

June 10, 2020

Regular Board of Education Meeting
Middle-High School Library

Present: Lisa Morgan
Kathleen Sarafin
Michael Clements
Jack Bono
Dominick Bellino
Angela Service

Absent: 1

Others Present: Robert Reina, Superintendent of Schools, Kacey Sheppard-Thibault, Connie Giordano, District Clerk, Amy Gerhartz (Remotely), C.S.E. Chairperson, Melanie Welch, Elementary School Principal (Remotely), Michael Stalteri, High School Principal (Remotely), Molly LiBritz (Remotely).

ROLL CALL:

Roll call was taken by Lisa Morgan
6 – Present 1 – Absent – Joseph Ciccone

CALL TO ORDER:

The meeting was called to order by Lisa Morgan, at 6:30 p.m. and the Pledge of Allegiance was recited.

Convene to General Session – a motion was made by Kathleen Sarafin, seconded by Dominick Bellino to convene to General Session at 7:00 p.m.

6 – YES 0 – NO MOTION PASSED

Reports/Presentations/Good News to Share:

1. Graduation Update – Mr. Stalteri
2. Varsity Banquet Update
3. First Read: Policy – COVIC-19 FMLA Supplemental Leave
4. Music Boosters – Awards – were delivered to students at home.
5. Honors Banquet – Awards will be included in the graduation packets
6. Absentee Ballots – Per Governor’s Order: Absentee Ballots may be returned, by mail, up to 5:00 p.m. on 6/16/20.

Discretionary Period for Residents to Address the Board: (Comments Remotely)

Kathy Quinn, 267 Dutch Hill Road, Frankfort, NY – had questions regarding the format of the graduation ceremony.

Consent Agenda:

A motion was made by Kathy Sarafin, seconded by Dominick Bellino, to approve the following **CONSENT AGENDA:** Minutes, Personnel 1 – 5, New Business 1-3.

6 - YES 0 - NO MOTION PASSED

Minutes:

May 26, 2020

Finance:

N/A

Personnel:

1. **Granted Tenure to Library Media Specialist:**
Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby grants tenure to Susan Scheu in the tenure area of Library Media Specialist, effective 7/01/20.

2. Granted Tenure to General Science Teacher (7 – 12):
Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby grants tenure to Judi Zollweg in the tenure area of Teacher of General Science (7 – 12), effective 7/01/20.
3. Granted Tenure to Art Teacher (K – 12):
Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby grants tenure to Adrienne Watson in the tenure area of Teacher of Art (7– 12), effective 9/01/20.
4. Granted Tenure to Teacher of English to Speakers of Other Languages:
Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby grants tenure to Shannon Gerould in the tenure area of Teacher of English to Speakers of Other Languages, effective 7/01/20.
5. Appointed Election Inspectors for 2020-2021 Budget Vote/Election:
Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby appoints the follow Election Inspectors to count Absentee Ballots on June 16, 2020 Budget Vote/Election, at a pay rate of \$15.00/hr.:

Kendrick Ashe Francine Ashe

New Business:

1. Accept Anonymous Donation of Gift Cards:
Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby accepted the anonymous donation of gift cards for 8th Grade National Jr. Honor Society members.
2. Accept Anonymous Donation:
Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby accepted the anonymous donation of \$1,000 to be used for the purchase of Congratulatory Graduation signs that were delivered to each Senior Student.
3. Approved CSE/CPSE Recommendations:
It is hereby recommended that the CSE/CPSE recommendations for the following student case numbers that were reviewed be approved:

<u>Student ID</u>	<u>Meeting Date</u>
580511368	05/26/20
580512142	05/28/20
580511782	05/19/20
580512624	06/01/20
580512479	05/26/20
580511894	06/01/20
580420606	06/01/20
580511459	05/26/20
580511543	06/01/20
580511658	06/01/20
580511098	06/01/20
580122255	06/01/20
580512486	05/21/20
580510894	06/01/20
580510971	05/27/20
580511231	06/01/20
580511024	05/21/20
580510977	06/01/20

