

August 24, 2021

Regular Board of Education Meeting
Middle-High School Library

Present: Joseph Ciccone (Virtual)
Michael Clements
Jack Bono
Dominick Bellino
Lisa Morgan
Kathleen Sarafin

Absent: Angela Service

Others Present: Joseph Palmer, Superintendent of Schools, Kacey Sheppard-Thibault, Connie Giordano, District Clerk, Melanie Welch, Elementary School Principal, Michael Stalteri, High School Principal

ROLL CALL:

Roll call was taken by Joseph Ciccone: 6– Present 1 – Absent

CALL TO ORDER:

The meeting was called to order by Joseph Ciccone at 6:34 p.m. and the Pledge of Allegiance was recited.

Convene to Executive Session a motion was made by Jack Bono, seconded by Michael Clements, to convene to Executive Session at 6:34 p.m. to discuss the employment status of specific personnel.

Convene to General Session – a motion was made by Kathleen Sarafin, seconded by Michael Clements, to convene to General Session at 7:08 p.m.

6– YES 0 – NO MOTION PASSED

Reports/Presentations/Good News to Share:

1. Reopening of School – Update –Superintendent Joseph Palmer

Mask Mandate – from the Governor - "Immediately directing the Department of Health to institute universal masking for anyone entering our schools."

Discretionary Period for Residents to Address the Board:

A motion was made by Dominick Bellino, seconded by Michael Clements, to pull Personnel Item No. 6 from the Consent Agenda.

6 – YES 0 – NO MOTION PASSED

Consent Agenda:

A motion was made by Dominick Bellino, seconded by Kathleen Sarafin, to approve the following **CONSENT AGENDA:** Minutes, Personnel 1 – 5, 7, 8, New Business 1 - 3.

6- YES 0 - NO MOTION PASSED

Approve Minutes:

August 10, 2021

Personnel:

1. **Appointed Middle School Special Education Teacher:**

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby appoints Rochelle Arcuri to the position of Middle School Special Education Teacher at a salary of Step 5 MA +18, \$46,656, pro-rated, with an anticipated start date of 9/27/21. This is a four year probationary appointment extending from 9/27/21 through 9/27/25, in the tenure area of Special Education Teacher, and is contingent upon clearance from the New York State Department of Education (fingerprint clearance) and certification.

2. **Accepted Resignation for the Purpose of Retirement from Custodian:**

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby accepts the resignation for the purpose of retirement from Kenneth Parker from his position of Custodian, effective 10/29/21.

3. **Appointed Schedule E Position – National Honor Society Advisor:**

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby appoints Kristina Newtown to the Schedule E position of National Honor Society Advisor, with a stipend of \$950.

4. **Appointed Schedule E Positions – National Honor Society Faculty Committee Members:**

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby appoints Kristina Newtown to the Schedule E position of National Honor Society Faculty Committee Members, with a stipend of \$145 each:.

Loreen Hobart
Audrey Cucci
Anthony Reina
Holly Lawrence

5. Appointed K-12 Director for Student Achievement:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby appoints Julie Tangorra to the position of K-12 Director for Student Achievement, at a salary of \$99,500, pro-rated, effective 9/27/21. This is a three year probationary appointment extending from 9/27/21 through 9/27/24, in the tenure area of School Building Leader.

6. Coaching Appointments for the 2021-2022 School Year:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby appoints The following coaches for the 2021-2022 School Year:

GIRLS SOCCER

Alyssa Upton	Varsity Head	\$4,200
Morgan Steere	JV Head	T.B.D.
(Non-paid Assistant if there is no JV Team)		
Anthony Reina	Modified Head	\$2,400
John Wells	Non-Paid Assistant (vol)	

BOYS SOCCER

Joseph Bono	Varsity Head	\$4,200
Michael Giambrone	Modified Head	\$2,400
Jack Bono	Non-Paid Assistant (volunteer)	
Robert Harrod	Non-Paid Assistant (volunteer)	

