

Lactation Policy

In an effort to support new mothers upon their return to work, Fargo Public Schools provides:

- Reasonable break time for an employee to express breast milk for her nursing child for 1 year after the child's birth. Employees needing this break time shall visit with their building administrator if there is a need to plan for coverage.
- A private place, other than a bathroom, for the employee to express breast milk that includes access to an electrical outlet for the use of an electric breast pump. There shall be a water source available near the private space for use in washing hands and any equipment. The employee may store pumped milk in an available refrigerator or can bring in a small cooler for storage.

July 2017
Reviewed 7/2022