



## Oneida-Herkimer-Madison BOCES

4747 Middle Settlement Road • New Hartford, NY 13413  
www.oneida-boces.org

Cooperative Board 2014-2015

T: 315.793.8558

F: 315.793.8541

### **MINUTES OF THE REGULAR MEETING OF OCTOBER 8, 2014**

The Regular meeting of the Board of Cooperative Educational Services was held on October 8, 2014 in The Learning Center, Middle Settlement Road, New Hartford, New York.

#### **MEMBERS PRESENT**

Mr. Gary P. Nelson, President  
Dr. Gary W. Porcelli, Vice President  
Mr. Steve Boucher  
Ms. Margaret Buckley  
Mrs. Shirley Burtch  
Mrs. Doreen Corbin  
Mrs. Elaine M. Falvo  
Mr. John A. Griffin  
Mrs. Charlene A. Hartman  
Mr. Michael J. Moore  
Mr. John J. Salerno  
Mr. Russell Stewart

#### **MEMBERS EXCUSED**

#### **OTHERS PRESENT**

Mr. Howard D. Mettelman, Executive Officer  
Mr. Thomas Dorr  
Mr. Ken Ford  
Mr. Christopher Hill  
Mrs. Ann Turner  
Mrs. Deborah Kimball

Date

Introduction

Members Present

Members Excused

Others Present

**ITEM I—CALL TO ORDER**

The meeting was called to order at 4:31 p.m. by Mr. Nelson

**ITEM II—PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was recited.

**ITEM III—RECOGNITION**

None

**ITEM IV - RECOGNITION OF VISITORS**

Mr. Nelson welcomed the visitors

**ITEM V— COMMUNICATIONS**

**Communications from the Floor**

none

**Correspondence**

“Switch” – Dean Heath Speaker, Community Foundation

**ITEM VI—OVERVIEW OF BOCES AUDIT**

Mrs. Falvo reviewed the Audit Report that is in Board Packets. She mentioned the recommendation that the threshold for Fixed Assets be adjusted to \$5,000.

Mike Rossi, WEST & Company reviewed the Audit with the Board.

**ITEM VII - CURRENT TOPICS/DISCUSSION ITEMS**

**BOCES CONSORTIUM OF CONTINUING EDUCATION**

Kathleen Rinaldi and Ed Klesse from BOCES Consortium reviewed the new TASC exam Content (which was previously called the GED Exam. They explained why NY State made the change to the exam, the difference between the two exams, how the TASC will evolve in the next 3 years, the difference in the question content and BOCES Consortium students' performance on the exam.

*Gary P. Nelson, President, Dr. Gary W. Porceni, Vice President,  
Steve Boucher, Margaret Buckley, Shirley Burtch, Doreen Corbin, Elaine M. Falvo, John A. Griffin,  
Charlene A. Hartman, Michael J. Moore, John J. Salerno, Russell Stewart*

Mr. Mettelman and Mr. Hill explained the Alignment of Pathways and Programs for Learners for English Language, the programs we will have at BOCES and how the BOCES Consortium, the ESL classes and the BOCES all align.

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The Board recessed for dinner from 6:15 p.m. to 7:00 p.m.

**ITEM VIII—APPROVAL OF CONSENT AGENDA (A., B., C., D.)**

**MOTION TO APPROVE THE CONSENT AGENDA  
(Remove Personnel Report - Section C)**

Motion by: Mrs. Corbin  
Seconded by: Ms. Buckley

**MINUTES OF THE REGULAR MEETING OF SEPTEMBER 10, 2014**

Moved, that, the minutes of the Regular Meeting Minutes of September 10, 2014, of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties, are approved.

**FINANCIAL REPORTS/AWARDING OF CONTRACTS**

**MOTION TO ACCEPT  
REPORT OF THE TREASURER FOR AUGUST 2014, AND  
APPROVE THE AUGUST 2014 BUDGET ADJUSTMENTS;  
APPROVAL OF 2014-15 CONTRACTS – (SELLER WITH OTHER BOCES);  
APPROVAL OF 2014-15 CONTRACTS (BUYER WITH OTHER BOCES); APPROVAL OF  
FINANCIAL AUDIT; AND ACCEPTANCE OF BUDGET GUIDELINES FOR 2015-2016**

Moved, that the Cooperative Board accepts the Report of the Treasurer for August 2014 (Item VII C-1); all as shown below:

