



Oneida-Herkimer-Madison BOCES

4747 Middle Settlement Road • New Hartford, NY 13413
www.oneida-boces.org

Cooperative Board 2016-2017

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MINUTES OF THE REGULAR MEETING OF SEPTEMBER 14, 2016

The Regular meeting of the Board of Cooperative Educational Services was held on September 14, 2016 in The Learning Center, Middle Settlement Road, New Hartford, New York.

MEMBERS PRESENT

Dr. Gary W. Porcelli, President
Mrs. Elaine M. Falvo, Vice President
Mr. Steve Boucher
Mrs. Shirley Burtch
Mrs. Doreen Corbin
Mr. John A. Griffin
Mrs. Charlene A. Hartman
Mr. Michael J. Moore
Mr. John J. Salerno
Mr. Russell Stewart

MEMBERS EXCUSED

Mrs. Evon M. Ervin
Mr. Gary P. Nelson

OTHERS PRESENT

Mr. Howard D. Mettelman, Executive Officer
Mr. Christopher Hill
Mrs. Mary Mandel
Mrs. Ann Turner
Mrs. Deborah Kimball

Date

Introduction

Members Present

Others Present

Members Excused

Others Present

Dr. Gary W. Porcelli, *President*, Elaine M. Falvo, *Vice President*,
Steve Boucher, Shirley Burtch, Doreen Corbin, Evon M. Ervin, John A. Griffin,
Charlene A. Hartman, Michael J. Moore, Gary P. Nelson, John J. Salerno, Russell Stewart

The mission of the Oneida-Herkimer-Madison BOCES is to provide innovative leadership, programs, and services in response to the emerging educational needs of our school districts.

OTHERS PRESENT – STUDENT PRESENTERS

Susan Carlson, Regional Program for Excellence
Kelsie Potts, Regional Program for Excellence
Christina Malinowski, student
Bernadeta Malinowski, parent
Walter Melinowski, parent
Alexis Wadsworth, student
Cindy Wadsworth, parent
Tim Wadsworth, parent
Amanda Wadsworth
Kathy Houghton, Superintendent, New York Mills
Michael Spost, Principal, New York Mills

ITEM I—CALL TO ORDER

Dr. Porcelli mentioned that a quorum was noted and the meeting was called to order at 4:35 p.m.

ITEM II—PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

A. RESOLUTION TO APPOINT MR. GARY P. NELSON AND MR. RUSSELL STEWART TO FILL BOARD VACANCIES

Motion by: Dr. Porcelli
Seconded by: Mr. Moore

Notice is hereby given of two vacancies on the Board of Cooperative Educational Services to the members of the Boards of Education of the component districts of Oneida-Herkimer-Madison BOCES. The vacancies are created as a result of Public Officers Law §30(1)(h) and the scheduled date of the August 2016 BOCES meeting taking place more than 30 days after the commencement of the Board terms resulting in late filing of certain members' oaths of office.

Consistent with the recently amended provisions of Education Law Section 1950, the Oneida-Herkimer-Madison BOCES Board will exercise its authority to fill the vacancies by appointment. After consultation with the Board of Education of the Holland Patent Central School District and the Waterville Central School District, the Oneida-Herkimer-Madison BOCES Board intends to fill the vacancies by appointing Mr. Gary Nelson and Mr. Russell Stewart to fill the vacancies until the next annual election in April 2017.

Yes	No	Absent	Abstain
Dr. Gary W. Porcelli		Elaine M. Falvo	
Steve Boucher		Evon M. Ervin	
Shirley Burtch		Gary P. Nelson	
Doreen Corbin			
John A. Griffin			
Charlene A. Hartman			
Michael J. Moore			
John J. Salerno			
Russell Stewart			

Motion carried, 9-0

B. OATH OF OFFICE ADMINISTERED TO APPOINTED BOARD MEMBERS

The Clerk administered the oath of office to the re-elected Board member:
Mr. Russell Stewart
(Mr. Gary Nelson was absent)

ITEM III—RECOGNITION

Regional Program for Excellence

Christina Malinowski, senior at New York Mills Union Free School District shared her internship experience at OMNI Surgery Center. She said she learned so much not only about surgery but how to build relationships with staff from the medical field, strengthen her interpersonal skills and narrow her career path by putting her education into her own hands. She has applied to Sienna College, Albany and St. John Fisher for Biology/Pre Med.

Alexis Wadsworth, senior at Utica City School District also shared her internship experience which was at ADHD and Autism Psychological Services and Advocacy working with Autism students. She has learned how to communicate with children and care givers and says everyone learns differently, we need to teach them the tools to help them help themselves. She also shared that observing people and trying to figure out why they do things and what goes on in their head is what attracts her to people. She titled her final written assessment, "Finding Me Through Them" and concluded it with, "Not every superhero wears a cape." Alexis has applied to Syracuse University and New Albany for Social Work.

ITEM IV. – RECOGNITION OF VISITORS

Dr. Porcelli welcomed the visitors

ITEM V— COMMUNICATIONS

Communications from the Floor

Correspondence

**SBI "Meet and Celebrate with our Newly Appointed Regent Elizabeth S. Hakanson",
September 22, 2016**

ITEM VI A. - MINUTES OF THE REGULAR MEETING OF AUGUST 10, 2016

Motion by: Mrs. Burtch
Seconded by: Mr. Boucher

Moved, that, the minutes of the Regular Meeting Minutes of August 10, 2016, of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties, are approved.

Yes	No	Absent	Abstain
Dr. Gary W. Porcelli		Elaine M. Falvo	Russell Stewart
Steve Boucher		Evon M. Ervin	
Shirley Burtch		Gary P. Nelson	
Doreen Corbin			
John A. Griffin			
Charlene A. Hartman			
Michael J. Moore			
John J. Salerno			

Motion carried, 8-0

ITEM VI - APPROVAL OF CONSENT AGENDA (B., C., D.)

MOTION TO APPROVE THE CONSENT AGENDA

(with a change – VI.C.d.2 addition of creation of Assistant Safety Coordinator position)

Motion by: Mr. Stewart
Seconded by: Mrs. Corbin

FINANCIAL REPORTS/AWARDING OF CONTRACTS

**MOTION TO ACCEPT BALANCE OF REPORT OF TREASURER FOR JULY, 2016,
THE REPORT OF THE TREASURER FOR JULY 2016**

Moved, that the Cooperative Board accepts the Report of the Treasurer for July 2016 (Item VII B-1); all as shown below:

Report of the Treasurer for July 2016

Capital	391,991.97
General	9,362,510.62
School Lunch	6,366.39
Special Aid	350.33
Trust/Agency	20,590.62
Trust/Expand	<u>70,926.38</u>
Total	\$ 9,852,736.31

and the Treasurer's Report for the Extra-Curricular Fund for July 2016 showing a fund balance of \$5,423.49.

**Budget Revisions—2015-16
 July 2016 Report**

2016-17 Adopted Budget	\$58,601,826
Commitment Changes	1,793,526
Net Changes	+ -
Total	\$60,395,352

APPROVAL OF CONTRACTS

2015-2016 Shared Service Contractee (Buyer) with Other BOCES - Final

Oneida BOCES Contractee (Buyer) With Other BOCES - Final

Broome-Delaware BOCES	\$ 16,883.62	SCRIC, Comm. & Productivity
Capital Region BOCES	\$ 316.66	Staff Dev., School Curr., Testing
Delaware-Chenango BOCES	\$ 65,389.98	Summer School, Printing & Health Care
Erie 1 BOCES	\$ 4,400.00	DL, Statewide BOCES P/R
Erie 2 BOCES	\$ 1,508.00	Audio Tape Duplication
Franklin-Essex BOCES	\$ 1,815.76	Workshops, School Improve.
Hamilton-Fulton BOCES	\$ 375.00	Staff Dev.
Herkimer-Fulton BOCES	\$348,746.52	School Bd. Inst. Coop.
Monroe 1 BOCES	\$ 55,775.36	Purch., Hlth Care Coord.
Monroe 2 BOCES	\$ 7,792.37	Spec. E., Itinerant,
Owego BOCES	\$ 11,004.68	Today's Students
Otsego-Northern Catskill BOCES	\$ 7,344.00	Project Lead the Way
Putnam-Northern Westchester BOCES	\$ 48,250.00	Itinerant Audiologist,
St. Lawrence-Lewis BOCES	\$ 3,956.00	Hardware/Software
		Visually Impaired
		Reg. Recruit, Staff Dev.
		Explor. Enrich., First Tech.

