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WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION

WADSWORTH, OHIO

SPECIAL MEETING

MONDAY, FEBRUARY 19, 2024, 7:00 P.M.

CHARLES R. PARSONS ADMINISTRATION BUILDING (524 BROAD STREET)

AGENDA

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Roll Call**
- IV. Motion for Approval and Signing of Minutes**
- V. [Public Participation](#)**
- VI. Administrative Items**

A. Personnel Consent Items

- 1. Employments (Recommendations are contingent upon each individual receiving his/her license from the Ohio Department of Education prior to the start of the 2023-2024 school year, with a license effective date of July 1, 2023, if he/she does not already have the said license and successfully meeting all other pre-employment requirements of the board.)
 - a) Non-teaching Employees
 - (1) Tanya Cumberledge
 - (2) Lynda V. Lenz
 - b) Classified Substitutes
 - (1) James Thomas
 - c) Gracie Hernandez, Interpreter

d) Supplemental Contracts

(1) Amanda Gailey, Asst. Girls Track Coach (Volunteer)

(2) Autumn Smith, Varsity Asst. Softball Coach

VII. Board Member Items

A. Ratification of Resignations

1. Mary Beth Baxley, retirement, eff. 6/1/2024

2. Robert Gish, eff. 2/14/2024

3. Karen Jacobs, eff. 2/24/2024

VIII. Presentation and Discussion Items

A. Presentation: K-5 English Language Arts Textbook Adoption Committee

B. Discussion: Progress Made Toward the Board of Education's 2023-2024 Goals

IX. Adjournment

In accordance with State and Federal law, the District will provide reasonable accommodations to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the Superintendent if they require a reasonable accommodation.

AGENDA DETAIL

VI. Administrative Items

A. Personnel Consent Items

1. Employments

a) Non-teaching Employees

(1) Tanya Cumberledge: Ms. Cumberledge is being recommended to fill the classroom/playground aide position at Valley View Elementary School that was left when Ms. Michelle Gerlitz accepted another position within the district.

(2) Lynda V. Lenz: Ms. Lenz is being recommended to fill the cafeteria helper position at Wadsworth High School that was left open when Ms. Jade Olcott accepted another position within the district.

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: February 12, 2024

The Wadsworth City Board of Education met in Regular Session on Monday, February 12, 2024, at 7:00 P.M at James R. McIlvaine Performing Arts Center, 625 Broad Street.

ROLL CALL

Present **Batey, Beck, Gordon, McComas, Stevens**
Absent
Administrators **16**
Staff **14**
Visitors **87**

Student Liaison Tyler Blum

24-02-25 APPROVAL OF BOARD MINUTES

The motion was made by **Gordon**, seconded by **McComas**, to approve the following Board of Education Meeting Minutes:

Special Meeting January 11, 2024
Special Meeting January 12, 2024

VOTE: Yea - Beck, Gordon, McComas, Stevens, Batey
 Nay - None

Motion Carried,

STUDENT/STAFF RECOGNITION

A January Students of the Month

STUDENT	GRADE	SCHOOL
Ethan Wells	04	Franklin
Gavin Pluskota	04	Isham
Daniel Coon	04	Lincoln
Avery Blatter	04	Overlook
Ava Burger	04	Valley View
Adelynn VanAmam	06	CIS
Morgan Petty	08	WMS
Conner Burnley	11	WHS Career-Technical
Ben Moser	12	WHS

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B. February Students of the Month

STUDENT	GRADE	SCHOOL
Kaitlyn Cork	04	Franklin
Harper Klein	04	Isham
Lucy Moore	04	Lincoln
Hattie Slabaugh	04	Overlook
Reese Clark	04	Valley View
Amelia Bensinger	03	Grizzly Academy
Sam Moser	05	CIS
Green Johnston	08	WMS
Cecelia (Cece) Craig	11	WHS Career-Technical
Chloe Ramsier	12	WHS

- C. Presentation of State Leadership Award to Alex Innocenti by representatives of the Ohio Scholastic Soccer Coaches Association and the Ohio Army National Guard.
- D. Congratulations to Brad Musgrave, Athletic Director, on receiving the Meritorious Service Award from the Northeast Ohio Interscholastic Athletic Administrators Association (NEOIAAA).