**Report of the Treasurer for August 2014**

Capital	391,826.45
General	8,453,745.91
School Lunch	6,864.65
Special Aid	489.00
Trust/Agency	27,777.67
Trust/Expand	<u>66,935.64</u>
Total	\$ 8,947,639.32

and the Treasurer's Report for the Extra-Curricular Fund

for August 2014 showing a fund balance of \$6,628.15

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**Budget Revisions—2014-15  
August 2014 Report**

2014-15 Adopted Budget	\$54,000,492
Commitment Changes	2,089,521
Net Changes	<u>+ 753,511</u>
Total	\$56,843,525

**APPROVAL OF  
2014-2015 SHARED SERVICE CONTRACTS (SELLER) WITH OTHER BOCES**

**2014-2015 Shared Service Contractor (Seller) with Other BOCES**

Oneida BOCES Contractor (Seller) With Other BOCES

Greater Southern Tier BOCES	\$ 32,000	Chinese
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Moved, that the Cooperative Board approves the Contract(s) between Oneida-Herkimer-Madison BOCES and Greater Southern Tier BOCES for the 2014-2015 school year.

**APPROVAL OF  
2014-2015 SHARED SERVICE CONTRACTS (BUYER) WITH OTHER BOCES**

**2014-2015 Shared Service Contractee (Buyer) with Other BOCES**

Oneida BOCES Contractor (Buyer) With Other BOCES

Onondaga-Cortland BOCES	\$144,874.00	Hospital Based, Add'l Workshops Gas/Electric, Enterprise America, Data Warehouse
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Moved, that the Cooperative Board approves the Contract(s) between Oneida-Herkimer-Madison BOCES and Onondaga-Cortland BOCES for the 2014-2015 school year.

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#### **ACCEPTANCE OF FINANCIAL AUDIT**

Moved, that the Cooperative Board accepts the financial audit as submitted by WEST and Company for the 2013-2014 school year.

#### **ACCEPTANCE OF BUDGET GUIDELINES FOR 2015-2016**

Moved, that the Cooperative Board approves the budgetary guidelines, budget parameters, and budget calendar for 2015-2016 as the initial step of the budgeting process.

#### **ACTION ITEMS**

#### **APPROVAL OF NEW MEMBERS – ADVISORY COUNCIL**

Moved, that the Cooperative Board approves the membership of Jeffrey Coller and Alexandra DeMarco to the Career and Technical Education Center Advisory Council for a one-year term for the 2014-2015 school year.

**APPROVAL OF NEW MEMBERS – CONSULTANT COMMITTEE**

Moved, that the Cooperative Board recommends the approval of one new member, Michelle Cole to the Health Occupations Consultant Committee for the term of 9/30/14 to 9/30/17.

**APPROVAL OF COOPERATIVE BOARD HANDBOOK**

Moved, that the Cooperative Board approves the current and most updated version of the Cooperative Board Member Handbook dated October 8, 2014.

**ADOPTION OF POLICY SECTION 4603 / FISCAL MANAGEMENT:  
ACCOUNTING OF FIXED ASSETS  
(FIRST READING)**

Moved, that the Cooperative Board modify Policy 4603, Fiscal Management – *Accounting of Fixed Assets*, to increase the limit to \$5,000 per unit or sets of units of equipment with a useful life of three years or more.

## **APPROVAL OF CONTRACTS**

None

**Motion carried unanimously.**

## **ITEM IX—OLD BUSINESS**

**None**

## **ITEM X—REPORTS**

### **REPORT OF THE DISTRICT SUPERINTENDENT AND LEGISLATIVE UPDATE**

Mr. Mettelman discussed the following topics in his report:

- NSBA
- Flu Clinic
- Switch
- Manufacturing Day
- Construction Career Day – October 9, 2014
- Meeting with Congressman Hanna, September 26, 2014 – 8:00 am
  - o Mr. Salerno represented the Board
  - o Federal Funding – Title 1, IDEA, Perkins
  - o ESEA and Full Reauthorization
  - o Early Childhood Education
  - o Child Nutrition
  - o Special Education
  - o Education Technology and E-Rate
- NYSSBA Conference – October 26 – 28, 2014 - Bus leaves BOCES at 6:30 a.m.
- October 23<sup>rd</sup> – SBI and Legislative

**AUDIT COMMITTEE MEETING – OCTOBER 1, 2014**

Mrs. Falvo reviewed the Audit Committee meeting minutes earlier in the meeting.

