



Principal

SEARCH PROSPECTUS



ST. CHARLES PREPARATORY SCHOOL

COLUMBUS, OHIO

www.stcharlesprep.org

START DATE - IMMEDIATE OPPORTUNITY



ALL-BOYS COLLEGE PREPARATORY CATHOLIC HIGH SCHOOL IN COLUMBUS, OHIO

ABOUT ST. CHARLES PREPARATORY SCHOOL

For over 100 years, St. Charles Preparatory School has provided Catholic education to young men in Central Ohio, instilling the importance of prayer, faith, service, character, and hard work. Located on a beautiful and historic campus, St. Charles Preparatory School develops leaders who aspire to excellence and realize their God-given potential. Since its founding in 1923, St. Charles Preparatory School has nurtured the minds and hearts of scholars, priests, entrepreneurs, executives, artists, musicians, doctors, legal professionals, and community leaders. Put simply, St. Charles's mission and tradition is that of "building better men."

MISSION & VISION

St. Charles Preparatory School remains faithful to the century-old promise of its founder, Bishop James J. Hartley, that an exceptional education be provided to every young man willing to accept the challenge of studying at St. Charles, regardless of background or means.

St. Charles provides students access to some of the region's best educators, curricula, programs, and facilities. The St. Charles program requires a considerable commitment of time to studies, co-curricular activities, and service to school and others. It is also characterized by a strong sense of community where members readily seek out and selflessly offer help and support.

Jesus Christ and His Church are the foundation of St. Charles Preparatory School. This foundation guides students in their time at St. Charles and inspires them as adults to live and model lives of virtue, prayer, service, justice, and mercy. Instilling this faith accurately, comprehensively, and joyfully is the primary responsibility and greatest privilege of the school community.

FAST FACTS



26.2

acre campus



\$28M

endowment to
support scholarship
and faculty
development



St. Charles students
far exceed Ohio and
National mean ACT
and SAT scores



6

full-time learning
formation teachers
and 2 intervention
specialists

SCHOOL HISTORY: 100 YEARS OF BUILDING BETTER MEN

Since its founding in 1923 by Bishop James J. Hartley, St. Charles Preparatory School has offered young men the challenge to participate in a tradition of excellence. Serving students in grades nine through twelve, St. Charles has continually provided the opportunity to grow in Christian manhood, to prepare for advanced study, and to develop as well-rounded individuals. Over the years, the school has been proud of its more than 7,060 graduates who have responded to the challenge.

In colleges and universities, business and professions, the Church, and society, the St. Charles man stands out as one dedicated to excellence, a habit he learned and lived during his high school years. As nearly four generations of young men have come and gone to St. Charles, the courtyards and playing fields, classrooms, and chapels have watched a tradition grow.



SPIRITUAL LIFE

St. Charles Preparatory School is, first and foremost, a ministry of the Diocese of Columbus dedicated to Jesus Christ and His Church. This foundation guides St. Charles students and inspires them to live and model lives of virtue, prayer, service, justice, and mercy. Instilling this faith accurately, comprehensively, and joyfully is the school community's principal responsibility and greatest privilege. Students are encouraged in their faith journeys through prayer and reflection in all-school liturgies, retreats, eucharistic adoration, or morning prayer club.

Additionally, St. Charles Preparatory School is inspired by the charism of St. Charles of Borromeo, who practiced humility, mercy, and solidarity.

FAST FACTS



7,500+

alumni over
100+ years



10

recent graduates
ordained to the
Catholic priesthood



14

Athletics State
Championships and
18 State Runners-Up



ACADEMICS

A St. Charles education is designed to provide students with the intellectual and moral facility to think independently. Critical thinking, problem-solving, questioning, and research are emphasized throughout the curriculum. Beyond the mere acquisition of information, the school strives to cultivate lifelong learners - individuals who are motivated to continue learning and who have the skills and discipline to do so. While the school's curriculum is focused on the liberal arts, special talents are nourished and promoted.



LIFE ON CAMPUS

The St. Charles experience does not end with the final bell of the day. Students and faculty members extend learning beyond the classroom. For example, students stay on campus to meet with friends, work with classmates, and explore new interests—from sports and the arts to clubs and special events.

In a typical week, a St. Charles student might spend their afternoons involved in athletic practices and games, plays or music rehearsals, academic or special-interest club meetings, and tutoring and group studies. These opportunities – and many others – afford the opportunity to hone leadership skills, time management, and collaborative skills.

THE OPPORTUNITY

The Principal functions as the school's Chief Executive Officer or Head of School. The Principal is supported by three Vice-Principals and a robust Advancement Office with dedicated personnel in admissions, annual fund, major gifts, planned giving, alumni, and strategic communications.

This leadership transition will occur at a favorable time for the community. The school has enjoyed continuous skilled and dedicated leadership, leading to significant accomplishments. In 2023, St. Charles commemorated its 100th anniversary and welcomed the largest classes in the school's history. The school's expansive campus in Bexley features impressive, recent projects such as the Frank E. Murphy '54 Convocation Center, a central plaza, Our Lady of Lourdes Grotto, and the striking Robert C. Walter Student Commons. Currently, construction is underway on the Brotherhood Center, built on the footprint of the school's original gym and set to feature 11 additional classrooms, state-of-the-art technology, and spaces for wellness, collaboration, and performance. The next Principal will bring these ambitious efforts to completion and lead the development of the school's next strategic plan.