Moved, that the Cooperative Board approves the Contract(s) between Oneida-Herkimer-Madison BOCES and Broome-Delaware BOCES, Capital Region BOCES, Delaware-Chenango BOCES, Erie 1 BOCES, Erie 2 BOCES, Franklin-Essex BOCES, Hamilton-Fulton BOCES, Herkimer-Fulton BOCES, Monroe 1 BOCES, Monroe 2 BOCES, Oswego BOCES, Otsego-Northern Catskill BOCES, Putnam-Northern Westchester BOCES, and St. Lawrence-Lewis BOCES for the 2015-2016 school year.

2016-2017 Shared Service Contractee (Buyer) with Other BOCES

Oneida BOCES Contractee (Buyer) With Other BOCES

Broome-Delaware BOCES	\$ 14,942.52	SCRIC, Comm. & Productivity
Clinton-Essex BOCES	\$ 9,100.00	GASB 45
Madison-Oneida BOCES	\$8,536,608.74	Initial Contract for 2016-17
Oswego BOCES	\$ 7,184.33	Itinerant Audiologist

Moved, that the Cooperative Board approve the contract(s) between Oneida-Herkimer-Madison BOCES and Broome-Delaware BOCES, Clinton-Essex BOCES, Madison-Oneida BOCES, and Oswego BOCES for the 2016-2017 school year.

2016-2017 Shared Service Contractor (Seller) with Other BOCES

Oneida BOCES Contractor (Seller) With Other BOCES

Broome-Delaware BOCES	\$ 2,270.00	Initial contract for all BOCES services for 2016-17 including coop. music, printing, special education, courier, science kits, model schools, adult education, safety Model Schools Chinese, science kits, model schools Coop music sharing, sub calling Coop music sharing Chinese, Instr Technology
Cayuga-Onondaga BOCES	\$ 1,730.00	
Hamilton-Fulton BOCES	\$ 22,824.16	
Herkimer-Fulton BOCES	\$1,738,485.36	
Madison-Oneida BOCES	\$ 603,891.48	
Otsego-Northern Catskill BOCES	\$ 1,730.00	
Questar III	\$ 59,773.07	
St. Lawrence-Lewis BOCES	\$ 31,617.26	
Washington-Saratoga BOCES	\$ 5,031.26	
Wayne-Finger Lakes BOCES	\$ 35,861.60	

Moved, that the Cooperative Board approve the contract(s) between Oneida-Herkimer-Madison BOCES and Broome-Delaware BOCES, Cayuga-Onondaga BOCES, Hamilton-Fulton BOCES, Herkimer-Fulton BOCES, Madison-Oneida BOCES, Otsego-Northern Catskill BOCES, Questar III, St. Lawrence-Lewis BOCES, Washington-Saratoga BOCES and Wayne-Finger Lakes BOCES for the 2016-2017 school year.

2016-2017 Shared Service Contractor (Seller) with Schools

Oneida BOCES Contractor (Seller) With Schools

Brookfield	\$ 1,074,390.54	Initial contract for all BOCES services for 2016-2017 including administration, career & technical education, handicapped services, alternative education
Clinton	\$ 3,118,838.75	
Holland Patent	\$ 3,876,475.18	
New York Mills	\$ 2,358,368.56	
Sauquoit Valley	\$ 2,899,931.42	
Utica City	\$16,934,017.02	
Waterville	\$ 3,022,413.19	
Westmoreland	\$ 3,382,774.38	

Moved, that the Cooperative Board approve the contract(s) between Oneida-Herkimer-Madison BOCES and Brookfield Central School, Clinton Central School, Holland Patent Central School, New York Mills Union Free School, Sauquoit Valley Central School, Utica City School, Waterville Central School and Westmoreland Central School for the 2016-2017 school year.

PERSONNEL

**MOTION TO APPROVE CHANGES ON THE TEACHING/CERTIFIED STAFF AND
NON-INSTRUCTIONAL/CLASSIFIED STAFF**

Moved, that pursuant to the recommendations of the District Superintendent, the Board approves the following changes on the teaching/certified staff and non-instructional/classified (with a change – VI.C.d.2 addition of creation of Assistant Safety Coordinator position)

C. PERSONNEL REPORT

a. RETIREMENTS

1. Non-Instructional/Classified Staff

			Hire Date	Retire Date
1.	ELEN TUTTLE	COMPUTER TECHNICAL ASSISTANT	07/21/2010	11/30/2016

b. RESIGNATIONS

1. Teaching/Certified Staff

			Hire Date	Resign Date
1.	LOREN M. DACHARY	PORTABLE PLANETARIUM INSTRUCTOR	02/22/2011	07/22/2016
2.	LAUREN DUNN	TEACHER OF SPECIAL EDUCATION	07/08/2013	09/02/2016
3.	TRISHA L. PECKHAM	TEACHER OF SPECIAL EDUCATION	02/29/2016	08/05/2016
4.	SCOTT A. RUGANIS	TEACHER OF PHYSICAL EDUCATION	09/20/2014	08/31/2016
5.	JEFFREY R. SERGOTT	TEACHING ASSISTANT	02/29/2016	08/31/2016

2. Non-Instructional / Classified Staff

			Hire Date	Resign Date
1.	AMY L. EDDY	CAREER EXPLORATION SPECIALIST	04/01/2013	08/23/2016 - revised
2.	JEAN KNAUL	ASSISTANT COOK	11/03/1998	08/31/2016
3.	AMIE L. ROBINSON	FOOD SERVICE HELPER	08/25/2014	08/29/2016 (verbal)

c. UNPAID LEAVE(S) OF ABSENCE

1. Non-Instructional/Classified Staff

			Start Date	End Date	Reason
1.	TERESA J. STERLING	COMPUTER TECHNICAL ASSISTANT	08/29/2016	TBD	new probationary appointment

d. APPOINTMENTS

1. Teaching/Certified Staff

a. RECOMMENDATION FOR PROBATIONARY APPOINTMENT(S)

The expiration dates of the 4 year probationary appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

The expiration dates of the 3 year probationary appointments are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

1. Recommend that **SHELBY BOHLING** be appointed as a **TEACHER ASSISTANT** in the Special Education Programs, for a four year probationary appointment in the Teaching Assistant tenure area, commencing September 01, 2016 and ending August 31, 2020 at an annual salary rate of \$16,288.00.

Certification:

* Level I certificate in Teaching Assistant (pending)

Education:

* Bachelor's Degree in English from Utica College
* Master's Degree in Childhood and Special Education from
Utica College

Work Experience:

* From 2009 through 2016 as a deputy clerk for the
town of New Hartford

2. Recommend that **JACQUELYN A. CARMAN** be appointed as a **SCHOOL SOCIAL WORKER** in the Related Services Itinerant Programs, for a four year probationary appointment in the School Social Worker tenure area, commencing September 01, 2016 and ending August 31, 2020 at an annual salary rate of \$44,856.00.

