

**LAKEVIEW COMMUNITY SCHOOLS
BOARD OF EDUCATION
MINUTES**

Kind of Meeting: Regular Meeting

Meeting Date: November 12, 2018

Presiding Officer: Keith Runge

Member Roll Call

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|--------------------|---------|
| Jerry Jaixen | Present |
| Ryan Loseke | Present |
| Jeremy Sprunk | Present |
| Dan Pabian | Present |
| Keith Runge | Present |
| Mary Ann Schreiber | Present |

Others Present

| | |
|---|---------|
| Dr. Aaron Plas, Superintendent | Present |
| Steve Borer, Principal | Present |
| Quentin Witt, Principal | Present |
| Doug Kluth, Principal | Present |
| Jake Shadley, Asst. Principal/Activities Dir. | Present |

Regular Board Meeting

1. Opening procedures

- 1.1 Call to Order – Chairman Runge called the regular meeting to order at 8:00 p.m.
- 1.2 Pabian led the Pledge of Allegiance.
- 1.3 Open Meeting Act – Chairman Runge noted the meeting would follow the open meeting act.
- 1.4 Verification of Publication and Notification – The agenda was posted in all school buildings and the meeting noticed was published in The Columbus Telegram.
- 1.5 Roll Call – All members were present.
- 1.6 Excuse Board Member Absence – There were no board members a Jaixen to approve the agenda as presented. On roll call vote, 6-0. Motion carried.

2. **Staff/Student Presentations** –FFA report given by Dylan Jensen. FBLA report given by Halla Paschal. Student Council report given by Jaden Johnson and Cameron Drozd.

3. **Recognition of Visitors/Communications from the Public** –Students listed above. Patron and Board-Member Elect, Chad Anderson.

4. **Public Comments –None**

4.1 Administrative Reports:

Dr. Plas – The Greenhouse renovation project got started today with Gerhold Concrete.

Mr. Borer – See report.

Mr. Witt and Mr. Kluth – See joint report.

Mr. Shadley – See report.

5. **Action Items**

- 6.1 Consent Agenda – It was moved by Loseke and seconded by Jaixen to approve the consent agenda as presented. On roll call vote, 6-0. Motion carried.
- 6.2 Approval of Resignations – None.
- 6.3 Approval of New Hires –None.
- 6.4 Approval of the Multi-Cultural Report – The board reviewed the Multicultural Report received in the Board Packet. Lakeview provides many diverse and education opportunities for the students of Lakeview. The lessons are taught to increase awareness and diversity to various cultures in the world. It was moved by Pabian and seconded by Sprunk to accept the report as presented. On roll call vote, 6-0. Motion carried.
- 6.5 Approval of the 2017-18 Annual Report – Dr. Plas presented the draft copy of the Annual Report received in the Board Packet. The numbers have still not been verified yet by NDE. Board discussion was held. It was moved by Pabian and

seconded by Schreiber to approve the 2017-18 Annual Report for Lakeview Community Schools with the needed updates when verified by the state. On roll call vote, 6-0. Motion carried.

- 6.6 Approval of the 2017-18 Audit Report – Pekny and Associates performed the audit for the 2017-18 school year. The audit concluded on 10/31 and all forms were submitted to NDE for review. Pekny and Associates prepared a report for the BOE to approve. Board discussion of the reports was held. Dr. Plas thanked Rita and Kim who worked hard in preparing for the audit.

Dr. Plas reported the following numbers:

| | |
|-------------------------|--------------|
| General Fund Receipts | \$12,086,993 |
| General Fund Expenses | \$10,570,563 |
| Depreciation Balance | \$ 1,086,350 |
| Bond Balance | \$ 435,767 |
| Building Fund Balance | \$ 1,738,197 |
| ADM Per Pupil Cost | \$ 12,728 |
| Building/Contents Total | \$32,789,386 |

It was moved by Schreiber and seconded by Sprunk to approve the 2017-18 Audit Report for Lakeview Community Schools and also thank Dr. Plas, Rita and Kim for all their hard work. On roll call vote, 6-0. Motion carried.

- 6.7 District Project Updates/Purchases

6.7.1 Executive Coach Bus – The Building and Grounds Committee is recommending the purchase of an executive coach bus from the Depreciation Fund not to exceed \$215,000. The current Depreciation Fund balance is \$1,087,647.

