

JOSHUA INDEPENDENT SCHOOL DISTRICT

**Regular Meeting
January 22, 2024
310 East 18th Street
Joshua, Texas
6:30 P.M.**

CALL TO ORDER

President Ronnie Galbreath called the meeting to order at 5:31 P.M. A quorum was present and the notice of the meeting had been posted in the manner and for the time required by law. Other members present were Gene Loflin, Nini Wilson, Kevin Lee, Cody Lee and Myra Pruitt. Huntter Byrd was absent.

BOARD WORKSHOP

- A. Superintendent Reports
- B. Agenda Items
- C. School Budget
- D. Safety Update
- E. Review of District's Monthly Activities
- F. Data for Board Goal 3.5 Action Plan
- G. Purdue, Brandon, Fielder, Collins & Mott, LLP – Bruce Medley and Allison Callison spoke to the board about their role as the delinquent tax attorney.

REGULAR MEETING - OPENING CEREMONIES

President Galbreath called the regular meeting to order at 6:31 P.M.

PLEDGE

Plum Creek Elementary School students, Bentley Winner and Beau Miller, led the Pledge of Allegiance and recited the District Vision Statement.

PUBLIC HEARING – opened at 6:35 pm

A Public Hearing was conducted for the general public to address the Board regarding the Texas Academic Performance Report (TAPR). Public Hearing closed at 6:45 P.M.

PUBLIC NOTICE

Notice of Public Meeting/Notice of Proposed Contract for Legal Services was posted on the board used for notices at the Administration Building and on the website.

SUPERINTENDENT REPORTS

The Board Members received information on enrollment, attendance, an ADA report, a report from the child nutrition department, a property tax collection summary, monthly financial reports, a monthly and year to date status of special revenue funds summary, a copy of the December check register, information from the JISD police department, a calendar of district events, and a campus presentation from Plum Creek Elementary School.

RECOGNITION/ACCOMPLISHMENTS

The Board recognized the JHS Theatre Department for their successful competition at the Texas State Thespian Festival November 16th-18th alongside over 7,500 other students from Texas. Students competed in every area of Theatre – Playwriting, Costume Design, Prop Design, Set Design, Acting, Musical Theatre, and more. All of Joshua's students did an amazing job. Congratulations to Kennedi Boren, Jewell Bullard, Joseph Torres, Redding Herr, and Luke Kunz for receiving Superior ratings and earning spots at the National Level. These students will compete again this summer in Indiana.

The Board recognized Joshua High School's Navy JROTC for their success at the regional rifle match that was held on December 14-16, for schools from Texas, Colorado, Oklahoma and New Mexico. After firing a qualifier in November, the

field was narrowed to the top 15 teams for a shoulder to shoulder competition. Joshua marksmen simply dominated. Joshua Precision took 1st and 2nd Place. Joshua Sporter also took 1st and 2nd Place. Consequently, Joshua will be the first team ever, to take four teams to the National Service Championships.

Individually, Joshua shooters represented 14 of the 16 marksmen who advanced to the finals. Additionally, Cadet Brooklyn Reames set a national record for standing.

1st Place Joshua Precision 'A' team members are Cadets Nolan Sharp, Jaxon Bunch, Aren Golleher and Brooklyn Reames. Cadet Golleher won the Finals.

2nd Place Joshua Precision 'B' team members are Cadets Jaren Vickers, Carter Trahan, Riley Woods and Nathan Catoe. Joshua Precision 'At Large' shooters are Cadets Hunter White and Diego Farzam.

1st Place Sporter 'A' team members are Cadets Jacob Cooper, Trenton Rodrigues, Aidan Warmath and Sam Garcia.

2nd Place Sporter 'B' team members are Cadets Hayden Miller, Gavin Ross, Kadence Parsley and Cooper Dent.

Joshua NJROTC's state-of-the-art range, provided by our wonderful School Board, has been a key element to this success.

The Joshua ISD School Board of Trustees were recognized in honor of "School Board Appreciation Month". The love and dedication that these individuals have for the Joshua Community does not go unnoticed, and our successes are a testament to the collaborative spirit that defines our educational community. They continue to help us move forward so Joshua ISD will remain to be a highly acclaimed model of educational excellence.