Certification:

- * Provisional certificate in School Social Worker

Education:

- * Bachelor's Degree in Psychology from SUNYIT
- * Master of Social Work from Albany University

Work Experience:

- * From October, 2014 through the present as a licensed Social Worker at the YWCA
- * From August, 1999 through July, 2016 as a Family Services Coordinator/provider at Kids Oneida Inc.
- * From September, 1996 through August, 1999 as a case planner at Family Services of the Mohawk Valley
- * From May, 1994 through September, 1996 as a counselor/parent aide at the Cosmopolitan Center

3. Recommend that **PETER A. CATALDO** be appointed as a **TEACHER OF SOCIAL STUDIES** in Academic Itinerant Programs, for a three year probationary appointment in the Social Studies tenure area, commencing September 01, 2015 and ending August 31, 2018 at an annual salary rate of \$61,299.00.

Certification:

- * Permanent certificate in Social Studies 7-12
- * Professional certificate in Spanish 7-12

Education:

- * Bachelor of Arts in Government from Utica College of Syracuse University
- * Master of Science in Secondary Education from Utica College

Work Experience:

- * From October, 2005 through the present as a Teacher of Foreign Language at the Oneida-Herkimer-Madison BOCES

4. Recommend that **DAVID S. COGNETTI** be appointed as an **ASSISTANT PRINCIPAL-CTE** in Career & Technical Education Programs, for a four year probationary appointment in the Assistant Principal for Career & Technical Education tenure area, commencing August 30, 2016 and ending August 29, 2020 at an annual salary rate of \$73,000.00, prorated.

Certification:

- * Initial certificate in School Building Leader
- * Permanent certificate in Social Studies 7-12

Education:

- * Bachelor of Arts in History with Social Studies Education from SUNY Geneseo
- * Master's Degree in Secondary Education from the University of Maine
- * Leadership Academy Graduate from Massachusetts College of Liberal Arts

Work Experience:

- * From September, 2001 through the present as a Social Studies Teacher at Waterville Central School District
- * From June, 2016 through August, 2016 as a summer school Jr. High Principal at Oneida-Herkimer-Madison BOCES
- * From June, 2013 through August, 2015 as a summer school High School Assistant Principal at Oneida-Herkimer-Madison BOCES

5. Recommend that **DANIELLE C. CRAWFORD** be appointed as a **TEACHER ASSISTANT** in the Special Education Programs, for a four year probationary appointment in the Teaching Assistant tenure area, commencing September 21, 2016 and ending September 20, 2020 at an annual salary rate of \$15,416.00, prorated

Certification:

- * Level I certificate in Teaching Assistant

Education:

- * Graduate of West Canada Valley Central School District
- * Currently attending Mohawk Valley Community College for Psychology

Work Experience:

- * From January, 2014 through the present as a youth leadership group leader at the Resource Center for Independent Living
- * From October, 2013 through the present as a Teaching Assistant at Tradewinds Education Center
- * From January, 2003 through March, 2012 owner and day care provider at Tiny Tykes Day Care

6. Recommend that **CHRISTOPHER J. FARO** be appointed as a **TEACHER OF PHYSICAL EDUCATION** in Academic Itinerant Programs, for a four year probationary appointment in the Physical Education tenure area, commencing September 01, 2016 and ending August 31, 2020 at an annual salary rate of \$40,804.00.

Certification:

- * Initial certificate in Physical Education

Education:

- * Bachelor of Science in Physical Education from SUNY Cortland
- * Master of Science in Adapted Physical Education from SUNY Cortland

Work Experience:

- * From 2015 through the present as a substitute teacher in various area school districts
- * From 2015 through the present as an assistant baseball coach at New Hartford Post 1376 and Clinton Central School District
- * From 2014 through 2015 as an assistant director at the New Hartford Parks and Recreation Department

7. Recommend that **BETHANI A. GAUTHIER** be appointed as a **TEACHER ASSISTANT** in the Special Education Programs, for a four year probationary appointment in the Teaching Assistant tenure area, commencing September 01, 2016 and ending August 31, 2020 at an annual salary rate of \$16,288.00.

Certification:

* Level I certificate in Teaching Assistant (pending)

Education:

* Graduate of Oriskany Central School District
* Bachelor's Degree in Psychology from SUNY Cortland

Work Experience:

* From June, 2012 through the present as a head teacher/
child care provider at Eastern Star Day Care Center

8. Recommend that **SARAH E. HADITY** be appointed as a **TEACHER ASSISTANT** in the Special Education Programs, for a four year probationary appointment in the Teaching Assistant tenure area, commencing September 01, 2016 and ending August 31, 2020 at an annual salary rate of \$15,788.00.

Certification:

* Certified in Level I Teaching Assistant

Education:

* Associates Degree in Early Childhood Education from
SUNY Herkimer

Work Experience:

* From December, 2015 through the present as a Special Education
long-term substitute teaching assistant
* From January, 2013 through December, 2015 as a Special Education
substitute teaching assistant
* From January, 2015 through May, 2015 as a teacher intern
at St. Francis School
* From August, 2014 through December, 2014 as a teacher intern
at HCCC Headstart program

9. Recommend that **CARRIE L. HAMILTON** be appointed as a **TEACHER ASSISTANT** in the Special Education Programs, for a four year probationary appointment in the Teaching Assistant tenure area, commencing September 01, 2016 and ending August 31, 2020 at an annual salary rate of \$16,547.00.

Certification:

* Level I certificate in Teaching Assistant

Education:

* Associate's Degree in Early Childhood Education from Herkimer County Community College

* Bachelor of Arts in Human Development from Empire State College

Work Experience:

* From February, 2011 through the present as a Teacher Aide at Herkimer County BOCES

10. Recommend that **DAWN HUNTER** be appointed as a **TEACHER ASSISTANT** in the Special Education Programs, for a four year probationary appointment in the Teaching Assistant tenure area, commencing September 01, 2016 and ending August 31, 2020 at an annual salary rate of \$16,047.00.

Certification:

* Level II certificate in Teaching Assistant

Education:

* Graduate of Whitesboro Central School District

* Associate's Degree in multi-media from ITT Technical Institute

Work Experience:

* From April, 2014 through the present as a Teacher Assistant at UCP Tradewinds

* From October, 2013 through April, 2014 as a Special Education substitute at the Utica City School District

* From September, 2006 through October, 2013 as a food service worker at the Whitesboro Central School District

11. Recommend that **JEAN KNAUL** be appointed as a **TEACHER ASSISTANT** in the Alternative Education Program, for a four year probationary appointment in the Teaching Assistant tenure area, commencing September 01, 2016 and ending August 31, 2020 at an annual salary rate of \$16,288.00.

Certification:

* Level I certificate in Teaching Assistant (pending)

Education:

* Attended Onondaga Community College for General Studies

Work Experience:

* From November, 1998 through the present as an assistant cook / substitute cleaner at Oneida-Herkimer-Madison BOCES

* From October, 1994 through October, 1998 as a secretary at Hills, Farnham and Hills, East Syracuse

12. Recommend that **ALLISON M. KOVACS** be appointed as a **TEACHER OF SCIENCE** in the Career and Technical Education Center, for a four year probationary appointment in the Science tenure area, commencing September 01, 2016 and ending August 31, 2020 at an annual salary rate of \$39,565.00.

Certification:

* Initial certificate in Biology 7-12

Education:

* Associate's Degree in Biology from MVCC

* Bachelor's Degree in Biology/Adolescent Education
from Utica College

Work Experience:

* From September, 2015 through the present as a Science Teacher at Madison-Oneida BOCES

* From 2008 through the present as a home care aide at the Resource Center for Independent Living

* From 2013 through the present as a substitute teacher in various area school districts

13. Recommend that **PHILIP A. LACELLE JR** be appointed as a **TEACHER OF AGRICULTURE** in the Career and Technical Education Center, for a four year probationary appointment in the Agriculture tenure area, commencing September 01, 2016 and ending August 31, 2020 at an annual salary rate of \$42,217.00.

