

## **Edgefield County School District Nondiscrimination Statement**

Edgefield County School District is committed to a policy of nondiscrimination and equal opportunity for all students, staff, parents/legal guardians, visitors, and community members, who participate or seek to participate in its programs or activities. Accordingly, the District does not discriminate against any individual on the basis of race, religion, sex (including pregnancy, childbirth, or any related medical conditions), color, disability, age, genetic information, national origin, or any other applicable status protected by local, state, or federal law.

The District will use the grievance procedures set forth in policy to process complaints based on alleged violations of Title VI of the Civil Rights Act of 1964; Title VII of the Civil Rights Act of 1964; Title IX of the Education Amendments Act of 1972; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; the Age Discrimination in Employment Act of 1967; the Equal Pay Act of 1963; the Genetic Information Nondiscrimination Act of 2008; and Titles I and II of the Americans with Disabilities Act of 1990.

The District designates these people to handle inquiries or complaints.

**Assistant Superintendent for Personnel and Administration, Mr. David Fallaw, handles inquiries/complaints regarding the:**

- Age Discrimination Act of 1975;
- Age Discrimination in Employment Act of 1967;
- Equal Pay Act of 1963;
- Genetic Information Nondiscrimination Act of 2008;
- Title I of the Americans with Disabilities Act of 1990 with respect to employment;
- Title II of the Americans with Disabilities Act of 1990 with respect to public access to buildings and grounds;
- Title VII of the Civil Rights Act of 1964; and
- Title IX of the Education Amendments Act of 1972.

You can reach him by mail at 425 Lee Street, Johnston, SC 29832, by telephone at 803-275-1122 or by email at [dfallaw@edgefield.k12.sc.us](mailto:dfallaw@edgefield.k12.sc.us).

**Director of Federal Programs, Dr. Cherya Clark**, handles inquiries/complaints regarding Title VI of the Civil Rights Act of 1964 and those pertaining to ESSA Title II implementation.. You can reach reach her by mail at P.O. Box 608, Edgefield, SC 29824, by telephone at 803-275-4601 or by email at [caclark@edgefield.k12.sc.us](mailto:caclark@edgefield.k12.sc.us).

**Director of Special Services, Ms. Jerrilyn Harmon**, handles inquiries/complaints regarding IDEA for students K–12 and inquiries/complaints for students K–12 regarding Section 504 of the Rehabilitation Act of 1973. You can reach her by mail at P.O. Box 608, Edgefield SC 29824, by telephone at 803-275-4601 or by email at [jgharmon@edgefield.k12.sc.us](mailto:jgharmon@edgefield.k12.sc.us).