PUBLIC FORUM - no one signed up to address the board.

PUBLIC COMMENT – no one signed up to address the board.

SUBJECTS:

Subject A

Consider Consent Agenda Items

Motion by Myra Pruitt and Second by Nini Wilson to approve the minutes of the December 18, 2023 and January 17, 2024 meetings, Budget Amendments, Accounts Payable and Purchases Over \$50,000. Motion carried 6-0.

Subject B

Consider Calling a General Election for School Trustees on Saturday, May 4, 2024 for Places Three (3) and Four (4)

Motion by Gene Loflin and second by Myra Pruitt to call a school board trustee election for places 3 and 4 for Saturday, May 4, 2024. Motion carried 6-0.

Subject C

Consider Appointment of Election Judge and Early Voting Clerks for May 4, 2024 School Board Trustee Election

Motion by Kevin Lee and second by Cody Lee to appoint election judge and early voting clerks as recommended. Motion carried 6-0.

Subject D

Consider Joint Election Agreement with the City of Joshua

Motion by Cody Lee and second by Myra Pruitt to approve the joint election agreement with the City of Joshua. Motion carried 6-0.

Subject E

Consider Approval of the Collaboration Agreement between Joshua ISD and Indiana Wesleyan University (IWU)

Motion by Gene Loflin and second by Nini Wilson to approve the Joshua ISD and IWU Collaboration Agreement. Motion carried 6-0.

Subject F

Consider Revision to Salary Supplements Section of the 2023-2024 JISD Compensation Plan

Motion by Myra Pruitt and second by Kevin Lee to approve the revision to Salary Supplements section of the 2023-2024 JISD Compensation Plan. Motion carried 6-0.

Subject G

Consider Additions/Revisions/Deletions of Local Policies Resulting from the Policy Review Session Conducted on November 29, 2023: BBB(LOCAL): BOARD MEMBERS – ELECTIONS, BE(LOCAL): BOARD MEETINGS, BQA(LOCAL): PLANNING AND DECISION-MAKING PROCESS - DISTRICT-LEVEL, BQB(LOCAL): PLANNING AND DECISION-MAKING PROCESS - CAMPUS-LEVEL, CDA(LOCAL): OTHER REVENUES – INVESTMENTS, CDC(LOCAL): OTHER REVENUES - GIFTS AND SOLICITATIONS, CKE(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - SECURITY PERSONNEL, CPC(LOCAL): OFFICE MANAGEMENT - RECORDS MANAGEMENT, CRD(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT - HEALTH AND LIFE INSURANCE, DCA(LOCAL): EMPLOYMENT PRACTICES - PROBATIONARY CONTRACTS, DCB(LOCAL): EMPLOYMENT

PRACTICES - TERM CONTRACTS, DCD(LOCAL): EMPLOYMENT PRACTICES - AT-WILL EMPLOYMENT, DCE(LOCAL): EMPLOYMENT PRACTICES - OTHER TYPES OF CONTRACTS, DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES, DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT, EB(LOCAL): SCHOOL YEAR, EEB(LOCAL): INSTRUCTIONAL ARRANGEMENTS - CLASS SIZE, EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS, EFB(LOCAL): INSTRUCTIONAL RESOURCES - LIBRARY MATERIALS, EIC(LOCAL): ACADEMIC ACHIEVEMENT - CLASS RANKING, EIF(LOCAL): ACADEMIC ACHIEVEMENT – GRADUATION, FDA(LOCAL): ADMISSIONS - INTERDISTRICT TRANSFERS, FEA(LOCAL): ATTENDANCE - COMPULSORY ATTENDANCE, FEE(LOCAL): ATTENDANCE - OPEN/CLOSED CAMPUS, FFAA(LOCAL): WELLNESS AND HEALTH SERVICES - PHYSICAL EXAMINATIONS, FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT, FL(LOCAL): STUDENT RECORDS, FM(LOCAL): STUDENT ACTIVITIES, FMG(LOCAL): STUDENT ACTIVITIES – TRAVEL, FMH(LOCAL): STUDENT ACTIVITIES – COMMENCEMENT, FNAAL(LOCAL): STUDENT EXPRESSION - DISTRIBUTION OF NONSCHOOL LITERATURE, FNF(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - INVESTIGATIONS AND SEARCHES, GKD(LOCAL): COMMUNITY RELATIONS - NONSCHOOL USE OF SCHOOL FACILITIES, GKG(LOCAL): COMMUNITY RELATIONS – SCHOOL VOLUNTEER PROGRAM

Motion by Myra Pruitt and second by Gene Loflin to add, revise, and delete local policies in accordance with the proposed changes resulting from the Policy Review Session conducted on November 29, 2023. Motion carried 6-0.

