

**INDEPENDENT SCHOOL
DISTRICT #624**



**SCHOOL BOARD
MEETING PACKET**

February 12, 2024

Independent School District No. 624

MISSION STATEMENT

The mission of the White Bear Lake Area School District, the community at the forefront of educational excellence, honoring our legacy and courageously building the future, is to ensure each student realizes their unique talents and abilities, and makes meaningful contributions with local and global impact through a vital system distinguished by:

- *Students who design and create their own future*
- *A culture that respects diverse people and ideas*
- *Safe, nurturing and inspiring experiences*
- *Exceptional staff and families committed to student success*
- *Abundant and engaged community partners*

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

To: Members of the School Board

From: Dr. Wayne Kazmierczak
Superintendent of Schools

Date: February 7, 2024

A meeting of the White Bear Lake Area School Board will be held on **Monday, February 12, 2024** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting is open to the public.

AGENDA

A. PROCEDURAL ITEMS

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Approve Agenda
5. Consent Agenda
 - a) Approval of Minutes
 - b) Payment of Invoices
 - c) Acceptance of Gifts
 - d) Approve Field Trips
 - e) Human Resources Items

B. PUBLIC FORUM

During the Public Forum any person may address the School Board on a topic of interest or concern. Listed below are the procedures.

1. Speakers must reside in the District, be a guardian of a student(s) in the District, be a student in the District or be employed by the District. The School Board will give priority to individuals who wish to address a specific item that is on the agenda for that meeting. After this priority has been applied, any remaining openings to speak - up to the total of ten individuals - will be determined by lot.
2. Public Forum will be open for up to 30 minutes. (3 minutes per speaker, 10 minutes per topic, no more than 3 speakers per topic). Speakers are encouraged to avoid repeating comments that other speakers have made.
3. Those who wish to address the School Board must submit a written request to speak before 3:00 pm on the day of the School Board meeting. Requests must be submitted to the following email address: publiccomment@isd624.org, or by phone at 651-407-7563.
4. The School Board Chair will call speakers to the microphone and will recognize one speaker at a time. Speakers must be in person to be recognized.

Only those individuals who have been recognized by the School Board Chair will be allowed to speak during the public comment period.

5. School District policy and data privacy laws preclude the School Board from publicly discussing personnel and student matters or data, including information, which, if discussed in a public meeting could violate law or policy.
6. Members of the public may not engage in conduct that materially and substantially disrupts any part of a School Board meeting, or that otherwise impedes the School Board's ability to conduct its business in an orderly and efficient fashion.
7. If a speaker violates any of the established procedures or engages in any prohibited conduct, the Board Chair will rule the speaker out of order.
8. An appropriate school district official may be assigned to contact the speaker with answers to their questions or with follow-up information.
9. A handout on the purpose of the Public Forum and the process is available at each regular School Board meeting.
10. Citizens may be asked to address the School Board on a particular subject during the discussion of that item.

C. INFORMATION ITEMS

1. Student Recognition
2. Superintendent's Report

D. DISCUSSION ITEMS

1. Overview of FY 2023-24 Revised Budget
2. First Reading of School Board Policies:
 - a. 408, Subpoena of a School District Employee;
 - b. 409, Employee Publications, Instructional Materials, Inventions and Creations;
 - c. 410, Family and Medical Leave Act and District Leaves of Absence Policy;
 - d. 430, Employee/Visitor ID Badge; and
 - e. 904, Distribution of Materials on School District Property by Nonschool Persons.

The policies listed above will be on the March 4, 2024 or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Action on FY 2023-24 Revised Budget
2. Action on Annual Resolution Directing the Administration to Make Recommendations for Reductions in Programs and Positions and Reasons Therefore

3. Action on Tentative Agreement – 2023-25 Fiscal Years Clerical School Service Employees SEIU Local 284
4. Action on Tentative Agreement – 2023-25 Fiscal Years Paraeducator School Service Employees SEIU Local 284
5. Action on Tentative Agreement – 2023-25 Fiscal Year Principals' Association

F. BOARD FORUM

G. ADJOURNMENT

A. PROCEDURAL ITEMS

AGENDA ITEM: **Consent Agenda**
MEETING DATE: **February 12, 2023**
SUGGESTED DISPOSITION: **Action Items**
CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent**

BACKGROUND:

The Consent Agenda is designed to expedite the handling of routine and miscellaneous official business of the School Board. The entire agenda may be adopted by the Board in one motion. The motion for adoption is not debatable and must receive unanimous approval. By request of an individual Board member, an item can be removed from the Consent Agenda and placed upon the regular agenda for consideration and action.

Consent Agenda

- a) Approval of Minutes
- b) Payment of Invoices
- c) Acceptance of Gifts
- d) Field Trip Request(s)
- e) Human Resources Items

RECOMMENDED ACTION:

BE IT RESOLVED by the School Board of Independent School District No. 624 that Consent Agenda items, A-5a through A-5e, be approved as written, and a copy of the agenda items is attached to the minutes.

AGENDA ITEM: **School Board Minutes**
MEETING DATE: **February 12, 2023**
SUGGESTED DISPOSITION: **Action Item**
CONTACT PERSON(S): **Scott Arcand, School Board Clerk**

BACKGROUND:

The School Board minutes from last month's meeting are being presented for approval by the School Board.

RECOMMENDED ACTION:

Approve minutes.

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

A meeting of the White Bear Lake Area School Board was held on **Monday, January 8, 2024** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Chair Ellison called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison.
Absent: Beloyed.
Ex-Officio: Dr. Wayne Kazmierczak.
3. Pledge of Allegiance.
4. Newmaster moved and Daniels seconded to approve the agenda as presented.
Voice vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.
5. Reorganization of the Board
 - Arcand nominated Ellison as Chair. There were no further nominations, Ellison was elected Chair by acclamation.
 - Arcand nominated Thompson as Vice-Chair. There were no further nominations, Thompson was elected Vice-Chair by acclamation.
 - Arcand nominated Arcand as Clerk. There were no further nominations, Arcand was elected Clerk by acclamation.
 - Arcand nominated Beloyed as Treasurer. There were no further nominations, Beloyed was elected Treasurer by acclamation.
6. Thompson moved and Streiff Oji seconded to approve the consent agenda consisting of:
 - a) Minutes for Board meetings on December 11, 2023;
 - b) Invoices based upon a random sample, all of which met the standards and guidelines as set by the School Board;
 - c) Resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - d) Field trips;
 - e) Resolution regarding personnel items to include:
 - **RESIGNATION/TERMINATION/NON-RENEWAL – CLASSIFIED STAFF**
REAANN BRUSTEN – OST Program Assistant - Birch Lake Elementary
Employed by District 624 since 03/14/2022
Effective Date: 06/09/2023
RANDI LAVENDER – NS Assistant - WBLAHS - North Campus
Employed by District 624 since 09/05/2023
Effective Date: 12/20/2023
KRISANNE NESKE – Paraeducator - WBLAHS - North Campus
Employed by District 624 since 09/28/2020
Effective Date: 12/15/2023
BREEANN VOLK – OST Program Assistant - Birch Lake Elementary
Employed by District 624 since 08/30/2002
Effective Date: 08/18/2023

- **RESIGNATION/TERMINATION/NON-RENEWAL – NON-AFFILIATED STAFF**
KELLY SELLKE – District Lead Nurse - District Wide
 Employed by District 624 since 02/06/2023
 Effective Date: 12/15/2023
 - **RETIREMENT – CLASSIFIED STAFF**
ANITA BEIER – Bus Aide - Bus Garage
 Employed by District 624 since 02/18/2014
 Effective Date: 01/12/2024
 - **CHANGE IN ASSIGNMENT – NON-AFFILIATED STAFF**
KEVIN FERNANDEZ – From Construction Project Manager - District Center
 To - Director of Building Operations - District Center
 Annual salary \$122,000
 Effective Date: 01/15/2024
MEGAN FROST – From AA to Assistant Superintendent - District Center
 To - Accounting Specialist - District Center
 Annual salary \$67,000
 Effective Date: 01/03/2024
 - **CHANGE IN ASSIGNMENT – CERTIFIED STAFF**
CHRISTINE BALGORD – From Special Education Teacher - Lincoln Elementary
 To Instructional Coach - Lincoln & Vadnais Heights Elementary
 Effective Date: 01/29/2024
 - **FULL-TIME LEAVE OF ABSENCE – CERTIFIED STAFF**
RYAN ABRAHAMSON – Special Education Teacher - Central Middle School
 Employed by District 624 since 08/29/2022
 Effective Date: 11/15/2023 - 12/20/2023
 - **NEW PERSONNEL – CLASSIFIED STAFF**
CASEY CUNNINGHAM – Tier 1 Technician - District Wide
 \$24.75 per hr., 40 hrs. per wk.
 Effective Date: 12/13/2023
LYNSIE JONES – OST Paraeducator - Otter Lake Elementary
 \$20.61 per hr., 15 hrs. per wk.
 Effective Date: 12/14/2023
MARISSA HAYNES – Nutrition Services Assistant - Otter Lake Elementary
 \$17.50 per hr., 15 hrs. per wk.
 Effective Date: 12/11/2023
 - **NEW PERSONNEL – CERTIFIED STAFF**
ALEXANDRA BEDORE – ELL Teacher - Matoska & Lincoln Elementary
 1.0 FTE BA Step 3 \$37,662.33
 Effective Date: 11/13/2023
JOHN LEE – Speech Language Pathologist - ECSE & Central Middle School
 1.0 FTE BA + 15 Step 3 \$37,662.33
 Effective Date: 12/14/2023
 - **LONG TERM SUBSTITUTE - CERTIFIED STAFF**
JILL ENGWER – Science Teacher - ALC
 1.0 FTE BA Step 1 \$ 6,669.40
 Effective Date: 12/04/2023 - 01/15/2024
- f) Quarterly Investment Report.

