



Novi High School
24062 Taft Road, Novi, Michigan 48375
(248) 449-1500 • Fax (248) 449-1519

February 16, 2024

Dear Parents and Community Members:

We are pleased to present you with the Annual Education Report (AER) which provides key information on the 2022-23 educational progress for Novi High School. The AER addresses the complex reporting information required by federal and state laws. The school's report contains information about student assessment, accountability, and teacher quality. If you have any questions about the AER, please contact Nicole Carter for assistance.

The AER is available for you to review electronically by visiting the following web site (<https://bit.ly/2NF9ljp>), or you may review a copy in the main office at your child's school.

For the 2022-23 school year, schools were identified based on previous years' performance using definitions and labels as required in the Every Student Succeeds Act (ESSA). A Targeted Support and Improvement (TSI) school is one that had at least one underperforming student subgroup in 2022-23. An Additional Targeted Support (ATS) school is one that had a student subgroup performing at the same level as the lowest 5% of all schools in the state in 2022-23. A Comprehensive Support and Improvement (CSI) school is one whose performance was in the lowest 5% of all schools in the state or had a graduation rate at or below 67% in 2022-23. Some schools are not identified with any of these labels. In these cases, no label is given.

Our school was identified as a "HAS NOT BEEN GIVEN ONE OF THESE LABELS".

Novi High School is proud of our high level of achievement yet we never rest on our laurels. We work tenaciously to address any achievement gaps in our school. For example, we have launched an intensive MTSS process to identify struggling learners early so they can receive the necessary interventions and accommodations to level the playing field. Each teacher incorporates differentiated instructional practices to engage all students in the learning process.

Teachers participate in professional learning opportunities on Tier 1 instructional strategies. We also have an instructional coach who assists our teachers in gaining insights on best practices that help to increase overall student achievement and growth.

State law requires that we also report additional information.

Process for Assigning Pupils to the School

Upon registration, a resident must show proof of residency within the boundaries of the Novi Community School District. All 9th through 12th grade students in the Novi Community School District attend Novi High School.

Students who are passionate, empowered, and prepared for their world and their future.

Nicole Carter, Principal, nicole.carter@novik12.org • Ronald Kane, Asst. Principal, ronald.kane@novik12.org • Michelle Eathorne, Asst. Principal, michelle.eathorne@novik12.org • Sarah Lephart, Asst. Principal, sarah.lephart@novik12.org • Jacqui Smith, Asst. Principal, Jacqueline.smith@novik12.org



Novi High School
 24062 Taft Road, Novi, Michigan 48375
 (248) 449-1500 • Fax (248) 449-1519

School Improvement Plan

The Novi Community School District participates in the Michigan Integrated Continuous Improvement Process (MICIP) to improve student outcomes by assessing the needs of the whole child to develop plans and coordinate funding. This is year three of a five-year plan where Novi High School is striving to improve curriculum with the implementation of Understanding by Design.

School Description

Novi High School has about 2120 students. Approximately 49% of our students are Asian American, 37% are White, 8% are Black or African American, 4% are Hispanic or Latino, 0.24% are American Indian, 0.48% are Multi-Ethnic, and 0.14% are Native Hawian or Other Pacific Islander. There are 57 home languages spoken by our students, and about 9% of our students are English Learners.

Core Curriculum

The Novi Community School District meets and exceeds the standards expectations adopted by the Michigan State Board of Education. The use of Atlas Rubicon Curriculum Maps system provides a common structure and easily accessible warehouse for intended curriculum as well as actual curriculum presented. You can access the Atlas site at: <https://novik12-oakland-public.rubiconatlas.org/Atlas/Public/View/Default>.

Nationally Normed Achievement Testing

Below is a breakdown of student achievement for the SAT, PSAT 10, and the PSAT 8/9 for ninth graders.

School year	School	Subject/ Test Window	# students tested	Mean Score	% who met the Benchmark	% that Met Both Benchmarks
2022-2023	Novi High School	SAT 11 ERW	481	590	82.1	69
2022-2023	Novi High School	SAT 11 Math		608	71	
2021-2022	Novi High School	SAT 11 ERW	499	575	81	63
2021-2022	Novi High School	SAT 11 Math		589	67	

Students who are passionate, empowered, and prepared for their world and their future.

Nicole Carter, Principal, nicole.carter@novik12.org • Ronald Kane, Asst. Principal, ronald.kane@novik12.org • Michelle Eathorne, Asst. Principal, michelle.eathorne@novik12.org • Sarah Lephart, Asst. Principal, sarah.lephart@novik12.org • Jacqui Smith, Asst. Principal, Jacqueline.smith@novik12.org



Novi High School
 24062 Taft Road, Novi, Michigan 48375
 (248) 449-1500 • Fax (248) 449-1519

School year	School	Subject/ Test Window	# students tested	Mean Score	% who met the Benchmark	% that Met Both Benchmarks
2022-2023	Novi High School	PSAT 10 ERW	472	555	89	69
2022-2023	Novi High School	PSAT 10 Math		531	72	
2021-2022	Novi High School	PSAT 10 ERW	405	561	86	73
2021-2022	Novi High School	PSAT 10 Math		564	75	

School year	School	Subject/ Test Window	# students tested	Mean Score	% who met the Benchmark	% that Met Both Benchmarks
2022-2023	Novi High School	PSAT 9 ERW	450	506	85	72
2022-2023	Novi High School	PSAT 9 Math		530	77	
2021-2022	Novi High School	PSAT 9 ERW	427	542	90	80
2021-2022	Novi High School	PSAT 9 Math		550	84	

Parent/Teacher Conferences

The Novi Community School District believes in providing information to parents and legal guardians on a regular basis. The District hosts common parent/teacher conferences twice a year. The percentage of parents, legal guardians, or persons in loco parentis participating in parent/teacher conferences are listed in the table below.

