



**YAKIMA SCHOOL DISTRICT NO. 7
YAKIMA ASSOCIATION OF PARAEDUCATORS
SALARY SCHEDULE 2023-24**

Effective September 1, 2023

Employees shall advance annually on the salary schedule for Steps 1-6

Level 1

Basic Education Paraeducator, Bilingual Paraeducator, Learning Assistant Program (LAP) Paraeducator, Special Education Resource Room Paraeducator, Title 1 Paraeducator

Step	Year	Increment Increase <small>**State funded pass through included in the amounts below</small>	Hourly Rate
1	1		\$21.75
2	2	4.5%	\$22.72
3	3	4.5%	\$23.75
4	4	4.5%	\$24.81
5	5	4.5%	\$25.93
6	6	4.5%	\$27.10
7	10	4.5%	\$28.31
8	<u>15</u>	4.5%	\$29.59
9	<u>20</u>	4.5%	\$30.92

Employees holding an AA degree or who have earned ninety (90) hours of college credit and/or the equivalent in clock hours (ten (10) clock hours is equal to one (1) credit) shall receive a seventy five dollar (\$75.00) stipend per month.

Employees holding a Bachelor degree (BA/BS) or higher shall receive a one hundred dollar (\$100.00) stipend per month.

10 clock hours = 1 credit



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Level 2

Childcare Paraeducator, Early Learning Paraeducator, Special Education Self Contained Paraeducator, 1:1 Paraeducator

Step	Year	Increment Increase **State funded pass through included in the amounts below	Hourly Rate
1	1		\$22.01
2	2	4.5%	\$23.00
3	3	4.5%	\$24.04
4	4	4.5%	\$25.12
5	5	4.5%	\$26.25
6	6	4.5%	\$27.43
7	10	4.5%	\$28.67
8	<u>15</u>	4.5%	\$29.95
9	<u>20</u>	4.5%	\$31.31

Employees holding an AA degree or who have earned ninety (90) hours of college credit and/or the equivalent in clock hours (ten (10) clock hours is equal to one (1) credit) shall receive a seventy five dollar (\$75.00) stipend per month.

Employees holding a Bachelor degree (BA/BS) or higher shall receive a one hundred dollar (\$100.00) stipend per month.

10 clock hours = 1 credit