ADMINISTRATIVE DISCUSSION ITEMS, PRESENTATIONS AND UPDATES

- A. Set Special Board of Education Meeting for February 19, 2024 at 7:00 a.m. at the Charles R. Parsons Administration Building.
- B. Announced Vehicle Raffle.
- C. Announced Incoming Kindergarten Student Parent/Guardian Meeting at WHS PAC on February, 20, 2024 at 7:00 p.m.
- D. Phase-out of the Programming, Design, and Robotics Four Cities Compact Program at Wadsworth High School.
- E. Discussed April 8, 2024 Solar Eclipse and our School Calendar.

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PUBLIC PARTICIPATION

Zachary Derr addressed the Board as follows:

Good evening. My name is Zac Derr. 7918 Boneta. My wife Hilary and I are raising 4 children in Wadsworth City Schools and have had countless wonderful experiences with teachers, principals, administrators, parents and students. Thank you for serving our community as the Board of Education.

Thank you also, Board and Dr. Hill, for each responding promptly to questions I have asked previously.

Tonight, I am eager to help us all move forward by upholding the necessary principles of public education.

I have a concern, questions and suggestions.

First, my concern.

The Board Handbook states on p.6 that the Board believes quality public education should be conducted with "honesty, trust, fairness and integrity."

I am concerned that recent actions of the Board, though precipitated by actions of the Superintendent and contrary to what the Board likely intends, have in fact *undermined* the very principles of "honesty, trust, fairness and integrity."

Board policy 1230 "*Responsibilities of the Superintendent*" states

"The Superintendent shall strive to achieve District goals for students by providing educational direction and supervision to the professional staff and classified staff **AND by acting as a proper role model for staff and students...**"

The policy continues...

"The Superintendent is directly responsible to the Board of Education for the performance of the following duties and responsibilities:... K. **maintain the highest standards of personal conduct...**"

I understand the necessary time constraints of this meeting do not afford the opportunity to ask all the relevant questions nor afford the Board adequate time to respond. In light of my concern, here are the 3 questions I would like to ask this evening.

1. How are the Superintendent's actions consistent with "acting as a proper role model" and maintaining "the highest standards of personal conduct"?
2. The Last Chance Agreement includes a statement from the Superintendent which says in part: "I'm sorry for the *distraction* my personal actions have caused the Board of Education and others." In your view, is it necessary for the Superintendent to take responsibility for his actions? If so, how does the Board's approval of an apology for causing a *distraction* help the Superintendent act "as a proper role model" and "maintain the highest standards of personal conduct?"
3. How will the Board help the Superintendent re-establish the credibility necessary to supervise and lead again with the "honesty, trust, fairness and integrity" he so often demonstrated in the past?

On so weighty a community matter, it doesn't seem right to only raise concern and ask questions from a limited perspective without also offering a suggestion towards solutions.

My suggestion is that you communicate.

I think you can help the district move forward by strengthening "honesty, trust, fairness and integrity" by communicating, with only *appropriate* transparency the following 3 things:

1. the nature of the wrongs that have been done
2. the basic components of your investigation
3. the primary rationale for determining it best to approve the Last Chance Agreement.

Thank you for the opportunity to speak. I welcome your response at the appropriate time and look forward to the future.

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ADMINISTRATIVE ITEMS

24-02-26 Upon the recommendation of Superintendent Hill, the motion was made by **Gordon**, seconded by **McComas**, to adopt the Personnel Consent Items from the February 12, 2024, Regular Meeting, as presented:

A. **PERSONNEL CONSENT ITEMS**

1. Employments

(Recommendations are contingent upon each individual receiving his/her license from the Ohio Department of Education prior to the start of the 2023-2024 school year, with a license effective date of July 1, 2023, if he/she does not already have the said license and successfully meeting all other pre-employment requirements of the Board.)

a) Non-Teaching Employees

Kimberly Decker	(eff. 02/05/24)
Ian Kershaw	
Dawn Madl	(eff. 02/07/24)
Becky Pate	(eff. 01/16/24)

b) Classified Substitutes

James Harkness	
Kristen Highland	(eff. 02/01/24)
Ian Kershaw	(eff. 02/05/24)
Jay Minkin	
Andrea Palidar	(eff. 01/29/24)
Joe Santangelo	(eff. 01/11/24)
James Thomas	
Kayleigh Eckel	

c) Certified Substitutes

Mackenzie Milford	(eff. 02/07/24)
Macy Emich	
Leslie North	

d) Home Instructors

Matt Saunders	(eff. 01/23/24)
Maria Sibbio	(eff. 01/18/24)