Roll call vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.

B. PUBLIC FORUM - Gloria Nathanson

C. INFORMATION ITEMS

1. Overview of Welcome to White Bear and Update on Registration Information for 2024-25 - Marisa Vette, Director of Communications and Community Relations, spoke about January's Welcome to White Bear activities, including a schedule of events.
2. Student Recognition - Students on the Bowling Team were recognized and congratulated by Dr. Kazmierczak for earning state recognition.
3. Superintendent's Report - Ari Vann-Cook spoke about upcoming high school athletic events and the MLK, Jr. Community event led by the WBLAHS Black Student Union. Dr. Kazmierczak spoke about the many Winter Break Spot A Bear photo submissions. He also gave information about the open walking track at North Campus High School, and emergency school closing information. He finished by thanking Gray Seever, our longtime videographer for his work over the past 25 years.

D. DISCUSSION ITEMS

E. OPERATIONAL ITEMS

1. Arcand moved and Newmaster seconded to approve the action on Bids for Sunrise Park Conversion and Renovation Project in the amount of \$24,836,263. ***Roll call vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.***
2. Daniels moved and Streiff Oji seconded to approve the action on the School Board Operating Procedures for 2024. ***Voice vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.***
3. Thompson moved and Newmaster seconded to approve the action on the School Board Members' Compensation for 2024. ***Roll call vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.***
4. Streiff Oji moved and Thompson seconded to approve the action on the Appointment of Intermediate School District 916 Representative for 2024. ***Voice vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.***
5. Arcand moved and Daniels seconded to approve the action on Regular and Work Session Meeting Schedule for 2024-25. ***Voice vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.***
6. Newmaster moved and Thompson seconded to approve the action on Official Publication for the School District for 2024. ***Voice vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.***
7. Daniels moved and Streiff Oji seconded to approve the action on Appointment of Compliance Officers. ***Voice vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.***

8. Streiff Oji moved and Daniels seconded to approve the action on Local Education Agency Authorization. **Voice vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.**
9. Arcand moved and Thompson seconded to approve the action on Designation of Legal Counsel. **Voice vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.**
10. Thompson moved and Daniels seconded to approve the action on Official Depositories for School District Funds and Authorized Bank Accounts and Signatures. **Roll call vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.**
11. Thompson moved and Daniels seconded to approve the action on Annual Authorization Allowing Administration to Contract for Budgeted Items. **Roll call vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.**
12. Thompson moved and Streiff Oji seconded to approve the action on Annual Resolution to Increase Micro Purchase Threshold. **Roll call vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.**
13. Daniels moved and Thompson seconded to approve the action on School Board Policies: a) 401, Equal Employment Opportunity, b) 407, Employee Right to Know - Exposure to Hazardous Substances, c) 413, Harassment and Violence, d) 416, Drug and Alcohol Testing, e) 499, Student Teaching, f) 503, Student Attendance, g) 506, Student Discipline, h) 507, Corporal Punishment and Prone Restraint, i) 510, School Activities, j) 515, Protection and Privacy of Student Records, k) 516, Student Medication, l) 529, Staff Notification of Violent Behavior by Students, m) 607, Organization of Grade Levels, and n) 613, Graduation Requirements. **Voice vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.**

F. BOARD FORUM

- G. ADJOURNMENT** - Arcand moved and Thompson seconded to adjourn the meeting at 6:13 p.m. **Voice vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.**

Submitted by: Scott Arcand, clerk

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

A work session of the White Bear Lake Area School Board was held on **Monday, January 22, 2024** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Call to Order - Chair Ellison called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison, Newmaster. Absent: none.

B. DISCUSSION ITEMS

1. FY23 Annual Audit Report - Mr. Jim Eichten from the District's auditing firm of Malloy, Montague, Karnowski, Radosevich and Co., P.A. (MMKR), presented the fiscal year 2022-23 audit report.
2. Update on 2024-25 Transition of White Bear Lake Area High School - Russ Reetz, Principal of White Bear Lake Area High School presented an update on the work done with staff and students to combine North Campus and South Campus for the 2024-25 school year.
3. Overview of FY24 Revised Budget and FY25 Projected Budget - Andi Johnson, Director of Finance and Tim Wald, Assistant Superintendent for Finance and Operations, presented a revised fiscal year 2023-24 budget. Additionally, a projected budget for fiscal year 2024-25 was presented. The projected budget will be used for planning purposes until the preliminary 2024-25 budget is prepared and approved by the Board in June, 2024.

C. OPERATIONAL ITEMS

1. Newmaster moved and Thompson seconded to accept the action on FY23 Annual Audit Report. **Roll call vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison, Newmaster. Nays, none. Motion carried.**

D. NEGOTIATIONS

**This portion of the meeting may be closed to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to Minn. Stat. 179A.01 to 179A.25.*

Thompson moved and Daniels seconded to move into closed session at 6:58 p.m.
Voice vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison, Newmaster. Nays, none. Motion carried.

The meeting went into closed session at 7:06 p.m.

Daniels moved and Streiff Oji seconded to move into open session at 7:19 p.m.

The meeting returned to open session at 7:20 p.m.

- E. ADJOURNMENT** - Newmaster moved and Arcand seconded to adjourn the meeting at 7:21 p.m. ***Voice vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison, Newmaster. Nays, none. Motion carried.***

Submitted by: Scott Arcand, clerk

AGENDA ITEM: **Monthly Check Registers**

MEETING DATE: **February 12, 2023**

SUGGESTED DISPOSITION: **Action Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent of Finance and Operations;**
Andi Johnson, Director of Finance

BACKGROUND:

Enclosed in this packet are the monthly check registers for the previous period.

RECOMMENDED ACTION:

Administration recommends that the Board approve the payments itemized in the check registers.

White Bear Lake Area Schools

Electronic Transfers - January 2024

		<u>1/12/2024</u>	<u>1/31/2024</u>
Direct Deposit	900694668 - 900696087	2,345,552.94	
Direct Deposit	900696088 - 900697550		2,357,490.20
<hr/>			

Check Number	Vendor	Amount	Check Date	Check Type
124980	RAMSEY COUNTY RECORDER	(\$46.00)	1/19/2024	V
134593	NAEH CY	(\$1,747.00)	1/17/2024	V
136450	RAUSCH STURM	(\$156.00)	1/19/2024	V
136579	TWIN CITY TRANSPORTATION INC	(\$11,937.84)	1/11/2024	V
137253	EDINA HIGH SCHOOL	(\$100.00)	1/12/2024	V
137412	MICHAEL GRINDER & ASSOC	(\$8,627.00)	9/1/2023	V
137519	RIVERVIEW LAW OFFICE PLLC	(\$821.78)	1/29/2024	V
137572	GENDER INCLUSIVE SCHOOLS LLC	(\$3,200.00)	1/31/2024	V
137619	MCGOWAN, TIM	(\$120.00)	1/22/2024	V
137954	MICHAEL GRINDER & ASSOC	\$8,627.00	9/1/2023	R
137955	IUOE LOCAL 70	\$1,455.50	1/4/2024	R
137956	SCHOOL SERVICE EMPLOYEES	\$7,789.88	1/4/2024	R
137957	GURSTEL CHARGO ATTORNEYS AT LAW	\$358.05	1/4/2024	R
137958	MESSERLI & KRAMER PA	\$363.29	1/4/2024	R
137959	RIVERVIEW LAW OFFICE PLLC	\$399.89	1/4/2024	R
137959	RIVERVIEW LAW OFFICE PLLC	(\$399.89)	1/29/2024	V
137960	SCHWEIGERT, KLEMIN & MCBRIDE, P.C.	\$257.53	1/4/2024	R
137961	ALL STRINGS ATTACHED	\$7,110.00	1/4/2024	R
137962	ALL-AMERICAN, LLC	\$375.00	1/4/2024	R
137963	AMAZON CAPITAL SERVICES	\$0.00	1/4/2024	C
137964	AMAZON CAPITAL SERVICES	\$0.00	1/4/2024	C
137965	AMAZON CAPITAL SERVICES	\$0.00	1/4/2024	C
137966	AMAZON CAPITAL SERVICES	\$0.00	1/4/2024	C
137967	AMAZON CAPITAL SERVICES	\$0.00	1/4/2024	C
137968	AMAZON CAPITAL SERVICES	\$0.00	1/4/2024	C
137969	AMAZON CAPITAL SERVICES	\$0.00	1/4/2024	C
137970	AMAZON CAPITAL SERVICES	\$0.00	1/4/2024	C
137971	AMAZON CAPITAL SERVICES	\$0.00	1/4/2024	C
137972	AMAZON CAPITAL SERVICES	\$0.00	1/4/2024	C
137973	AMAZON CAPITAL SERVICES	\$0.00	1/4/2024	C
137974	AMAZON CAPITAL SERVICES	\$0.00	1/4/2024	C
137975	AMAZON CAPITAL SERVICES	\$0.00	1/4/2024	C
137976	AMAZON CAPITAL SERVICES	\$0.00	1/4/2024	C
137977	AMAZON CAPITAL SERVICES	\$0.00	1/4/2024	C
137978	AMAZON CAPITAL SERVICES	\$0.00	1/4/2024	C
137979	AMAZON CAPITAL SERVICES	\$0.00	1/4/2024	C
137980	AMAZON CAPITAL SERVICES	\$0.00	1/4/2024	C
137981	AMAZON CAPITAL SERVICES	\$0.00	1/4/2024	C
137982	AMAZON CAPITAL SERVICES	\$0.00	1/4/2024	C
137983	AMAZON CAPITAL SERVICES	\$0.00	1/4/2024	C
137984	AMAZON CAPITAL SERVICES	\$0.00	1/4/2024	C
137985	AMAZON CAPITAL SERVICES	\$0.00	1/4/2024	C
137986	AMAZON CAPITAL SERVICES	\$24,244.35	1/4/2024	R
137987	ANDERSON, SHARON K.	\$126.00	1/4/2024	R