FOOTBALL

Jeff LaGase	Varsity Head	\$4,200
Ronald Gatto Sr.	Assistant Varsity	\$3,012
Anthony Rocco	Assistant Varsity, JV	\$2,589
Jason Wasielewski	Modified Head	\$2,400
Tyler Rosati	Modified Assistant	\$2,278
Cody Mead	Non-paid Assistant (volunteer)	

- Football recommendations contingent upon levels of play
 - The above recommendations would be for both a varsity and modified level of play
 - If only one level of football, - recommendation(s) likely to be adjusted

CHEERLEADING

Valerie Longo	Varsity Head	\$4,200
(Sideline cheer until Competitive Cheer Certification)		

7. Appointed Elementary Teacher:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby appoints Rachael Shepardson to the position of Elementary Teacher, at a salary of Step 3,MA, \$43,104, effective 08/24/21. This is a four year probationary appointment extending from 08/24/21 through 08/24/25, in the tenure area of Elementary Education.

8. Appointed Custodian:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby appoints Sunny Oum to the position of Custodian, at a salary of \$32,684.32, effective 09/01/21.

New Business:

1. Approved CSE/CPSE Recommendations:

It is hereby recommended that the CSE/CPSE recommendations for the following student case numbers that were reviewed be approved:

<u>Student ID</u>	<u>Meeting Date</u>
580513033	08/03/21

580511843	07/19/21
580511294	07/13/21
580513029	07/27/21
580511552	08/12/21
580512946	08/04/21

2. Approved District ARP (American Rescue Plan) ESSER Plan as presented:
 Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby approved the District ARP ESSER Plan as presented.

3. Approved 2021-2022 School Tax Warrants:
 Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby approved the 2021-2022 Tax Warrants as follows:

Village of Frankfort	\$1,872,984.41
Town of Frankfort	\$5,075,752.21
Town of Schuyler	\$1,134,974.91

Old Business:

Falls Sports – at this point are on schedule. However, numbers are low for football, as well as modified soccer.
 GENERAL DISCUSSION

Michael Clements commented that our school grounds always look immaculate.

Michael Stalteri stated that the majority of students attending summer school passed.

Convene to Executive Session – A motion was made by Michael Clements, seconded by Lisa Morgan at 7:45 p.m. to convene to Executive Session to discuss the employment status of specific personnel.

6- YES 0 – NO MOTION PASSED

Reconvene – A motion was made by Lisa Morgan, seconded by Jack Bono, to Reconvene to General Session at 8:56 p.m.

6- YES 0 – NO MOTION PASSED

A motion was made by Michael Clements, seconded by Lisa Morgan to approve Personnel Item No. 6.

6 – YES 0 – NO MOTION PASSED

Adjourn - A motion was made by Dominick Bellino, seconded by Kathleen Sarafin to adjourn at 8:59 p.m.

6- YES 0 – NO MOTION PASSED

Respectfully Submitted,

 District Clerk

August 10, 2021

**Regular Board of Education Meeting
Middle-High School Library**

Present: Kathleen Sarafin
Michael Clements
Joseph Ciccone
Jack Bono
Angela Service

Absent: Lisa Morgan
Dominick Bellino

Others Present: Joseph Palmer, Superintendent of Schools, Kacey Sheppard-Thibault, Connie Giordano, District Clerk, Melanie Welch, Elementary School Principal, Michael Stalteri, High School Principal

ROLL CALL:

Roll call was taken by Joseph Ciccone: 6– Present 1 – Absent

CALL TO ORDER:

The meeting was called to order by Joseph Ciccone at 6:34 p.m. and the Pledge of Allegiance was recited.

Convene to Executive Session a motion was made by Jack Bono, seconded by Michael Clements, to convene to Executive Session at 6:34 p.m. to discuss the employment status of specific personnel.

Convene to General Session – a motion was made by Kathleen Sarafin, seconded by Michael Clements, to convene to General Session at 7:07 p.m.

