

Critical Initiative

Incorporate high impact learning frameworks and supports.

Objective:

Provide rigorous, equitable access to instruction and maintain high expectations.

Activity

Implement ACT Lab

Person responsible: Administration

Launch Date: 08/08/2022

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

ACT Score Reports

Benchmark: 1% increase on the ACT+ Writing

Date: 05/26/2023

Activity

ACT Benchmark Tests

Person responsible: Core Teachers

Launch Date: 08/08/2022

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Students will be given an ACT Benchmark test every 9 weeks for all core classes.

Benchmark: 1% increase on the ACT+ Writing

Date: 08/08/2022

Benchmark: ACT Benchmark tests will be administered to 9th - 11th grade students every 9 weeks.

Date: 10/05/2022

Critical Initiative

Monitor student progress in reaching learning goals.

Objective:  
Provide rigorous, equitable access to instruction and maintain high expectations.

Activity

ACT an ACT+ Writing Administration

Person responsible: Administration Launch Date: 03/22/2023

Required Resource(s):

Financial Resource: Source of Funding:  
Other Resource:

Activity Measure(s)

10th grade students will be administered the ACT and 11th grade students will be administered the ACT+ Writing working towards a 1% increase in all subtests and the composite score.

Benchmark(s)

Benchmark: 10th grade students will take the ACT and 11th grade students will take the ACT+ Writing Date: 03/22/2023

## Activity

Administer the iReady Assessment

|   |  |                                |
|---|--|--------------------------------|
| <b>Person responsible:</b> Administration   |  | <b>Launch Date:</b> 08/10/2022 |
| <b>Required Resource(s):</b>  |  |                                |
| <b>Financial Resource:</b>  |  | <b>Source of Funding:</b>      |
| <b>Other Resource:</b>  |  |                                |
| <b>Activity Measure(s)</b>  | <b>Benchmark(s)</b>  |                                |
| 9th - 11th grade students will be take the iReady assessment two times each semester. | Benchmark: iReady Pre-Assessment administered to 9th - 11th grade students.          | <b>Date:</b> 08/10/2022        |
|   | Benchmark: iReady Post-Assessment will be administered to 9th - 11th grade students. | <b>Date:</b> 12/06/2022        |
|   | Benchmark: iReady Pre-Assessment will be administered to 9th - 11th grade students.  | <b>Date:</b> 01/09/2023        |
|   | Benchmark: iReady Post-Assessment will be administered to 9th - 11th grade students. | <b>Date:</b> 05/02/2023        |

## Activity

Implement John Baylor OTC

|   |   |                                |
|---|---|--------------------------------|
| <b>Person responsible:</b> Administration |   | <b>Launch Date:</b> 10/12/2022 |
| <b>Required Resource(s):</b>              |   |                                |
| <b>Financial Resource:</b>                |   | <b>Source of Funding:</b>      |
| <b>Other Resource:</b>                    |   |                                |
| <b>Activity Measure(s)</b>                | <b>Benchmark(s)</b>   |                                |
| John Baylor OTC Usage Reports             | Benchmark: John Baylor OTC will be administered in Math, English, and Science to assist in a 1% increase on each subtest for the ACT+ Writing | <b>Date:</b> 10/12/2022        |
|   | Benchmark: John Baylor OTC will be administered in Math, English, and Science to assist in a 1% increase on each subtest for the ACT+ Writing | <b>Date:</b> 02/15/2023        |

Critical Initiative

Provide opportunities for parental and community involvement.

Objective:  
Involve stakeholders in promoting student success.

Activity

Implement College and Career Days

**Person responsible:** Counselors and  
Career Counselors

**Launch Date:** 09/06/2022

**Required Resource(s):**

Financial Resource:  
Other Resource:

Source of Funding:

**Activity Measure(s)**

Students will be given the opportunity  
to attend College Days/Visits as well as  
Career Day exploration.

