	07/05/2018 E	08/15/2018	30	\$37,375
20.	DIANE DILLABOUGH	OCCUPATIONAL THERAPY ASSISTANT	07/05/2018	08/15/2018	30	\$38,995
21.	AMANDA DINARDO	Teaching Assistant	07/05/2018	08/15/2018	30	\$17,746
22.	CHARMAINE B. DONATO	Teaching Assistant	07/05/2018	08/15/2018	30	\$16,527
23.	MATTHEW M. DONATO	Teaching Assistant	07/05/2018	08/15/2018	30	\$16,793
24.	JOHN DREW	Teaching Assistant	07/05/2018	08/15/2018	30	\$22,901
25.	AMANDA M. EDDY	General Special Education Program	07/05/2018	08/15/2018	30	\$44,120
26.	ANNA EGRESITS	Teaching Assistant	07/05/2018	08/15/2018	30	\$25,093
27.	EILEEN FEHLNER	Teaching Assistant	07/05/2018	08/15/2018	30	\$25,896
28.	THERESA FINNEGAN	General Special Education Program	07/05/2018	08/15/2018	30	\$88,235
29.	JUDY A. FRANZ	Teaching Assistant	07/05/2018	08/15/2018	30	\$33,282
30.	RACHEL E. GARGUILO	Prog. for Speech & Hearing Handicapped	07/05/2018	08/15/2018	30	\$53,369
31.	JAMIE A. GARROW	Teaching Assistant	07/05/2018	08/15/2018	30	\$16,793
32.	BETHANI A. GAUTHIER	Teaching Assistant	07/05/2018	08/15/2018	30	\$17,563
33.	DIANA D. GIFFUNE	General Special Education Program	07/05/2018	08/15/2018	30	\$96,307

		Title	Start Date	End Date	Max Days	Salary
34.	LISA GRENIER	Teaching Assistant	07/05/2018	08/15/2018	30	\$23,666
35.	OSCAR J. GRIMES	Teaching Assistant	07/05/2018	08/15/2018	30	\$20,353
36.	HENRY W. HAAS, JR	Teaching Assistant	07/05/2018	08/15/2018	30	\$23,666
37.	ELINOR T. HADITY	MUSIC THERAPIST	07/05/2018	08/15/2018	24	\$81,304
38.	MARK HARRINGTON	General Special Education Program	07/05/2018	08/15/2018	30	\$62,770
39.	ALICIA A. HILL	Teaching Assistant	07/05/2018	08/15/2018	30	\$15,627
40.	THOMAS M. HOLT, JR	Teacher of Special Education	07/05/2018	08/15/2018	30	\$52,726
41.	VALERIE A. HOWARD	Teaching Assistant	07/05/2018	08/15/2018	30	\$16,163
42.	LISA L. HUEBNER	Teaching Assistant	07/05/2018	08/15/2018	30	\$26,863
43.	DIANA L. JACKSON	Teaching Assistant	07/05/2018	08/15/2018	30	\$16,449
44.	JENNIFER M. JAMES	Teaching Assistant	07/05/2018	08/15/2018	30	\$16,449
45.	KIMBERLY JENNINGS	OCCUPATIONAL THERAPIST	07/05/2018	08/15/2018	15	\$54,575
46.	TONY J. KARAM	Teaching Assistant	07/05/2018	08/15/2018	30	\$17,293
47.	KARA A. KOTARY	Teaching Assistant	07/05/2018	08/15/2018	30	\$16,793
48.	ROBIN LALONDE	Teaching Assistant	07/05/2018	08/15/2018	30	\$23,798
49.	BREANNA N. LANGETT	` Teaching Assistant	07/05/2018	08/15/2018	30	\$15,627
50.	KATHLEEN M. LARISH	Teaching Assistant	07/05/2018	08/15/2018	30	\$29,126
51.	ROSALYN J. LEONE	Teaching Assistant	07/05/2018	08/15/2018	30	\$17,042
52.	KYLE T. LEVATINO	Teaching Assistant	07/05/2018	08/15/2018	30	\$17,293
53.	KIMBERLY L. LINDSAY	Teaching Assistant	07/05/2018	08/15/2018	30	\$16,449
54.	CHAD M. LUSBY	Teaching Assistant	07/05/2018	08/15/2018	30	\$29,161
55.	CAROLYN M. MACTUR	K Prog. for Speech & Hearing Handicapped	07/05/2018	08/15/2018	30	\$52,168
56.	LORI MAGGIO	Teaching Assistant	07/05/2018	08/15/2018	30	\$25,396
57.	EDWARD F. MANLEY	Teaching Assistant	07/05/2018	08/15/2018	30	\$17,563

