

ADMINISTRATIVE REPORT

DATE: February 22, 2024
TOPIC: #6.11 - Miscellaneous Wage Sheet - Updated
PRESENTER: Abby Baker, Director of Human Resources
REFERENCE TO POLICY/STATUTE: Policy 701, Establishment and Adoption of School District Budget

PURPOSE OF REPORT

The Miscellaneous Wage Sheet is reviewed annually and consists of the rates of pay for miscellaneous positions. An increase to the substitute teacher's wage has been updated in that section and is recommended to be retroactive as of July 1, 2023. An increase to the Community Education Camps and Clinics and Gymnastics/Aquatics have been updated in these sections and is recommended that those updated rates would be retroactive as of January 1, 2024.

RECOMMENDATION

- a. Administration recommends approval of the revisions to the Miscellaneous Wage Sheet.

CONNECTION TO STRATEGIC PRIORITY

- a. Operations, Staffing, and Finance





Substitutes/Temporary Workers/Special Services/Technical 2023-2024 Rates		
Department	Job Title	2023-2024 Wage
Accompanist	Concert Accompanist	\$19.75
SoWashCo Students	OJT Interns - Technology Assistants, Student Video Assistants	\$10.59
	OJT Interns - All Others	\$10.59
	Custodial - Student Aids	\$10.59
	Kids Club Aids	\$10.59
	Bus Monitor, Collator, TV Taping, Athletic Event Worker, Other	\$10.59
Substitute/Temporary Worker	Teacher Sub (Teachers on Call employees)	~~1-20 days - \$175.00~~ Daily Teacher Substitute \$200 full-day/\$100 half-day ~~21-40 days - \$182.00~~ Permanent Building Teacher Substitute \$210 per day ~~41+ days - \$185.00~~ *Four hours or less worked is paid at 50% of the full date rate
	Long Term Teacher Sub (30+ days in one assignment, paid through district)	Paid at BA/00 (\$30.92) of teacher contract up to Step 6 based on experience.
	Licensed School Nurse Sub	\$20.00 (\$150.00/day)
	Paraprofessional Substitute & Clerical Substitute	\$16.00 *10+ days in the same assignment paid at base rate of contract
	Office Coordinator Substitute (retired from SoWashCo)	\$25.00
	Health Care Specialist Sub	\$20.00 *10+ days in the same assignment paid at base rate of contract
	Health Care Specialist Sub (retired from SoWashCo)	\$28.00
	Test Proctors	\$30.00
	Avid Tutor	\$15.00
	Avid Lead Tutor	\$18.00
	Temporary Employees - Transportation, Clerical, Nutrition Services	\$16.00
	Temporary Custodian Employees (including summer)	\$17.13
	Great Rivers Program Intern	\$15.50
	Kids Club Supervisor Sub	Base Rate of Kids Club Supervisor Contract
Special Services	Amplification Specialist	\$28.00
Technical	Cablecaster	\$19.00
	TV Taping	\$13.65
	Television Production Tech - Sub	\$16.40
	Technology Assistant	\$14.15



Community Education	
2023-2024 Rates	
Position	2023-2024 Rates
Classroom Instruction - includes prep	A = \$15.30/\$16.30/\$17.30
*step increase after at least 2 quarters of instruction	Current staff receive a 3.5% increase.
	B = \$20.20/\$21.20/\$22.30
	Current staff receive a 3.5% increase
	C = Contract with instructor
	D = Without payment
Project Coordinator - Part-Time	\$21.50
Project Supervisor 2 - Part-Time	\$18.20
Skoolie Squad	\$18.00
Youth Program Supervisor	\$16.00
Rental Site Supervisor	\$18.00 (paid by renters)
Middle School Officials	Flag Football: \$53.00 per Day
	Volleyball: \$41.00 per game
	Basketball One Long Game: \$30.00
	Basketball Two Back-to-Back Games: \$51.00
	Wrestling: \$35.00 per match
	Track: See following
Finish Clerk	\$50.00 per meet
Starter	\$50.00 per meet
Clerk of Course	\$45.00 per meeting
Additional Staff (with high school diploma)	\$15.00 per hour
Middle School Athletic Supervisor	\$18.00 per hour
Kids Club Supervisor Sub	Step 1 on contract
Kids Club Aids (no high school diploma)	\$10.55
Senior Sound & Lighting (CE - 2+ years of experience)	\$23.50 (paid by renters)
Junior Sound & Lighting (CE)	\$15.25 (paid by renters)
Intramurals Instructor	Teacher contract rate
Camps and Clinics	
Promoter/Lead Coach	
\$35/hour	
Paid for 15min prep for every hour of camp	
Staff with HS Diploma	Staff without HS Diploma
\$30.00	\$15.00
\$25.00	\$13.00
\$20.00	\$10.85
\$18.00	



Gymnastics 2023-2024 Rates		
Instructors	New Hires as of 7/1/23	Current Staff as of 7/1/23
Maga Gymnastics Coach	\$20.00 (fee based)	3.5% increase
Gymnastics/Aquatics Level 3 4	\$15.00 (fee based)	3.5% increase
Gymnastics/Aquatics Level 2 3	\$14.00 (fee based)	3.5% increase
Gymnastics/Aquatics Level 1 2	\$13.00 (fee based)	3.5% increase
Gymnastics/Aquatics Training Level 1	~~\$10.00~~ \$10.85 (fee based)	3.5% increase
Gymnastics/Aquatics Training	\$8.85 (fee based) 90-day Training Wage (under 20 years of age)	3.5% increase
Aquatics 2023-2024 Rates		
Instructors	New Hires as of 7/1/23	Current Staff as of 7/1/23
Aquatics Daytime Guard/Water Ex Instructor/Supervisor	\$20.00 (fee based)	3.5% increase
Lifeguard (rentals and classes)	\$15.00 (fee based)	3.5% increase