

## **Determination of School Day**

The Fargo Board of Education will establish a school day that, as a minimum, meets all the requirements imposed by the state. In addition, the School Board will consider the following instructional requirements in determining the length of the day:

1. The time students need to meet the curriculum goals established by the district;
2. The time teachers need to prepare for and respond to the needs of the students and concerns of parents.

In establishing the length of the day, the district administration will consider the following criteria:

1. The time teachers are expected to arrive;
2. The time students are expected to arrive;
3. The time classes start;
4. The time classes end for students;
5. The time teachers may leave the building.

These guidelines will be used to develop a teachers' workday that is at least seven and one-half hours long for elementary and eight hours long for secondary. Each building principal, with the approval of the district administration, will establish the actual starting and ending times for each building.

In planning the workday for teachers, the principal should use all reasonable options to provide teachers with opportunities for periods of time when they have no students.

The workday shall include a duty-free lunch break.

Principals will develop the regulations necessary to fulfill these policy objectives.

If the need arises, the School Board, administration and representatives of the teaching staff will review the day.

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