		Title	Start Date	End Date	Max Days	Salary
58.	JENNIFER E. MANN	Teaching Assistant	07/05/2018	08/15/2018	30	\$25,126
59.	DANIELLE MAROSE	General Special Education Program	07/05/2018	08/15/2018	30	\$46,014
60.	GEORGIA MARSHALL	Teaching Assistant	07/05/2018	08/15/2018	30	\$35,118
61.	CAROL MARTIN	Physical Education	07/05/2018	08/15/2018	24	\$78,049
62.	JENNIFER G. MAYNARD	General Special Education Program	07/05/2018	08/15/2018	30	\$65,005
63.	PATRICIA L. MC COMB	Teaching Assistant	07/05/2018	08/15/2018	30	\$23,734
64.	TINA J. MC LEAN	General Special Education Program	07/05/2018	08/15/2018	30	\$70,473
65.	JENNIFER L. MESNARD	Teaching Assistant	07/05/2018	08/15/2018	30	\$23,734
66.	LAURYN E. MESSA	Teaching Assistant	07/05/2018	08/15/2018	30	\$15,893
67.	LORRAINE E. MILITANO	Teaching Assistant	07/05/2018	08/15/2018	30	\$26,863
68.	ANNAMARIA L. MIRZA	Prog. for Speech & Hearing Handicapped	07/05/2018	08/15/2018	30	\$49,284
69.	SCOTT O. MORRIS	General Special Education Program	07/05/2018	08/15/2018	30	\$41,691
70.	JOANNE M. MOYLAN	Teaching Assistant	07/05/2018	08/15/2018	30	\$15,893
71.	SARAH J. MYERS	Teaching Assistant	07/05/2018	08/15/2018	30	\$17,027
72.	KAREN A. OEINCK	Teaching Assistant	07/05/2018	08/15/2018	30	\$36,018
73.	GIL L. OLIVERAS	Teaching Assistant	07/05/2018	08/15/2018	30	\$27,077
74.	DAWN ORTLIEB	Teaching Assistant	07/05/2018	08/15/2018	30	\$33,217
75.	SUE PARDEE	OCCUPATIONAL THERAPY ASSISTANT	07/05/2018	08/15/2018	30	\$43,737
76.	REGINA PATTERSON	School Social Worker	07/05/2018	08/15/2018	30	\$65,322
77.	ELIZABETH A. PETRILLO	Teaching Assistant	07/05/2018	08/15/2018	30	\$15,627
78.	BRANDIE F. REID	Teaching Assistant	07/05/2018	08/15/2018	30	\$17,349
79.	RICHARD J. REID	Teaching Assistant	07/05/2018	08/15/2018	30	\$32,397

		Title	Start Date	End Date	Max	Salary
80.	MEGHAN T. REYNOLDS	S Teaching Assistant	07/05/2018	08/15/2018	Days 30	\$15,893
81.	CHERYL A. RIVET	Teaching Assistant	07/05/2018	08/15/2018	30	\$25,396
82.	CATHERINE ROBERTELLO	Teaching Assistant	07/05/2018	08/15/2018	30	\$20,353
83.	TRICIA L. ROBINSON	Prog. for Speech & Hearing Handicapped	07/05/2018	08/15/2018	30	\$80,879
84.	ASHLEY ROBINSON	Teaching Assistant	07/05/2018	08/15/2018	30	\$15,627
85.	GAYLA ROTHDIENER	General Special Education Program	07/05/2018	08/15/2018	30	\$67,764
86.	MARY LEA RUSS	Teaching Assistant	07/05/2018	08/15/2018	30	\$25,766
87.	RYAN SCARLINO	Teaching Assistant	07/05/2018	08/15/2018	30	\$18,139
88.	SHARON A. SCHARBACH	Registered Professional Nurse	07/05/2018	08/15/2018	30	\$3,875
89.	JEFFREY R. SERGOTT	Teaching Assistant	07/05/2018	08/15/2018	30	\$17,027
90.	HALLIE E. SERIANNI	Teaching Assistant	07/05/2018	08/15/2018	30	\$17,027
91.	ROSALIND SIEGFRIED	Teaching Assistant	07/05/2018	08/15/2018	30	\$26,228
92.	MCKENZIE L. SIPP	Teaching Assistant	07/05/2018	08/15/2018	30	\$17,063
93.	MARY SARA SPERL	PHYSICAL THERAPIST	07/05/2018	08/15/2018	30	\$60,961
94.	KIMBERLY A. STEATES	3 Teaching Assistant	07/05/2018	08/15/2018	30	\$24,868
95.	SHAWNA M. SYNAKOWSKI	Prog. for Speech & Hearing Handicapped	07/05/2018	08/15/2018	30	\$54,445
96.	ROXANN TESTAMARK	Teaching Assistant	07/05/2018	08/15/2018	30	\$28,766
97.	MARTHA J. THOMPSON	N Teaching Assistant	07/05/2018	08/15/2018	30	\$25,766
98.	KATRINA M. TICKLE	General Special Education Program	07/05/2018	08/15/2018	30	\$73,889
99.	HEIDI VAN DER MEULEN	Program for Visually Handicapped	07/05/2018	08/15/2018	24	\$70,659
100.	MICHELLE VITI	General Special Education Program	07/05/2018	08/15/2018	30	\$66,772
101.	BOBBI A. WEIBEL	Teaching Assistant	07/05/2018	08/15/2018	30	\$17,042

		Title	Start Date	End Date	Max Days	Salary
102.	SARAH WHITE	Teaching Assistant	07/05/2018	08/15/2018	30	\$25,396
103.	CANDACE WIGGINS	PHYSICAL THERAPIST	07/05/2018	08/15/2018	24	\$67,488
104.	JEANNE J. WILKERSON	Teaching Assistant	07/05/2018	08/15/2018	30	\$33,282
105.	KRISTIN WILLIAMS	School Social Worker	07/05/2018	08/15/2018	30	\$65,222
106.	BETH A. WILLIAMS-CARTER	School Social Worker	07/05/2018	08/15/2018	30	\$73,476
107.	CASSIE WRIGHT	Teaching Assistant	07/05/2018	08/15/2018	30	\$39,916
108.	CATHY A. WRIGHT	General Special Education Program	07/05/2018	08/15/2018	30	\$63,393
109.	JENNIFER E. ZALE	Teaching Assistant	07/05/2018	08/15/2018	30	\$31,497
110.	MARISA ZIMMERMAN	Teaching Assistant	07/05/2018	08/15/2018	30	\$21,753

c. RECOMMENDATION FOR ACADEMIC REGIONAL SUMMER SCHOOL APPOINTMENTS - TEACHING/CERTIFIED

The following people are being recommended to teach in the Regional Summer School Program for 2017, for the period indicated. The actual need for any individual will not be determined until July 1, 2017. The decisions will be based upon enrollments at that time. Assignments may be for one period (\$1496.50) or two periods (\$2993) or not at all, based on enrollment. The Driver Education Instructors will be paid (\$5986) for a full class load.