Certification:

- * Transitional A certificate in Natural Resources & Ecology 7-12

Education:

- * Associates of Science in Forestry from Paul Smith's College
- * Bachelor of Science in Forest Resource Management from SUNY Environmental Science and Forestry

Work Experience:

- * From October, 2012 through the present as a senior production/logistics manager at B.R. Johnson Inc., Syracuse
- * From June, 2010 through October, 2012 as a service manager at Swan Pools
- * From September, 2009 through the present as a self-employed forestry consultant
- * From August, 2005 through September, 2009 as a forester at Baillie Lumber Co. Inc.

14. Recommend that **BRITTNEY LINK** be appointed as a **TEACHER OF MATH** in the Alternative Education Program, for a four year probationary appointment in the Mathematics tenure area, commencing September 01, 2016 and ending August 31, 2020 at an annual salary rate of \$45,548.00.

Certification:

- * Professional certificate in Mathematics 7-12

Education:

- * Bachelor of Science in Adolescent Education and Mathematics from Elmira College
- * Master's Degree in Education, Curriculum, Instruction, Math from the University of Phoenix

Work Experience:

- * From August, 2015 through the present as a middle level Mathematics and Geometry Teacher at Madison Central School
- * From August, 2013 through August, 2015 as a middle/high school math teacher at Pathways Academy, Herkimer BOCES
- * From July, 2009 through August, 2015 as a summer school teacher at Oneida-Herkimer-Madison BOCES
- * From January, 2013 through June, 2013 as a long-term substitute high school math teacher at Schenectady City School District

15. Recommend that **SARAH R. MEAD** be appointed as a **TEACHER ASSISTANT** in the Alternative Education Program, for a four year probationary appointment in the Teaching Assistant tenure area, commencing September 01, 2016 and ending August 31, 2020 at an annual salary rate of \$14,888.00.

Certification:

* Level I certificate in Teaching Assistant

Education:

* Attended Mohawk Valley Community College for Nursing
* Attended University of Phoenix for Elementary Education

Work Experience:

* From July, 2015 through the present as a Certified Nursing Assistant at the Masonic Care Community
* From February, 2014 through June, 2015 as a Certified Nursing Assistant at Valley Health Services
* From September, 2009 through July, 2013 self-employed as a home care assistant

16. Recommend that **JAMES E. REYNOLDS** be appointed as a **TEACHER ASSISTANT** in the Alternative Education Program, for a four year probationary appointment in the Teaching Assistant tenure area, commencing September 01, 2016 and ending August 31, 2020 at an annual salary rate of \$14,888.00.

Certification:

* Level I certificate in Teaching Assistant

Education:

* Certificate in Welding Technology from Mohawk Valley Community College
* Certificate in CNC Machinist Technology from Mohawk Valley Community College

Work Experience:

* From November, 2015 through the present as a substitute teaching assistant at Oneida-Herkimer-Madison BOCES
* From August, 2010 through the present as a part-time technical assistant at Mohawk Valley Community College

17. Recommend that **MEGAN ROBERTS** be appointed as a **TEACHER OF SPECIAL EDUCATION** in the Special Education Programs, for a four year probationary appointment in the General Special Education tenure area, commencing September 01, 2016 and ending August 31, 2020 at an annual salary rate of \$50,624.00.

Certification:

- * Professional certificate in Students with Disabilities B-2
- * Professional certificate in Early Childhood Education B-2

Education:

- * Bachelor of Science in Communication Sciences and Disorders from Nazareth College
- * Master of Science in Early Childhood Special Education from Syracuse University

Work Experience:

- * From September, 2009 through the present as a Special Education Teacher at Upstate Cerebral Palsy
- * From May, 2009 through August, 2009 as a Speech Therapist at Manassas City School District
- * From October, 2006 through June, 2007 as a Teacher's Aide at Upstate Cerebral Palsy
- * From January, 2003 through April, 2006 as a tutor at Rochester City School District

18. Recommend that **JEFFREY R. SERGOTT** be appointed as a **TEACHER OF PHYSICAL EDUCATION** in the Academic Itinerant Programs, for a four year probationary appointment in the Physical Education tenure area, commencing September 01, 2016 and ending August 31, 2020 at an annual salary rate of \$38,580.00.

Certification:

- * Initial certificate in Physical Education

Education:

- * Associates Degree in Physical Education from HCCC
- * Bachelor of Science in Education/Physical Education from SUNY Brockport

Work Experience:

- * From February, 2016 through the present as a Teaching Assistant at Oneida-Herkimer-Madison BOCES
- * From 2014 through February, 2016 as a Teaching Assistant at Herkimer BOCES - Pathways Academy
- * From September, 2013 through June, 2014 as a substitute teacher at Oriskany Central School District and Utica City School District

19. Recommend that **MCKENZIE L. SIPP** be appointed as a **TEACHER ASSISTANT** in the Special Education Programs, for a four year probationary appointment in the Teaching Assistant tenure area, commencing September 01, 2016 and ending August 31, 2020 at an annual salary rate of \$14,888.00.

Certification:

- * Level I certificate in Teaching Assistant (pending)

Education:

- * Graduate of Thomas R. Proctor High School
- * Currently attending MVCC in Human Services

Work Experience:

- * Summers of 2015 and 2016 as a Teaching Assistant in the Special Education summer school program
- * From September, 2014 through the present as a cashier at Chanatry's Market
- * From September, 2013 through 2015 as a cashier at Rough N' Tumble
- * May, 2013 as an ice cream server at Nicky Doodles

20. Recommend that **KELLY M. SULLIVAN** be appointed as a **TEACHER OF SPECIAL EDUCATION** in the Alternative Education Program, for a four year probationary appointment in the General Special Education tenure area, commencing September 01, 2016 and ending August 31, 2020 at an annual salary rate of \$42,533.00.

Certification:

- * Initial certificate in Students with Disabilities B-2
- * Initial certificate in Early Childhood Education B-2
- * Initial certificate in Students with Disabilities 1-6
- * Initial certificate in Childhood Education 1-6

Education:

- * Bachelor of Science in Communication Sciences and Disorders from Nazareth College of Rochester
- * Master of Science in Childhood Education and Special Education from Touro College

Work Experience:

- * From 2014 through the present as a Special Education Teacher at the Utica City School District
- * From January, 2014 through September, 2014 as a Career Exploration Specialist in SABA, Oneida-Herkimer-Madison BOCES
- * From September, 2011 through June, 2012 as a Special Education Teacher at the Utica City School District
- * From December, 2010 through June, 2011 as a Teaching Assistant at the Utica City School District
- * From January, 2010 through June, 2010 as a Teaching Assistant at the Rome City School District

21. Recommend that **JOHN C. TOMEI** be appointed as a **TEACHER ASSISTANT** in the Special Education Programs, for a four year probationary appointment in the Teaching Assistant tenure area, commencing September 01, 2016 and ending August 31, 2020 at an annual salary rate of \$15,788.00.

Certification:

- * Level I certificate in Teaching Assistant (pending)

Education:

- * Associates Degree in Early Childhood Education from MVCC
- * Currently enrolled at SUNY Empire for Human Services

Work Experience:

- * From 2014 through the present as a Residence Manager Dayhab Specialist I at the ARC
- * From 2014 through the present as a bouncer/security at On Demand Security
- * From 2011 through 2014 as a A2 shipping clerk at Walmart Distribution

b. RECOMMENDATION FOR PART-TIME APPOINTMENT(S)

1. Recommend that **JENNIFER L. BUONO** be appointed as a **SCHOOL SOCIAL WORKER** in the Related Services Itinerant Programs, for a part-time (.8 FTE) appointment commencing September 01, 2016 at an annual salary rate of \$36,182.40.

