



Central Islip Union Free School District

Board of Education & School District Policy Book

50 Wheeler Rd. | Central Islip | N.Y. | 11722

(631) 348-5000

<https://www.centralislip.k12.ny.us>

Section	Section Title	Type
9000	Personnel Policy Goals	Local
Policy	Policy Title	
9320	Drug-Free Workplace	

The Board of Education prohibits the illegal, improper or unauthorized manufacture, distribution, dispensing, possession or use of any controlled substances, alcohol, and marijuana in the workplace. "Workplace" shall mean any site on school grounds, at school-sponsored activities, or any place in which an employee is working within the scope of his/her employment or duties. "Controlled substances" shall include all drugs which are banned or controlled under federal or state law, including those for which a physician's prescription is required, as well as any other chemical substance which is deliberately ingested to produce psychological or physiological effects, other than accepted foods or beverages.

All programs in the school district that receive direct federal grants must guarantee that their workplaces are free of controlled substances. An acknowledgment form to this effect shall be signed by all employees working on federal grants or contracts.

For further information, employees can review the requirements of the federal Drug-Free Workplace Act of 1988.

Adoption: February 13, 2012

Revision Date: September 13, 2021

Reference:

Drug-Free Workplace Act (DFWA), 41 U.S.C. §§702-707

Controlled Substances Act, 21 U.S.C. §812

21 CFR §§1300.11-1300.15

34 CFR Part 85 (U.S. Dept. of Ed. Regulations under the DFWA)

Civil Service Law §75

Education Law §3020-a

Patchogue-Medford Congress of Teachers v. Board of Education, 70 NY2d 57 (1987)