



# SCHOOL RESOURCE OFFICER



**2021**  
*Lake Oswego Police Department  
Lake Oswego School District*

# SRO OVERVIEW

The Lake Oswego Police Department (LOPD) and the Lake Oswego School District (LOSD) work together with students, parents, teachers, and administrators to facilitate safe school environments that foster and support our Lake Oswego youth.

To support positive interactions and trust with our youth, the three main roles of an effective SRO are:

1. Educator
2. Informal Counselor/Mentor
3. Law Enforcement Officer

SRO duties, activities, and interactions include:

- Assist teachers with classroom presentations about safety or health
- Attend sporting and school-related social events
- Available for students to report safety concerns, abuse, or assault
- De-escalate conflict or fights
- Mentor and resource referrals for families
- Bully intervention
- Consult on safety response plans, such as lock-downs, active threats, or evacuations
- Inform principals of any law enforcement incidents that occur on school properties or which may involve a student or staff member
- Provide threat assessments and Department of Human Services referrals to ensure a safe learning environment



*School Resource Officers provide consistent and readily available support for various K-12 schools within the City of Lake Oswego. This ongoing trust and relationship building supports a safer and more productive learning environment for our youth.*



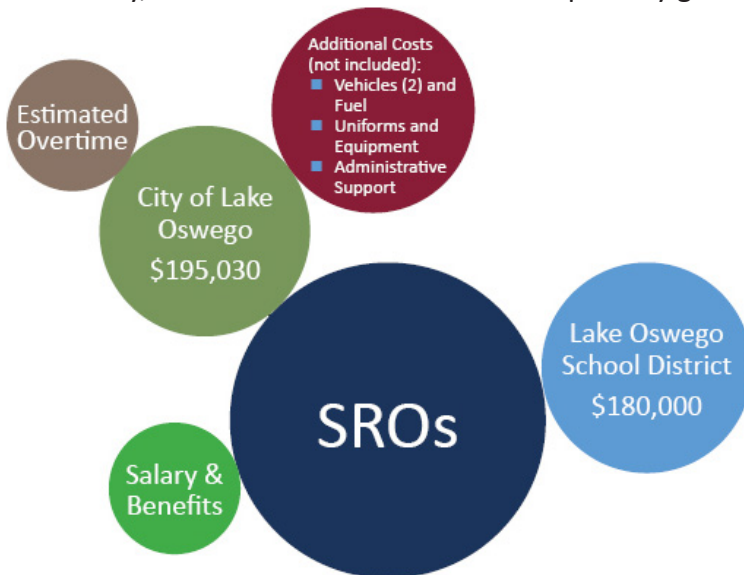
# HISTORY & COST

Beginning in the late 1980's and the introduction of the D.A.R.E. program, LOPD SROs served all LOSD schools with emphasis on education and trust building between the schools and police.

Due to LOPD staffing levels, the SRO program was put on hold from mid-2015 to spring of 2017.

In 2017, LOPD relaunched and modernized the SRO program to address the needs of Lake Oswego. The relaunched program put more emphasis in the two high schools and two junior high schools/middle schools, while maintaining regular presence at the elementary schools.

Relationship and trust building became the primary focus of the SRO program. Teamwork with the staff is the highest priority designed to encourage restorative justice and provide realistic and effective resources to all who needed assistance. The relationships were not only important for students, but also with the staff, families, and engaged community. Providing a safe learning environment in and around the school community, both physically and emotionally, was and will continue to be the primary goal.



Historically, the City funded 100% of the cost for one SRO. In 2019, the City and LOSD came into a cost sharing agreement to help fund a second SRO through a local option ballot measure for the School District, the Learning Levy. The Learning Levy passed by voters in May 2019 aimed to address safety and mental health support along with learning objectives. More specifically, the ballot measure included enhancement of safety and security on school campuses.



# SELECTION CRITERIA & PROCESS

The LOPD SRO selection criteria aligns with similar standards for School Resource Officer assignments throughout Clackamas County and programs nationwide. The selection criteria aims to identify officers who will meet the needs of the schools, as well as prioritize interpersonal relationships with students, parents, teachers, and administrators.

## GENERAL REQUIREMENTS

The following will be considered in evaluating employees for selection for the SRO special assignment:

- Present a professional, neat appearance
- Maintain a physical condition which aids in their performance
- Demonstrate the following traits:
  1. Emotional intelligence and maturity
  2. Stress tolerance
  3. Sound judgment and decision-making
  4. Personal integrity and ethical conduct
  5. Leadership
  6. Initiative
  7. Adaptability and flexibility
  8. Ability to conform to organizational goals and objectives in a positive manner

## QUALIFICATIONS

The following desirable qualifications are also considered for the special assignment of SRO:

- Three (3) years' experience in law enforcement
- Has shown an expressed interest in the position applied for
- Education, training, and demonstrated abilities in related areas; such as, enforcement activities, investigative techniques, report writing, public relations, etc.
- Complete any training required by the Department of Public Safety Standards and Training (DPSST) and/or by law, and continue/maintain up-to-date training for the SRO position and other law enforcement requirements

