

Engaging with Internal and External Stakeholders

The Superintendent shall foster and maintain an organizational culture that ensures internal and external stakeholders are adequately informed about the operations of the district and are treated with respect, dignity, and courtesy.

The Superintendent will:

1. Assure the timely dissemination of information through transparent communications from the district to its stakeholders.
2. Prepare and publish, on behalf of the Board, key informational items relative to the operation of the district, including learner progress data; information about district strategies, programs, and operations; the district's financial standing; etc.
3. Assure appropriate input and strategic two-way dialog between the district and its stakeholders that builds understanding and support for district efforts.
4. Work to promote and protect the district's reputation within both the school and broader community.
5. Maintain an organizational culture that values individual differences of opinion, protects confidential information, and effectively handles complaints.

Adopted: 3/25/2013

Revised: 1/09/2023

Monitoring Method: Internal Report
Monitoring Frequency: Annually in June

West Fargo Public Schools