Certification:

- * Provisional certificate in School Social Worker

Education:

- * Associates Degree in General Studies from Herkimer County Community College
- * Bachelor's Degree Psychology from Utica College
- * Master of Business Administration from SUNY Institute of Technology
- * Master of Social Work from Fordham University

Work Experience:

- * From August, 2005 through June, 2016 as a chemical dependency Counselor at the Insight House Chemical Dependency Services
- * From August, 2014 through June, 2015 as a clinical Social Work intern at the Insight House Chemical Dependency Services
- * From August, 2013 through June, 2014 as a Social Work intern at ADHD and Autism Psychological Services

2. Recommend that **KAITLIN M. ESFORD** be appointed as a **TEACHER OF MUSIC** in the Academic Itinerant Programs, for a part-time appointment (.6 FTE) commencing September 01, 2016 at an annual salary rate of \$27,068.40.

Certification:

- * Professional certificate in Music

Education:

- * Bachelor of Science in Music Education from Hartwick College
- * Master of Education in ESL Education from the University of North Dakota

Work Experience:

- * From 2012 through the present as a Vocal Music Teacher Pre K-12 at Oppenheim-Ephratah-St. Johnsville School District
- * From 2010 through 2012 as a substitute Teacher at Herkimer BOCES and Oneida-Herkimer-Madison BOCES
- * From 2009 through 2010 as a Vocal Music Teacher at Cooperstown Central Schools

3. Recommend that **KRISTIN M. KELLY** be appointed as a **TEACHER OF MUSIC** in the Academic Itinerant Program, for a part-time appointment (.9 FTE) commencing September 01, 2016 at an annual salary rate of \$42,363.00.

Certification:

- * Professional certificate in School District Leader
- * Permanent certificate in Music

Education:

- * Bachelor of Music in Music Education from the University of Rochester
- * Master of Music in Performance from Ithaca College

Work Experience:

- * From September, 2013 through the present as a Music Teacher at Notre Dame Jr./Sr. High School
- * From 2011 through 2012 as a Music Teacher at New York Mills Union Free School District
- * From 2006 through 2008 (part-time) and 2008 through 2009 (full-time) as a Music Teacher at Holland Patent Central School District

4. Recommend that **ANNAMARIA L. MIRZA** be appointed as a **TEACHER SPEECH/HEARING** in the Academic Itinerant Program, for a part-time appointment (.5 FTE) commencing September 01, 2016 at an annual salary rate of \$22,836.00.

Certification:

- * Professional certificate in Speech and Language Disabilities

Education:

- * Bachelor of Science in Speech Language Pathology from SUNY Geneseo
- * Master of Science in Speech-Language Pathology from Buffalo State College

Work Experience:

- * From September, 2011 through the present as a Speech Language Pathologist at the Sitrin Rehabilitation Center
- * From May, 2014 through June, 2016 as a long term substitute Speech Language Pathologist at New Hartford Central School District
- * From February, 2013 through April, 2014 as a UDO Coordinator at Herkimer County BOCES
- * From September, 2012 through February, 2013 as a long term substitute Speech Language Pathologist at New Hartford Central School District

5. Recommend that **JASON W. SCIALDONE** be appointed as a **GUIDANCE COUNSELOR** in the Academic Itinerant Programs, for a part-time appointment (.5 FTE) commencing September 01, 2016 at an annual salary rate of \$21,611.00.

Certification:

- * Provisional certification in School Counseling

Education:

- * Associates Degree in Liberal Arts from Herkimer County Community College
- * Bachelor's Degree in Sociology from SUNY Oneonta
- * Master's Degree in Counseling Services from SUNY Oswego

Work Experience:

- * From February, 2016 through March, 2016 as a short term substitute at Oneida-Herkimer-Madison BOCES
- * From 2001 through the present as a substitute teacher at various districts
- * From September, 2014 through December, 2014 as an Elementary Counselor/Social Worker at Utica City School District
- * From May, 2014 through June, 2014 as a School Counselor at Oneida High School
- * From March, 2014 through May 2014 as a School Counselor at T.R. Proctor High School

6. Recommend that **KAREN A. TRUNFIO** be appointed as a **TEACHER OF TECHNOLOGY** in the Academic Itinerant Program, for a part-time appointment (.7 FTE) commencing September 01, 2016 at an annual salary rate of \$29,460.90

Certification:

- * permanent certificate in Special Education

Education:

- * Graduate of Whitesboro Central School District
- * Associates degree in Human Services from Mohawk Valley Community college
- * Bachelor of Science degree in Elementary Education from SUNY Oswego
- * Masters Degree in Special Education from the College of Saint Rose

Work Experience:

- * From October, 2015 through November, 2015 as a short-term substitute Home Economics Teacher
- * From September 5, 2013 through October 18, 2013, December 16, 2013 to June 24, 2014 and September 01, 2014 through January 14, 2015 as a long-term substitute Technology Teacher at the Oneida BOCES.
- * From September 27, 2010 through November 8, 2010, short-term substitute Special Education Teacher at the Oneida BOCES
- * From 2010 through the present, coach at Valley Gymnastics
- * From 1996 through the present, manager at Michael T's Restaurant
- * From 2008 through 2009, long-term substitute at the Oneida-Herkimer-Madison BOCES
- * From 1998 through 2000, resource room teacher at New York Mills Union Free School District

c. RECOMMENDATION FOR SHORT-TERM SUBSTITUTE APPOINTMENT

1. Recommend that **BEVERLY J. SETTLE** be appointed as a **TEACHER OF ART** in the Special Education Itinerant Division, for a part-time (.6 FTE) short-term substitute appointment commencing September 06, 2016 and ending October 30, 2016 at an annual salary rate of \$25,140.60, prorated.

Certification:

- * Permanent certificate in Art
- * Permanent certificate in Home Economics

Education:

- * Bachelor of Arts in Design and Environmental Analysis from Cornell University
- * Master's Degree in Information Design and Technology from SUNYIT

Work Experience:

- * From September, 2010 through June, 2013 as an Art Teacher at Oneida-Herkimer-Madison BOCES
- * From September, 2000 through 2010 as an Art and Home and Careers Teacher at Brookfield Central School
- * From September, 1999 through June, 2000 as a Family and Consumer Sciences Teacher at Madison Central School
- * From September, 1998 through June, 1999 as an Art Teacher at Madison Central School

d. RECOMMENDATION FOR A LONG-TERM SUBSTITUTE APPOINTMENT

1. Recommend that **JAMIE A. GARROW** be appointed as a **TEACHER ASSISTANT** in **SPECIAL EDUCATION**, for a long-term substitute appointment commencing September 08, 2016 and ending June 22, 2017 at an annual salary rate of \$15,788.00, prorated.