The activity bus situation is one that was on the schedule to be addressed during the 2018-19 year. Lakeview currently has 3 activity buses:

- Executive Coach – 2018 Model, 51 passenger, 17,073 miles, Purchased March 2017 for \$185,000
- Van Hool – 2000 Model, 57 passenger, 600,000 miles, Purchased in 2013 for \$120,750
- Yellow Bus – 1992 Model, 44 passenger, 1,004,846 miles, Purchased in 2002 for \$18,250

The funds that have been spent on maintenance and repairs of the current coach buses. The information on the maintenance of these vehicles is from 8/31/14 to 10/1/18 (4 ½ years):

- Executive Coach - \$1,751 (1 ½ years)
- Van Hool - \$79,311 (4 ½ years)
- Yellow Bus – No Specific Data

Replacement options to consider:

Alternative Coach Bus - \$215,000 – 50 passenger, Fabric Seating, NEW

- 2 Year Warranty on Basic Chasis/Unlimited Miles
- 5 Year Warranty on Frame and Crossmembers/Unlimited Miles
- 5 Year Warranty on Engine/250,000 Miles
- 3 Year Warranty on Transmission/Unlimited Miles
- 4 Year Warranty on Axles/Unlimited Miles

Board discussion as held. It was moved by Jaixen and seconded by Sprunk to approve the purchase of the 2019 Used Executive Coach Bus not to exceed \$215,000. On roll call vote, 6-0. Motion carried. Board authorized Dr. Plas to sell the Van Hool bus.

- 6.8 Discuss, Consider, and Take Action on Negotiated Agreement for 2019-20 and 2020-21 – The Negotiations team for the BOE and the negotiations team for the LEA have reached a potential agreement pending board approval. The changes include the following:

- Two-year deal for 2019-2021
- Base Salary Increase of \$600 for 2019-20 (\$35,050)
 - 4.08% total increase including vertical movement, activity movement, insurance increase
- Base Salary Increase of \$450 for 2020-21 (\$35,500)
 - Estimated 3.50% total increase including vertical movement, activity movement, and 5% insurance increase
- Add Multi-Cultural Club Sponsorship for 2% base salary
- Add Before/After School Strength/Conditioning Sponsorship for 3% base salary
- Remove the word “bonus” from the \$85- longevity payment to comply with NEPRS
- Change the grievance policy number to reflect the current board policy number (402.05)
- Insurance Trigger for 2020-21
 - IF insurance increase is between 2.50-6.49% negotiations for 2020-21 is closed and won't re-open.
 - IF insurance increase is 9.50 or more negotiations for 2020-21 will re-open.
 - IF insurance increases between the following percentages the base salary will adjust:
 - 0.00-0.49% - Add \$150 to base for 2020-21 (\$35,650)
 - 0.50-1.49% - Add \$100 to base for 2020-21 (\$35,600)
 - 1.50-2.49% - Add \$50 to base for 2020-21 (\$35,550)
 - 2.50-6.49% - Keep base as negotiated for 2020-21 (\$35,500)
 - 6.50-7.49% - Reduce \$50 from base for 2020-21 (\$34,950)
 - 7.50-8.49% - Reduce \$100 from base for 2020-21 (\$34,900)
 - 8.50-9.49% - reduce \$150 from base for 2021 (\$34,850)
 - 9.50% - Re-open negotiations for 2020-21

Dr. Plas thanked the Negotiations team for their work on this. Board discussion was held. It was moved by Loseke and seconded by Jaixen to approve the Negotiated Agreement for the 2019-20 and 2020-21 year as presented. Board also

thanked the Negotiations team and Dr. Plas for their hard work. On roll call vote, 6-0. Motion carried.

7.0 Discussion Items/Board Committee Reports:

Americanism/Curriculum Committee – Did not need to meet before the regular meeting tonight for Multi-Cultural Report/cancelled. At the next board meeting will set a date for Technology hardware for next year. Meetings for Reading Adoption and Printing Contract in March or sooner.

Building & Grounds/Transportation – Will schedule a meeting to review 2018-19 purchases from the Depreciation Fund Budget Committee – as needed

Policy Committee – as needed

Negotiations Committee – Met 10/16 and 11/01

Public Relations – as needed

NASB State Conference is Nov. 14th-16th in LaVista, NE.

8.0 Executive Session – It was moved by Schreiber and seconded by Jaixen to go into executive session for the purpose of evaluating the job performance of a district employee and to prevent needless injury to the reputation of the person(s) involved. On roll call vote, 6-0. Motion carried.

The board took a break from 9:13 pm until 9:15 pm.

Board entered executive session at 9:15 pm.

The board exited at 9:30 pm and entered regular session.

9.0 Announcements –

NASB Conference is November 14th-16th

Regular Board Meeting will be on December 10th at **7:00 pm**.

10.0 Adjournment – It was moved by Jaixen and seconded by Sprunk to adjourn the meeting. On roll call vote, 6-0. Motion carried.

Meeting adjourned at 9:31 pm.

Respectfully submitted,

Mary Ann Schreiber
Secretary