7:14 P.M. The board convened in a closed session to discuss items authorized by the Texas Open Meetings Act, Texas Government Code Sections 551.001-551.084.

EXECUTIVE SESSION

- A) Consultation with the Board's Attorney
- B) Discussion of Purchase, Exchange, Lease, or Value of Real Property
- C) Discussion of Personnel to Consider Compensation, Employment, Evaluation, Reassignment, Contract Extensions, Resignations, Dismissal, and/or Leave of Absence Requests
 - 1. Resignation/Retirement
 - 2. Employment
- D) Superintendent Evaluation and Contract
- E) Pursuant to Texas Government Code Section 551.074, to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee, unless the officer or employee who is the subject of the deliberation or hearing requests an open hearing, including:
 - 1. Consider seeking sanctions against teacher's certificate for contract abandonment.
- F) Pursuant to Texas Government Code Section 551.071 and Chapter 2254 of the Texas Government Code, private consultation with and consideration of Attorneys' advice regarding contemplated litigation regarding and any other dispute resolution processes and procedures regarding property claims against the District's insurer(s) and all related parties arising out of damages caused by hail/wind storms on or around June 12, 2023.

8:58 P.M. The Board returned to open session to act on items discussed in Executive Session.

- A. Consider Employee's Resignation Without Good Cause and Proposed Complaint to the State Board of Educator's Certification for Abandonment of Contract
Motion by Myra Pruitt and second by Cody Lee to accept Superintendent Hickerson's recommendation and that:
 - 1. The Board makes a finding that good cause did not exist under Texas Education Code section 21.210 for Gregory Clark's resignation of his probationary contract for the 2023-2024 school year;
 - 2. The Administration and Board did not consent to his resignation;
 - 3. Gregory Clark has failed to perform his contract; and
 - 4. The Board authorizes the Superintendent to file a complaint with the State Board of Education Certification to seek sanctions for his abandonment of her contract.Motion carried 6-0.
- B. Consideration and possible action, pursuant to Chapter 2254 of the Texas Government Code, regarding retention of Pearson Legal, P.C. and Leasor Crass, P.C. as contingent fee counsel to handle litigation and any other dispute resolution processes and procedures regarding property claims against the District's insurer(s) and all related parties arising out of damages caused by hail/wind storms on or around June 12, 2023

Motion by Kevin lee and second by Gene Loflin to approve the retention of Pearson Legal, P.C. and Leasor Crass, P.C.as contingent fee counsel to handle litigation and any other dispute resolution processes and procedures concerning property claims against the District's insurer(s) and all related parties arising out of damages causes by hail/wind storms on or around June 12, 2023. Motion carried 6-0.

- C. Consideration and possible action to authorize Superintendent Corey Hickerson to review, approve, and sign the Board Meeting Minutes regarding the January 22, 2024 meeting once such Minutes are typed and in final form, including at any time before any meeting of the Board in February 2024

Motion by Kevin Lee and second by Myra Pruitt to authorize Superintendent Corey Hickerson to review, approve and sign the Board Meeting Minutes regarding the January 22, 2024 meeting once such Minutes are typed and in final form, including at any time before any meeting of the Board in February 2024. Motion carried 6-0.

A recommendation was made by the Board to extend Superintendent Corey Hickerson's contract one year through June 30, 2027. Motion by Kevin Lee and Second by Myra Pruitt. Motion carried 6-0.

Superintendent Hickerson announced the following resignation was accepted: Jennifer Leonard.

Motion made by Myra Pruitt and Second by Gene Loflin to adjourn. Motion carried 6-0.

9:02 P.M. Meeting adjourned.

Date

Corey Hickerson, Superintendent