137988 APPLE INC.	\$498.00	1/4/2024 R
137989 ARAMARK	\$757.58	1/4/2024 R
137990 AUTONATION FORD WBL	\$476.36	1/4/2024 R
137991 BLAINE HIGH SCHOOL	\$110.00	1/4/2024 R
137992 BLICK ART MATERIALS	\$210.70	1/4/2024 R
137993 BLUE CROSS / BLUE SHIELD OF MN	\$7,843.00	1/4/2024 R
137994 BORENSEN & ASSOCIATES	\$47.45	1/4/2024 R
137995 BOWMAN, BRADLEY J.	\$120.00	1/4/2024 R
137996 BRIGHTSTAR CARE OF ST PAUL	\$3,600.00	1/4/2024 R
137997 CANEFF, JAKE A.	\$160.00	1/4/2024 R
137998 CAPITAL ONE TRADE CREDIT	\$311.97	1/4/2024 R
137999 CAPITAL ONE TRADE CREDIT	\$13.99	1/4/2024 R
138000 CASTRO, NICHOLAS	\$160.00	1/4/2024 R
138001 CDW GOVERNMENT INC	\$392.00	1/4/2024 R
138002 CHERRYDALE FUNDRAISING	\$833.20	1/4/2024 R
138003 CHESS & STRATEGY GAME ASSOC	\$5,681.90	1/4/2024 R
138004 CINTAS CORP	\$265.90	1/4/2024 R
138005 COLYER, KERRY L.	\$177.00	1/4/2024 R
138006 COMSTOCK & SONS INC	\$495.00	1/4/2024 R
138007 CONCORDIA ACADEMY	\$290.00	1/4/2024 R
138008 CONTINENTAL CLAY CO	\$207.29	1/4/2024 R
138009 CONTINENTAL RESEARCH CORP	\$680.79	1/4/2024 R
138010 COOPER, KYLE	\$66.00	1/4/2024 R
138011 COWAN, MICHAEL	\$97.00	1/4/2024 R
138012 CUB FOODS OF WHITE BEAR TWSHP	\$953.02	1/4/2024 R
138013 CUSTOM INK LLC	\$389.90	1/4/2024 R
138014 DALCO CORPORATION	\$55.69	1/4/2024 R
138015 DEMCO INC	\$87.65	1/4/2024 R
138016 DILLON, ROBERT	\$2,400.00	1/4/2024 R
138017 DOOLEY-SEMPLE, JESSICA L.	\$120.00	1/4/2024 R
138018 DROST, ANDRE S.	\$47.74	1/4/2024 R
138019 DEFINITIVE TECHNOLOGY SOLUTIONS	\$0.00	1/4/2024 C
138020 DEFINITIVE TECHNOLOGY SOLUTIONS	\$15,663.01	1/4/2024 R
138021 ECKROTH MUSIC	\$765.98	1/4/2024 R
138022 ELLWEIN, DAN	\$160.00	1/4/2024 R
138023 FESTIVAL FOODS-KNOWLAN'S	\$645.94	1/4/2024 R
138024 FOLLETT SCHOOL SOLUTIONS, LLC	\$811.24	1/4/2024 R
138025 FOSTER, DALE	\$216.00	1/4/2024 R
138026 FRONTRUNNER SCREEN PRINTING	\$297.50	1/4/2024 R
138027 GANYAW, SAMUEL M.	\$81.00	1/4/2024 R
138028 GARCIA, JOSEPH	\$97.00	1/4/2024 R
138029 GLYNN, THOMAS J.	\$84.00	1/4/2024 R
138030 HAAS MUSICAL INSTRUMENT REPAIR	\$166.00	1/4/2024 R
138031 HALO TRANSPORTATION	\$21,388.00	1/4/2024 R
138032 HAY CREEK ENTERTAINMENT	\$374.77	1/4/2024 R
138033 HEINZ DISPENSING SOLUTIONS	\$770.06	1/4/2024 R
138034 HOLCOMB, BRADLEY P.	\$177.00	1/4/2024 R

138035 HUGO EQUIPMENT CO	\$31.98	1/4/2024 R
138036 IFD	\$90.29	1/4/2024 R
138037 INNOVATIVE OFFICE SOLUTIONS	\$263.96	1/4/2024 R
138038 INSTITUTE FOR MULTI SENSORY EDUCATION	\$80.00	1/4/2024 R
138039 ISD #11 ANOKA-HENNEPIN SCHOOLS	\$49.12	1/4/2024 R
138040 JOHNSON, KEITH	\$103.00	1/4/2024 R
138041 JW PEPPER & SON INC	\$328.94	1/4/2024 R
138042 KAUFMAN, MICHAEL	\$404.00	1/4/2024 R
138043 KEYSTONE INTERPRETING SOLUTIONS	\$5,475.80	1/4/2024 R
138044 LAKESHORE LEARNING MATERIALS	\$225.75	1/4/2024 R
138045 LEDER, JARROD D.	\$130.50	1/4/2024 R
138046 MACKIN EDUCATIONAL RESOURCES	\$43.60	1/4/2024 R
138047 MACSWAIN, JIM	\$364.00	1/4/2024 R
138048 MAGNUSON CHRISTIAN SCHOOL	\$154.36	1/4/2024 R
138049 MALLOY/MONTAGUE/KARNOWSKI & CO	\$19,500.00	1/4/2024 R
138050 MATCO TOOLS	\$572.30	1/4/2024 R
138051 MAYER ARTS, INC.	\$1,920.00	1/4/2024 R
138052 MEDTOX LABORATORIES	\$153.50	1/4/2024 R
138053 METRO MEALS ON WHEELS INC	\$5,860.80	1/4/2024 R
138054 METROPOLITAN TRANSPORTATION NETWORK	\$76,366.84	1/4/2024 R
138055 MIDWEST BUS PARTS INC	\$460.00	1/4/2024 R
138056 MN SAFETY COUNCIL INC	\$506.00	1/4/2024 R
138057 MUSIC CONNECTION INC	\$7,487.00	1/4/2024 R
138058 NASP INC	\$2,272.00	1/4/2024 R
138059 NORTH CENTRAL TRUCK EQUIPMENT	\$0.00	1/4/2024 C
138060 NORTH CENTRAL TRUCK EQUIPMENT	\$3,988.61	1/4/2024 R
138061 NORTH CENTRAL INTERNATIONAL, LLC	\$592.07	1/4/2024 R
138062 NORTHBOUND CREATIVE	\$1,216.00	1/4/2024 R
138063 NYSTROM PUBLISHING CO INC	\$4,440.39	1/4/2024 R
138064 O'REILLY AUTOMOTIVE INC	\$0.00	1/4/2024 C
138065 O'REILLY AUTOMOTIVE INC	\$36.94	1/4/2024 R
138066 PARR, ERIN	\$666.00	1/4/2024 R
138067 PIONEER MIDWEST	\$39.92	1/4/2024 R
138068 POMP'S TIRE SERVICE	\$2,724.12	1/4/2024 R
138069 PRAIRIE RESTORATIONS	\$600.00	1/4/2024 R
138070 PROFORMA	\$0.00	1/4/2024 C
138071 PROFORMA	\$3,572.38	1/4/2024 R
138072 PROPIO LS, LLC	\$280.00	1/4/2024 R
138073 R & R SPECIALTIES INC	\$120.00	1/4/2024 R
138074 RADAR CONSULTING LLC	\$6,400.00	1/4/2024 R
138075 READ NATURALLY INC	\$1,016.40	1/4/2024 R
138076 ROSE CITY SIGN	\$187.50	1/4/2024 R
138077 RUTT, JAMES G.	\$176.00	1/4/2024 R
138078 SCHMITT MUSIC COMPANY	\$27.65	1/4/2024 R
138079 SCOTT ELECTRIC	\$113.00	1/4/2024 R
138080 SEVERSON, LAUREL	\$300.00	1/4/2024 R
138081 SKOW, KAREN L.	\$2,722.50	1/4/2024 R

