



VENTURA UNIFIED SCHOOL DISTRICT

Classified Human Resources Department
 255 West Stanley Avenue, Suite 100, Ventura, CA 93001
 805.641.5000 ext. 1170

2023-2024 CLASSIFIED CONFIDENTIAL SALARY SCHEDULE

Effective 01/01/2024*

Range	Classification	Job Code	Monthly					Work Year
			Step 1	Step 2	Step 3	Step 4	Step 5	
230	Administrative Specialist	B50C	\$4,886	\$5,125	\$5,378	\$5,645	\$5,927	12-months
240	Fiscal Specialist	B44C	\$5,063	\$5,313	\$5,576	\$5,853	\$6,148	12-months
	Human Resources Specialist	G22C						
	Risk Management Specialist	G30C						
255	Executive Assistant	B20C	\$5,403	\$5,672	\$5,956	\$6,255	\$6,573	12-months
	Human Resources Analyst	G12						12-months
295	Executive Assistant to Superintendent	B19	\$6,595	\$6,932	\$7,287	\$7,663	\$8,059	12-months

*On 02/13/2024, BOE approved a \$2 per hour increase retroactive to July 1, 2023 and an additional \$2 per hour increase effective January 1, 2024 for active employees as of the date of Board ratification.

Last Update: 02/14/2024

Longevity is calculated as a percentage of current range and step as follows:

- After completion of
- 4 years of service: 1.20%
- 9 years of service: 4.10%
- 14 years of service: 7.08%
- 19 years of service: 10.15%
- 24 years of service: 13.31%
- 29 years of service: 16.46%

Note: Individual positions that require special skills or have other unique designations that other positions within the same classification do not require are provided with additional stipends as follows:

1. Positions designated as Confidential receive an additional 5.03% differential.
2. Positions designated as requiring Bilingual skills receive an additional 2.9% differential.

CalSTRS/CalPERS Compliance Notes: Days noted above for each classification are reflected as follows for the 2023-2024 SY which has (260) total work days available.
 12 Month (244 paid, 0 unpaid, 16 holiday)

The Governing Board is committed to providing equal opportunity for all individuals in district programs and activities. District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. (BP 0410)