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e) Supplemental Contracts

Anthony Ward	Asst. Wrestling Coach (Vol.)	
Mario Caruso	WMS Boys' Asst. Track Coach	
Michele Cole	Royal Academy Camp Asst.	
Kalyn Davis	Director, Royal Academy Camp	
Eric England	WMS Boys' Asst. Track Coach	
Stacey Hornfeck	Safety Town Coordinator (Vol.)	
Stacey Hornfeck	Girls Lacrosse Reserve Coach	
April Jira	Safety Town Director	
Debbie Lake	Royal Academy Camp Asst.	
Debbie Lake	Play Co-Director	
Michelle Minick	WMS Girls' Asst. Track Couch	
Kristen Mount	WMS Asst. Track Coach (Vol.)	
Steve Moore	(Additional Duties)	
Amy Muhl	Royal Academy Camp Asst.	
Hannah Myers	Safety Town Education Coordinator	
Lindsay Patterson	Play Co-Director	
Sean Neely	Varsity Asst. Boys' Track Coach	(eff. 01/26/24)
Jeff Shenker	8th Gr. Boys' Basketball Coach	
	(50% contract prorated)	(eff. 01/24/24)
Brendan Sweeney	Boys' Lacrosse Coach (Vol.)	
Steve Webb	Reserve Baseball Coach	
Kevin Williams	WMS Girls' Asst. Track Coach	
Tim Yoder	WMS Boys' & Girls' Track Head Coach	

f) Volunteers

Matthew Bacon	(eff. 01/08/24)
Rose Boyd	
Alexa Carmen	
Sarah Gaugler	
Matthew Gruver	(eff. 02/12/24)
Barbara Klaus	
Jennifer Meillat	
Michelle Neiser	
Erica Phillips	
Megan Ramsey	
Brandon Reinhardt	
Ava Sasson	
Michael Schaller	(eff. 01/08/24)
Brittany Seifert	

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g) Event Workers

Peggy Bower
Dave Derrig
Zach Humrichouser

Matt Pavlik
Tina Vukovic
Nicole Winkler

2. Recommendation to amend the unpaid leave of Lindsay Rohrbach to extend through March 8, 2024 (October 9, 2023 Board-approved leave was through March 1, 2024).
3. Recommendation to amend the unpaid leave of Allison Romano to extend through March 28, 2024 (November 20, 2023 Board-approved leave was through March 17, 2024).
4. Recommendation to approve unpaid leave for Kalyn Davis for April 24, 25, and 26, 2024.
5. Recommendation to approve unpaid leave for Donna Kilbert from the end of her allowable sick leave through February 9, 2024.
6. Recommendation to amend the unpaid leave of Madison Monheim to reflect a return date of August 19, 2024 (September 26 board-approved leave was through March 7, 2024).
7. Recommendation to approve unpaid leave for Wendy Turocy for May 20 and 21, 2024.

VOTE: Yea – Gordon, McComas, Stevens, Batey, Beck
Nay – None

Motion Carried,

24-02-27

Upon the recommendation of Superintendent Hill, the motion was made by **Batey**, seconded by **McComas**, to adopt the Action Consent Items from the February 12, 2024, Regular Meeting, as presented:

B. ACTION CONSENT ITEMS

1. Recommendation to accept the following donations:
 - a) Norton Baptist Church Uniforms
 - b) Wadsworth All-Sports Boosters \$6,525

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2. Recommendation to approve the following overnight field trips:
 - a) Compact students from the Automotive Technologies, Diversified Medical Technology, and Engineering Design and Technology programs to the SkillsUSA State Championship (Columbus, OH) on April 9-10, 2024.
 - b) Compact students from the Engineering Design and Technology program to the National Robotics Challenge (Marion, OH) on April 18-20, 2024.
 - c) Compact students from the Business Marketing Academy to the Ohio DECA Career Development Conference (Columbus, OH) on March 8-9, 2024.
3. Recommendation to approve a 90-Second Shopping Spree Fundraiser with Buehler's.
4. Recommendation to approve the Assistant Treasurer job description. **(ATTACHED)**
5. Recommendation to waive a first reading and approve the following Board of Education policies:
 - a) Policy 1260.01 Unavailability of the Superintendent (Non-Incapacity)
 - b) Policy 1350.01 Unavailability of the Treasurer (Non-Incapacity)
6. Recommendation to approve the College Credit Plus and MyUniversity Guarantee Memorandum of Understanding between Lorain County Community College & The University Partnership and the Wadsworth City School District Board of Education, effective July 1, 2024 through June 30, 2025. **(ATTACHED)**
7. Recommendation to approve the Day Treatment-Purchase Service Agreement between GCL Education Services, LLC and the Wadsworth City School District Board of Education for the 2023-2024 school year. **(ATTACHED)**
8. Recommendation to approve the 2024 NOLOA Boys High School Lacrosse Assignment Agreement between the Northeast Ohio Lacrosse Officials Association (NOLOA) and the Wadsworth City School District Board of Education. **(ATTACHED)**