1.	JULIE M. ACQUAVIVA	Title Elementary	Start Date 07/09/2018	End Date 08/02/2018	Salary \$1,496.50
2.	KELLIE L. BALL	Elementary	07/09/2018	08/02/2018	\$1,496.50
3.	JOHN O. BAUER	Special Education	07/05/2018	08/17/2018	\$2,993
4.	CHARLES F. BENNETT	Science	07/05/2018	08/17/2018	\$2,993
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5.	LEE BOYD	Social Studies	07/05/2018	08/17/2018	\$2,993
6.	J. DUFFY BURDICK	Social Studies	07/05/2018	08/17/2018	\$2,993
7.	EDITH M. BURKE	Special Education	07/05/2018	08/17/2018	\$2,993
8.	GAIL D. CADY	Elementary	07/09/2018	08/02/2018	\$1,496.50
9.	RYAN A. CALOGERO	Social Studies	07/05/2018	08/17/2018	\$2,993
10.	BRETT M. CARDILLO	Physical Education	07/05/2018	08/17/2018	\$2,993
11.	MICHAEL J. CAREY	Social Studies	07/05/2018	08/17/2018	\$2,993

		Title	Start Date	End Date	Salary
12.	ANTHONY L. CORIALE JR.	Social Studies	07/05/2018	08/17/2018	\$2,993
13.	LISA A. CZARNOCKI	Social Studies	07/05/2018	08/17/2018	\$2,993
14.	LOREN M. DACHARY	Special Education	07/05/2018	08/17/2018	\$2,993
15.	JULIE A. DALEY	Elementary	07/09/2018	08/02/2018	\$1,496.50
16.	SARAH DALEY	Elementary	07/09/2018	08/17/2018	\$1,496.50
17.	NATHAN DEBAN	Mathematics	07/05/2018	08/17/2018	\$2,993
18.	KRISTAN M. DEGEORGIO	English	07/05/2018	08/17/2018	\$2,993
19.	BERNICE C. EDWARDS	3 Teaching Assistant	07/09/2018	08/02/2018	\$13.24/hr
20.	NICOLE L. ESTEY	Social Studies	07/05/2018	08/17/2018	\$2,993
21.	BRENDA J. FELSKI	Special Education	07/05/2018	08/17/2018	\$2,993
22.	BRIAN F. FRANTZ	Science	07/05/2018	08/17/2018	\$2,993
23.	CHARLEY FRICKE	Mathematics	07/05/2018	08/17/2018	\$2,993
24.	MAUREEN M. FURGAL	Teaching Assistant	07/05/2018	08/17/2018	\$13.24/hr
25.	CAROL L. FURMANSKI	Science	07/05/2018	08/17/2018	\$2,993
26.	JULIE A. GIARDULLO	Teaching Assistant	07/09/2018	08/02/2018	\$13.24/hr
27.	FRANCESCA T. GRIMALDI	Elementary	07/09/2018	08/02/2018	\$1,496.50
28.	NINA M. GRISWOLD	Teaching Assistant	07/05/2018	08/17/2018	\$13.24/hr
29.	LACEY J. GURTOWSKI	English	07/05/2018	08/17/2018	\$2,993
30.	JUNE M. HARRIS- FORRESTER	Elementary	07/09/2018	08/02/2018	\$1,496.50
31.	KAITLIN HAYES	Elementary	07/09/2018	08/02/2018	\$1,496.50
32.	DEBORAH A. HOULE	Teaching Assistant	07/09/2018	08/02/2018	\$13.24/hr
33.	CAROLYN B. HUMPHREY	Elementary	07/05/2018	08/17/2018	\$1,496.50
34.	LISA A. HUTCHINSON	Teaching Assistant	07/05/2018	08/17/2018	\$13.24/hr
35.	MARY L. ILES	English	07/05/2018	08/17/2018	\$2,993

		Title	Start Date	End Date	Salary
36.	KEITH E. JOSLIN	Driver Education	07/05/2018	08/17/2018	\$5,986
37.	LAURA L. KAIN	Teaching Assistant	07/05/2018	08/17/2018	\$13.24/hr
38.	KRISTIN J. KOHN	Elementary	07/09/2018	08/02/2018	\$1,496.50
39.	WILLIAM J. LOCKE	Social Studies	07/05/2018	08/17/2018	\$2,993
40.	ADAM R. LOVECCHIO	Mathematics	07/05/2018	08/17/2018	\$2,993
41.	KRISTEN A. LUBECK	Teaching Assistant	07/05/2018	08/17/2018	\$13.24/hr
42.	MICHAEL A. MAJKA	Teaching Assistant	07/05/2018	08/17/2018	\$13.24/hr
43.	RYAN MC NERNEY	Social Studies	07/05/2018	08/17/2018	\$2,993
44.	SARAH R. MEAD	Teaching Assistant	07/05/2018	08/17/2018	\$13.24/hr
45.	FRANK M. MENDOZA	Teaching Assistant	07/05/2018	08/17/2018	\$13.24/hr
46.	JESSICA NIPE	Science	07/05/2018	08/17/2018	\$2,993
47.	ELIZABETH L. ORSINO	Spanish	07/05/2018	08/17/2018	\$2,993
48.	LOUIS F. PARROTTA	Social Studies	07/05/2018	08/17/2018	\$2,993
49.	MARSHA L. PENGE	Library Assistant	07/05/2018	08/17/2018	\$13.24/hr
50.	SEAD PJANIC	Mathematics	07/05/2018	08/17/2018	\$2,993
51.	NANCY L. RAND	Librarian	07/05/2018	08/17/2018	\$2,993
52.	FAITH RAUTENSTRAUCH	Teaching Assistant	07/05/2018	08/17/2018	\$13.24/hr
53.	JAMES R. RAYMER	Social Studies	07/05/2018	08/17/2018	\$2,993
54.	COLLEEN M. REITZ	Elementary	07/09/2018	08/02/2018	\$1,496.50
55.	LAURA M. ROBERTS	Special Education	07/05/2018	08/17/2018	\$2,993
56.	FALLON E. RUSSO	Elementary	07/09/2018	08/02/2018	\$1,496.50
57.	PATRICIA A. SAMARCO	Elementary	07/09/2018	08/02/2018	\$1,496.50
58.	TYLER G. SCHERMER	Elementary	07/09/2018	08/02/2018	\$1,496.50
59.	MELINDA P. SCHMELCHER	Teaching Assistant	07/09/2018	08/02/2018	\$13.24/hr
60.	SHARON SETH	Elementary	07/09/2018	08/02/2018	\$1,496.50
61.	LISA H. SOJA	Teaching Assistant	07/09/2018	08/02/2018	\$13.24/hr