Certification:

* Level I certificate in Teaching Assistant

Education:

* Associate's Degree in Recreation and Leisure Services and General Studies from MVCC

Work Experience:

- * From February, 2016 through the present as a self-direct support staff member at the Resource Center for Independent Living
- * From February, 2014 through the present as a substitute at Oneida-Herkimer-Madison BOCES
- * From January, 2015 through March, 2015 as a Security Officer at US Security Associates
- * From May, 2014 through July, 2016 as a lifeguard at the Oneida Indian Nation
- * From February, 2013 through February, 2015 as a childcare manager at the YMCA
- * From November, 2013 through December, 2014 as an overnight stocker at Toys R Us

e. RECOMMENDATION FOR INCREASE IN FTE

			Date	FTE
1.	DANIEL J. FABBIO	TEACHER OF MUSIC	09/01/2016	0.8
2.	DEBORAH K. GUTOWSKI	TEACHER OF MUSIC	09/01/2016	0.7
3.	ARIFA VELLETO	TEACHER OF ART	09/01/2016	1.0

f. RECOMMENDATION FOR RETURN FROM PREFERRED ELIGIBILITY LIST (PEL)

			Ret from PEL	FTE	Salary
1.	KELLY FOOTE	SCHOOL SOCIAL WORKER	09/01/2016	1.0	\$51,554.00

2. Non-Instructional/Classified Staff

- *Recommendation for the creations of five (5) Assistant Cook positions.
- *Recommendation to reclassify the title of Clerk-Typist to Clerk
- *Recommendation for the creation of one (1) Assistant Safety Coordinator position

a. RECOMMENDATION FOR PROVISIONAL APPOINTMENT - CIVIL SERVICE COMPETITIVE TITLE

1. Recommend that **ANNAMARIA KELLY** be appointed to a provisional appointment as a **CAREER EXPLORATION SPECIALIST** in the School and Business Alliance program, commencing August 26, 2016 at an annual salary rate of \$31,160.00, prorated.

ANNAMARIA KELLY has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **CAREER EXPLORATION SPECIALIST**, until the results of the next civil service exam are known.

Education:

- * Bachelor of Science in Psychology/History from Syracuse University
- * Master of Education in Educational Psychology from Rutgers University

Work Experience:

- * From March, 2010 through the present as an Assistant Manager at Parkway Pizza
- * From November, 2011 through June, 2012 as a substitute teacher at South Lewis Central School
- * From May, 2005 through June, 2011 as a substitute teacher at Whitesboro Central School
- * From December, 2009 through March, 2010 as a Special Education Teacher Assistant at JFK Middle School
- * From August, 2009 through December, 2009 as a School Counselor at JFK Middle School
- * From October, 2008 through May, 2009 as a tutor and Associate Director at Kendall Park Learning Center, NJ

2. Recommend that **JOSHUA E. LUCZAK** be appointed to a provisional appointment as a **COMPUTER TECHNICAL ASSISTANT** in the Information and Technology Division, commencing September 06, 2016 at an annual salary rate of \$32,000.00, prorated.

JOSHUA E. LUCZAK has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **COMPUTER TECHNICAL ASSISTANT**, until the results of the next civil service exam are known.

Education:

- * Associates Degree in General Studies with Cyber Security from MVCC
- * Bachelor's Degree in Cybersecurity Information from Utica College
- * Attending Utica College for Cybersecurity - Cyber Operations

Work Experience:

- * From December, 2015 through January, 2016 as an administrative professional - intern at Booz Allen Hamilton
- * From June, 2015 through August, 2015 as an administrative professional - intern at Booz Allen Hamilton

b. RECOMMENDATION FOR PROBATIONARY APPOINTMENT(S)

1. Recommend that **TONI L. DIER** be appointed to a probationary appointment as an **ASSISTANT COOK** in the School Lunch Program, commencing September 06, 2016 at an hourly rate of \$11.37 per hour.

TONI L. DIER has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of an **ASSISTANT COOK**. **TONI L. DIER** will be required to serve a twenty-six week probationary period.

Education:

* Graduate of IHC, Watertown

Work Experience:

- * From June, 2015 through the present as a housekeeper at Masonic Care Community
- * From August, 2001 through March, 2015 as a staffing coordinator at the Cypress Club, Hilton Head, South Carolina
- * From November, 2000 through November, 2001 as a teller at First Federal Bank, Hilton Head, South Carolina
- * From November, 1998 through November, 2000 as a teller at Atlantic Savings Bank, Hilton Head, South Carolina
- * From 1993 through 1995 as a lead cook at New York Mills Elementary School

2. Recommend that **ELAINE A. LAPOINTE** be appointed to a probationary appointment as an **ASSISTANT COOK** in the School Lunch Program, commencing September 15, 2016 at an hourly rate of \$12.53 per hour.

ELAINE A. LAPOINTE has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of an **ASSISTANT COOK**. **ELAINE A. LAPOINTE** will be required to serve a twelve week probationary period.

Education:

- * Graduate of Poland Central School District
- * Certified Nurses Aide in 1990

Work Experience:

- * From September, 2015 through the present as a Food Service Helper at the Oneida BOCES
- * From March, 2014 through September, 2015 as a cashier at Lowe's
- * From October, 2006 through August, 2013 as a receptionist at North Pulaski Diagnostic Clinic, Arkansas
- * From August, 1999 through August, 2004 as a supervisor at ACS

3. Recommend that **NANCY J. MUNN** be appointed to a probationary appointment as an **ASSISTANT COOK** in the School Lunch Program, commencing July 18, 2016 at an hourly rate of \$13.44 per hour.

NANCY J. MUNN has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of an **ASSISTANT COOK**. **NANCY J. MUNN** will be required to serve a twelve week probationary period.

Education:

- * Graduate of Westmoreland Central School District
- * Attended Utica School of Commerce for Secretarial
- * Attended MVCC for Liberal Arts

Work Experience:

- * From September, 2001 through the present as a Food Service Helper at the Oneida BOCES
- * From July, 2001 through the present as a banquet server at the Oneida Nation Enterprises, Turning Stone
- * From November, 1993 through July, 2001 as a self-employed child care giver
- * From December, 1979 through February, 1988 as an accounting Secretary at Utica First Insurance Company

4. Recommend that **ROBIN POLOVICK** be appointed to a probationary appointment as an **ASSISTANT COOK** in the School Lunch Program, commencing September 15, 2016 at an hourly rate of \$16.79 per hour.

ROBIN POLOVICK has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of an **ASSISTANT COOK**. **ROBIN POLOVICK** will be required to serve a twelve week probationary period.

Education:

* Graduate of Holland Patent Central School District

Work Experience:

* From September, 2007 through the present as a Food Service Helper at the Oneida BOCES

* From September, 1988 through September, 2007 as a Food Service Helper at Remsen Central School District

5. Recommend that **CYNTHIA ROGERS** be appointed to a probationary appointment as an **ASSISTANT COOK** in the School Lunch Program, commencing July 18, 2016 at an hourly rate of \$14.82 per hour.

CYNTHIA ROGERS has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of an **ASSISTANT COOK**. **CYNTHIA ROGERS** will be required to serve a twelve week probationary period.

Education:

* Graduate of Westmoreland Central School District

* Associates Degree in Secretarial from Utica School of Commerce

Work Experience:

* From September, 1998 through the present as a Food Service Helper at the Oneida BOCES

* From July, 1981 through April, 1990 as a data processor at Metropolitan Insurance Company

c. RECOMMENDATION FOR PROBATIONARY APPOINTMENT FROM CIVIL SERVICE LISTING

The below named individual(s) recently took and successfully completed the required civil service exam for the title. The below named individual(s) will be required to serve a twelve week probationary period.

- | | | Prob. Date |
|----|--|------------|
| 1. | TERESA J. STERLING NETWORK ADMINISTRATOR I | 08/29/2016 |

d. RECOMMENDATION FOR TEMPORARY APPOINTMENT(S)

1. Recommend that **BRIAN A. MARTIN** be appointed to a temporary appointment as a **LABORER** in the Information and Technology Division, commencing August 01, 2016 and ending June 30, 2017 at a salary rate of \$9.00 per hour (16-17 rate TBD).