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9. Recommendation to approve the College Credit Plus Partnership Memorandum of Understanding between Cuyahoga Community College District and the Wadsworth City School District for Summer 2024, Fall 2024 and Spring 2025. **(ATTACHED)**
10. Recommendation to approve the Board of Education/Governing Board Resolution Authorizing 2024-2025 Membership in the Ohio High School Athletic Association. **(ATTACHED)**
11. Recommendation to approve the Contract Addendums to the Agreement for Admission of Specific Tuition Student to Evolve Academy of Medina City School District Contract for the 2023-2024 school year. **(ATTACHED)**
12. Recommendation to approve the following student foreign trips:
 - a) Trip to Greece June 5-14, 2025
 - b) Trip to Ecuador June 4-17, 2026
13. Recommendation to approve the Memorandum of Understanding between the Wadsworth City School District Board of Education and the Wadsworth Education Association. **(ATTACHED)**
14. Recommendation to approve the Agreement for Admission for Tuition Pupils Pursuant to Sections 3327.04, 3327.06, 3323.14, 3317.08 and 3313.841 O.R.C. between the Brunswick Board of Education and the Wadsworth City School District Board of Education. **(ATTACHED)**
15. Recommendation to approve the College Credit Plus Memorandum of Understanding by and between the University of Akron and the Wadsworth City School District Board of Education for the 2024-2025 Academic Year. **(ATTACHED)**
16. Recommendation to approve the Food Service Equipment Quote and Terms between HPS and the Wadsworth City School District Board of Education. **(ATTACHED)**
17. Recommendation to approve the College Credit Plus Memorandum of Understanding between Kent State University and the Wadsworth City School District Board of Education for the 2024-2025 School Year. **(ATTACHED)**
18. Recommendation to approve the Title I Non-Public School Memorandum of Understanding to Pool Title Funds for the 2023-2024 School Year between the Akron Public Schools and the Wadsworth City School District Board of Education. **(ATTACHED)**

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19. Recommendation to approve the Business Agreement between Nightfall Entertainment, LLC and the Wadsworth City School District Board of Education. **(ATTACHED)**
20. Recommendation to approve the Girls Who Code Participation Agreement and Privacy Policy. **(ATTACHED)**
21. Recommendation to purchase one (1) Type A gasoline bus from Cardinal Bus Sales & Service, Inc., for \$92,750, including the trade in of one (1) bus.
22. Recommendation to approve the TFS Enrolltrack Proposal and Privacy Policy. **(ATTACHED)**
23. Recommendation to approve the revised Four Cities Compact 2023-2024 Procedure Manual. **(ATTACHED)**
24. Recommendation to approve the Contract for Handicapped and Non-Handicapped Pupils Pursuant to O.R.C. 3327.04 and 3313.64(C)(4) between the West Branch Local School District and the Wadsworth City School District. **(ATTACHED)**
25. Recommendation to approve the Agreement between Bob Rogers Travel and the Wadsworth City School District Board of Education. **(ATTACHED)**

VOTE: Yea – McComas, Stevens, Batey, Beck, Gordon
Nay – None

Motion Carried,

ITEMS OF THE TREASURER

24-02-29 Upon the recommendation of Treasurer Beeman, the motion was made by **Gordon**, seconded by **McComas**, to adopt the Action Item of the Treasurer from the February 12, 2024, Regular Meeting, as presented:

A. ACTION ITEM

1. Recommendation to accept the Calendar Year 2023 credit card rewards report per Board Policy 6423.

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2. Recommendation to approve a Resolution Authorizing the Filing of an Original Complaint Against the Valuation of Real Property pursuant to Ohio Revised Code Section 5715.19. **(ATTACHED)**
3. Recommendation to accept the financial reports as presented and subject to audit.

VOTE: Yea – Stevens, Batey, Beck, Gordon, McComas
Nay – None

Motion Carried,

LEGISLATIVE UPDATE

GORDON: Announced that the House recently passed H.B. 2 that includes capital budget items including strategic community investments.

Committee reports:

- H.B. 344 Elimination of replacement tax levies.
- S.B. 263 Authorizes property tax relief to reduce the age from 70 to 65.