## NEXT STEPS

After the hiring process, the following specific criteria apply to Special Assignment of SRO:

- Administrative evaluations are determined by the Chief of Police. This shall include a review of supervisor recommendations. Each supervisor who has direct experience with the candidate will submit these recommendations.
- The supervisor recommendations will be submitted to the Administrative Lieutenant who oversees the Traffic Division for which the SRO will be assigned. The Administrative Lieutenant or Traffic Sergeant will schedule interviews with each candidate.
- Panel interview will be conducted with each candidate. The panel may include, but not limited to, Lt., Sgt., outside agency SRO, LOSD administrator.
- Based on supervisor recommendations and those of the Administrative Lieutenant/Traffic Sergeant after the interview, a recommendation will be submitted to the Chief of Police.
- Appointment by the Chief of Police.

*The process highlights the LOPD and LOSD's involvement to ensure a successful partnership that benefits the Lake Oswego community.*



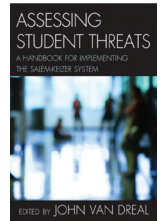
# TRAINING

To address the needs of LOSD and school-based policing, our LOPD SROs attend the National Association of School Resource Officers Basic School Resource Officer Course. This 40-hour instruction is designed for law enforcement officers and school safety professionals working in an educational environment and with school administrators. The course provides tools for officers to build positive relationships with both students and staff.

In addition, SROs must maintain all Oregon Department of Public Safety Standards and Trainings requirements during their assignment. Our SROs also attend trainings and Oregon School Resource Officer's Association annual conference to further their knowledge and skillset for the SRO position.

LOPD SROs participate in monthly meetings with Clackamas County SROs, LOSD professional development, and other specialized committees that the SRO is assigned to (Student Threat Assessment, Youth Services Team, etc.) for regional coordination.

Lastly, the SROs attend ongoing training geared specifically for in-school safety professionals. This includes threat assessments, emergency response, and student safety.



Above: SRO Sheldon at Hands Only CPR Training. Photo by Lake Oswego Review.

Below: SRO Euscher at Community Showcase 2020 for Word is Bond. Photo by Word is Bond.

