

May 26, 2020

Regular Board of Education Meeting
Middle-High School Library

Present: Lisa Morgan
Kathleen Sarafin - Remotely
Michael Clements
Jack Bono
Dominick Bellino – Remotely – LEFT MEETING AT 9:20 P.M.
Angela Service - Remotely

Absent: 1

Others Present: Robert Reina, Superintendent of Schools, Kacey Sheppard-Thibault, Connie Giordano, District Clerk, Amy Gerhartz (Remotely), C.S.E. Chairperson, Melanie Welch, Elementary School Principal (Remotely), Michael Stalteri, High School Principal (Remotely), Molly LiBritz (Remotely).

ROLL CALL:

Roll call was taken by Lisa Morgan
6– Present 1 – Absent – Joseph Ciccone

CALL TO ORDER:

The meeting was called to order by Lisa Morgan, at 6:30 p.m. and the Pledge of Allegiance was recited.

Convene to General Session – a motion was made by Jack Bono, seconded by Michael Clements to reconvene to General Session at 7:20 p.m.

6– YES 0 – NO MOTION PASSED

Reports/Presentations/Good News to Share:

1. 2020-2021 Proposed Frankfort-Schuyler Central School Budget Hearing
2. Graduation Update – Mr. Stalteri

Discretionary Period for Residents to Address the Board: (Comments Remotely)

Richard Adams, 324 Fourth Ave, Frankfort, NY – Thank you for staying on top of the mandates (for graduation). Thanks for doing all you can.

Michelle Miles, 217 S. Litchfield St., Frankfort, NY – asked about BOCES certificates – Mr. Stalteri commented that they would be doing a virtual ceremony as well.

Kathy Quinn, 267 Dutch Hill Rd., Frankfort, NY – asked how the ceremony would be done – Mr. Stalteri commented that it would be conducted just as traditional graduation ceremonies, i.e. alphabetical, etc...

Consent Agenda:

A motion was made by Jack Bono, seconded by Michael Clements, to approve the following **CONSENT AGENDA:** Minutes, Finance, Personnel 1 - 2 New Business 1.

6 - YES 0 - NO MOTION PASSED

Minutes:

May 12, 2020

Finance:

1. Extraclassroom Activities Report
2. Scholarship Report
3. Revenue Report
4. Bank Reconciliation
5. Trial Balance
6. Revenue Status Report
7. Appropriation Status Report
8. Budget Transfer Query

Personnel:

1. Appointed Physical Education Teacher:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby appoints Christina A. Digristina as a Physical Education Teacher, effective August 17, 2020. This is a four (4) year probationary period, extending from August 17, 2020 – August 17, 2024, in the tenure area of Physical Education. The annual salary shall be Step 4, Masters Degree, \$43,271. This appointment is conditional upon receipt of fingerprint clearance.

2. Appointed Election Inspectors for 2020-2021 Budget Vote/Election:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby appoints the follow Election Inspectors to count Absentee Ballots at the June 9, 2020 Budget Vote/Election, at a pay rate of \$15.00/hr.:

Harry Robbins
Diane Reina
Roberta Farouche
John Schuyler
Jim Putnam

New Business:

1. Approved CSE/CPSE Recommendations:

It is hereby recommended that the CSE/CPSE recommendations for the following student case numbers that were reviewed be approved:

<u>Student ID</u>	<u>Meeting Date</u>
580511822	05/12/20
580512125	05/21/20
580511012	05/18/20
580510778	05/14/20
580511768	05/11/20
580510940	05/14/20
580510802	05/13/20
580511675	05/18/20
580511018	05/06/20
580512896	05/06/20
580511308	05/12/20
580511854	05/18/20
580511516	05/11/20
580511414	05/13/20
580511689	05/18/20
580512418	05/12/20
580512202	05/20/20
580512766	05/06/20
580511964	05/11/20
580512333	05/12/20
580512562	05/12/20
580512212	05/06/20
580512316	05/06/20
580511822	05/12/20
580512622	05/13/20
580512125	05/11/20

Comment/Mrs. Welch: Kindergarten enrollment is currently at 45. Teachers are doing very well and keeping up with the kids; majority of students will be passing.

Comment/Ms. LiBritz: Middle School doing very well. Teachers are spending a lot of time collaborating and working extra hard.

Comment/Mr. Stalteri: Both teachers and students are doing well.

Old Business:

5/27/20 – Frankfort Library will hold a virtual budget hearing.

Convene to Executive Session a motion was made by Kathy Sarafin, seconded by Jack Bono, to convene to Executive Session to discuss the employment status of specific personnel at 8:07 p.m.

6 - YES

0 – NO

MOTION PASSED

A motion was made by Michael Clements, seconded by Angela Service to reconvene at 9:25 p.m.