138082 SOLIANT HEALTH, LLC	\$2,250.00	1/4/2024 R
138083 STAY TUNED PIANO SERVICES	\$405.00	1/4/2024 R
138084 STREAMLINE DESIGN INC	\$695.00	1/4/2024 R
138085 STUMPF, DANIEL	\$177.00	1/4/2024 R
138086 TAYLOR VENTURES	\$234.00	1/4/2024 R
138087 TEACHER SYNERGY LLC	\$11.89	1/4/2024 R
138088 TEACHERS ON CALL	\$0.00	1/4/2024 C
138089 TEACHERS ON CALL	\$0.00	1/4/2024 C
138090 TEACHERS ON CALL	\$0.00	1/4/2024 C
138091 TEACHERS ON CALL	\$66,499.50	1/4/2024 R
138092 TEKVISIONS	\$2,113.00	1/4/2024 R
138093 TERMINAL SUPPLY CO	\$53.66	1/4/2024 R
138094 TESSIER, NEIL	\$97.00	1/4/2024 R
138095 TRANS-MISSISSIPPI BIO SUPPLY	\$205.08	1/4/2024 R
138096 TRF SUPPLY	\$687.00	1/4/2024 R
138097 TWIN CITY TRANSPORTATION INC	\$59,141.88	1/4/2024 R
138098 ULINE	\$489.21	1/4/2024 R
138099 US OMNI & TSACG COMPLIANCE SERVICES, INC	\$944.62	1/4/2024 R
138100 WEST MUSIC COMPANY	\$0.00	1/4/2024 C
138101 WEST MUSIC COMPANY	\$6,050.44	1/4/2024 R
138102 WORDMASTERS LLC	\$115.00	1/4/2024 R
138103 WPS	\$106.70	1/4/2024 R
138104 ZABADAL, GEORGE J.	\$103.00	1/4/2024 R
138105 ADVANCED SYSTEMS INTEGRATION, LLC	\$11,427.75	1/5/2024 R
138106 AMAZON CAPITAL SERVICES	\$60.37	1/5/2024 R
138107 CAPITAL ONE TRADE CREDIT	\$2,559.12	1/5/2024 R
138108 HOME DEPOT CREDIT SERVICES	\$125.13	1/5/2024 R
138109 XCEL ENERGY	\$48,485.39	1/5/2024 R
138110 AIM ELECTRONICS INC	\$26,887.00	1/8/2024 R
138111 AMERICAN STRUCTURAL METALS INC	\$455,368.53	1/8/2024 R
138112 ARAMARK UNIFORM SERVICES	\$0.00	1/8/2024 C
138113 ARAMARK UNIFORM SERVICES	\$0.00	1/8/2024 C
138114 ARAMARK UNIFORM SERVICES	\$796.05	1/8/2024 R
138115 ATC GROUP SERVICES LLC	\$390.10	1/8/2024 R
138116 BC SOLUTIONS	\$46.13	1/8/2024 R
138117 BLUUM OF MINNESOTA, LLC	\$4,926.78	1/8/2024 R
138118 THE BOELTER COMPANIES INC	\$205,104.99	1/8/2024 R
138119 BRAUN INTERTEC CORPORATION	\$1,950.00	1/8/2024 R
138120 BRIGHT WORKS	\$3,500.00	1/8/2024 R
138121 CAPITAL ONE TRADE CREDIT	\$0.00	1/8/2024 C
138122 CAPITAL ONE TRADE CREDIT	\$235.72	1/8/2024 R
138123 COMMERCIAL DRYWALL INC	\$296,712.10	1/8/2024 R
138124 CONTINENTAL RESEARCH CORP	\$0.00	1/8/2024 C
138125 CONTINENTAL RESEARCH CORP	\$2,537.59	1/8/2024 R
138126 COSNEY CORPORATION	\$62,656.30	1/8/2024 R
138127 CRESCENT ELECTRIC SUPPLY CO	\$255.79	1/8/2024 R
138128 DALCO CORPORATION	\$0.00	1/8/2024 C

138129 DALCO CORPORATION	\$0.00	1/8/2024 C
138130 DALCO CORPORATION	\$12,091.22	1/8/2024 R
138131 DECKER EQUIP/SCHOOL FIX	\$1,206.78	1/8/2024 R
138132 DOOR SERVICE COMPANY	\$12,723.60	1/8/2024 R
138133 EAGLE BROOK CHURCH	\$10,097.64	1/8/2024 R
138134 EBERT INC	\$153,131.93	1/8/2024 R
138135 FLYNN MIDWEST LP	\$17,146.60	1/8/2024 R
138136 FRANSEN DECORATING INC	\$38,085.26	1/8/2024 R
138137 GEPHART ELECTRIC CO INC	\$325.00	1/8/2024 R
138138 GRAINGER	\$820.19	1/8/2024 R
138139 H&B SPECIALIZED PRODUCTS INC	\$1,900.00	1/8/2024 R
138140 H2I GROUP INC	\$144,809.45	1/8/2024 R
138141 HALLBERG ENGINEERING INC	\$1,000.00	1/8/2024 R
138142 INNOVATIVE OFFICE SOLUTIONS	\$26,801.10	1/8/2024 R
138143 JAHNKE CONSTRUCTION	\$300.00	1/8/2024 R
138144 JAYTECH INC	\$1,185.60	1/8/2024 R
138145 JOHN FOLEY MASONRY INC	\$65,242.01	1/8/2024 R
138146 KFI ENGINEERS	\$6,277.47	1/8/2024 R
138147 KIEFER USA	\$12,120.30	1/8/2024 R
138148 KILLMER ELECTRIC CO	\$5,019.58	1/8/2024 R
138149 KONE INC	\$944.52	1/8/2024 R
138150 KRAFT MECHANICAL LLC	\$0.00	1/8/2024 C
138151 KRAFT MECHANICAL LLC	\$5,598.15	1/8/2024 R
138152 KRAUS ANDERSON CONSTRUCTION CO	\$581,074.05	1/8/2024 R
138153 LVC COMPANIES INC	\$0.00	1/8/2024 C
138154 LVC COMPANIES INC	\$0.00	1/8/2024 C
138155 LVC COMPANIES INC	\$0.00	1/8/2024 C
138156 LVC COMPANIES INC	\$724,322.37	1/8/2024 R
138157 MAUER COMPANY	\$4,375.00	1/8/2024 R
138158 MED COMPASS	\$36.00	1/8/2024 R
138159 MEDCO SUPPLY CO	\$7,685.15	1/8/2024 R
138160 MINNESOTA ACOUSTICS INC	\$29,450.00	1/8/2024 R
138161 MINNESOTA SODDING CO LLC	\$6,061.78	1/8/2024 R
138162 MURPHY WINDOW AND DOOR COMMERCIAL INC	\$94,432.43	1/8/2024 R
138163 MUSKA ELECTRIC COMPANIES	\$206,018.11	1/8/2024 R
138164 NAC MECHANICAL & ELECTRICAL SERV	\$28,140.20	1/8/2024 R
138165 NASSEFF MECHANICAL CONTRACTORS INC	\$61,829.80	1/8/2024 R
138166 PELCO CONSTRUCTION LLC	\$1,270.00	1/8/2024 R
138167 PHASOR ELECTRIC COMPANY	\$7,056.60	1/8/2024 R
138168 RACHEL CONTRACTING LLC	\$54,281.38	1/8/2024 R
138169 RED CEDAR STEEL ERECTORS INC	\$24,347.56	1/8/2024 R
138170 THE RETROFIT COMPANIES INC	\$517.90	1/8/2024 R
138171 SENTRY SYSTEMS INC	\$525.00	1/8/2024 R
138172 STATE SUPPLY CO	\$226.15	1/8/2024 R
138173 STERICYCLE, INC.	\$385.94	1/8/2024 R
138174 SUPERSET TILE & STONE	\$27,851.53	1/8/2024 R
138175 TEKTON CONSTRUCTION COMPANY	\$30,261.39	1/8/2024 R

138176 TORMACH INC	\$451.90	1/8/2024 R
138177 TR ENVIRONMENTAL CONSULTING LLC	\$275.00	1/8/2024 R
138178 TRAFERA LLC	\$4,096.00	1/8/2024 R
138179 TRI-STATE BOBCAT	\$17,099.19	1/8/2024 R
138180 TWIN CITY JANITOR SUPPLY CO	\$2,305.00	1/8/2024 R
138181 TWIN PINES IMPRINTING	\$139.27	1/8/2024 R
138182 UHL COMPANY INC	\$479.00	1/8/2024 R
138183 UPPER MIDWEST ATHLETIC CONSTRUCTION	\$100,272.98	1/8/2024 R
138184 VIKING ELECTRIC SUPPLY	\$876.12	1/8/2024 R
138185 WHITE BEAR RENTAL EQUIPMENT	\$31.90	1/8/2024 R
138186 WEIDNER PLUMBING & HEATING CO	\$265,836.80	1/8/2024 R
138187 WL HALL COMPANY	\$4,595.00	1/8/2024 R
138188 WOLD ARCHITECTS AND ENGINEERS	\$0.00	1/8/2024 C
138189 WOLD ARCHITECTS AND ENGINEERS	\$0.00	1/8/2024 C
138190 WOLD ARCHITECTS AND ENGINEERS	\$186,625.29	1/8/2024 R
138191 WOODSIDE INDUSTRIES INC	\$8,645.41	1/8/2024 R
138192 AMAZON CAPITAL SERVICES	\$0.00	1/11/2024 C
138193 AMAZON CAPITAL SERVICES	\$0.00	1/11/2024 C
138194 AMAZON CAPITAL SERVICES	\$0.00	1/11/2024 C
138195 AMAZON CAPITAL SERVICES	\$0.00	1/11/2024 C
138196 AMAZON CAPITAL SERVICES	\$5,893.82	1/11/2024 R
138197 ANDERSON, ERIC JOHN	\$160.00	1/11/2024 R
138198 ARAMARK	\$1,019.04	1/11/2024 R
138199 ARVIG	\$1,972.40	1/11/2024 R
138200 ASL INTERPRETING SERVICES INC	\$412.50	1/11/2024 R
138201 AVANT GARB FASHIONS, INC	\$320.00	1/11/2024 R
138202 BREAKDOWN SPORTS USA	\$150.00	1/11/2024 R
138203 BRIGHTSTAR CARE OF ST PAUL	\$4,320.00	1/11/2024 R
138204 BRUNS, JULIE	\$122.00	1/11/2024 R
138205 BSN SPORTS, LLC	\$513.90	1/11/2024 R
138206 BURGRAFF, HALEY	\$585.00	1/11/2024 R
138207 CAPITAL ONE TRADE CREDIT	\$19.28	1/11/2024 R
138208 CCP INDUSTRIES INC	\$165.48	1/11/2024 R
138209 CERTIFIED LABORATORIES	\$304.47	1/11/2024 R
138210 COOPET, JULIE G.	\$122.00	1/11/2024 R
138211 COOPER, KENNETH E.	\$95.00	1/11/2024 R
138212 CORNERSTONE OCCUPATIONAL HEALTH SPECIALISTS	\$0.00	1/11/2024 C
138213 CORNERSTONE OCCUPATIONAL HEALTH SPECIALISTS	\$449.00	1/11/2024 R
138214 DARK KNIGHT SOLUTIONS	\$400.00	1/11/2024 R
138215 DEMCO INC	\$160.32	1/11/2024 R
138216 DERAAD, MAX D.	\$535.70	1/11/2024 R
138217 DOMINO'S PIZZA	\$637.73	1/11/2024 R
138218 EAST RIDGE BOYS GOLF BOOSTER CLUB	\$520.00	1/11/2024 R
138219 ECKROTH MUSIC	\$117.00	1/11/2024 R
138220 EHLERS	\$1,800.00	1/11/2024 R
138221 FEDERAL SUPPLY USA	\$769.00	1/11/2024 R
138222 FIRST STUDENT INC	\$306,334.57	1/11/2024 R

