

# GUESS WHAT?

## safety at school

### Title IX Protections



This month, in an advisory lesson, all students in the district learned about school safety, consent, and Title IX (Title 9). The lesson encouraged students to apply what they learned by reviewing different scenarios. We discussed: when sexual harassment occurs or doesn't occur, what options students can consider, and possible school-based consequences to an action.



### Discuss it at home

Consider asking your teen to describe consent and Title IX in their own words. Validate that this is a tough subject; let them know you're available to listen if they ever need or want to talk.

# WORDS TO KNOW

**Title IX (Title 9)** - A federal law that guarantees all students at FUHSD have the right to be free from sexual misconduct, sexual harassment, and gender-based discrimination and violence. Title IX applies even if incidents occur off-campus. The school has a moral and legal responsibility to respond to all known allegations, to open an investigation, and to follow it through to resolution.

**Consent** - A shared, voluntary agreement between clear-minded and of-age participants to a behavior activity. This agreement is determined before any and every shared activity. Consent is a free and clearly given "yes" (not the absence of no), and cannot be received when a person is incapacitated by alcohol or drugs.

**Sexual Misconduct** - A type of violence that uses power, force, manipulation, control, and/or intimidation to harm. It includes sexual harassment, sexual assault, domestic violence, dating violence, and stalking. It occurs when there is an absence of consent.

**Sexual Harassment** - Doing or saying anything sexual that makes someone else feel uncomfortable. This includes name-calling, starting rumors, or making sexual jokes or gestures. It also includes unwanted touch and unwanted communication like sexual comments, texts, or messages on social media.

**Gender-Based Discrimination** - When someone is treated unequally or disadvantageously based on their gender, but not necessarily in a sexual nature. This includes harassment/discrimination or the creation of a hostile environment based on sex, sexism, gender identity, or gender expression.

# RESOURCES

**Title IX Coordinator at the FUHSD District Office**  
Trudy Gross  
trudy\_gross@fuhdsd.org

**For more information, visit:**  
<https://www.fuhdsd.org/about-us/general-information/complaint-process-public-input/title-ix>

**Care Solace**  
1 (888) 515-0595  
[www.caresolace.com/FUHSD](http://www.caresolace.com/FUHSD)

**County Mental Health**  
1 (800) 704-0900

**NEW Suicide and Crisis Lifeline**  
Dial 988

**Refer your teen to a school-based mental health professional for help during the school day (8:00a-3:30p):**

Cupertino  
Fremont  
Homestead  
Lynbrook  
Monta Vista  
Educational Options

Reporting means that an investigation will take place, even if it takes time. Your teen will be protected throughout the process.

Reports do not have to be made alone either — you can request a trusted adult to be present and provide support.