		Title	Start Date	End Date	Salary
62.	MARIA T. SOUZA	Teaching Assistant	07/09/2018	08/02/2018	\$13.24/hr
63.	JOHN M. SPARACE	Special Education	07/05/2018	08/17/2018	\$2,993
64.	CYNTHIA M. ST. JAMES	Teaching Assistant	07/09/2018	08/02/2018	\$13.24/hr
65.	SARA E. SULLIVAN	Science	07/05/2018	08/17/2018	\$2,993
66.	ABBIE L. SUTLIFF	Elementary	07/09/2018	08/02/2018	\$1,496.50
67.	JOANNE F. SZCZYGIEL	Teaching Assistant	07/09/2018	08/02/2018	\$13.24/hr
68.	MICHAEL TARATUCHIN	Social Studies	07/05/2018	08/17/2018	\$2,993
69.	CARLLEEN D. TAYLOR	English	07/05/2018	08/17/2018	\$2,993
70.	DAWN A. THOMAS	Special Education	07/05/2018	08/17/2018	\$2,993
71.	FRANK TRAGLIA	Driver Education	07/05/2018	08/17/2018	\$5,986
72.	LAUREN E. VALENTE	English	07/05/2018	08/17/2018	\$2,993
73.	SARAH J. VIVIRITO	Elementary	07/09/2018	08/02/2018	\$1,496.50
74.	FRANCIS G. WILLIAMS	Teaching Assistant	07/05/2018	08/17/2018	\$13.24/hr
75.	GORDON B. WYDYSH	Teaching Assistant	07/05/2018	08/17/2018	\$13.24/hr
76.	DONALD C. ZUHLKE	Driver Education	07/05/2018	08/17/2018	\$5,986

d. RECOMMENDATION FOR ACADEMIC SUMMER SCHOOL - PROCTOR/RATER

Hourly rate - paid by timesheet for proctor/rater and/or tutorial assignment.

1.	JULIE M. ACQUAVIVA	Title SUMMER - PROCTOR/RATING FOR EXAMS	Start Date 08/16/2018	End Date 08/17/2018	Salary \$21.67
2.	KELLIE L. BALL	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
3.	JOHN O. BAUER	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
4.	CHARLES F. BENNETT	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67

5.	LEE BOYD	Title SUMMER - PROCTOR/RATING FOR EXAMS	Start Date 08/16/2018	End Date 08/17/2018	Salary \$21.67
6.	J. DUFFY BURDICK	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018 R	08/17/2018	\$21.67
7.	EDITH M. BURKE	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018 R	08/17/2018	\$21.67
8.	GAIL D. CADY	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018 R	08/17/2018	\$21.67
9.	RYAN A. CALOGERO	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018 R	08/17/2018	\$21.67
10.	BRETT M. CARDILLO	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018 R	08/17/2018	\$21.67
11.	MICHAEL J. CAREY	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018 R	08/17/2018	\$21.67
12.	ANTHONY L. CORIALE JR.	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018 R	08/17/2018	\$21.67
13.	LEE ANN S. CUCCI	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018 R	08/17/2018	\$21.67
14.	LISA A. CZARNOCKI	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018 R	08/17/2018	\$21.67
15.	LOREN M. DACHARY	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018 R	08/17/2018	\$21.67
16.	SARAH DALEY	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018 R	08/17/2018	\$21.67
17.	NATHAN DEBAN	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018 R	08/17/2018	\$21.67
18.	KRISTAN M. DEGEORGIO	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018 R	08/17/2018	\$21.67
19.	NICOLE L. ESTEY	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018 R	08/17/2018	\$21.67

20.	BRENDA J. FELSKI	Title SUMMER - PROCTOR/RATING FOR EXAMS	Start Date 08/16/2018	End Date 08/17/2018	Salary \$21.67
21.	BRIAN F. FRANTZ	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
22.	CHARLEY FRICKE	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
23.	CAROL L. FURMANSKI	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
24.	FRANCESCA T. GRIMALDI	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
25.	LACEY J. GURTOWSKI	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
26.	KAITLIN HAYES	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
27.	CAROLYN B. HUMPHREY	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
28.	KEITH E. JOSLIN	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
29.	KRISTIN J. KOHN	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
30.	WILLIAM J. LOCKE	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
31.	ADAM R. LOVECCHIO	SUMMER - PROCTOR/RATING FOR EXAMS		08/17/2018	\$21.67
32.	RYAN MC NERNEY	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
33.	PATRICIA S. METZGER	SUMMER - PROCTOR/RATING FOR EXAMS	07/30/2018	08/17/2018	\$21.67
34.	JESSICA NIPE	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67