5 - YES

0 – NO

MOTION PASSED

A motion was made by Angela Service, seconded by Kathy Sarafin, to reflect the following:

Rescinded Acceptance of Resignation for the Purpose of Retirement of Superintendent of Schools:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby rescinds its acceptance of the resignation for retirement purposes of Superintendent of Schools Robert F. Reina, previously approved by the Board at its regularly scheduled meeting of May 12, 2020, with an effective date of November 30, 2020, said resolution to have no further force and effect; and

BE IT FURTHER RESOLVED, that the Board of Education hereby elects to continue Superintendent Reina’s employment through September 30, 2020 and hereby approves the addendum to the Superintendent’s Employment Agreement, extending the term of such Agreement through and including September 30, 2020, authorizes payment thereunder, and authorizes the Board President to execute said Agreement.

5 – YES

0 – NO

MOTION PASSED

A motion was made by Michael Clements, seconded by Jack Bono, to reflect the following:

Addendum to Employment Agreement Between Frankfort-Schuyler Central School District and Robert F. Reina:

WHEREAS, the Board of Education of the Frankfort-Schuyler Central School District (“Board”) and Robert F. Reina (“Superintendent”) are parties to an employment agreement dated July 29, 2011, as amended by addendums dated December 5, 2011, June 11, 2013, May 5, 2015, December 16, 2016, March 13, 2018, and January 10, 2019 (the “Agreement”);

WHEREAS, the Superintendent intended to retire on November 30, 2020, but at the request of the District, has agreed to continue his employment through September 30, 2020; and

WHEREAS, pursuant to the terms of the Superintendent's Agreement the Board has met to consider extending his Agreement and amending certain terms and conditions of his employment; and

WHEREAS, the parties wish to modify the terms of such Agreement as follows:

1. **Section 1** – Term is hereby amended to extend the term of the Superintendent's employment with the District through and including September 30, 2020.
2. **Section 4** – Salary is hereby amended to provide a salary of One Hundred Forty Eight Thousand and Twenty Five Dollars (\$148,025.00) for the 2020-2021 school year, pro-rated to reflect an anticipated resignation date of September 30, 2020.

All other provisions of the Agreement shall remain in full force and effect, in accordance with the terms of the Agreement and any subsequent addendums.

5 – YES

0 – NO

MOTION PASSED

A motion was made by Kathy Sarafin, seconded by Angela Service, to reflect the following

Accepted Resignation of Superintendent of Schools for the Purpose of Retirement:

Be it Resolved, that the Frankfort-Schuyler Central School District Board of Education hereby accepts the resignation of and retirement timetable submitted by Superintendent of Schools, Robert F. Reina, for the purpose of retirement pursuant to the rules of the New York State Teachers' Retirement System, effective September 30, 2020, with regret. The Board thanks Mr. Reina for his many years of service to the District.

5 – YES

0 – NO

MOTION PASSED

A motion was made by Angela Service, seconded by Kathleen Sarafin to adjourn at 9:34 p.m.

5- YES

0 – NO

MOTION PASSED

Respectfully Submitted,

District Clerk

May 12, 2020

**Regular Board of Education Meeting
Middle-High School Library**

Present: Lisa Morgan
Kathleen Sarafin - Remotely
Michael Clements
Jack Bono
Joseph Ciccone – Remotely
Dominick Bellino – Remotely (left meeting at 9:50 p.m.)
Angela Service

Absent: 0

Others Present: Robert Reina, Superintendent of Schools, Kacey Sheppard-Thibault, Connie Giordano, District Clerk, Amy Gerhartz (Remotely), C.S.E. Chairperson, Melanie Welch, Elementary School Principal (Remotely), Michael Stalteri, High School Principal (Remotely), Molly LiBritz (Remotely).

ROLL CALL:

Roll call was taken by Lisa Morgan
7– Present 0 – Absent

CALL TO ORDER:

The meeting was called to order by Lisa Morgan, at 7:27 p.m. and the Pledge of Allegiance was recited.

Convene to General Session – a motion was made by Jack Bono, seconded by Michael Clements to reconvene to General Session at 7:20 p.m.

7– YES

0 – NO

MOTION PASSED

Reports/Presentations/Good News to Share:

1. The Superkids Reading Program – Ms. LiBritz and Mrs. Welch
2. Plans for 2020 Graduation – Mr. Stalteri
3. Summer Prom – July 10, 2020
4. Proposed 2020-2021 Budget – Kacey Sheppard-Thibault, Mr. Reina
5. Budget Hearing Date: May 26, 2020 (remotely) – 6:30 p.m.

Budget Vote Date: June 9, 2020 (via absentee ballot)

Discretionary Period for Residents to Address the Board:

N/A

Consent Agenda:

A motion was made by Dominick Bellino, seconded by Kathleen Sarafin, to approve the following **CONSENT AGENDA:** Minutes, Finance, Personnel 1 - 4, New Business 1 – 4.

7 - YES

0 - NO

MOTION PASSED

Minutes:

April 28, 2020

Finance:

1. Extraclassroom Activities Report
2. Scholarship Report

Personnel:

1. Appointed Teacher in the Tenure Area of Speech and Language Disabilities:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby appoints Laura J. Meyer as a teacher in the tenure area of Speech and Language Disabilities, effective August 17, 2020. The annual salary shall be Masters + Step 3, \$42,675. This is a four (4) year probationary appointment extending from August 17, 2020 to August 20, 2024, contingent upon fingerprint clearance from the New York State Department of Education.