**Benchmark(s)**

**Benchmark:** Seniors will have  
the opportunity to attend  
College and Career Day Visits

**Date:** 09/06/2022

## Activity

### Implement Transition Events

|  |  |                                |
|--|--|--------------------------------|
| <b>Person responsible:</b> Counselors  |  | <b>Launch Date:</b> 08/16/2022 |
| <b>Required Resource(s):</b>   |  |                                |
| <b>Financial Resource:</b>   | <b>Source of Funding:</b>  |                                |
| <b>Other Resource:</b>   |  |                                |
| <b>Activity Measure(s)</b>   | <b>Benchmark(s)</b>  |                                |
| There will be a 9th grade transition meeting as well as a 12th grade meeting for parents of all 9th and 12th grade students. | Benchmark: Parents of 9th grade students will participate in a transition meeting. | <b>Date:</b> 08/01/2022        |

## Activity

### Implement Advisory Committee Meetings

|  |  |                                |
|--|--|--------------------------------|
| <b>Person responsible:</b> Counselors and Administration   |  | <b>Launch Date:</b> 09/06/2022 |
| <b>Required Resource(s):</b>   |  |                                |
| <b>Financial Resource:</b>   | <b>Source of Funding:</b>              |                                |
| <b>Other Resource:</b>   |  |                                |
| <b>Activity Measure(s)</b>   | <b>Benchmark(s)</b>                    |                                |
| Various advisory committee meetings will be held throughout the year to include students, parents, teachers, counselors, administration, and community stakeholders. | Benchmark: Advisory Committee Meetings | <b>Date:</b> 09/06/2022        |

Critical Initiative

Maintain multiple forms of stakeholder communication.

Objective:  
Involve stakeholders in promoting student success.

Activity

Utilize Social Media and Cast Calls

Person responsible: Administration  
and Faculty

Launch Date: 08/08/2022

Required Resource(s):

Financial Resource:  
Other Resource:

Source of Funding:

Activity Measure(s)

Saraland High School will use various  
forms of communication with parents,  
including social media and cast calls.

Benchmark(s)

Benchmark: Social Media  
and Cast Calls to provide  
stakeholder communication

Date: 08/08/2022

Activity

Implement HEROES Attendance Initiative

Person responsible: Administration

Launch Date: 08/08/2022

Required Resource(s):

Financial Resource:  
Other Resource:

Source of Funding:

Activity Measure(s)

Student attendance will be promoted  
through the HEROES program with  
incentives for perfect attendance.

Benchmark(s)

Benchmark: Quarterly  
perfect attendance will be  
reviewed for students eligible  
for the HEROES assembly.

Date: 08/08/2022

Critical Initiative

Provide continuous, professional learning opportunities for all faculty and staff.

**Objective:**  
Improve professional practices to meet the needs of all students.

Activity

Provide AP/A+ College Ready Training

**Person responsible:** Administration  
and Teachers

**Launch Date:** 06/01/2022

**Required Resource(s):**

**Financial Resource:**  
**Other Resource:**

**Source of Funding:**

**Activity Measure(s)**

Teachers will attend AP and A+ College Ready training in core subjects.

**Benchmark(s)**

**Benchmark:** Teachers will be provided the opportunity to attend AP and A+ College Ready training.

**Date:** 06/01/2022

## Activity

Provide an Instructional Partner

|   |   |                                |
|---|---|--------------------------------|
| <b>Person responsible:</b> Instructional Partner  |   | <b>Launch Date:</b> 08/01/2022 |
| <b>Required Resource(s):</b>  |   |                                |
| <b>Financial Resource:</b>  | <b>Source of Funding:</b>   |                                |
| Other Resource:   |   |                                |
| <b>Activity Measure(s)</b>  | <b>Benchmark(s)</b>   |                                |
| Faculty and staff have access to the school Instructional Partner for professional learning assistance and support. | Benchmark: SHS Instructional Partner is available for all faculty and staff to assist in professional learning. | <b>Date:</b> 08/01/2022        |

## Activity

Utilize ATOT

|  |  |                                |
|--|--|--------------------------------|
| <b>Person responsible:</b> Administration              |  | <b>Launch Date:</b> 08/15/2022 |
| <b>Required Resource(s):</b>                           |  |                                |
| <b>Financial Resource:</b>                             | <b>Source of Funding:</b>  |                                |
| Other Resource:  |  |                                |
| <b>Activity Measure(s)</b>                             | <b>Benchmark(s)</b>  |                                |
| Faculty will be observed by administration using ATOT. | Benchmark: 100% of faculty will be observed throughout the 2022-2023 school year using ATOT. | <b>Date:</b> 05/26/2023        |



|   |  |
|---|--|
| Development   |  |
| Critical Initiative   |  |
| Provide a positive culture for all staff.                         |  |
| Objective:  |  |
| Improve professional practices to meet the needs of all students. |  |

