



BOARD OF DIRECTORS
Karina Guzmán Ortiz, Chair
Osvaldo Avila, 1st Vice Chair
Ashley Carson Cottingham, 2nd Vice Chair
Cynthia Richardson, Satya Chandragiri, Krissy Hudson, María Hinojos Pressey
PO Box 12024, Salem, Oregon 97309-0024 • 503-399-3001

Andrea Castañeda, Superintendent

MINUTES

BOARD MEETING

4:30 p.m. Executive Session (non-public session)

6:00 p.m. Business Session (public session)

February 13, 2024

Location: Boardroom, 2575 Commercial Street SE, Salem, Oregon. The boardroom will be open to the public with a total capacity of 65-75.

Public access is available online:

English: <https://youtube.com/live/xkloK44eaM4>

Spanish: <https://youtube.com/live/Vb-pJcsNSVE>

ASL: Services provided during meeting.

Spanish audio interpretation: via Interactio app. Launch the app and use event code: **SKPS2024**

Meeting broadcast on CC:Media, channel 21. Closed caption in English through CC:Media television and YouTube.

1. **CALL TO ORDER**

Chairperson

a. Attendance

All board members were present except for 1st Vice Chair Avila and Director Hinojos Pressey. Director Carson Cottingham joined the meeting virtually at 6:24 p.m.

2. **EXECUTIVE SESSION (non-public session)**

Chairperson

The board will meet in executive session under the following Oregon Revised Statute (ORS):

- a. ORS 192.660(2)(d) to conduct deliberations with persons designated by the governing body to carry on labor negotiations.

3. **RECONVENE 6:04 p.m. (public session)**

Chairperson

a. Land Acknowledgement

Director Guzmán Ortiz read the Land Acknowledgement.

b. Pledge of Allegiance

c. Agenda Modifications

There were no agenda modifications.

4. **SPOTLIGHT ON SUCCESS**

Chairperson

a. Spotlights

(1) Marion County Fire District No. 1; community spotlight.

(2) Rhonda Rhodes, Principal, Career Technical Education Center; staff spotlight.

(3) Makai DeBerry, Student, West Salem High School and CTEC; student spotlight.

5. **REPORTS/PRESENTATIONS**

Superintendent

a. Superintendent's Report

Superintendent Castañeda celebrated West Salem Cheerleaders, McKay Girls wrestling, West Salem Robotics Club, and Deputy Superintendent Olga Cobb for her honor as Latina Educator of the Year. She also acknowledged Black History month and provided a brief presentation on topics including embedded honors and Pre-Advanced Placement opportunities, a bargaining update, budget update graph explanation, and RIF timeline information.

b. Graduation Report 2022-23

Deputy Superintendent, Dr. Iton Udosenata, presented the 2022-23 graduation report including data regarding LGPT target growth metrics, graduation requirements for the state of Oregon, graduation rates, graduation data for 4- and 5-year cohorts, graduation rates by demographics, and graduation strategies. Board members and student advisors asked clarifying questions.

6. **PUBLIC COMMENT**

Chairperson

The board provided the opportunity for public comment in person, by phone call, virtually, or by written submission.

The following individuals provided in person or virtual public comments on a variety of topics including, budget, class size, Community Conversations, and other topics: Kelsy Dunlap (Zoom), Connie Chavez signed up but gave her spot to Ramiro Marquez, Michael Vasquez, Isabel A. Santos, Karen Kinnett, Laurie Beitzel (Zoom), Eva Domingo, Dunetchka Otero-Serrano, Andres Domingo, Tyler Scialo-Lakeberg (Zoom), Piper Martin and Hector.

No written comment was provided for this meeting.

7. **CONSENT CALENDAR**

Chairperson

- a. Acceptance of Grants
- b. Approve the Black History Month Proclamation
- c. Personnel Actions

Director Satya Chandragiri moved, and Director Hudson seconded approval of the Consent Calendar as presented. The motion to approve the Consent Calendar was approved unanimously.

8. **ACTION ITEM**

- a. Declare Board Vacancy District Zone 1

Chairperson Guzmán Ortiz announced the vacancy of First Vice Chair, Osvaldo Avila for Zone 1 and plans to appoint a new director to fill the Zone 1 position. Board members asked clarifying questions, provided comments, and well wishes for Director Avila. Director Chandragiri moved, and Director Richardson seconded approval to declare a vacancy on the SKPS Board of Directors, Zone 1, and the intent to appoint a new director to complete the term left vacant by the incumbent, which is through June 30, 2025, and to direct the district to develop an application process and receive applications on behalf of the board. The motion to declare a vacancy for Zone 1, appoint a new director, and direct the district to develop an application process and receive applications was approved unanimously.

9. **READINGS/DISCUSSION**

- a. 1st read - Adoption of Dual Language High School Civics Curriculum

Deputy Superintendent, Olga Cobb presented the first reading for adoption the of the dual language high school civics curriculum including an overview of timeline, information regarding process and feedback mechanisms as well as a recommendation for adoption. Board members provided comments and asked clarifying questions.

- d. 1st read - Approve the City of Salem Tax Abatement Resolution No. 202324-4

Chief Operations Officer, Bob Silva presented the first reading for the approval of the City of Salem's request to provide tax exemptions for multiple-unit housing as approved by the Salem City Council and pursuant to ORS 307.606(1). Board members asked clarifying questions and provided comments.

10. **INFORMATION/STANDARD REPORTS** (*written form only*)

Superintendent

- a. Board/Budget Meeting Calendar

11. **BOARD REPORTS**

Chairperson

Board reports are to share the work from formal committee assignments and activities of the board related to youth programs and school district activities.

- a. Student Advisor Pappas – Participated in North Salem High School’s Polar Plunge and the multicultural assembly. She is proud to attend North and see people coming together for students.
- b. Student Advisor Hirsig-Gutierrez – Took part in educating South High School sophomores about the IB program including college credits for IB courses, scholarship opportunities for taking part in the program and college savings opportunities.
- c. Director Richardson – Acknowledged Black History month as well as SKPS first African American Superintendent, Carole Davis, and School Board member Willie B. Richardson. She was moved to see the improved graduation rates for the Black and African American student population. She also invited people to attend the February 19th Black History program at McKay High School from 11 am – 2pm.
- d. 2nd Vice Chairperson Carson Cottingham – Attended the middle school all city concert and the ribbon cutting ceremony for CTEC aviation program. She thanked school counselors for all their work for kids in our district and encouraged the community to read the Black History month proclamation.
- e. Director Chandragiri – Acknowledged and celebrated Director Cynthia Richardson, and former Budget Committee member, Oni Marchbanks.
- f. Director Hudson – Attended the ribbon cutting ceremony for the CTEC aviation program and thanked Student Advisor Hirsig-Gutierrez for his work and mentorship efforts with the IB program.
- g. Chairperson Guzmán Ortiz – Attended and provided remarks at the ribbon cutting ceremony for the CTEC aviation program and acknowledged her inspiration from the district programs, educators, students, and leaders.

12. **ADJOURNMENT:** 8:55 p.m.

Chairperson