6– YES

0 – NO

MOTION PASSED

Reports/Presentations/Good News to Share:

1. Reopening of School – Update –Superintendent Joseph Palmer
2. District Strategic Plan Overview – Superintendent Joseph Palmer

Discretionary Period for Residents to Address the Board:

Sydney Solomon – 329 First Ave., Frankfort, NY – addressed the Board of Education regarding her concerns over the current teaching of government and news media persuasion to our students. Superintendent Palmer stated that he would be glad to meet with Ms. Solomon to further discuss this issue.

Consent Agenda:

A motion was made by Angela Service, seconded by Michael Clements, to approve the following **CONSENT AGENDA:** Minutes, Finance, Personnel 1 - 9, New Business 1 - 10.

6- YES

0 - NO

MOTION PASSED

Approve Minutes:

July 13, 2021

Finance: April, May, June 2021

Revenue Report
Bank Reconciliation
Revenue Status report
Trial Balance Report
Budget Transfer Report
Appropriation Status Report

Personnel:

1. Appointed Chemical Hygiene Officer:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby appoints Bruce Race to the position of Chemical Hygiene Officer for the 2021-2022 School Year, with a stipend of \$300.00.

2. Accepted Resignation from Special Education Teacher:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby accepts the resignation of David Roberts from his position of Special Education Teacher, effective 8/31/21.

3. Appointed Schedule E Bus Supervisors:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby appoints the following as Bus Supervisors for the 2021-2022 School Year, with a stipend of \$2,250 each:

Middle-High School

Joseph Minosh
Jeff Adasek
Kim Perry
Morgan Steere
Mark Spina
Renee' Trojnar
Adam Payne

Elementary School

Jana Lambert
Deb LaVeck
Nicole Castronovo
Susan Cruze
Marie Grippe
Jenna Sullivan

Personnel:

(Continued)

4. Accepted Resignation from Teacher Assistant:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby accepts the resignation of Denise Sweet from her position of Teacher Assistant, effective 8/01/21.

5. Appointed Teacher Assistant:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby appoints Kary Buddle to the position of Teacher Assistant, at a pay rate of Step 10, \$20,401, effective 8/16/21. This is a four year probationary appointment extending from 8/16/21 through 8/16/25, and is contingent upon clearance from the New York State Department of Education (fingerprint clearance) and certification.

6. Appointed Teacher Assistant:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby appoints Alexa DeSarro to the position of Teacher Assistant, at a pay rate of Step 8, \$18,544, effective 8/16/21. This is a four year probationary appointment extending from 8/16/21 through 8/16/25, and is contingent upon clearance from the New York State Department of Education (fingerprint clearance) and certification.

7. Appointed Teacher Assistant:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby appoints Lindsay Serianni to the position of Teacher Assistant, at a pay rate of Step 8, \$18,544, effective 8/16/21. This is a four year probationary appointment extending from 8/16/21 through 8/16/25, and is contingent upon clearance from the New York State Department of Education (fingerprint clearance) and certification.

8. Appointed 44 Week Typist:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby appoints Nora Stever to the position of 4 Week Typist, at a salary of \$25,593.10, effective 8/23/21. This is a six month probationary appointment extending from 8/23/21 – 2/23/21, and is contingent upon clearance from the New York State Department of Education (fingerprint clearance).

9. Appointed E.L.A. Teacher:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby appoints Savannah Lanz to the position of E.L.A. Teacher, at a salary of BA, \$37,379 + 10 x 80 for a total salary of \$38,179, effective 8/16/21. This is a four year probationary appointment extending from 8/16/21 – 8/16/25, and is contingent upon clearance from the New York State Department of Education (fingerprint clearance).

New Business:

1. Annual Review of District Reserve Plans :

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby approves the annual review of the District Reserve Plans.

2. Appointed Champion Mentor Teacher:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby approves Shannon Gerould as a Champion Mentor Teacher for School Year 2021-2022.