Education:

- * Graduate of Whitesboro Central School District
- * Currently attending Rochester Institute of Technology for Chemical Engineering

Work Experience:

- * From 2011 through 2015 as a youth hockey referee with various hockey organizations

2. Recommend that **REBECCA M. MCLAIN** be appointed to a temporary appointment as a **CLERK HOURLY** in the Information and Technology Division, commencing August 01, 2016 and ending June 30, 2017 at a salary rate of \$10.68 per hour (16-17 rate TBD).

Education:

- * Bachelor of Arts in Anthropology from CUNY Hunter
- * Master of Arts in Anthropology from Louisiana State University

Work Experience:

- * From March, 2016 through the present as a Community Outreach Coordinator at the Oneida County Historical Society

e. RECOMMENDATION FOR PERMANENT APPOINTMENTS FROM CIVIL SERVICE LISTING

The Human Resources Office, and the District Superintendent have reviewed the performance evaluations and record of absences for the below named individual(s). The below named individual(s) have successfully completed their individual twelve week or twenty-six week probationary period(s) and are being recommended to permanent appointment(s).

- | | | Perm. Date |
|----|--|------------|
| 1. | ANDREA E. RAFFERTY ASSOCIATE GRAPHIC ARTIST | 03/14/2016 |
| 2. | ADAM W. WEZALIS COMPUTER TECHNICAL ASSISTANT | 03/07/2016 |

f. RECOMMENDATION FOR CHANGE IN FTE

			Date	FTE
1.	FELICIA BRENNAN	OCCUPATIONAL THERAPIST	09/01/2016	1.0
2.	MARY ELLEN WARD	NURSE PRACTITIONER	09/01/2016	0.4

e. STIPENDS

1. Teaching/Certified Staff

a. RECOMMENDATION FOR ADDITIONAL STIPENDS

			Date	Stipend
1.	KATHLEEN ANGIER	TEACHER ASSISTANT	09/01/2016	\$3,500.00 (remove)
2.	WENDY J. BOLOS	TEACHER ASSISTANT	09/01/2016 - 06/30/2017	\$3,500.00
3.	LYNNE J. BURR	TEACHER ASSISTANT	09/01/2016 - 06/30/2017	\$3,500.00
4.	TERRY L. JONES	TEACHER ASSISTANT	09/01/2016 - 06/30/2017	\$3,500.00
5.	WILLIAM J. KEISER IV	TEACHER ASSISTANT	09/01/2016 - 06/30/2017	\$3,500.00
6.	BRANDIE F. LACEY	TEACHER ASSISTANT	09/01/2016 - 06/23/2017	\$3,500.00
7.	VALERIE L. STARCZEWSKI	TEACHER ASSISTANT	09/01/2016 - 06/30/2017	\$3,500.00
8.	MICHAEL J. STONE	TEACHER ASSISTANT	09/01/2016 - 06/30/2017	\$3,500.00

f. SUMMER SCHOOL

1. RECOMMENDATIONS FOR SUMMER SCHOOL APPOINTMENTS - TEACHING/CERTIFIED

a. RECOMMENDATIONS FOR SUMMER SCHOOL APPOINTMENTS - CAREER AND TECHNICAL EDUCATION
 Daily rate is 1/200th of salary or hourly.

	Title	Start Date	End Date	Max Days	Salary
1.	KELLY A. COLANTUONI Mathematics	08/01/2016	08/31/2016	1	\$229.91/day
2.	LINDSAY M. FAIRBROTHER English 7-12	08/01/2016	08/31/2016	1	\$217.77/day

	Title	Start Date	End Date	Max Days	Salary
3.	JENNIFER A. MUELLER REGISTERED PROFESSIONAL NURSE	08/01/2016	08/31/2016	3	\$142.94/day

b. RECOMMENDATION FOR SPECIAL EDUCATION SUMMER SCHOOL APPOINTMENTS - TEACHING/CERTIFIED
 Daily rate is 1/200th of salary.

	Title	Start Date	End Date	Max Days	Salary
1.	KELLE KIRKLAND Home Economics	07/25/2016	08/31/2016	5	\$55,074

c. RECOMMENDATION FOR ACADEMIC REGIONAL SUMMER SCHOOL APPOINTMENTS - TEACHING/CERTIFIED

The following people are being recommended to teach in the Regional Summer School Program for 2016, for the period indicated. The actual need for any individual will not be determined until July 1, 2016. The decisions will be based upon enrollments at that time. Assignments may be for one period (\$1496.50) or two periods (\$2993) or not at all, based on enrollment. The Driver Education Instructors will be paid (\$5986) for a full class load.

	Title	Start Date	End Date	Salary
1.	RUTH A. DOMAGO Elementary	07/11/2016	08/04/2016	\$1,496.50
2.	JENNIFER GROSSI Social Studies	07/05/2016	08/18/2016	\$2,993
3.	BRITTNEY M. KESSLER Science	07/05/2016	08/18/2016	\$2,993
4.	TAMARA L. KRAUSS Teaching Assistant	07/11/2016	08/04/2016	\$13.05
5.	AMBER M. LAMICA Teaching Assistant	06/24/2016	08/18/2016	\$13.05
6.	JOY M. NELLENBACK Teaching Assistant	07/11/2016	08/04/2016	\$13.05
7.	LESA A. WILBERT Elementary	07/11/2016	08/04/2016	\$1,496.50

d. RECOMMENDATION FOR ACADEMIC SUMMER SCHOOL - PROCTOR/RATER

Hourly rate - paid by timesheet for proctor/rater and/or tutorial assignment.

	Title	Start Date	End Date	Salary
1.	DOREEN C. ARNOLD SUMMER - PROCTOR/RATING FOR EXAMS	08/17/2016	08/18/2016	\$21.67
2.	DEREK J. BUSH SUMMER - PROCTOR/RATING FOR EXAMS	08/17/2016	08/18/2016	\$21.67

Minutes of the Regular Meeting of the Cooperative Board
 Oneida BOCES
 September 14, 2016
 Page 37

		Title	Start Date	End Date	Salary
3.	LISA A. CZARNOCKI	SUMMER - PROCTOR/RATING FOR EXAMS	08/17/2016	08/18/2016	\$21.67
4.	RUTH A. DOMAGO	SUMMER - PROCTOR/RATING FOR EXAMS	08/17/2016	08/18/2016	\$21.67
5.	SHAUNA L. DOUGLASS	PROCTOR/RATER	08/17/2016	08/18/2016	\$21.67
6.	JENNIFER GROSSI	SUMMER - PROCTOR/RATING FOR EXAMS	08/17/2016	08/18/2016	\$21.67
7.	ROGER H. KEMLER	SUMMER - PROCTOR/RATING FOR EXAMS	08/17/2016	08/18/2016	\$21.67
8.	BRITTNEY M. KESSLER	SUMMER - PROCTOR/RATING FOR EXAMS	08/17/2016	08/18/2016	\$21.67
9.	KELLE KIRKLAND	SUMMER - PROCTOR/RATING FOR EXAMS	08/17/2016	08/18/2016	\$21.67
10.	RICHARD A. MARRAZZO	SUMMER - PROCTOR/RATING FOR EXAMS	08/17/2016	08/18/2016	\$21.67
11.	TIFFANY M. MORGAN	SUMMER - PROCTOR/RATING FOR EXAMS	08/17/2016	08/18/2016	\$21.67
12.	JENNIFER A. MUSCH	SUMMER - PROCTOR/RATING FOR EXAMS	08/17/2016	08/18/2016	\$21.67
13.	ROBERT A. OLIVER	SUMMER - PROCTOR/RATING FOR EXAMS	08/17/2016	08/18/2016	\$21.67
14.	KATHRYN M. RANIERI- LAWLESS	PROCTOR/RATER	08/17/2016	08/18/2016	\$21.67
15.	JONATHAN D. TUTTLE	SUMMER - PROCTOR/RATING FOR EXAMS	08/17/2016	08/18/2016	\$21.67
16.	MICHAEL F. WENZ	SUMMER - PROCTOR/RATING FOR EXAMS	08/17/2016	08/18/2016	\$21.67
17.	LESA A. WILBERT	SUMMER - PROCTOR/RATING FOR EXAMS	08/17/2016	08/18/2016	\$21.67

2. RECOMMENDATIONS FOR SUMMER SCHOOL - NON-INSTRUCTIONAL

a. RECOMMENDATION FOR ACADEMIC REGIONAL SUMMER SCHOOL APPOINTMENTS - NON-INSTRUCTIONAL

The following people are being recommended for clerical or nursing positions in the Regional Summer School Program for 2016. All people listed are potential hires. The actual need for any individual will not be determined until July 1, 2016. The decisions will be based on enrollments at that time and the actual need for clerical or nursing help.

