

## **RESOLUTION**

**BE IT RESOLVED** by the East Carroll Parish School Board, meeting in regular session, with a quorum present and voting that:

**WHEREAS**, the School Board is aware that the health insurance policy for their employees is managed by the Office of Group Benefits, and that the Policy Planning Board meets annually to discuss premium rates for the upcoming year;

**WHEREAS**, the School Board is aware that providing health insurance to their employees is an earned benefit for these underpaid public employees;

**WHEREAS**, the School Board is aware that providing GAP insurance is a further incentive to employees, because it helps alleviate the financial burden of high deductibles and can result in lower medical expenses; and

**WHEREAS**, the School Board is aware that the Policy Planning Board of the Office of Group Benefits met on October 6, 2021, and voted to increase the premium rates for the school boards on the Pelican HRA 1000 plan by 24.4%, instead of the 5% increase that other agencies received, without providing any explanation or evidence to justify this differential and burdensome treatment.

**THEREFORE, BE IT RESOLVED** that the School Board requests that the Policy Planning Board of the Office of Group Benefits reconsider the exorbitant and unfair premium increase imposed on the school boards participating in the Pelican HRA 1000 plan, treat these school boards the same as other agencies this coming fiscal year, and provide reasons or evidence to justify actions taken in the past or future on those public agencies with GAP coverage.

This resolution having been submitted to a vote, the vote thereon was as follows:

YEAS:  
NAYS:  
ABSENT:

And the resolution was declared adopted on this, the 9th day of August 2022.

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Meagan Brown, Board Secretary  
East Carroll Parish School Board

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Jacqueline Folks, Board President  
East Carroll Parish School Board