3. Lease Agreement Between Frankfort-Schuyler Central School District and Herkimer BOCES for 2021-2022:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby agrees upon the Lease Agreement between Frankfort-Schuyler Central School District and Herkimer BOCES for 2021-2022 School Year.

4. Extended Summer Student Worker Employment:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby agrees to extend the length of Summer Student Worker Employment through September 3, 2021.

Mikiah Desjardins

Richard J. Sheppard

5. Approved 2021-2022 Board of Education Meeting Schedule:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby approves the 2021-2022 Board Meeting Schedule as presented.

New Business:

(Continued)

6. Combined with Notre Dame Jr. Sr. High School to Participate in Ice Hockey:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby approves the request for Frankfort-Schuyler Students to combine with Notre Dame Jr. Sr. High School to participate in Ice Hockey.

7. Approved 2021-2022 School Comprehensive Education Plan (SCEP) :

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby approves the 2021-2022 School Comprehensive Education Plan as presented.

8. Approved 2021-2022 District Comprehensive Improvement Plan (DCIP) :

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby approves the 2021-2022 District Comprehensive Improvement Plan as presented.

9. Participation in JUUL Labs, Inc. Lawsuit:

WHEREAS, the use and abuse of e-cigarettes and vaping devices has increased dramatically among high school and middle school students in recent years, leading to significant risks of addiction, potentially life threatening respiratory ailments, and other health consequences; and

WHEREAS the use of e-cigarettes and vaping devices by students has caused the Frankfort-Schuyler Central School District (the "School District") to incur costs in the form of staff time, disciplinary proceedings and other costs with the expectation that these costs will only increase unless and until student use of these devices decreases; and

WHEREAS the School District's Board of Education (the "Board") has been invited to join a nation-wide lawsuit by school districts against Juul Labs, Inc. the largest seller of e-cigarettes in the

United States and other parties responsible for the production, marketing, sale and distribution of e-cigarettes and vaping devices; and

WHEREAS, the Board wishes to join this lawsuit to discourage the proliferation of e-cigarettes, end the marketing of e-cigarettes to children, and seek compensation for harm caused to the District due to e-cigarette use.

NOW THEREFORE, BE IT RESOLVED, the Board of Education hereby resolves:

- 1. To appoint the law firms of Ferrara Fiorenza PC, and the Frantz Law Group, APLC and approve the agreement to provide legal services in connection with pursuing claims for damages against Juul Labs, Inc. and others consistent with the recitals above;
- 2. To authorize the Superintendent to take all steps necessary for the District to become an active co-plaintiff to pending litigation filed on behalf of school districts Nationwide by the Frantz Law Group against Juul Labs, Inc. and others.

10. Authorization for Superintendent of Schools and/or Assistant Superintendent for Business and Technology to make transfers from General Fund to Reserve Funds:

Be it resolved that the Frankfort-Schuyler Central School District Board of Education hereby authorizes the Superintendent of Schools and/or the Assistant Superintendent for Business and Technology to make transfers from the General Fund to the following reserve funds:

T.R.S.	\$ 126,761.98
E.R.S.	\$1,200,000.00
Accrued Benefits:	\$ 23,957.27

Old Business:

Summer Enrichment Program – a huge success! General Discussion
Falls Sports – at this point are on schedule
Michael Clements – BOCES Retreat – Joseph Palmer presented the Hi5 Friends Program; received very well!

Convene to Executive Session – A motion was made by Kathleen Sarafin, seconded by Angela Service at 7:47 p.m. to convene to Executive Session to discuss the employment status of specific personnel.

6- YES 0 – NO MOTION PASSED

Reconvene – A motion was made by Kathleen Sarafin, seconded by Michael Clements, to Reconvene to General Session at 8:39: p.m.

6- YES 0 – NO MOTION PASSED

Adjourn - A motion was made by Michael Clements, seconded by Kathleen Sarafin to adjourn at 8:39 p.m.

6- YES 0 – NO MOTION PASSED

Respectfully Submitted,

District Clerk