**ITEM XI – BOARD DISCUSSION TOPIC**

**New York State School Boards Association Annual Convention, New York, New York,  
October 26 – 28, 2014**

Mr. Mettelman and the Board reviewed the Resolutions for the NYSSBA Conference.

**ITEM XII - EXECUTIVE SESSION**

Motion by: Ms. Buckley

Seconded by: Mr. Salerno

Moved, that the Board enter Executive Session at 7:45 p.m. to discuss personnel/negotiations update.

**Motion carried unanimously.**

The Board returned to General Session at 8:17p.m.

**ITEM XIII - Action Item(s) for Approval (continuation of VIII.)**

Motion by: Mr. Salerno

Seconded by: Mrs. Corbin

**PERSONNEL**

**MOTION TO APPROVE CHANGES ON THE TEACHING/CERTIFIED STAFF AND  
NON-INSTRUCTIONAL/CLASSIFIED STAFF**

Moved, that pursuant to the recommendations of the District Superintendent, the Board approves, the following changes on the teaching/certified staff and non-instructional/classified staff with (C.d.1.d.1. and C.d.1.g.1-5 taken separately):



**C. PERSONNEL REPORT**

**a. RETIREMENTS**

**1. Teaching/Certified Staff**

			Hire Date	Retire Date
1.	DEBORAH Y. BAUDER	COMPUTER EDUCATION COORDINATOR	10/14/2004	01/02/2015
2.	ROSANNE J. WESTGATE	SEGIS COORDINATOR	07/01/2009	12/04/2014

**2. Non-Instructional/Classified Staff**

			Hire Date	Retire Date
1.	ALEXANDRA L. MARCELLUS	WORD PROCESSOR	01/02/1990	09/12/2014

**b. RESIGNATIONS**

**1. Teaching/Certified Staff**

			Hire Date	Resign Date
1.	NOREEN P. NOUZA	DIRECTOR PPD	03/14/2003	09/08/2014 - revised
2.	MELISSA SCRANTON	TEACHER ASSISTANT	09/01/2008	09/26/2014
3.	TANIA M. WENTWORTH	TEACHER ASSISTANT	10/12/2005	09/19/2014

**2. Non-Instructional / Classified Staff**

			Hire Date	Resign Date
1.	JEFFREY C. MORGAN	CLERK HOURLY	03/31/2014	09/15/2014
2.	AMY MICHELLE P. NIMON	GRAPHIC DESIGN ARTIST	01/07/2013	10/10/2014

**c. UNPAID LEAVE(S) OF ABSENCE**

**1. Non-Instructional/Classified Staff**

			Start Date	End Date	Reason
1.	GARRETT C. QUAYLE	COMPUTER OPERATOR AIDE	09/15/2014	TBD	new probationary appointment

**d. APPOINTMENTS**

**1. Teaching/Certified Staff**

**a. RECOMMENDATION FOR PROBATIONARY APPOINTMENT(S)**

1. Recommend that **SCOTT A. RUGANIS** be appointed as a **TEACHER OF PHYSICAL EDUCATION** in the Academic Itinerant Program, for a three year probationary appointment in the Physical Education tenure area, commencing September 29, 2014 and ending September 28, 2017 at an annual salary rate of \$41,078.00, prorated.

**Certification:**

- \* Initial certificate in Health
- \* Initial certificate in Physical Education

**Education:**

- \* Bachelor's Degree in Physical Education from SUNY Cortland
- \* Bachelor's Degree in Health & Exercise Science from Syracuse University
- \* Master's Degree in Health Education from SUNY Cortland

**Work Experience:**

- \* Currently working as part-time Health Teacher for Oneida-Herkimer-Madison BOCES
- \* From 2012 to 2014, as a long term substitute Physical Education Teacher and Teaching Assistant at Holland Patent Central School District
- \* 2011 to 2012, long term substitute Physical Education Teacher at Roscoe Conkling Elementary School
- \* In 2011, long term substitute Physical Education Teacher at Mt. Markham Elementary School
- \* In 2010, long term substitute Physical Education Teacher at General Herkimer Magnet School
- \* 2007 - 2012 substitute teacher at various school districts
- \* From 1999-2004, Project Manager/Health and Fitness Specialist at Profitness/Health Solutions, Windsor, CT

- b. **RECOMMENDATION FOR PART-TIME APPOINTMENT(S)**

1. Recommend that **LAUREN DUNN** be appointed as a **TEACHER OF SPECIAL EDUCATION** in the Academic Itinerant Program, for a part-time appointment (.4 FTE) commencing September 29, 2014 at an annual salary rate of \$16,632.40, prorated.