138223 FOLEY FALCONS ARCHERY	\$220.00	1/11/2024 R
138224 FOLLETT SCHOOL SOLUTIONS, LLC	\$134.67	1/11/2024 R
138225 FOLLETT CONTENT SOLUTIONS LLC	\$466.57	1/11/2024 R
138226 FUN AND FUNCTION	\$1,793.98	1/11/2024 R
138227 GANYAW, SAMUEL M.	\$81.00	1/11/2024 R
138228 GLASS, CHRISTEN J.	\$66.00	1/11/2024 R
138229 GLENN'S MOTORCOACH TOURS INC	\$1,595.00	1/11/2024 R
138230 GOLDCOM INC	\$136.80	1/11/2024 R
138231 GREATAMERICA FINANCIAL SERVICES	\$349.85	1/11/2024 R
138232 GREATER WBL COMM FOUNDATION	\$1,000.00	1/11/2024 R
138233 HOBART SERVICE	\$999.89	1/11/2024 R
138234 HOLINE JOHN	\$95.00	1/11/2024 R
138235 INFINITE HEALTH COLLABORATIVE PA	\$75.00	1/11/2024 R
138236 ISD #1 MINNEAPOLIS PUBLIC SCHOOLS	\$50.00	1/11/2024 R
138237 KELLY, JASON	\$66.00	1/11/2024 R
138238 KLINGSPORN, TODD	\$84.00	1/11/2024 R
138239 LANCASTER ARCHERY SUPPLY, INC	\$273.66	1/11/2024 R
138240 LANDGRAFF, MARCIA J.	\$586.30	1/11/2024 R
138241 LEE, ISABELLA G.	\$162.00	1/11/2024 R
138242 LORENZ BUS SERVICE INC	\$5,368.26	1/11/2024 R
138243 METRO MEALS ON WHEELS INC	\$101.75	1/11/2024 R
138244 MN TRUE TEAM TRACK & FIELD	\$200.00	1/11/2024 R
138245 MSP COMMUNICATIONS	\$1,375.00	1/11/2024 R
138246 NELSON, CHARLES R.	\$79.00	1/11/2024 R
138247 NORTH CENTRAL INTERNATIONAL, LLC	\$32.10	1/11/2024 R
138248 O'REILLY AUTOMOTIVE INC	\$0.00	1/11/2024 C
138249 O'REILLY AUTOMOTIVE INC	\$172.62	1/11/2024 R
138250 OLSON, TYLER	\$177.00	1/11/2024 R
138251 OXYGEN SERVICE COMPANY INC	\$35.32	1/11/2024 R
138252 PARTS TOWN, LLC	\$175.72	1/11/2024 R
138253 PAYDHEALTH	\$33,605.94	1/11/2024 R
138254 PELLETIER, DANIEL T.	\$84.00	1/11/2024 R
138255 PERNSTEINER CREATIVE GROUP	\$575.00	1/11/2024 R
138256 PHOENIX SCHOOL COUNSELING LLC	\$3,488.21	1/11/2024 R
138257 PINE TREE APPLE ORCHARD	\$6,510.00	1/11/2024 R
138258 PITNEY BOWES PURCHASE POWER	\$67.11	1/11/2024 R
138259 PORTA PHONE CO	\$849.00	1/11/2024 R
138260 POVOLNY, KATHLEEN	\$132.00	1/11/2024 R
138261 PRESS PUBLICATIONS	\$558.45	1/11/2024 R
138262 QUADIENT LEASING	\$474.42	1/11/2024 R
138263 R & R SPECIALTIES INC	\$631.53	1/11/2024 R
138264 RAMSEY COUNTY PARKS/REC DEPT	\$16,978.33	1/11/2024 R
138265 READ TO THEM INC	\$1,752.10	1/11/2024 R
138266 ROBERTS, MELISSA M.	\$14.41	1/11/2024 R
138266 ROBERTS, MELISSA M.	(\$14.41)	1/11/2024 V
138267 SANDQUIST, ANDREW	\$66.00	1/11/2024 R
138268 SIMON, MICHAEL	\$79.00	1/11/2024 R

138269 SKYWARD INC	\$525.00	1/11/2024 R
138270 SOCIAL THINKING PUBLISHING	\$120.54	1/11/2024 R
138271 SOLIANT HEALTH, LLC	\$4,425.00	1/11/2024 R
138272 STAPLES	\$49.31	1/11/2024 R
138273 STREAMLINE DESIGN INC	\$732.00	1/11/2024 R
138274 T-MOBILE	\$3,880.00	1/11/2024 R
138275 TEACHERS DISCOVERY	\$83.97	1/11/2024 R
138276 TILL360, LLC	\$206.17	1/11/2024 R
138277 TRADE PRESS INC	\$403.00	1/11/2024 R
138278 VERIZON WIRELESS	\$1,277.40	1/11/2024 R
138279 WHITE BEAR CENTER FOR THE ARTS	\$6,375.00	1/11/2024 R
138280 WHITE BEAR AREA CHAMBER	\$385.00	1/11/2024 R
138281 WBL WRESTLING BOOSTER CLUB	\$742.00	1/11/2024 R
138282 TWIN CITY TRANSPORTATION INC	\$11,937.84	1/11/2024 R
138283 ROBERTS, MELISSA M.	\$43.23	1/11/2024 R
138284 ELECTRICAL PRODUCTION SERVICES	\$3,397.00	1/11/2024 R
138285 MINNETONKA GIRLS HOOPS BOOSTER CLUB	\$100.00	1/12/2024 R
138286 ABDO PUBLISHING	\$358.20	1/17/2024 R
138287 AMAZON CAPITAL SERVICES	\$0.00	1/17/2024 C
138288 AMAZON CAPITAL SERVICES	\$946.99	1/17/2024 R
138289 BAUSCHELT, PAT	\$84.00	1/17/2024 R
138290 BRAINPOP LLC	\$363.00	1/17/2024 R
138291 BURGRAFF, HALEY	\$800.00	1/17/2024 R
138292 CANEFF, CURT	\$160.00	1/17/2024 R
138293 CAPITAL ONE TRADE CREDIT	\$153.96	1/17/2024 R
138294 CARGILL INC	\$5,449.47	1/17/2024 R
138295 CCP INDUSTRIES INC	\$232.44	1/17/2024 R
138296 CESO FINANCE	\$787.50	1/17/2024 R
138297 CINTAS CORP	\$145.87	1/17/2024 R
138298 CLEAN IMAGE	\$300.70	1/17/2024 R
138299 CONTINENTAL CLAY CO	\$264.00	1/17/2024 R
138300 DEMCO INC	\$178.10	1/17/2024 R
138301 DIEHL, GEOFFREY	\$128.00	1/17/2024 R
138302 DOMIN, KYLE	\$97.00	1/17/2024 R
138303 DEFINITIVE TECHNOLOGY SOLUTIONS	\$85.00	1/17/2024 R
138304 ECKROTH MUSIC	\$94.66	1/17/2024 R
138305 FESTIVAL FOODS-KNOWLAN'S	\$702.15	1/17/2024 R
138306 FOLEY FALCONS ARCHERY	\$290.00	1/17/2024 R
138307 FOLLETT SCHOOL SOLUTIONS, LLC	\$828.12	1/17/2024 R
138308 GANYAW, SAMUEL M.	\$81.00	1/17/2024 R
138309 HANSEN, COLE	\$160.00	1/17/2024 R
138310 HEALTH RISK STRATEGIES LLC	\$400.00	1/17/2024 R
138311 HOULE, THOMAS A.	\$84.00	1/17/2024 R
138312 ISD #623 ROSEVILLE AREA SCHOOLS	\$6,328.85	1/17/2024 R
138313 JUNIOR LIBRARY GUILD	\$1,761.82	1/17/2024 R
138314 JW PEPPER & SON INC	\$355.73	1/17/2024 R
138315 KARNAS, MATT	\$84.00	1/17/2024 R

