

### **Treatment of Community Stakeholders**

The Superintendent shall maintain an organizational culture that treats parents and citizens with respect, dignity, and courtesy.

The Superintendent shall:

1. Protect confidential information.
2. Effectively handle complaints.
3. Maintain an organizational culture that:
  - a. Values individual differences of opinion;
  - b. Reasonably includes people in decisions that affect them;
  - c. Provides open and honest communication in all written and interpersonal interaction;
  - d. Focuses on common achievement of the Board's Results policies;
  - e. Is open, responsive, and welcoming.