**Certification:**

- \* Initial certificate in SWD 1-6
- \* Initial certificate in Childhood Ed (1-6)
- \* Initial certificate in Early Childhood Ed (B-2)

**Education:**

- \* Bachelor of Science Degree in Liberal Studies from Utica College of Syracuse University
- \* Masters of Science Degree in Childhood and Special Education from Utica College

**Work Experience:**

- \* From September, 2014 through the present as a Long Term Substitute - Resource Room at Harts Hill Elementary
- \* From July, 2014 through August, 2014 as a Summer School Teacher at O-H-M BOCES
- \* From February, 2014 through June, 2014 as a Substitute Teacher at New Hartford CSD
- \* From March, 2013 through February, 2014 as a Long Term Substitute at New Hartford CSD

2. Recommend that **LAUREN E. HEIMAN** be appointed as a **TEACHER OF PHYSICAL EDUCATION (.2 FTE) and TEACHER OF HEALTH (.2 FTE)** in the Academic Itinerant Program, for a part-time appointment commencing September 29, 2014 and ending June 30, 2015 at an annual salary rate of \$15,581.60, prorated.

**Certification:**

- \* Initial certificate in Physical Education
- \* Applied for Initial Certification in Health

**Education:**

- \* Bachelor of Science Degree in Physical Education (K-12) from SUNY Cortland
- \* Masters of Science Degree in Health Education from Hofstra University
- \* Masters of Science Degree in Health Care Administration from Utica College

**Work Experience:**

- \* From September, 2013 through June, 2014 as a Permanent Substitute Teacher at Rockville Centre S.D., Rockville, NY
- \* From January, 2012 through March, 2014 as Head 7th Grade Boys Volleyball Coach at Mattlin M.S., Plainview, NY
- \* From August, 2012 through November, 2013 as Head Junior Varsity Girls Volleyball Coach at Plainville-Old Bethpage JFK H.S., Plainville, NY

3. Recommend that **THERESA L. STILE** be appointed as a **SCHOOL LIBRARY MEDIA SPECIALIST** in the Information and Technology Department, for a part-time appointment (.6 FTE) commencing September 02, 2014 at an annual salary rate of \$31,221.90, prorated.

**Certification:**

- \* Professional certificate in Library Media Specialist

**Education:**

- \* Bachelors of Science Degree in Elementary Education, N-6 and General Science 7-9 Education from SUNY Oneonta
- \* Masters of Science Degree in Affective Education from SUNY Oswego
- \* Master of Library Science from Southern Connecticut State University

**Work Experience:**

- \* From September, 2011 through June, 2014 as an Itinerant Library Media Specialist at Herkimer BOCES
- \* From September, 2004 through June, 2011 as a High School Librarian (9-12) at Mt. Markham CSD
- \* From October, 2001 through January, 2003 as a long term substitute, 7-12 Librarian at Sherburne-Earlville CSD
- \* From September, 1987 through February, 1989 as a 2nd Grade Teacher at Westhill CSD
- \* From September, 1983 through June, 1987 as a 1st Grade Teacher at Vernon-Verona-Sherrill CSD

**c. RECOMMENDATION FOR SHORT-TERM SUBSTITUTE APPOINTMENT**

1. Recommend that **KARA A. KOTARY** be appointed as a **TEACHER OF FOREIGN LANGUAGE** in the Information and Technology Division, for a short-term substitute appointment commencing September 22, 2014 and ending November 28, 2014 at an annual salary rate of \$36,935.00, prorated.

**Certification:**

- \* Currently uncertified

**Education:**

- \* Attended Monroe Community College for General / American Sign Language
- \* Attended Ashford University online for Early Childhood Education

**Work Experience:**

- \* From November, 2012 to the present as a florist at Olney's

**e. RECOMMENDATION FOR TENURE APPOINTMENT(S)**

The Human Resources Office and the District Superintendent have reviewed the performance evaluations and record of absences for the below named individual(s), who have satisfactorily completed their individual probationary periods and are being recommended for tenure by their immediate supervisors.

