BPS Booster Paid Coaches

In determining the number of coaches needed for activities within BPS, the district evaluates needs based on a ratio of athletes to coaches. Occasionally, coaches and/or booster groups want to hire an additional coach to supplement the contracts provided by the district. To help in the process of determining pay, taxes, etc. we ask that booster groups fill out this form and turn it into the head coach who will get it to the Building AD. Once approved, it will be sent to accounting and the booster group will be invoiced.

It is important to know that when requesting additional coaches, the booster group or the coach becomes responsible for the employer portion of FICA (7.65%). If the coach is a BPS district employee, the booster group or the coach is responsible for paying the employer portion of PERS (8.26%) or TFFR (12.75%). If the coach is a not a district employee, then PERS and TFFR do not need to be paid.

Season: Fall Winter Spring

Sport: _____ Head Coach: _____

School: _____

Booster President Name: _____

Booster President Phone: _____

Booster President Email: _____

Coaches Name: _____ Years in this role as coach: _____

Coaches Phone Number: _____ Coaches Email: _____

Base Salary to be Paid: _____

Who will pay the employer portion of FICA and PERS/TFFR? Boosters Coach

Total salary to be paid (if coach is paying the employer portion, this should match the base salary): _____

Example:
A booster group decides to offer a coach a contract for $2,000 to assist with the team for the year. This coach is also a teacher in the district.

Option 1:
The booster group decides at a meeting to cover the employer portion of FICA and TFFR.
Base Salary ($2,000) + FICA 7.65% ($153) + TFFR 12.75% ($255) = $2,408
The booster group submits the form with a base salary of $2,000 and $2,408 for the total salary.

Option 2:
The booster group decides at a meeting to not cover the employer portion of FICA and TFFR.
Base Salary ($2,000) with the employer and employee portions of FICA and PERS/TFFR to be deducted from the take home amount for the coach.
The booster group submits the form with a base salary of $2,000 and $2,000 for the total salary.

Note: If the coach is an instructional aide or holds a non-teaching position in the district then PERS would be used instead of TFFR to determine that deduction. If the coach is not a district employee the only deduction would be FICA.