138316 KEYSTONE INTERPRETING SOLUTIONS	\$8,113.00	1/17/2024 R
138317 KOCH, JOSHUA	\$97.00	1/17/2024 R
138318 KREMER SERVICES LLC	\$167.94	1/17/2024 R
138319 LAKESHORE LEARNING MATERIALS	\$322.50	1/17/2024 R
138320 LANGUAGE LINE SERVICES	\$781.28	1/17/2024 R
138321 LARSON, VAUGHN P.	\$76.50	1/17/2024 R
138322 LINDE GAS & EQUIPMENT INC	\$76.30	1/17/2024 R
138323 MARINE VILLAGE SCHOOL	\$350.00	1/17/2024 R
138324 MASA/MASE	\$860.00	1/17/2024 R
138325 MCMASTER-CARR	\$338.36	1/17/2024 R
138326 METROPOLITAN TRANSPORTATION NETWORK	\$74,185.83	1/17/2024 R
138327 NCS PEARSON INC	\$420.16	1/17/2024 R
138328 NEWTRAX	\$4,053.00	1/17/2024 R
138329 NORCOSTCO	\$139.92	1/17/2024 R
138330 NORTH CENTRAL TRUCK EQUIPMENT	\$348.92	1/17/2024 R
138331 NORTH CENTRAL INTERNATIONAL, LLC	\$68.78	1/17/2024 R
138332 NORTHEAST METRO INTERMEDIATE DISTRICT 916	\$105,851.91	1/17/2024 R
138333 NORTHERN LANDSCAPE & IRRIGATION INC	\$2,210.00	1/17/2024 R
138334 O'REILLY AUTOMOTIVE INC	\$26.94	1/17/2024 R
138335 ODP BUSINESS SOLUTIONS, LLC	\$88.20	1/17/2024 R
138336 OXYGEN SERVICE COMPANY INC	\$69.15	1/17/2024 R
138337 PEASE, STEVEN	\$95.00	1/17/2024 R
138338 PRILEY, ANDERS E.	\$177.00	1/17/2024 R
138339 PROFESSIONAL WIRELESS COMM	\$267.08	1/17/2024 R
138340 PROPIO LS, LLC	\$50.00	1/17/2024 R
138341 RADAR CONSULTING LLC	\$5,200.00	1/17/2024 R
138342 REVOLUTION SPORTING GOODS	\$815.00	1/17/2024 R
138343 SAMUELSON, CHASE	\$66.00	1/17/2024 R
138344 SITEONE LANDSCAPE SUPPLY	\$53.56	1/17/2024 R
138345 SKOW, KAREN L.	\$816.75	1/17/2024 R
138346 SOURCEWELL	\$2,056.25	1/17/2024 R
138347 SOUTHWEST BINDING & LAMINATING	\$287.96	1/17/2024 R
138348 STAPLES	\$38.98	1/17/2024 R
138349 SWITS	\$190.00	1/17/2024 R
138350 SYNOVIA SOLUTIONS	\$2,874.11	1/17/2024 R
138351 THORSHEIM, TAI	\$177.00	1/17/2024 R
138352 TRADE PRESS INC	\$3,493.59	1/17/2024 R
138353 TRANSLANGUAGES, LLC	\$0.00	1/17/2024 C
138354 TRANSLANGUAGES, LLC	\$4,114.49	1/17/2024 R
138355 TREASURED TRANSPORTATION LLC	\$92,285.27	1/17/2024 R
138356 ULINE	\$792.52	1/17/2024 R
138357 URBAN AIR	\$105.39	1/17/2024 R
138358 VAN GUILDER, CRAIG T.	\$97.00	1/17/2024 R
138359 VOSS, KAREN D.	\$1,990.92	1/17/2024 R
138360 WHITE, TERRY	\$188.00	1/17/2024 R
138361 WPS	\$103.40	1/17/2024 R
138362 NAEHCY	\$0.00	1/17/2024 C

138363 NAEHCY	\$1,747.00	1/17/2024 R
138364 AUGSBURG UNIVERSITY	\$1,580.00	1/17/2024 R
138365 BEST BUY BUSINESS ADVANTAGE ACCT	\$1,830.01	1/17/2024 R
138366 BEVSO	\$0.00	1/17/2024 C
138367 BEVSO	\$20,375.73	1/17/2024 R
138368 COMCAST	\$306.32	1/17/2024 R
138369 CONTINENTAL CLAY CO	\$1,307.84	1/17/2024 R
138370 CUB FOODS OF WHITE BEAR TWSHP	\$83.56	1/17/2024 R
138371 DODGE OF BURNSVILLE	\$134,801.00	1/17/2024 R
138372 DOMINO'S PIZZA	\$3,833.20	1/17/2024 R
138373 DEFINITIVE TECHNOLOGY SOLUTIONS	\$10,323.00	1/17/2024 R
138374 ECKROTH MUSIC	\$0.00	1/17/2024 C
138375 ECKROTH MUSIC	\$1,255.72	1/17/2024 R
138376 FEDERAL SUPPLY USA	\$28.20	1/17/2024 R
138377 FROGGY HOPS LLC	\$2,589.58	1/17/2024 R
138378 THE GOOD ACRE	\$1,230.47	1/17/2024 R
138379 GRAPHIC OPTIONS LLC	\$12,585.00	1/17/2024 R
138380 HANDLIN, BEATRICE R.	\$85.00	1/17/2024 R
138381 HILDI INC	\$2,725.00	1/17/2024 R
138382 IFD	\$0.00	1/17/2024 C
138383 IFD	\$0.00	1/17/2024 C
138384 IFD	\$0.00	1/17/2024 C
138385 IFD	\$0.00	1/17/2024 C
138386 IFD	\$0.00	1/17/2024 C
138387 IFD	\$173,967.24	1/17/2024 R
138388 LAKESIDE LASER CO	\$40.00	1/17/2024 R
138389 LORENZ RECOGNITION CO	\$498.50	1/17/2024 R
138390 MARCO TECHNOLOGIES LLC	\$3,327.17	1/17/2024 R
138391 MCCRAY EXPRESS SPORTS NETWORK	\$744.00	1/17/2024 R
138392 MN COACHES INC	\$1,160.40	1/17/2024 R
138393 MRI SOFTWARE LLC	\$1,717.00	1/17/2024 R
138394 MUSIC IS ELEMENTARY	\$34.45	1/17/2024 R
138395 NATURESEAL INC	\$3,687.00	1/17/2024 R
138396 NYSTROM PUBLISHING CO INC	\$992.87	1/17/2024 R
138397 OWL ATHLETIC BOOSTER CLUB	\$510.00	1/17/2024 R
138398 PAI	\$775.00	1/17/2024 R
138399 PAN-O-GOLD	\$4,624.28	1/17/2024 R
138400 PINE TREE APPLE ORCHARD	\$3,360.00	1/17/2024 R
138401 POSTMASTER	\$3,000.00	1/17/2024 R
138402 PREMIER BIOTECH	\$60.67	1/17/2024 R
138403 SQUIRES, WALDSPURGER & MACE, PA	\$5,068.51	1/17/2024 R
138404 TAYLOR JR, ANTONIO	\$66.00	1/17/2024 R
138405 TRIO SUPPLY COMPANY	\$7,110.60	1/17/2024 R
138406 TWIN CITIES DOTS AND POP, LLC	\$1,032.00	1/17/2024 R
138407 WHITE BEAR LAKE ROTARY CLUB	\$320.00	1/17/2024 R
138408 ACME TOOLS	\$376.99	1/17/2024 R
138409 AMAZON CAPITAL SERVICES	\$317.74	1/17/2024 R

138410 AMERICAN MESSAGING SERVICES	\$37.93	1/17/2024 R
138411 ARAMARK UNIFORM SERVICES	\$277.30	1/17/2024 R
138412 B&D ASSOCIATES LLC	\$147,677.50	1/17/2024 R
138413 BARTHOLD	\$2,258.02	1/17/2024 R
138414 CAPITAL ONE TRADE CREDIT	\$0.00	1/17/2024 C
138415 CAPITAL ONE TRADE CREDIT	\$320.33	1/17/2024 R
138416 CITY OF WHITE BEAR LAKE	\$3,208.69	1/17/2024 R
138417 CONTINENTAL RESEARCH CORP	\$1,563.01	1/17/2024 R
138418 DALCO CORPORATION	\$0.00	1/17/2024 C
138419 DALCO CORPORATION	\$0.00	1/17/2024 C
138420 DALCO CORPORATION	\$0.00	1/17/2024 C
138421 DALCO CORPORATION	\$15,723.71	1/17/2024 R
138422 ECCO MIDWEST INC	\$79,220.00	1/17/2024 R
138423 FLYNN MIDWEST LP	\$3,188.00	1/17/2024 R
138424 GRAINGER	\$51.13	1/17/2024 R
138425 JAYTECH INC	\$0.00	1/17/2024 C
138426 JAYTECH INC	\$0.00	1/17/2024 C
138427 JAYTECH INC	\$3,030.18	1/17/2024 R
138428 KRAFT MECHANICAL LLC	\$4,514.19	1/17/2024 R
138429 LANGER'S TREE SERVICE	\$4,785.00	1/17/2024 R
138430 LIGHT SWITCH LLC	\$329.90	1/17/2024 R
138431 LVC COMPANIES INC	\$729.88	1/17/2024 R
138432 MCDONOUGH'S WATERJETTING AND DRAIN CLEANING	\$125.00	1/17/2024 R
138433 MN DEPT OF LABOR & INDUSTRY	\$500.00	1/17/2024 R
138434 MVP & ASSOCIATES	\$2,000.00	1/17/2024 R
138435 NAC MECHANICAL & ELECTRICAL SERV	\$2,245.77	1/17/2024 R
138436 SAFETYFIRST PLAYGROUND MAINTENANCE	\$9,515.00	1/17/2024 R
138437 TK ELEVATOR CORPORATION	\$529.14	1/17/2024 R
138438 TR ENVIRONMENTAL CONSULTING LLC	\$10,331.00	1/17/2024 R
138439 TRI-STATE BOBCAT	\$5,046.96	1/17/2024 R
138440 TWIN CITY HARDWARE COMPANY INC	\$952.09	1/17/2024 R
138441 VIKING ELECTRIC SUPPLY	\$904.05	1/17/2024 R
138442 WHITE BEAR GLASS INC	\$1,044.00	1/17/2024 R
138443 XCEL ENERGY	\$77,757.31	1/17/2024 R
138444 GREATER TWIN CITIES UNITED WAY	\$40.00	1/17/2024 R
138445 IUOE LOCAL 70	\$1,455.50	1/17/2024 R
138446 SCHOOL SERVICE EMPLOYEES	\$8,649.75	1/17/2024 R
138447 WBLA EDUCATIONAL FOUNDATION	\$3,025.29	1/17/2024 R
138448 GURSTEL CHARGO ATTORNEYS AT LAW	\$384.72	1/17/2024 R
138449 MESSERLI & KRAMER PA	\$326.83	1/17/2024 R
138450 CITY OF WHITE BEAR LAKE	\$4,981.41	1/19/2024 R
138451 MCGOWAN, TIM	\$120.00	1/22/2024 R
138452 ACCLAIM SERVICES INC	\$765.00	1/24/2024 R
138453 AI TECHNOLOGIES LLC	\$5,658.76	1/24/2024 R
138454 ALL CITY GARAGE DOOR CO INC	\$481.00	1/24/2024 R
138455 AMAZON CAPITAL SERVICES	\$0.00	1/24/2024 C
138456 AMAZON CAPITAL SERVICES	\$0.00	1/24/2024 C