			Tenure Date
1.	COLIN J. DOUGLASS	Computer Repair Technician	01/30/2015

**f. RECOMMENDATION FOR INCREASE IN FTE**

			Date	FTE
1.	JULIE SHANKMAN	NURSE PRACTITIONER	09/01/2014	1.0
2.	MARY ELLEN WARD	NURSE PRACTITIONER	09/01/2014	0.5

**2. Non-Instructional/Classified Staff**

**a. RECOMMENDATION FOR PROBATIONARY APPOINTMENT(S)**

1. Recommend that **JEFFREY C. MORGAN** be appointed to a probationary appointment as a **COMPUTER TECHNICAL ASSISTANT** in the Information and Technology Division, commencing September 15, 2014 at an annual salary rate of \$33,000.00, prorated.

**JEFFREY C. MORGAN** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **COMPUTER TECHNICAL ASSISTANT**. **JEFFREY C. MORGAN** will be required to serve a twenty-six week probationary period.

**Education:**

- \* Associates Degree in Criminal Justice / Security from Herkimer County Community College
- \* Associates Degree in Information Security from Utica School of Commerce

**Work Experience:**

- \* From October, 2009 to July, 2012 as Director of Security at IPC International, New Hartford
- \* From February, 2005 to October, 2009 as Director of Security at Pyramid Management Group, New Hartford
- \* From July, 1992 to February, 2005 as an Armed Security Supervisor at Wackenhut, Utica

2. Recommend that **GARRETT C. QUAYLE** be appointed to a probationary appointment as a **COMPUTER TECHNICAL ASSISTANT** in the Information and Technology Division, commencing September 15, 2014 at an annual salary rate of \$33,000.00, prorated.

**GARRETT C. QUAYLE** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **COMPUTER TECHNICAL ASSISTANT**. **GARRETT C. QUAYLE** will be required to serve a twenty-six week probationary period.

**Education:**

- \* Graduate of the Clinton Central School District
- \* Associates Degree in Computer Science from Mohawk Valley Community College

**Work Experience:**

- \* From 2011 to the present, as a Computer Operator Aide at Oneida-Herkimer-Madison BOCES
- \* From August, 2008 through June, 2010, shipping clerk/ computer assistant for The Baby's Gallerie, Utica, NY
- \* From June, 2010 through the present, networking clerk for the Oneida BOCES

3. Recommend that **MARK ZALOCHA** be appointed to a probationary appointment as a **PBIS COORDINATOR** in the Administrative Services Division, Safety Office, commencing October 14, 2014 at an annual salary rate of \$42,500.00, prorated.

**MARK ZALOCHA** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **PBIS COORDINATOR**. **MARK ZALOCHA** will be required to serve a twenty-six week probationary period.

**Education:**

- \* Bachelor's Degree in Education from SUNY Cortland
- \* Master's Degree in Education from Southern Illinois University

**Work Experience:**

- \* From 2002 through the present as an Education Coordinator at Utica Safe Schools
- \* From 1999 to 2002 as a Recreation Director at Upstate Cerebral Palsy

**b. RECOMMENDATION FOR SHORT-TERM SUBSTITUTE APPOINTMENT**

1. Recommend that **WILLIAM R. WILSON** be appointed to a short-term substitute appointment as a **CAREER EXPLORATION SPECIALIST** in the SABA Program, commencing September 4, 2014 and ending October 31, 2014 at an hourly salary rate of \$17.00.

**c. RECOMMENDATION FOR PERMANENT APPOINTMENTS FROM CIVIL SERVICE LISTING**

The Human Resources Office, and the District Superintendent have reviewed the performance evaluations and record of absences for the below named individual(s). The below named individual(s) have successfully completed their individual twelve week or twenty-six week probationary period(s) and are being recommended to permanent appointment(s).

			Perm. Date
1.	JEREMY E. BROWN	COMPUTER OPERATOR AIDE	04/28/2014
2.	ALISHA J. COOPER- WILSON	ACCOUNT CLERK	04/21/2014
3.	HENRY H. HOLDRIDGE	COMPUTER OPERATOR AIDE	04/10/2014
4.	HEIDI C. MANZANO	SR OFFICE SPECIALIST I	04/10/2014



**d. RECOMMENDATION FOR CHANGE IN TITLE AND SALARY**

1. Recommend that **MICHAEL S. COLANGELO** be appointed as a **COORDINATOR OF SAFETY AND EMERGENCY MANGEMENT** in the Administrative Services Division, commencing October 09, 2014 at an annual salary rate of \$60,500.00, prorated.