2020-21 Fall Conferences	2021-22 Fall Conferences	2022-23 Fall Conferences
55%	51%	40%

Students who are passionate, empowered, and prepared for their world and their future.

Nicole Carter, Principal, nicole.carter@novik12.org • Ronald Kane, Asst. Principal, ronald.kane@novik12.org • Michelle Eathorne, Asst. Principal, michelle.eathorne@novik12.org • Sarah Lephart, Asst. Principal, sarah.lephart@novik12.org • Jacqui Smith, Asst. Principal, Jacqueline.smith@novik12.org



Novi High School

24062 Taft Road, Novi, Michigan 48375
(248) 449-1500 • Fax (248) 449-1519

Post-Secondary and/or College Accredited Courses, Dual Enrollment and Locally Administered Assessments for Post – Secondary Credit

The report contains the number and percentage of students who enrolled during the past and immediately preceding school year in one or more post-secondary courses under the postsecondary enrollment options act or under section 21b of the state school aid act of 1979, being section 388.1621b of the Michigan Compiled Laws which includes the number of courses offered, number and percent of students enrolled, number and percent of students taking a college level equivalent credit exam for the course and the number and percent of students whose test score level is at or above the level recommended by the testing service for college credit. The 2022-23 data is counting students one time, regardless of the number of AP courses they participated in. The total number of AP students enrolled at our school was 933. The total number of students who took one or more IB courses was 318.

School Name	School Year	# of AP Courses	# of students enrolled in AP Courses	% of students enrolled in AP courses	# of students taking AP/college level equivalent credit exam	% of students taking AP/college level equivalent credit exam	% of students with AP exams scores at or above recommended level
Novi High School	2020-21	22	927	45%	760 (AP) + 41 (IB) = 801	39%	80.66 % AP and 91% IB
Novi High School	2021-22	22	933	43%	809 (AP) + 35 (IB) = 844	39%	86.4%
Novi High School	2022-23	22	954*	44%	836 (AP) + 32 (IB) = 868	41%	86.36

Students who are passionate, empowered, and prepared for their world and their future.

Nicole Carter, Principal, nicole.carter@novik12.org • Ronald Kane, Asst. Principal, ronald.kane@novik12.org • Michelle Eathorne, Asst. Principal, michelle.eathorne@novik12.org • Sarah Lephart, Asst. Principal, sarah.lephart@novik12.org • Jacqui Smith, Asst. Principal, Jacqueline.smith@novik12.org



Novi High School

24062 Taft Road, Novi, Michigan 48375
(248) 449-1500 • Fax (248) 449-1519

Dual Enrollment continues to be a successful opportunity for our students. During the 2022-23 school year, 63 students took Dual Enrollment classes. A total of 130 courses were taken by these students.

Novi High School has been named as one of the top high schools for years by Newsweek and the Washington Post. We work diligently to inspire our students to cognitively challenge themselves by taking rigorous courses that will prepare them for postsecondary studies and the world of work. We believe that the Novi High School families play a profound role in this pursuit of excellence. The partnership between the staff, students, parents and the community serves as a foundation for the extraordinary learning opportunities that students are afforded here.

In 2022-23, our school had 29 National Merit Finalists, 3/3 students who earned International Baccalaureate Diplomas, 10/15 students who earned Advanced Placement Capstone Diplomas, and we have the largest HOSA Organization in the state of Michigan. In recent years, Novi High School students were admitted to all 15 Michigan public universities and are represented in prestigious colleges and universities such as Harvard University, Howard University, Johns Hopkins University, Princeton University, Stanford University, Yale University, the United States Naval Academy and many other distinguished institutions of higher learning. The Novi High School staff is committed to excellence in education for all of our students. Our exceptional staff continues to improve our daily practices by participating in a variety of professional development opportunities and pursuing advanced degrees to hone our craft of effective teaching, learning and leading. We believe that all students can learn and it is our collective responsibility to help our students to reach their full potential. We are forever grateful to our supportive parents/guardians who support us in providing the very best for the Wildcats whom we serve!

Sincerely,

A handwritten signature in black ink that reads "Nicole Carter".

Nicole Carter
Principal

Students who are passionate, empowered, and prepared for their world and their future.

Nicole Carter, Principal, nicole.carter@novik12.org • Ronald Kane, Asst. Principal, ronald.kane@novik12.org • Michelle Eathorne, Asst. Principal, michelle.eathorne@novik12.org • Sarah Lephart, Asst. Principal, sarah.lephart@novik12.org • Jacqui Smith, Asst. Principal, Jacqueline.smith@novik12.org