Activity

Implement SDE Teacher-Mentoring

|   |  |   |
|---|--|---|
| Person responsible: Teachers and Administration |  | Launch Date: 08/01/2022   |
| Required Resource(s):                           |  |   |
| Financial Resource:                             |  | Source of Funding:  |
| Other Resource:                                 |  |   |
| Activity Measure(s)                             |  | Benchmark(s)  |
| Yearly SDE Teacher-Mentor Report                |  | Benchmark: 100% of new teachers will be assigned a mentor to meet with monthly. |
|   |  | Date: 05/26/2023  |

## Activity

### Implement Instructional Rounds

**Person responsible:** Administration and Instructional Partner

**Launch Date:** 09/15/2022

**Required Resource(s):**

**Financial Resource:**

**Other Resource:**

**Source of Funding:**

**Activity Measure(s)**

Teams to include administration, the instructional partner, and teachers will visit classrooms observing rigorous and differentiated instruction, technology, and best practices that can be discussed and incorporated across each content area. This is a professional learning experience.

**Benchmark(s)**

Benchmark: All content areas will be observed and discussed through round-table collaboration and discussions.

**Date:** 09/15/2022

Benchmark: All content areas will be observed and discussed through round-table collaboration and discussions.

**Date:** 01/31/2023

Critical Initiative

Provide targeted support for all students.

Objective:

Provide student success and build relationships through a multi-tier system of support.

Activity

Provide Master Prep ACT Bootcamp

Person responsible: Administration

Launch Date:

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

All 11th grade students will participate in an ACT Mastery Prep Bootcamp to prepare for the Spring ACT Administration.

Benchmark: All 11th grade students will participate in the ACT Mastery Prep Bootcamp

Date: 03/27/2023

## Activity

Administer iReady

**Person responsible:** Instructional Partner

**Launch Date:** 08/10/2022

### **Required Resource(s):**

**Financial Resource:**

**Other Resource:**

**Source of Funding:**

### **Activity Measure(s)**

iReady will be administered to all 9th - 11th grade students two times each semester.

### **Benchmark(s)**

Benchmark: iReady administration for all 9th - 11th grade students two times each semester.

**Date:** 08/10/2022

## Activity

Implement Spartan Scholars

**Person responsible:** Instructional Partner and Reading Intervention

**Launch Date:** 08/15/2022

### **Required Resource(s):**

**Financial Resource:**

**Other Resource:**

**Source of Funding:**

### **Activity Measure(s)**

The Read Naturally program will be implemented as part of the Spartan Scholars program. Students scoring at or below on the iReady Assessment will be placed in Spartan Scholars to improve reading.

### **Benchmark(s)**

Benchmark: iReady assessments will be used to determine students placed in Spartan Scholars for the year.

**Date:** 08/15/2022

## Activity

Implement Turnit In & Quizzizz Technology Resource

**Person responsible:** Teachers, Instructional Partner, Administration

**Launch Date:** 08/08/2022

### **Required Resource(s):**

**Financial Resource:** \$9895.00

**Other Resource:**

**Source of Funding:** Title I Allocation

### **Activity Measure(s)**

Quizzizz Usage Reports and ACT + Writing Score Reports

### **Benchmark(s)**

Benchmark: Quizzizz will be implemented in the classroom for re-teaching and re-testing purposes to assist in a 1% increase on the ACT+ Writing.

**Date:** 08/08/2022

Critical Initiative

Implement programs and provide services to support the well-being of the whole child.

Objective:  
Provide student success and build relationships through a multi-tier system of support.

Activity

Implement Student Advocacy Program

**Person responsible:** Teachers, Administration **Launch Date:** 08/15/2022

**Required Resource(s):**  
**Financial Resource:** **Source of Funding:**  
**Other Resource:**

| Activity Measure(s)                | Benchmark(s)   |
|------------------------------------|--|
| Quarterly Student Advocacy Reports | <b>Benchmark:</b> Teachers will meet with their homeroom several times throughout the school year to implement the Student Advocacy Program. <b>Date:</b> 08/15/2022 |

Activity

Implement Mental Health Coordinator

**Person responsible:** Mental Health Coordinator **Launch Date:** 08/08/2022

**Required Resource(s):**  
**Financial Resource:** **Source of Funding:**  
**Other Resource:**

| Activity Measure(s)   | Benchmark(s)  |
|---|---|
| The school system has a system-wide Mental Health Coordinator | <b>Benchmark:</b> Faculty, staff, and students have access to the system-wide mental health coordinator <b>Date:</b> 08/08/2022 |