138457 AMAZON CAPITAL SERVICES	\$0.00	1/24/2024 C
138458 AMAZON CAPITAL SERVICES	\$0.00	1/24/2024 C
138459 AMAZON CAPITAL SERVICES	\$0.00	1/24/2024 C
138460 AMAZON CAPITAL SERVICES	\$0.00	1/24/2024 C
138461 AMAZON CAPITAL SERVICES	\$0.00	1/24/2024 C
138462 AMAZON CAPITAL SERVICES	\$0.00	1/24/2024 C
138463 AMAZON CAPITAL SERVICES	\$0.00	1/24/2024 C
138464 AMAZON CAPITAL SERVICES	\$0.00	1/24/2024 C
138465 AMAZON CAPITAL SERVICES	\$0.00	1/24/2024 C
138466 AMAZON CAPITAL SERVICES	\$0.00	1/24/2024 C
138467 AMAZON CAPITAL SERVICES	\$0.00	1/24/2024 C
138468 AMAZON CAPITAL SERVICES	\$0.00	1/24/2024 C
138469 AMAZON CAPITAL SERVICES	\$0.00	1/24/2024 C
138470 AMAZON CAPITAL SERVICES	\$0.00	1/24/2024 C
138471 AMAZON CAPITAL SERVICES	\$0.00	1/24/2024 C
138472 AMAZON CAPITAL SERVICES	\$0.00	1/24/2024 C
138473 AMAZON CAPITAL SERVICES	\$0.00	1/24/2024 C
138474 AMAZON CAPITAL SERVICES	\$0.00	1/24/2024 C
138475 AMAZON CAPITAL SERVICES	\$0.00	1/24/2024 C
138476 AMAZON CAPITAL SERVICES	\$0.00	1/24/2024 C
138477 AMAZON CAPITAL SERVICES	\$17,714.35	1/24/2024 R
138478 APPLE INC.	\$569.00	1/24/2024 R
138479 ARAMARK	\$796.65	1/24/2024 R
138480 ASL INTERPRETING SERVICES INC	\$1,355.00	1/24/2024 R
138481 BADWOLF ADVENTURE STUDIOS	\$100.00	1/24/2024 R
138482 BARDAL, PRIYA	\$208.00	1/24/2024 R
138483 BERG, ELLIE K.	\$98.00	1/24/2024 R
138484 BLADE, JULIE M.	\$475.36	1/24/2024 R
138485 BLUE CROSS / BLUE SHIELD OF MN	\$8,096.00	1/24/2024 R
138486 BREAKDOWN SPORTS USA	\$365.00	1/24/2024 R
138487 BRIGHTSTAR CARE OF ST PAUL	\$2,880.00	1/24/2024 R
138488 BURVILLE, SAMUEL E	\$170.00	1/24/2024 R
138489 CAPITAL ONE TRADE CREDIT	\$91.01	1/24/2024 R
138490 CAPITAL ONE TRADE CREDIT	\$2.98	1/24/2024 R
138491 CARROLL, RUTH	\$79.20	1/24/2024 R
138492 CCP INDUSTRIES INC	\$144.38	1/24/2024 R
138493 CENTURY COLLEGE	\$12,000.00	1/24/2024 R
138494 CINTAS CORP	\$264.08	1/24/2024 R
138495 COLLER, RONALD B.	\$177.00	1/24/2024 R
138496 CUB FOODS OF WHITE BEAR TWSHP	\$335.03	1/24/2024 R
138497 DALLY, PENNY W.	\$536.00	1/24/2024 R
138498 DANUS, SANDRA L.	\$315.00	1/24/2024 R
138499 DEGEZELLE, KEVIN	\$84.00	1/24/2024 R
138500 DEMCO INC	\$120.60	1/24/2024 R
138501 DOUGLAS, SANDRA L.	\$325.00	1/24/2024 R
138502 DSA APPAREL	\$4,962.00	1/24/2024 R
138503 DEFINITIVE TECHNOLOGY SOLUTIONS	\$170.00	1/24/2024 R

138504 ECKROTH MUSIC	\$0.00	1/24/2024 C
138505 ECKROTH MUSIC	\$2,142.77	1/24/2024 R
138506 EHLERS	\$2,000.00	1/24/2024 R
138507 FAST WAX	\$427.20	1/24/2024 R
138508 FASTENAL COMPANY	\$396.95	1/24/2024 R
138509 FIDELITY SECURITY LIFE INSURANCE CO	\$5,592.41	1/24/2024 R
138510 FINALSITE	\$28,052.00	1/24/2024 R
138511 FLOWERS, CHRIS	\$66.00	1/24/2024 R
138512 FOLLETT CONTENT SOLUTIONS LLC	\$250.94	1/24/2024 R
138513 FRENDIN, KEVIN	\$66.00	1/24/2024 R
138514 GALLOWAY, NATHANIEL	\$66.00	1/24/2024 R
138515 GANYAW, SAMUEL M.	\$801.00	1/24/2024 R
138516 GLYNN, THOMAS J.	\$84.00	1/24/2024 R
138517 GOPHER	\$149.90	1/24/2024 R
138518 GROTH MUSIC CO	\$10.00	1/24/2024 R
138519 GROUP MEDICAREBLUE RX	\$11,036.00	1/24/2024 R
138520 HAAS MUSICAL INSTRUMENT REPAIR	\$32.00	1/24/2024 R
138521 HANSON, GENO	\$168.00	1/24/2024 R
138522 HARRIS, JOSEPH W.	\$97.00	1/24/2024 R
138523 HEALTHPARTNERS	\$167,236.47	1/24/2024 R
138524 HIELSBERG, JENNIFER A.	\$9.35	1/24/2024 R
138525 HUBERT COMPANY	\$6,468.51	1/24/2024 R
138526 HUYCK, SIMON	\$169.00	1/24/2024 R
138527 IFD	\$504.80	1/24/2024 R
138528 IMSANDE, MONIQUE	\$98.00	1/24/2024 R
138529 INNOVATIVE OFFICE SOLUTIONS	\$419.40	1/24/2024 R
138530 INTERMIX BEVERAGE	\$343.03	1/24/2024 R
138531 ISD #622 NO ST PAUL/MAPLEWOOD	\$2,531.54	1/24/2024 R
138532 JOHNSON, PAULA J.	\$526.00	1/24/2024 R
138533 JW PEPPER & SON INC	\$0.00	1/24/2024 C
138534 JW PEPPER & SON INC	\$671.56	1/24/2024 R
138535 JX EVENT SERVICES LLC	\$4,000.00	1/24/2024 R
138536 KATH FUEL OIL SERVICE CO	\$17,986.29	1/24/2024 R
138537 KEYSTONE INTERPRETING SOLUTIONS	\$6,660.50	1/24/2024 R
138538 KIM TONG TRANSLATION SERV INC	\$1,031.25	1/24/2024 R
138539 KOVARIK, DAN	\$177.00	1/24/2024 R
138540 LAKESHIRTS	\$1,018.80	1/24/2024 R
138541 LAKESHORE LEARNING MATERIALS	\$343.80	1/24/2024 R
138542 LANIGAN, CHERYL D.	\$275.35	1/24/2024 R
138543 LARSON, VAUGHN P.	\$72.00	1/24/2024 R
138544 LEDER, JARROD D.	\$117.00	1/24/2024 R
138545 LIVINGSTON, TYLER	\$84.00	1/24/2024 R
138546 LONG LAKE CONSERVATION CENTER	\$4,909.78	1/24/2024 R
138547 MACSWAIN, JIM	\$188.00	1/24/2024 R
138548 MAGNUSON, JEFFREY D.	\$188.00	1/24/2024 R
138549 MN ASSOC OF SECONDARY SCHOOL PRINCIPALS	\$175.00	1/24/2024 R
138550 MCLEAN, JAMIE L.	\$38.50	1/24/2024 R