		Title	Start Date	End Date	Salary
1.	DARYL A. PERSONS	Data Entry Clerk	07/11/2016	08/04/2016	\$13.05/hr. by timesheet

ACTION ITEMS

Approval of New Member/School Library System Council

Resolve that the BOCES Board of Education appoints Terry LaBeff to serve on the School Library System Advisory Council with a term expiring in 2020.

Approval of New Member/P-TECH Consultant Committee

That the Cooperative Board recommends the approval of one new member, Franca Armstrong to the P-TECH Consultant Committee for the term of 7/30/16 to 7/30/19.

Approval of Support for Resolution to Amend Limitations of BOCES District Superintendents Compensation

PROPOSED RESOLUTION 10

Submitted by the Broome-Tioga BOCES

Endorsed by the Capital Region BOCES, Erie 1 BOCES, Orange-Ulster BOCES, Onondaga-Cortland-Madison BOCES, Wayne-Finger Lakes BOCES, Eastern Suffolk BOCES, Madison-Oneida BOCES, Erie 2-Chautauqua-Cattaraugus BOCES, Western Suffolk BOCES, Delaware-Chenango-Madison-Otsego BOCES, Nassau BOCES, Monroe 2-Orleans BOCES, Hamilton-Fulton-Montgomery BOCES, Tompkins-Seneca-Tioga BOCES, Washington-Saratoga-Warren-Hamilton-Essex BOCES, Genesee Valley Educational Partnership, Franklin-Essex-Hamilton BOCES, Ulster BOCES, Monroe #1 BOCES, St. Lawrence-Lewis BOCES and Nanuet Public School Board)

Proposed Resolution to the New York State School Boards Association:

RESOLVED, that the New York State School Boards Association seek legislation to amend limitations on BOCES district superintendents compensation.

Rationale

BOCES play an important role in improving the education of students as well as helping school districts and the State to save money by regularly achieving collaborations and greater efficiencies. This role requires experienced District Superintendents who are leaders in their field who have the skills and strong educational background to lead and meet the challenges necessary to ensure our students succeed.

Section 1950(4)(a)(2) of the Education Law caps a BOCES district superintendents salary at 98 percent of the commissioner's 2003-2004 salary. The current cap equates to less than 70 percent of the commissioner's current salary.

Amendment of the salary cap legislation would update the more than decade old cap, and would ensure that BOCES boards could fill district superintendent vacancies with qualified candidates that would receive similar salaries to those earned by superintendents in their component school districts.

Currently, each district superintendent receives an annual salary from the state in the amount of \$43,499.00. The local BOCES may pay a salary to the maximum provided by the cap. In 2016, in most areas of the State, the BOCES District Superintendent, who serves as the representative of the Commissioner of Education in the BOCES, is the lowest paid chief school officer in the BOCES. In addition, the Education Law prohibits a sitting District Superintendent from receiving any remuneration for serving as an interim District Superintendent in another BOCES regardless of time spent or distance traveled [Education Law §2204(4)], or from engaging in any outside business [Education Law §§ 2213 and 2214].

Each BOCES Board should be able to decide, as a matter of local control, what salary is appropriate for their BOCES size and budget. Any salary increase granted by the local BOCES Board must respect the component district's maximum levy limit, and be included in the BOCES administrative budget provided to the board members of each component district.

Recommendation

Recommend that the Cooperative Board endorse the resolution submitted to the New York State School Boards Association by the Broome-Tioga Board of Cooperative Educational Services.

Resolution

That the Cooperative Board endorse Resolution 10 submitted by the Broome-Tioga BOCES Board of Cooperative Educational Services.

Approval of Contract(s)

None

Yes	No	Absent	Abstain
Dr. Gary W. Porcelli		Elaine M. Falvo	
Steve Boucher		Evon M. Ervin	
Shirley Burtch		Gary P. Nelson	
Doreen Corbin			
John A. Griffin			
Charlene A. Hartman			
Michael J. Moore			
John J. Salerno			
Russell Stewart			

Motion carried, 9-0

[Mrs. Falvo arrived at 5:15 p.m.]

ITEM VII – BOARD DISCUSSION TOPIC

Emerging Management Planning

Mr. Mettelman, Mr. Hill, Ms. Mandel and Ms. Turner shared a power point document, Emergency Management Planning with the Board. Topics included the District Wide Safety Plan, Oneida-Herkimer-Madison BOCES Goals, Safety Goals, Safety Plan Regulation Changes, and Emergency Response.

BOCES Redistricting Survey

Mr. Mettelman shared information regarding the long-term impact of the redistricting of the Supervisory District of Herkimer-Fulton-Hamilton-Otsego Counties and BOCES.

Mr. Mettelman also shared a letter he would like to send in response to the request of the State Education Department. A motion was made to send the letter and each Board member would have the option to sign for their support or not.

Motion by: Mr. Moore
Seconded by: Mrs. Falvo

Yes	No	Absent	Abstain
Dr. Gary W. Porcelli	Russell Stewart	Evon M. Ervin	
Steve Boucher		Gary P. Nelson	
Shirley Burtch			
Doreen Corbin			
Elaine M. Falvo			
John A. Griffin			
Charlene A. Hartman			
Michael J. Moore			
John J. Salerno			

Motion carried, 9-0

The Board recessed for dinner from 6:25 p.m. to 7:10 p.m.

ITEM VIII—OLD BUSINESS

None

ITEM IX—REPORTS

REPORT OF THE DISTRICT SUPERINTENDENT AND LEGISLATIVE UPDATE

Mr. Mettelman discussed the following topics in his report:

- Instructional, Non-Instructional and Food Service Opening Day
- RPE Recognition Ceremony – in honor of summer 2016 students, September 12th
- SBI “Meet the Candidates” 22nd Congressional District, September 12th
- Manufacturing Day
- Construction Day
- Audit Committee meeting – September 29th
- Self-Assessment Committee meeting – September 28th
- Policy Committee

ITEM X - EXECUTIVE SESSION

Motion by: Mr. Salerno

Seconded by: Mrs. Corbin

Moved, that the Board enter Executive Session at 7:53 p.m. to discuss the draft of the Building Level Emergency Response Plan.

Yes	No	Absent	Abstain
Dr. Gary W. Porcelli		Evon M. Ervin	
Steve Boucher		Gary P. Nelson	
Shirley Burtch			
Doreen Corbin			
Elaine M. Falvo			
John A. Griffin			
Charlene A. Hartman			
Michael J. Moore			
John J. Salerno			
Russell Stewart			

Motion carried, 10-0


The Board returned to General Session at 8:04 p.m.

ITEM XI. – ACTION ITEM(S) FOR APPROVAL (CONTINUATION OF VI.)

None

MOTION TO ADJOURN

There being no further business to come before the meeting, Dr. Porcelli adjourned the meeting at 8:05 p.m.



Deborah Kimball
Clerk of the Board
September 14, 2016