35.	TRICIA M. NORTON	Title SUMMER - PROCTOR/RATING FOR EXAMS	Start Date 08/16/2018	End Date 08/17/2018	Salary \$21.67
36.	ELIZABETH L. ORSINO	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
37.	DEBORAH S. PALAKA	SUMMER - PROCTOR/RATING FOR EXAMS	07/30/2018	08/17/2018	\$21.67
38.	LOUIS F. PARROTTA	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
39.	SEAD PJANIC	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
40.	NANCY L. RAND	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
41.	JAMES R. RAYMER	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
42.	COLLEEN M. REITZ	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
43.	LAURA M. ROBERTS	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
44.	FALLON E. RUSSO	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
45.	PATRICIA A. SAMARCO	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
46.	TYLER G. SCHERMER	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
47.	SHARON SETH	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
48.	JOHN M. SPARACE	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
49.	SARA E. SULLIVAN	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67

50.	ABBIE L. SUTLIFF	Title SUMMER - PROCTOR/RATING FOR EXAMS	Start Date 08/16/2018		Salary \$21.67
51.	MICHAEL TARATUCHIN	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
52.	CARLLEEN D. TAYLOR	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
53.	DAWN A. THOMAS	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
54.	FRANK TRAGLIA	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
55.	LAUREN E. VALENTE	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67
56.	SARAH J. VIVIRITO	SUMMER - PROCTOR/RATING FOR EXAMS	08/16/2018	08/17/2018	\$21.67

e. RECOMMENDATION FOR EXTRA ASSIGNMENTS - ALTERNATIVE EDUCATION STAFF Daily rate is 1/200th of salary

1.	JEAN M. BAKER	Title School Social Worker	Start Date 07/01/2018	End Date 08/31/2018	Max Days	Salary \$77,547
2.	STEPHEN G. SALO	Guidance	07/01/2018	08/31/2018	20	\$87,693
3.	STACY M. SARDINA	School Social Worker	07/01/2018	08/31/2018	6	\$77,547
4.	MARGARET M. SUNDERLAND	School Social Worker	07/01/2018	08/31/2018	6	\$79,667

f. RECOMMENDATION FOR ADDITIONAL STIPENDS - SPECIAL EDUCATION SUMMER SCHOOL PROGRAM

1.	ANTHONY CURTACCI	Title Teaching Assistant	Start Date 07/05/2018	End Date 08/15/2018	Stipend \$3,500 prorated
2.	OSCAR J. GRIMES	Teaching Assistant	07/05/2018	08/15/2018	\$3,500 prorated
3.	CHAD M. LUSBY	Teaching Assistant	07/05/2018	08/15/2018	\$3,500 prorated

4.	JENNIFER L. MESNARD	Title Teaching Assistant	Start Date 07/05/2018	End Date 08/15/2018	Stipend \$3,500 prorated
5.	KIMBERLY A. STEATES	Teaching Assistant	07/05/2018	08/15/2018	\$3,500 prorated
6.	ROXANN TESTAMARK	Teaching Assistant	07/05/2018	08/15/2018	\$3,500 prorated

g. RECOMMENDATION FOR EXTRA ASSIGNMENTS - SPECIAL EDUCATION STAFF Daily rate is 1/200th of salary

1.	DIANNA CIANFROCCO	Title School Social Worker	Start Date 07/01/2018	End Date 08/31/2018	Max Days 15	Salary \$79,667
2.	STEVEN PENGE	Guidance	07/01/2018	08/31/2018	20	\$62,366
3.	JAMES B. RYAN	School Psychologist	07/01/2018	08/31/2018	11	\$58,880
4.	SARAH D. WALKER	CPSE Coordinator	07/01/2018	08/31/2018	22	\$65,439

h. RECOMMENDATION FOR SUMMER SCHOOL APPOINTMENTS - ADMINISTRATION

1.	ERIC D. BOISEN	Title Assistant Principal	Start Date 07/05/2018	End Date 08/17/2018	Salary \$4,489.50
2.	LEE ANN S. CUCCI	Assistant Principal	07/09/2018	08/02/2018	\$2,993
3.	TRICIA M. NORTON	Principal	07/05/2018	08/17/2018	\$5,986

2. RECOMMENDATIONS FOR SUMMER SCHOOL - NON-INSTRUCTIONAL

a. RECOMMENDATION FOR ACADEMIC REGIONAL SUMMER SCHOOL APPOINTMENTS - NON-INSTRUCTIONAL

The following people are being recommended for clerical or nursing positions in the Regional Summer School Program for 2017. All people listed are potential hires. The actual need for any individual will not be determined until July 1, 2017. The decisions will be based on enrollments at that time and the actual need for clerical or nursing help.

		Title	Start Date	End Date	Salary
1.	BONNIE BOYD	Data Entry Clerk	07/05/2018	08/17/2018	\$13.24/hr. by timesheet

ITEM VI. D. ACTION ITEMS

ITEM VI. D. 1. APPROVAL OF PERKINS GRANT APPLICATION FOR FY 2019

Moved, that the Cooperative Board approve the abstract for Perkins funding under the 2017-18 Carl D. Perkins Career and Technical Education Improvement Act of 2006 Basic Grant in the amount of \$86,833.00 for July 1, 2018 – June 30, 2019.

ITEM VI. D. 2. APPROVAL OF 2018-2019 RENTAL AND ANCILLARY AGREEMENTS

Moved, that the Cooperative Board approves the rental agreements, in the amount of \$315,096 with ancillary services of \$214,100 for the 2018-2019 school year.