2. Rescinded Acceptance of Resignation for The purpose of Retirement of Superintendent of Schools:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby rescinds its acceptance of the resignation for retirement purposes of Superintendent of Schools Robert F. Reina, previously approved by the Board at its regularly scheduled meeting of January 28, 2020 with an effective date of August 31, 2020, said resolution to have no further force and effect; and BE IT FURTHER RESOLVED, that the Board of Education hereby elects to continue Superintendent Reina's employment through November 30, 2020 and hereby approves the addendum to the Superintendent's Employment Agreement, extending the term of such Agreement through and including November 30, 2020, authorizes payment thereunder, and authorizes the Board President to execute said Agreement.

Personnel:

(Continued)

3. Addendum to Employment Agreement Between Frankfort-Schuyler Central School District and Robert F. Reina:

WHEREAS, the Board of Education of the Frankfort-Schuyler Central School District ("Board") and Robert F. Reina ("Superintendent") are parties to an employment agreement dated July 29, 2011, as amended by addendums dated December 5, 2011, June 11, 2013, May 5, 2015, December 16, 2016, March 13, 2018, and January 10, 2019 (the "Agreement");

WHEREAS, the Superintendent intended to retire on August 31, 2020, but at the request of the District, has agreed to continue his employment through November 30, 2020; and

WHEREAS, pursuant to the terms of the Superintendent's Agreement the Board has met to consider extending his Agreement and amending certain terms and conditions of his employment; and

WHEREAS, the parties wish to modify the terms of such Agreement as follows:

- with
1. **Section 1** – Term is hereby amended to extend the term of the Superintendent's employment the District through and including November 30, 2020.
 2. **Section 4** – Salary is hereby amended to provide a salary of One Hundred Forty Eight Thousand and Twenty Five Dollars (\$148,025.00) for the 2020-2021 school year, prorated to reflect an anticipated resignation date of November 30, j2020.

terms All other provisions of the Agreement shall remain in full force and effect, in accordance with the terms of the Agreement and any subsequent addendums.

4. **Accepted Resignation of Superintendent of Schools for the Purpose of Retirement:**
Be it Resolved, that the Frankfort-Schuyler Central School District Board of Education hereby accepts the resignation of Superintendent of Schools, Robert F. Reina, for the purpose of retirement pursuant to the rules of the New York State Teachers' Retirement System, effective November 30, 2020, with regret. The Board thanks Mr. Reina for his many years of service to the District.

New Business:

1. Approved CSE/CPSE Recommendations:

It is hereby recommended that the CSE/CPSE recommendations for the following student case numbers that were reviewed be approved:

<u>Student ID</u>	<u>Meeting Date</u>
580510869	4/30/20
580511843	4/27/20
580511115	04/23/20
580512697	04/27/20
580511285	05/01/20
580511562	05/05/20
580511993	04/24/20
580510901	04/27/20
580512474	04/29/20
580511353	04/20/20
580510799	04/20/20
580420578	04/23/20
580510893	04/24/20
580512271	05/04/20
580512616	03/11/20
580511836	04/28/20
580511654	04/23/20
580512416	04/29/20
580512920	04/23/20
580511998	04/28/20
580512058	04/20/20
580511162	04/23/20
580512920	04/23/20
580512920	04/23/20

2. Adopted Proposed 2020-2021 School District Budget:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby adopts the proposed 2020-2021 School District Budget in the amount of \$20,191,687.

3. Adopted Superkids Reading Program:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby adopts the Superkids Reading Program.

4. Declared April 6 – 10, 2020 and April 13, 2020 as instructional days:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby declares April 6 – 10, 2020 and April 13, 2020 as instructional days.

Comment/A. Gerhartz: Teachers and Parents working very well together.

Comment/M. Welch: Students are participating in Zoom meetings. Belongings will be organized and picked up by parents on 5/13/20. Genesis Group awarded our entire building for doing a remarkable job.

Comment/M. Stalteri: Students engaging in remote learning; counselors are reaching out to ensure all are engaged.

Comment/M. LiBritz: Teachers are working very hard. I'm very proud of them, and the students.

Comment/R. Reina: Regarding Future Plans/Reopening: We have a committee starting to prepare for September.

Old Business:

Drainage has been working out very well on the field.

Wall of Honor – Still planning for ceremony to be held October 17, 2020.

Convene to Executive Session a motion was made by Jack Bono, seconded by Angela Service, to convene to Executive Session to discuss the employment status of specific personnel at 9:12 p.m.

7 - YES

0 – NO

MOTION PASSED

A motion was made by Jack Bono, seconded by Joseph Ciccone to reconvene at 10:05 p.m.

7 - YES

0 – NO

MOTION PASSED

A motion was made by Angela Service, seconded by Kathleen Sarafin to adjourn at 10:07 p.m.

7 - YES

0 – NO

MOTION PASSED

Respectfully Submitted,

District Clerk