Students, faculty, staff, and alumni share a tangible commitment to brotherhood, which marks the St. Charles experience in the classroom, Church, and community. The next Principal will inherit and lead a community unified by strong culture, rich traditions, and optimism for the future of this landmark school in the Diocese of Columbus.

The school's teaching faculty is experienced, deeply committed to Catholic all-boys education, and invested in St. Charles culture and traditions. Faculty retention is exceptionally high. The academic program is classically influenced, rigorous, and focused on critical thinking and problem-solving. The school is growing its ability to meet the needs of diverse learners while maintaining the unity and tradition that have defined its academic mission.



THE OPPORTUNITY, CONTINUED



Additionally, the alumni community is vast, dedicated, and positioned to support the school now and in the future. The school's current enrollment of 570 students is expected to grow due to the population increase in Columbus and St. Charles's accomplishments and reputation. ***The next Principal can expect to build upon an excellent foundation in preparation for St. Charles's next 100 years.***

The Principal position is available for July 1, 2024. However, current Principal Jim Lower's planned retirement in 2025 will provide flexibility for excellent candidates who require an adjusted timeframe.

DESIRED ATTRIBUTES AND QUALIFICATIONS

- Strong candidates will be active, practicing Catholics with demonstrated leadership experience in Catholic high schools.
- The ability to possess and articulate a vision of committed, integral Catholic education in today's world will be key.
- Ability to uphold and build upon the school's tradition of excellent academics, strong spiritual formation, competitive athletics, arts, service, and co-curricular pursuits.
- Exhibit exemplary communication and relationship-building skills.
- Be adept at engaging and inspiring a broad range of stakeholders.
- Provide a visionary and strategic approach to St. Charles's next 100 years that balances current needs and tradition with the future needs of the school, Columbus area, and Catholic Church.
- Enthusiasm for spearheading capital development projects consistent with the school's position as the all-boys leader in Catholic education.
- Experience with an all-boys education is valuable.
- With a visible presence inside and outside the school community, the Principal must be comfortable and confident in being the unifying leader and role model of St. Charles for students, staff members, and the broader community.

This leadership opportunity is not one to be missed by confident, relational Catholic leaders who prize spiritual growth, tradition, and boys' education.

ABOUT THE AREA

Columbus is the largest city in Ohio and one of the nation's fastest-growing major metropolitan areas. Its energetic blend of arts and culture and locally inspired dining, fashion, and music experiences clearly illustrate why the city has a burgeoning downtown and a diverse array of established and developing neighborhoods.

In collaboration with the region's economic growth engine, Columbus2020, this thriving community's entrepreneurial spirit fosters an environment of business and educational development, and at the core of these efforts is the area's leading business organization, the Columbus Chamber.



Columbus Region Quick Facts

- 11 county region | Metropolitan area spans 4,000 square miles
- There are 2.3 million people in the region; the greatest concentration is in Franklin County, where 1.3 million people reside
- Second fastest-growing metropolitan area in the Midwest
- Driver of Ohio's population growth since 2000
- 30+ colleges and universities with 125,000 college students
- Home to 24 Fortune 1000 headquarters

City of Columbus Quick Facts

- State capital
- Largest Ohio city (850,106)
- 14th largest city in the U.S.

Columbus' Accolades and Community Information

- According to numbeo.com., Columbus ranks 10th in the nation for quality of life. The site reviewed and ranked 227 cities from all over the globe and scored them based on purchasing power, healthcare, safety, cost of living, property prices, traffic and commute times, pollution, and climate.
- Kiplinger.com named Columbus a Great Large City for Retiring in Good Health (2018). In addition to the expansive indoor and outdoor recreational activities that promote a healthy lifestyle, Columbus' cost of living is nearly 10 percent lower than the national average.
- Site Selection Magazine named Ohio as one of the top 10 states in the country for sustainability (2017). The selection criteria included cleantech and green industry activity, energy awareness, the built environment, redevelopment of polluted sites, policy, and quality of life.



APPLICATION PROCEDURE

Applicants are expected to be faith-filled, practicing Catholics, in good standing with the Church, and possess an advanced degree in education or a related field. Salary and benefits are competitive with the local Catholic education market and commensurate with experience.

Interested leaders are invited to contact Chris Keavy (ckeavy@partnersinmission.com), lead search counsel, to schedule an informal, confidential conversation.

- To apply, please submit the following materials as separate PDF attachments in one email to Chris Keavy.
- Write a cover letter that aligns your experiences and skills with the school's current needs as you understand them.
- Current resume with all appropriate dates included.
- Statement of Catholic educational philosophy.
- Pastor's letter indicating you are an active, practicing Catholic.
- List of three references with names, physical addresses, phone numbers, and email addresses. No references will be contacted without your knowledge and approval.

All inquiries and applications will be treated with the highest degree of confidentiality.



Assemble all of the application materials in one email to:

Chris Keavy, Partner
ckeavy@partnersinmission.com
 (508) 737-9154 (Cell)

Partners in Mission School Leadership Search Solutions, LLC
www.partnersinmissionslss.com



Partners in Mission School Leadership Search Solutions is the retained search division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. As partners among ourselves and with our client's missions, we value, understand, and embrace the importance of Catholic education in our personal and professional lives — and remain committed to ensuring its strength and vitality for years to come. Engaged by religious and school communities, boards, and dioceses, our team of dedicated search consultants have identified and secured mission-driven professionals to serve in a myriad of diverse Catholic school and diocesan leadership positions from Massachusetts to Hawaii.

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