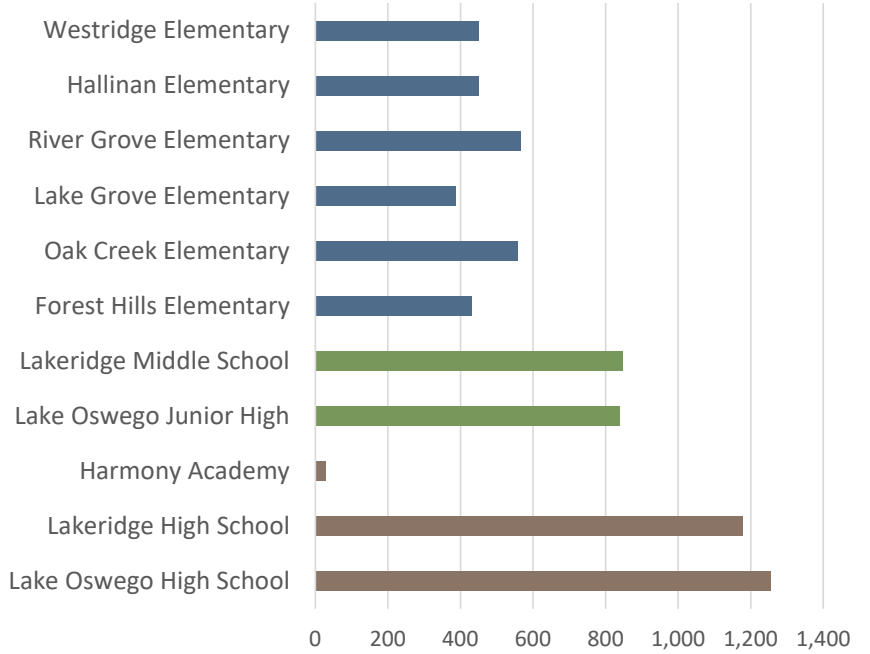




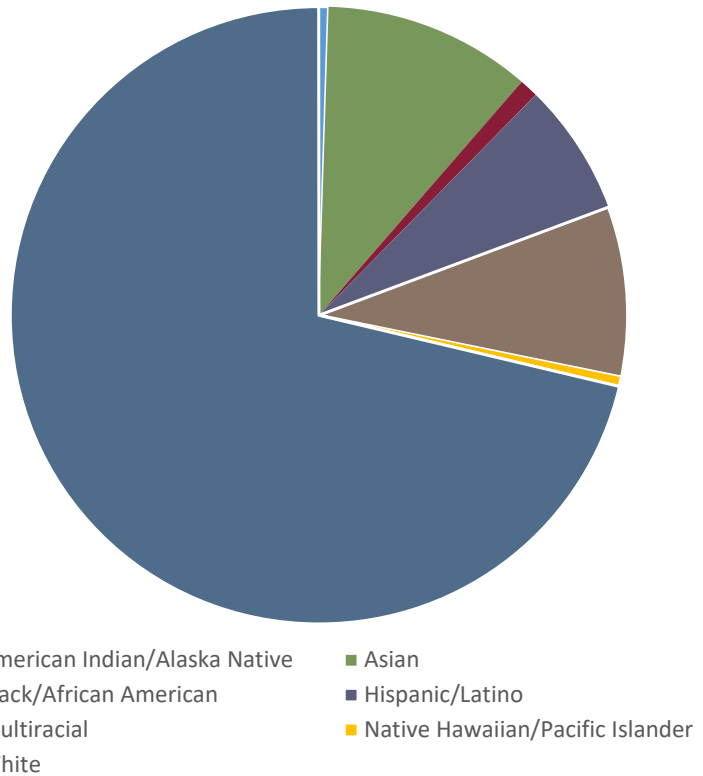
# DEMOGRAPHICS



## STUDENT POPULATION (2019/2020)



## STUDENT DEMOGRAPHICS AS OF OCTOBER 1, 2019



This data represents demographics as reported to the Oregon Department of Education by LOSD.

# CALLS FOR SERVICE

*The benefit of having SROs on campus is for relationship building, while mitigating on-campus security and safety issues.*

LOPD SROs calls for service from 2017-2020 during the school hours and extra-curricular activities on school campuses and off school campuses (i.e. athletic events, social events-dances, carnivals, etc.).



	SRO Calls for Service	Patrol Calls for Service	SRO Reports	Patrol Reports
<b>HIGH SCHOOL</b>				
Lake Oswego High School	104	42	35	22
Lakeridge High School	112	31	50	27
Harmony Academy	not collected	not collected	4	3
<b>MIDDLE SCHOOL</b>				
Lake Oswego Junior High	58	16	11	9
Lakeridge Middle School	56	20	23	24
<b>ELEMENTARY</b>				
Forest Hills	15	12	4	2
Oak Creek	20	9	1	6
Lake Grove	16	7	4	2
Hallinan	14	16	9	6
Westridge	13	16	3	3
River Grove	10	11	4	5
<b>TOTAL</b>	<b>418</b>	<b>180</b>	<b>148</b>	<b>109</b>

# STUDENT REFERRALS

A referral is made to the Clackamas County Juvenile Department (CCJD) anytime a person under 18 years of age is alleged to have committed a crime or status offense (such as Minor in Possession, Disorderly Conduct, Theft, etc.). The CCJD will review the submitted reports, then decide to charge the juvenile, or use diversion to resolve the situation.

In 2016, when no SROs were assigned to LOSD due to staffing levels, 23 custody/referral reports were completed on school properties by LOPD officers in one year.

In 2017-2020, after SROs re-integrated to the schools, only 44 custody/referral reports were completed on school properties by SROs and patrol in the span of four years.

By having LOPD work in partnership and alongside with LOSD administrators, not all reports are immediately sent to CCJD. Concerns related to students are able to be addressed locally with community resources, such as counseling and mediation. Following this restorative justice model, LOPD and LOSD are able to address the root of a behavioral issue, rather than escalating to juvenile court.

*By having LOPD work in partnership and alongside with LOSD administrators, referrals are able to be addressed locally with community resources, such as counseling and mediation.*



## REFERRALS FROM 2017-2020

### PATROL

#### Total Referred Demographics

- 9% - Asian (2)
- 9% - Black/African American (2)
- 81.8% - White (19)

#### Total Referred Gender

- 18% - Female (4)
- 81.8% - Male (19)

#### Total Referred Age

- 90.9% - Juveniles (21)
- 9% - Adults (2)

**TOTAL Referrals = 23**

### SROs

#### Total Referred Demographics

- 5% - Hispanic/Latino (1)
- 95% - White (20)

#### Total Referred Gender

- 5% - Female (1)
- 95% - Male (20)

#### Total Referred Age

- 85% - Juvenile (18)
- 15% - Adult (3)

**TOTAL Referrals = 21**



# MORE INFORMATION



*“The decision to place SROs on campus is a community-based response to the need to keep our children safe and provide an orderly learning environment.”*

~ National Association of School Resource Officers  
“To Protect and Educate: The School Resource Office and the Prevention of Violence in Schools” (2012)

For more information about the SRO program, please contact the Lake Oswego Police Department:

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503-635-0250

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PO Box 369  
380 A Avenue  
Lake Oswego, OR 97034



*“Good school safety is based on trust and positive relationships including those between faculty, school administrators, parents, and law enforcement.”*

~ National Association of School Resource Officers  
“To Protect and Educate: The School Resource Office and the Prevention of Violence in Schools” (2012)