ITEM VI. D. 3. APPROVAL OF COOPERATIVE BIDDING AGREEMENT/MADISON-ONEIDA BOCES

RESOLUTION OF BOARD OF EDUCATION OF ONEIDA-HERKIMER-MADISON BOARD OF COOPERATIVE EDUCATIONAL SERVICES (Regarding Cooperative Bidding)

WHEREAS, it is the plan of a number of public school districts and MADISON-ONEIDA BOCES during the 2018-2019 school year to bid jointly for the purchase of various types of school supplies and school lunch commodities (the "Commodities"); and

WHEREAS, the ONEIDA-HERKIMER-MADISON BOARD OF COOPERATIVE EDUCATIONAL SERVICES ("the Participant") is desirous of participating in the joint bidding of the Commodities, as authorized by General Municipal Law, Section 119-0; and

WHEREAS, this Board of Education has received and reviewed an agreement governing its rights and responsibilities should it elect to participate in the joint bidding of the Commodities ("the Agreement"); and

WHEREAS, this Board of Education wishes to appoint a district administrator as a member of a BOCES-wide committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to this Board of Education and making recommendations thereof, all in accordance with the board of Education's powers under relevant law and pursuant to the terms of the Agreement;

BE IT RESOLVED, that the Board of Education hereby appoints Assistant Superintendent for Administrative Services to represent it in all matters related above (the "Committee"); and

BE IT FURTHER RESOLVED, that in accordance with the Agreement, a copy of which is annexed hereto, the Board of Education agrees (1) to assume its equitable share of the costs of the cooperative bidding; (2) to abide by majority decisions of the participating districts on quality standards; (3) to award bid item purchases according to the recommendations of the Committee, unless all bids are rejected; and (4) to negotiate directly with the successful bidder(s) after the awarding of contract(s).

ITEM VI. D. 4. APPROVAL OF MEAL CHARGE AND PROHIBITION AGAINST LUNCH SHAMING PLAN

Moved that the Cooperative Board approves the Meal Charge and Prohibition against Shaming Plan as presented.

Oneida Herkimer Madison BOCES LEA # 41900000000

Meal Charge and Prohibition Against Meal Shaming Plan

I. Purpose

The goal of the Oneida Herkimer Madison BOCES Food Service Program is to provide student access to nutritious no- or low-cost meals each school day and to ensure that a pupil whose parent/guardian has unpaid school meal fees is not shamed or treated differently than a pupil whose parent/guardian does not have unpaid meal fees.

Unpaid charges place a large financial burden on our program. The purpose of this policy is to insure compliance with federal requirements for the USDA Child Nutrition Program and New York State Education Law 908, and to provide oversight and accountability for the collection of outstanding student meal balances to ensure that the student is not stigmatized, distressed or embarrassed.

The intent of this policy is to establish procedures to address unpaid meal charges throughout the Oneida Herkimer Madison BOCES Food Service Program in a way that does not stigmatize, distress or embarrass students. The provisions of this policy pertain to regular priced reimbursable school breakfast, lunch. The Oneida Herkimer Madison BOCES Food Service Program provides this policy as a courtesy to those students in the event that they forget or lose their money. Charging of items outside of the reimbursable meals (a la carte items, adult meals, etc.) is expressly prohibited.

II. Policy

Free Meal Benefit – Free eligible students will be allowed to receive a free breakfast and lunch meal of their choice each day. A la carte items or other similar items must be paid/prepaid.

Reduced Meal Benefit – Reduced eligible students will be allowed to receive a breakfast of their choice for \$.25 and lunch of their choice of \$.25 each day. A student will be allowed to charge meals to their

account after the balance reaches zero. The charged meals offered to students will be the same reimbursable meals that are available to all students, unless the student's parent or guardian has specifically provided written permission to the school to withhold a meal. A la carte items, snacks, drinks, extras or other similar items must be paid/prepaid.

Full Pay Students – Students will pay for meals at the school's published paid meal rate each day. A student will be allowed to charge meals to their account after the balance reaches zero. The charged meals offered to students will be the same reimbursable meals that are available to all students, unless the student's parent or guardian has specifically provided written permission to the school to withhold a meal. A la carte items, snacks, drinks, extras or other similar items must be paid/prepaid.

ONGOING STAFF TRAINING:

Staff will be trained annually and throughout the year as needed on the procedures for managing meal charges using the NYSED Webinar or the school's training program.

PARENT NOTIFICATION:

- □ Parents/guardians will be notified that a student's meal card or account balance is exhausted within 4 days and then every week thereafter.
- Parents/guardians will be notified that a student has accrued meal charges within 4 days of the charge and then every week thereafter. Negative balance letters will be printed by Food Service Staff and sent home weekly by district staff.
- School Districts can elect to set up calls, emails or text messages using a preferred automated notification system (i.e. School Messenger)

PARENT OUTREACH:

- □ School Districts should appoint a designated staff person(s) to act as lead parent contact.
- Designated district staff will communicate with parents/guardians with three or more meal charges to determine eligibility for free or reduced price meals.
- Designated district staff will make two documented attempts to reach out to parents/guardians to complete a meal application in addition to the application and instructions provided in the school enrollment packet.
- Designated district staff will contact the parent/guardian to offer assistance with completion of meal application to determine if there are other issues within the household causing the child to have insufficient funds, offering any other assistance that is appropriate.
- □ Food Service Managers will provide confidential student balance lists, Free or Reduced lunch status and/or blank Free and Reduced Lunch Applications as requested by district.

MINIMIZING STUDENT DISTRESS:

School will not publicly identify or stigmatize any student on the line or discuss any outstanding meal debt in the presence of any other student.

- ☐ Students who incur meal charges will not be required to wear a wristband or handstamp, or to do chores or work to pay for meals.
- Schools will not throw away a meal after it has been served because of the student's inability to pay for the meal or because of previous meal charges.
 - □ Schools will not take any action directed at a pupil to collect unpaid school meal fees.
 - □ Schools will deal directly with parents/guardians regarding unpaid school meal fees.
- $\hfill\Box$ Food Service staff (kitchen managers or cashiers) will be allowed to respond to students if a student requests his or her current account balance.