BOARD MEMBER ITEMS

24-02-29 The motion was made by **Gordon**, seconded by **Batey**, to adopt the Board Member Items Ratification of Resignations from the February 12, 2024, Regular Meeting, as presented:

B. **Ratification of Resignations**

James Atakan	Non-Teaching Employee	(eff. 02/20/24)
Graciela Hernandez	Non-Teaching Employee	(eff. 01/22/24)
Loree Runkle	Non-Teaching Employee	(eff. 02/21/24)
Mike Schmeltzer	8th Grade Boys' Basketball Coach (50% contract)	(eff. 01/16/24)
Will Virgin	Girls' Varsity Golf Coach	
Victoria Albanese	Certified Employee	(retire 06/01/24)

VOTE: Yea – Batey, Beck, Gordon, McComas, Stevens
Nay – None

Motion Carried,

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TYLER

BLUM: Announced the 2nd semester started at WHS. The spring musical, Back to the 80's, is rehearsing. A choir concert is coming up. Student Council had a "tail gate" party prior to the Boys' Basketball game/senior night. Winter formal is March 2, 2024.

TIM

BECK: Wished good luck to the swim team at Districts this weekend. Thankful for the opportunity to tour the Four Cities Compact programs at Norton High School last week. National School Counselor Week was last week and thanked all of the counselors.

GARY

MCCOMAS: Wished good luck to the winter sports teams as they wrap up their seasons. Stated that he also attended the compact programs at Norton and was very appreciative for the opportunities for students.

JULIE

BATEY: Blessed to have the Four Cities Compact programs. Said she has worked with the Academic Counsel and mentioned that we will be offering Level 1 World Language courses for 8th graders at the Middle School starting next year during a zero period. Recognized the school counselors during National School Counselor Week.

AMANDA

GORDON: Nothing.

JILL

STEVENS: Congratulated the Students of the Months. Mentioned that the District is celebrating Kindness Week. Congratulated all of the student athletes that signed letters of intent last week.

EXECUTIVE SESSION

WHEREAS, a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

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- A. ***To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:***
1. Appointment
 2. ***Employment***
 3. Dismissal
 4. Discipline
 5. Promotion
 6. Demotion
 7. Compensation
 8. Investigation of charges/complaints (unless public hearing requested).
- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. ***Matters required to be kept confidential by Federal law or rules or State statutes.***
- F. Regularized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

NOW, THEREFORE, BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on A2 and E as listed above.

EXECUTIVE SESSION

24-02-30 The motion was made by **Gordon**, seconded by **McComas**, to enter Executive Session at **8:17** p.m.

VOTE: Yea – Beck, Gordon, McComas, Stevens, Batey
Nay – None

Motion Carried,

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EXECUTIVE SESSION recessed at **10:41** p.m.

ADJOURNMENT

24-02-31 The motion was made by **Gordon**, seconded by **McComas**, to adjourn at **10:41** p.m.

VOTE: Yea – Gordon, McComas, Stevens, Batey, Beck
Nay – None

Motion Carried,

(Signed) _____
Jill Stevens, President

(Attested) _____
Douglas D. Beeman, Treasurer

WADSWORTH CITY SCHOOLS BOARD OF EDUCATION

2023-24 Goals

Promote and cultivate an atmosphere of mutual respect and acceptance of all by supporting, promoting, and participating in the Whole Child Advisory Committee (Board committee).

The Board will support, promote, and review the Whole Child ASCD survey distributed to staff.

Continue to create a climate of support for our District Staff:

Continue to highlight and celebrate our school buildings throughout the school year:

Participate in Board tours of all school buildings throughout the year.

Board members will visit school buildings and take part in special programs throughout the year.

Board will implement ways to show appreciation and support to teachers and staff at each school building throughout the school year.

Through an employee assistance plan provide therapy session to employees as needed via a contract with Cornerstone.

Board members will continue to highlight school-buildings happenings during Board member items at school board meetings.

Build on the Board of Education's financial IQ including but not limited to:

Understanding the relationship between district budgets and goals.

Continue to monitor and proactively manage the budget vs. actual costs of the new intermediate school.

Understand how ESSER funds impact the districts FY 2024 and FY 2025 five-year forecast when ESSER funds expire.

Continue to work with and advocate for our positions, policies and issues that affect our district with County, State and Federal officials.

The Board will gather community input from strategic partners and community groups and communicate with the greater Wadsworth community using our new website and social media.