580512773	06/02/20
580512813	05/27/20
580512271	06/01/20
580512907	06/01/20
580511587	06/01/20
580512632	05/19/20
580512685	06/01/20
580512882	06/01/20
580512327	06/01/20
580511859	06/03/20
580512767	06/02/20
580512261	05/28/20
580512005	06/02/20
580512308	05/28/20
580512617	06/02/20
580512687	06/03/20
580511899	06/02/20
580511899	05/28/20
580512827	06/03/20
580512681	05/29/20
580512142	05/28/20
580512127	05/26/20
580512473	05/20/20
580512759	05/21/20
580512890	05/27/20
580512617	06/02/20
580512876	06/02/20
580512681	05/29/20

Old Business:

Kindergarten Registration currently at 50.

Reopening in the Fall – Making plans; but need to wait for direction and options.

Field Drainage – Working out very well.

Convene to Executive Session a motion was made by, seconded by, to convene to Executive Session to discuss the employment status of specific personnel at 7:42 p.m.

6 - YES

0 – NO

MOTION PASSED

A motion was made by Kathleen Sarafin, seconded by Michael Clements to reconvene at 8:55 p.m.

6 - YES

0 – NO

MOTION PASSED

A motion was made by Angela Service, seconded by Kathy Sarafin, to reflect the following:

Rescinded Acceptance of Resignation for the Purpose of Retirement of Superintendent of Schools:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby rescinds its acceptance of the resignation for retirement purposes of Superintendent of Schools Robert F. Reina, previously approved by the Board at its regularly scheduled meeting of May 26, 2020, with an effective date of September 30, 2020, said resolution to have no further force and effect; and

BE IT FURTHER RESOLVED, that the Board of Education hereby elects to continue Superintendent Reina's employment through August 31, 2020 and hereby approves the addendum to the Superintendent's Employment Agreement, extending the term of such Agreement through and including August 31, 2020, authorizes payment thereunder, and authorizes the Board President to execute said Agreement.

6 – YES

0 – NO

MOTION PASSED

A motion was made by Kathleen Sarafin, seconded by Angela Service, to reflect the following:

Addendum to Employment Agreement Between Frankfort-Schuyler Central School District and Robert F. Reina:

WHEREAS, the Board of Education of the Frankfort-Schuyler Central School District ("Board") and Robert F. Reina ("Superintendent") are parties to an employment agreement dated July 29, 2011, as amended by addendums dated December 5, 2011, June 11, 2013, May 5, 2015, December 16, 2016, March 13, 2018, and January 10, 2019 (the "Agreement");

WHEREAS, the Superintendent intended to retire on September 30, 2020, but at the request of the District, has agreed to continue his employment through August 31, 2020; and

WHEREAS, pursuant to the terms of the Superintendent's Agreement the Board has met to consider extending his Agreement and amending certain terms and conditions of his employment; and

WHEREAS, the parties wish to modify the terms of such Agreement as follows:

1. **Section 1** – Term is hereby amended to extend the term of the Superintendent's employment with the District through and including August 31, 2020.
2. **Section 4** – Salary is hereby amended to provide a salary of One Hundred Forty Eight Thousand and Twenty Five Dollars (\$148,025.00) for the 2020-2021 school year, pro-rated to reflect an anticipated resignation date of August 31, 2020.

All other provisions of the Agreement shall remain in full force and effect, in accordance with the terms of the Agreement and any subsequent addendums.

6 – YES

0 – NO

MOTION PASSED

A motion was made by Kathy Sarafin, seconded by Dominick Bellino, to reflect the following:

Accepted Resignation of Superintendent of Schools for the Purpose of Retirement:

Be it Resolved, that the Frankfort-Schuyler Central School District Board of Education hereby accepts the resignation of and retirement timetable submitted by Superintendent of Schools, Robert F. Reina, for the purpose of retirement pursuant to the rules of the New York State Teachers' Retirement System, effective August 31, 2020, with regret. The Board thanks Mr. Reina for his many years of service to the District.

6 – YES

0 – NO

MOTION PASSED

A motion was made by Dominick Bellino, seconded by Kathleen Sarafin to adjourn at 8:58 p.m.

6- YES

0 – NO

MOTION PASSED

Respectfully Submitted,

District Clerk