**e. RECOMMENDATION FOR ADDITIONAL ASSIGNMENT(S)**

1. Recommend that **ROBERT F. HARRIS JR** be appointed to an additional assignment as a **CLERK OF THE WORKS** in Administrative Services, commencing October 1, 2014 and ending February 27, 2015 at a salary rate of \$5,000.00.

**e. STIPENDS**

**1. Teaching/Certified Staff**

**a. RECOMMENDATION FOR ADDITIONAL STIPENDS**

			Date	Stipend
1.	BARBARA C. BOWEN	SCHOOL PSYCHOLOGIST	09/22/2014	\$1,200.00
2.	JUDI RUSSELL	TEACHER OF ART	09/16/2014	\$1,200.00

**f. SUMMER SCHOOL**

**1. RECOMMENDATIONS FOR SUMMER SCHOOL APPOINTMENTS - TEACHING/CERTIFIED**

**a. RECOMMENDATION FOR ACADEMIC SUMMER SCHOOL - PROCTOR/RATER**

Hourly rate - paid by timesheet for proctor/rater and/or tutorial assignment.

		Title	Start Date	End Date	Salary
1.	MARK R. KALL	SUMMER - PROCTOR/RATING FOR EXAMS	09/13/2014	08/14/2014	\$21.67
	CRISTINA MANOIERO	SUMMER - PROCTOR/RATING FOR EXAMS	09/13/201	08/14/2014	\$21.67

**g. TERMINATIONS**

**1. RECOMMENDATION FOR TERMINATION OF PROVISIONAL APPOINTMENT**

1. It is recommended that the employment of **MICHELE S. GRIDER**, a provisional **PBIS COORDINATOR**, is terminated effective 10/09/14, per New York State Civil Service Law, Section 65, paragraph 3, which states that a provisional appointment to any position shall be terminated within two months following the establishment of an appropriate eligible list for filling vacancies in such positions. The District Superintendent shall notify **MICHELE S. GRIDER** of this decision forthwith.
  
2. It is recommended that the employment of **JODI WARREN**, a provisional **PBIS COORDINATOR**, is terminated effective 10/09/14, per Civil Service Law, Section 65, paragraph 3, which states that a provisional appointment to any position shall be terminated within two months following the establishment of an appropriate eligible list for filling vacancies in such positions. The District Superintendent shall notify **JODI WARREN** of this decision forthwith.

**Motion carried unanimously.**

Motion by: Ms. Buckley  
 Seconded by: Mr. Stewart

**d. RECOMMENDATION FOR A TEMPORARY APPOINTMENT(S)**

1. Recommend that **VINCENT CONDRIO** be appointed as a **CURRICULUM SPECIALIST**, in the Program and Professional Development Division for a temporary appointment commencing September 19, 2014 and ending June 30, 2015 at a daily salary rate of \$300.00.

**g. RECOMMENDATION FOR MENTORING**

		Title	Start Date	End Date	Salary
1.	MARGARET BECK	COACH/MENTOR	10/09/2014	06/30/2015	\$33.33/hr.
2.	MICHAEL N. CALANDRA	COACH/MENTOR	10/09/2014	06/30/2015	\$33.33/hr.
3.	MARK R. DUNN	COACH/MENTOR	10/09/2014	06/30/2015	\$33.33/hr.
4.	RICHARD D. HUNT	COACH/MENTOR	10/09/2014	06/30/2015	\$33.33/hr.
5.	JAMES G. KRAMER	COACH/MENTOR	10/09/2014	06/30/2015	\$33.33/hr.

Yes	No	Abstaining	Absent
Ms. Buckley	Mrs. Burtch		
Mr. Boucher			
Mrs. Corbin			
Mr. Griffin			
Mrs. Falvo			
Mrs. Hartman			
Mr. Moore			
Mr. Nelson			
Dr. Porcelli			
Mr. Salerno			
Mr. Stewart			

**Motion carried.**

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**MOTION TO ADJOURN**

Motion by: Dr. Porcelli  
Seconded by: Ms. Buckley

Moved, there being no further business to come before the meeting, the meeting adjourned at 8:18 p.m.

**Motion carried unanimously.**

A handwritten signature in cursive script, appearing to read "Deborah Kimball".

Deborah Kimball  
Clerk of the Board  
October 8, 2014