ONGOING ELIGIBILTY CERTIFICATION:

- Oneida Herkimer Madison BOCES Food Service Program will conduct direct certification with NYSSIS or using NYSED Roster Upload at least three times per year to maximize free eligibility.
- School staff will provide parents/guardians with free and reduced price application and instructions at the beginning of each school year in school enrollment packet.
- □ Schools will use administrative prerogative judiciously, only after using exhaustive efforts to obtain a completed application from the parent/guardian only with available information on family size and income that falls within approvable guidelines.
- Oneida Herkimer Madison BOCES Food Service Program will coordinate with the foster, homeless, migrant, runaway coordinators on an ongoing basis to certify eligible students.

Students/Parents/Guardians may pay for meals in advance using cash, MySchoolBucks or with a check payable to Oneida Herkimer Madison BOCES Food Service Program. Funds should be maintained in accounts to minimize the possibility that a child may be without meal money on any given day. Any remaining funds for a particular student may/will be carried over to the next school year.

Refunds for withdrawn, and graduating students; a written or e-mailed request for a refund of any money remaining in their account must be submitted. Students who are graduating at the end of the year will be given the option to transfer to a sibling's account with a written request.

Unclaimed Funds must be requested within one school year. Unclaimed funds will then become the property of the Oneida Herkimer Madison BOCES Food Service Program.

ITEM VI. D. 5. APPROVAL OF POLICY 0015 EQUAL OPPORTUNITY AND NON-DISTRIMINATION; 0016 INSTRUCTION AND EMPLOYMENT OF HIV-INFECTED INDIVIDUALS; 1005 CODE OF CONDUCT; 2201 ANNUAL MEETING AND NOMINATION AND ELECTION OF BOARD; 5302 USE OF SURVEILLANCE CAMERAS IN THE ONEIDA-HERKIMER-MADISON BOARD OF COOPERATIVE EDUCATIONAL SERVICES; 5500 FLAG DISPLAY; 6202 DRUG AND ALCOHOL TESTING FOR SCHOOL BUS DRIVERS AND OTHER SAFETY-SENSITIVE EMPLOYEES; 6203 FINGERPRINTING AND CRIMINAL HISTORY RECORD CHECKS FOR PROSPECTIVE EMPLOYEES; 6300 HEALTH INSURANCE; 6304 "DO NOT RESUSITATE" (DNR) ORDERS; 6500 LEAVES OF ABSENCE FOR SERIOUS HEALTH CONDITIONS OR FAMILY

(FIRST READING)

Moved, that the Cooperative Board approves the following Policies in order to provide a comprehensive written listing of the Cooperative Board's current policies, rules and regulations for the Oneida-Herkimer-Madison BOCES.

Section 0000 General Commitments

- 0015 EQUAL OPPORTUNITY AND NONDISCRIMINATION
- 0016 INSTRUCTION AND EMPLOYMENT OF HIV-INFECTED INDIVIDUALS

Section 1000 Community Relations

- 1005 CODE OF CONDUCT

Section 2000 SCHOOL BOARD OPERATIONS

2201 ANNUAL MEETING AND NOMINATION AND ELECTION OF BOARD

Section 5000 SUPPORT OPERATIONS

- 5302 USE OF SURVEILLANCE CAMERAS IN THE ONEIDA-HERKIMER-MADISON BOARD OF COOPERATIVE EDUCATIONAL SERVICES
- 5500 FLAG DISPLAY

Section 6000 PERSONNEL

- 6202 DRUG AND ALCOHOL TESTING FOR SCHOOL BUS DRIVERS AND OTHER SAFETY-SENSITIVE EMPLOYEES
- 6203 FINGERPRINTING AND CRIMINAL HISTORY RECORD CHECKS FOR PROSPECTIVE EMPLOYEES
- 6300 HEALTH INSURANCE
- 6304 "DO NOT RESUSCITATE" (DNR) ORDERS
- 6500 LEAVES OF ABSENCE FOR SERIOUS HEALTH CONDITIONS OR FAMILY

ITEM VI. D. 6. APPROVAL OF CODE OF CONDUCT FOR 2018-2019

Moved, that the Cooperative Board approves the Code of Conduct for the Oneida-Herkimer-Madison BOCES effective July 1, 2018, with the understanding that this document will be reviewed annually.

ITEM VI. D. 9 APPROVAL OF DESIGNATION OF THE DATE OF THE REORGANIZATIONAL/REGULAR MEETING IN JULY 2018

Moved, that the Cooperative Board designate July 12, 2018, the second Thursday in July, as the date of its reorganizational/regular meeting.

ITEM VI. D. 10 APPROVAL OF BOARD CLERK PRO TEMPORE

Moved, that the Cooperative Board appoint Ms. Deborah Kimball as the Board Clerk Pro Tempore to call the July 12, 2018 Reorganizational/Regular meeting to order.

ITEM VI. D. 11 APPROVAL OF RESOLUTION TO APPOINT SEARCH CONSULTANT

Moved, that the Cooperative Board appoint Ms. Jacklin G. Starks, district superintendent of Madison-Oneida BOCES, as Search Consultant effective June 13, 2018, to oversee the process of engaging a new district superintendent and chief executive officer for the Oneida-Herkimer-Madison BOCES.

ITEM VI. D. 12 APPROVAL OF RESOLUTION TO APPOINT INTERIM DISTRICT SUPERINTENDENT

Moved, that the Cooperative Board, upon the recommendation of the New York State Education Department, appoint Ms. Jacklin G. Starks as Interim District Superintendent of the Oneida-Herkimer-Madison BOCES, effective July 1, 2018, and further to reimburse the Madison-Oneida BOCES for Ms. Stark's mileage and occasional incidental costs.

Yes No Absent Abstain

Steve Boucher
Doreen Corbin
Evon M. Ervin
Elaine M. Falvo
John A. Griffin
Charlene A. Hartman
Michael J. Moore
Gary P. Nelson
Gary W. Porcelli
John J. Salerno
Russell Stewart

Motion carried, 11-0

Michelle Anderson

Motion and Seconded by: All Cooperative Board Members in attendance

ITEM VI. D. 7 APPROVAL OF ESTABLISHMENT OF HOWARD D. METTELMAN SCHOLARSHIP FUND

Moved, that the Cooperative Board authorizes the establishment of a separate account in order to facilitate the deposit and distribution of donated funds to the Howard D. Mettelman Scholarship Fund.

Yes No Absent Abstain

Steve Boucher
Doreen Corbin
Evon M. Ervin
Elaine M. Falvo
John A. Griffin
Charlene A. Hartman
Michael J. Moore
Gary P. Nelson
Gary W. Porcelli
John J. Salerno
Russell Stewart

Michelle Anderson

Motion carried, 11 - 0

Motion and Seconded by: All Cooperative Board Members in attendance

ITEM VI. D. 8 APPROVAL OF RESOLUTION REGARDING THE NAMING OF THE HOWARD D. METTELMAN LEARNING CENTER

WHERAS, Mr. Howard D. Mettelman, has maintained a long and distinguished career of exceptional service to education and to the public; and

WHERAS, Mr. Mettelman has served as the District Superintendent of the Oneida Herkimer Madison Board of Cooperative Educational Services since April 19, 2004; and

WHERAS, the Cooperative Board of Education recognizes that Mr. Mettelman has rendered outstanding service as its District Superintendent and has served the BOCES and its students with distinction during this time; and

WHERAS, on behalf of the Board of Cooperative Educational Services components and community, the Cooperative Board wishes to honor Mr. Mettelman's service with an appropriate and lasting tribute.

NOW, THEREFORE, BE IT RESOLVED, that the facility currently named The Learning Center located at the Oneida-Herkimer-Madison BOCES campus, 4747 Middle Settlement Road, New Hartford, NY 13413 is hereby dedicated in honor of Mr. Mettelman and renamed as *The Howard D. Mettelman Learning Center*, and

BE IT FURTHER RESOLVED, that the President of the Cooperative Board of Education is authorized to take appropriate action to implement this resolution; and

BE IT FURTHER RESOLVED, that this resolution shall take effect July 1, 2018.

Yes No Absent Abstain

Steve Boucher
Doreen Corbin
Evon M. Ervin
Elaine M. Falvo
John A. Griffin
Charlene A. Hartman
Michael J. Moore
Gary P. Nelson
Gary W. Porcelli

John J. Salerno Russell Stewart Michelle Anderson

Motion carried, 11 - 0

On behalf of the Capital Project Committee, Mr. Salerno presented Mr. Mettelman with the plaque that will hang in the front hall of the main entrance stating *The Howard D. Mettelman Learning Center*.

ITEM X. EXECUTIVE SESSION

Motion by: Mrs. Corbin Seconded by: Mr. Nelson

Moved, that the Board enter Executive Session at 4:57 p.m. to discuss matters leading to the appointment, employment, suspension, and dismissal, of particular persons.

Motion carried 11-0

The Board returned to General Session at 5:15 p.m.

ITEM VI. D. 13. APPROVAL OF CONTRACT(S)

Motion by: Mrs. Corbin Seconded by: Mr. Boucher

Motion that the Cooperative Board approve the contracts for Jack J. Boak, Jr., Charles E. Cowen, Christopher Hill, Stephen S. Morris, and Ann P. Turner.

Motion carried 11-0

Page 36

Yes No Absent Abstain

Michelle Anderson

Steve Boucher Doreen Corbin Evon M. Ervin Elaine M. Falvo

John A. Griffin Charlene A. Hartman

Michael I Moore

Michael J. Moore

Gary P. Nelson

Gary W. Porcelli

John J. Salerno

Russell Stewart

Motion carried, 11 - 0

ITEM VII. BOARD TOPIC(S)/DISCUSSION ITEM(S)

A. 2018 RURAL SCHOOLS CONFERENCE OVERVIEW: JULY 8 - 10, 2018

Mr. Mettelman reviewed the information for the conference.

B. VISION 2020: EDUCATION & WORKFORCE DEVELOPMENT/MANUFACTURING & STEM

Mr. Mettelman reviewed the handout.

C. UPDATE ON THE DISTRICT SUPERINTENDENT SEARCH

Mrs. Falvo reviewed the timeline for the District Superintendent search.

Mr. Mettelman reviewed the transition material that will be going out to all staff.

ITEM VIII. OLD BUSINESS

none

ITEM IX. REPORTS

A. MIDDLE SETTLEMENT ACADEMY/ALTERNATIVE EDUCATION ADVISORY COMMITTEE

Mr. Mettelman reported out on the meeting.

Mr. Nelson noted that he could see that the staff is very engaged.

B. CAPITAL PROJECT COMMITTEE MEETING, MAY 14, 2018

Mrs. Falvo noted that earlier in the meeting, the Capital Project Committee presented Mr. Mettelman with the plaque that will hang in the front hall of the main entrance stating *The Howard D. Mettelman Learning Center*.

C. DISTRICT SUPERINTENDENT'S REPORT AND LEGISLATIVE UPDATE

- Graduations
- District Superintendent Salary Cap
- Extreme Risk Protection Orders
- Small Business and School District Health Insurance Law
- APPR Bill
- ESSA Activities

ITEM XI. ACTION ITEM(S) FOR APPROVAL (CONTINUATION OF VI.)

None

MOTION TO ADJOURN

Without further objection, there being no further business to come before the Cooperative Board, the meeting adjourned at 5:56 p.m.

Deborah Kimball Clerk of the Board June 13, 2018