138551 MENTH, MICHAEL	\$84.00	1/24/2024 R
138552 METRO MEALS ON WHEELS INC	\$6,612.80	1/24/2024 R
138553 MINNESOTA UI	\$30,263.64	1/24/2024 R
138554 MN ORCHESTRA	\$362.50	1/24/2024 R
138555 MN SAFETY COUNCIL INC	\$667.00	1/24/2024 R
138556 MORITZ, CLAIRE S.	\$1,690.20	1/24/2024 R
138557 MOUNDS PARK ACADEMY	\$49.00	1/24/2024 R
138558 MUEHLSTEDT, CARSON	\$4.99	1/24/2024 R
138559 MWASSA, NAMBI N.	\$170.00	1/24/2024 R
138560 NAVIGATE360 LLC	\$14,215.00	1/24/2024 R
138561 NCPERS GROUP LIFE INS	\$96.00	1/24/2024 R
138562 NELCO	\$1,903.50	1/24/2024 R
138563 NORTHEAST METRO INTERMEDIATE DISTRICT 916	\$1,048.87	1/24/2024 R
138564 O'REILLY AUTOMOTIVE INC	\$0.00	1/24/2024 C
138565 O'REILLY AUTOMOTIVE INC	\$326.98	1/24/2024 R
138566 ODP BUSINESS SOLUTIONS, LLC	\$29.98	1/24/2024 R
138567 OLSON, CHRISTOPHER	\$382.76	1/24/2024 R
138568 OSMAN, BADASO	\$84.00	1/24/2024 R
138569 PAI	\$700.00	1/24/2024 R
138570 PANERA LLC	\$125.93	1/24/2024 R
138571 PERRY, DWAIN	\$84.00	1/24/2024 R
138572 PHILLIPS, MARY E.	\$191.38	1/24/2024 R
138573 QUADIENT LEASING	\$474.42	1/24/2024 R
138574 R & R SPECIALTIES INC	\$40.00	1/24/2024 R
138575 RAMSEY COUNTY	\$6,194.00	1/24/2024 R
138576 REBYL SPORTS INC	\$100.00	1/24/2024 R
138577 RED LUNA	\$393.00	1/24/2024 R
138578 REDWOOD TOXICOLOGY LABORATORY	\$182.74	1/24/2024 R
138579 ROGERS, CHRISTOPHER	\$160.00	1/24/2024 R
138580 SCHMITT MUSIC COMPANY	\$0.00	1/24/2024 C
138581 SCHMITT MUSIC COMPANY	\$7,504.41	1/24/2024 R
138582 SHANAHAN, KELLY	\$128.00	1/24/2024 R
138583 SOLIANT HEALTH, LLC	\$2,250.00	1/24/2024 R
138584 STANDARD INSURANCE COMPANY	\$40,150.23	1/24/2024 R
138585 STAPLES	\$175.92	1/24/2024 R
138586 STRATEGIC STAFFING SOLUTIONS	\$18,983.00	1/24/2024 R
138587 STREAMLINE DESIGN INC	\$90.00	1/24/2024 R
138588 STUTTERING THERAPY RESOURCES	\$65.77	1/24/2024 R
138589 SZYMANSKI, RYAN	\$97.00	1/24/2024 R
138590 TAYLOR JR, ANTONIO	\$169.00	1/24/2024 R
138591 TEACHERS ON CALL	\$0.00	1/24/2024 C
138592 TEACHERS ON CALL	\$0.00	1/24/2024 C
138593 TEACHERS ON CALL	\$0.00	1/24/2024 C
138594 TEACHERS ON CALL	\$79,657.66	1/24/2024 R
138595 TESSIER, NEIL	\$177.00	1/24/2024 R
138596 THE BAKER'S HORSE, LLC	\$750.00	1/24/2024 R
138597 TRANSLANGUAGES, LLC	\$1,800.01	1/24/2024 R

138598 TREASURED TRANSPORTATION LLC	\$47,033.90	1/24/2024 R
138599 TWIN CITIES DOTS AND POP, LLC	\$722.40	1/24/2024 R
138600 UKPOKOLO, ANITA I.	\$85.00	1/24/2024 R
138601 WASHINGTON COUNTY	\$1,482.74	1/24/2024 R
138602 WASHINGTON COUNTY	\$109.00	1/24/2024 R
138603 WHITE BEAR LAKE ROTARY CLUB	\$160.00	1/24/2024 R
138604 WITTE, BETTY	\$98.00	1/24/2024 R
138605 YANEZ, BEN	\$97.00	1/24/2024 R
138606 ZABADAL, GEORGE J.	\$103.00	1/24/2024 R
138607 ZECH, GINA	\$120.00	1/24/2024 R
138608 STAR OF THE NORTH JAZZ ORCHESTRA	\$2,000.00	1/25/2024 R
138609 SOCIAL CENTRIC	\$15,000.00	1/25/2024 R
138610 ALL STRINGS ATTACHED	\$88.00	1/31/2024 R
138611 AMAZON CAPITAL SERVICES	\$0.00	1/31/2024 C
138612 AMAZON CAPITAL SERVICES	\$0.00	1/31/2024 C
138613 AMAZON CAPITAL SERVICES	\$0.00	1/31/2024 C
138614 AMAZON CAPITAL SERVICES	\$0.00	1/31/2024 C
138615 AMAZON CAPITAL SERVICES	\$0.00	1/31/2024 C
138616 AMAZON CAPITAL SERVICES	\$0.00	1/31/2024 C
138617 AMAZON CAPITAL SERVICES	\$0.00	1/31/2024 C
138618 AMAZON CAPITAL SERVICES	\$0.00	1/31/2024 C
138619 AMAZON CAPITAL SERVICES	\$6,087.93	1/31/2024 R
138620 AMAZON CAPITAL SERVICES	\$34.01	1/31/2024 R
138621 AMAZON CAPITAL SERVICES	\$35.79	1/31/2024 R
138622 AMIDON, MIKE	\$98.00	1/31/2024 R
138623 ASL INTERPRETING SERVICES INC	\$396.00	1/31/2024 R
138624 BLICK ART MATERIALS	\$0.00	1/31/2024 C
138625 BLICK ART MATERIALS	\$3,468.38	1/31/2024 R
138626 BOWMAN, DON	\$66.00	1/31/2024 R
138627 BRIGHTSTAR CARE OF ST PAUL	\$3,600.00	1/31/2024 R
138628 BSN SPORTS, LLC	\$18,599.40	1/31/2024 R
138629 BUCHINO, JAMES	\$128.00	1/31/2024 R
138630 CAMP ESQUAGAMA	\$3,272.00	1/31/2024 R
138631 CAPITAL ONE TRADE CREDIT	\$13.28	1/31/2024 R
138632 CENTURY COLLEGE	\$250.00	1/31/2024 R
138633 CHANHASSEN HIGH SCHOOL BOOSTER CLUB	\$158.00	1/31/2024 R
138634 CHILDREN'S DEFENSE FUND	\$16,050.00	1/31/2024 R
138635 CMRS-FP	\$6,000.00	1/31/2024 R
138636 CONTINENTAL CLAY CO	\$515.62	1/31/2024 R
138637 CONTINENTAL RESEARCH CORP	\$172.58	1/31/2024 R
138638 COON RAPIDS MAT BANDITS	\$150.00	1/31/2024 R
138639 CORNERSTONE OCCUPATIONAL HEALTH SPECIALISTS	\$57.00	1/31/2024 R
138640 CRYSTEEL TRUCK EQUIPMENT	\$1,962.62	1/31/2024 R
138641 DAHLBERG DIKEMAN, MONICA L.	\$85.00	1/31/2024 R
138642 DEMCO INC	\$355.64	1/31/2024 R
138643 DISCOUNT SCHOOL SUPPLY	\$102.81	1/31/2024 R
138644 EDWARDS, JAMES	\$66.00	1/31/2024 R

138645 ENVISIO SOLUTIONS INC	\$16,912.50	1/31/2024 R
138646 FASTENAL COMPANY	\$91.35	1/31/2024 R
138647 FASTSIGNS	\$203.00	1/31/2024 R
138648 FINN SISU	\$57.60	1/31/2024 R
138649 FIRST STUDENT INC	\$342,734.22	1/31/2024 R
138650 FOLLETT CONTENT SOLUTIONS LLC	\$340.88	1/31/2024 R
138651 FOSTER, DALE	\$188.00	1/31/2024 R
138652 GARNER, LEIGH ANN	\$800.00	1/31/2024 R
138653 GOPHER	\$89.54	1/31/2024 R
138654 GRANDMA'S BAKERY INC	\$296.70	1/31/2024 R
138655 GROTH MUSIC CO	\$26.99	1/31/2024 R
138656 HANSON, GENO	\$66.00	1/31/2024 R
138657 HASTINGS MIDDLE SCHOOL	\$150.00	1/31/2024 R
138658 HAZELDEN PUBLISHING	\$160.40	1/31/2024 R
138659 HEJNY RENTALS INC	\$1,374.91	1/31/2024 R
138660 INFINITE HEALTH COLLABORATIVE PA	\$210.00	1/31/2024 R
138661 INNOVATIVE OFFICE SOLUTIONS	\$121.50	1/31/2024 R
138662 JUNIOR ACHIEVEMENT	\$882.00	1/31/2024 R
138663 JW PEPPER & SON INC	\$72.00	1/31/2024 R
138664 KINNI SPORT & POWER	\$485.73	1/31/2024 R
138665 KIRCHBERG, PAUL	\$128.00	1/31/2024 R
138666 KLINGSPORN, TODD	\$120.00	1/31/2024 R
138667 LAKES INTERNATIONAL LANGUAGE ACADEMY	\$460.00	1/31/2024 R
138668 LANCASTER ARCHERY SUPPLY, INC	\$227.59	1/31/2024 R
138669 LEARNING OPPORTUNITIES INC	\$1,071.19	1/31/2024 R
138670 LISA'S PHOTOGRAPHY	\$230.00	1/31/2024 R
138671 LIVINGSTON, TYLER	\$120.00	1/31/2024 R
138672 LORENZ BUS SERVICE INC	\$8,947.10	1/31/2024 R
138673 MAGNUSON, JEFFREY D.	\$188.00	1/31/2024 R
138674 MANKOWSKI, CASSANDRA J.	\$112.42	1/31/2024 R
138675 MARCO TECHNOLOGIES LLC	\$640.00	1/31/2024 R
138676 MARZANO RESOURCES	\$3,076.00	1/31/2024 R
138677 MEDTOX LABORATORIES	\$174.76	1/31/2024 R
138678 MIDAMERICA BOOKS	\$1,259.30	1/31/2024 R
138679 MINNESOTA REVENUE	\$939.23	1/31/2024 R
138680 MN SAFETY COUNCIL INC	\$345.00	1/31/2024 R
138681 MN STATE HIGH SCHOOL LEAGUE	\$75.00	1/31/2024 R
138682 MN REC & PARK ASSN (MRPA)	\$310.00	1/31/2024 R
138683 MN SCHOOL BOARDS ASSN	\$240.00	1/31/2024 R
138684 MN SUPERINTENDENTS OFC PERSONNEL	\$360.00	1/31/2024 R
138685 NORTH CENTRAL TRUCK EQUIPMENT	\$53,117.94	1/31/2024 R
138686 NORTH CENTRAL INTERNATIONAL, LLC	\$6,516.83	1/31/2024 R
138687 NORTHEAST METRO INTERMEDIATE DISTRICT 916	\$11,706.38	1/31/2024 R
138688 NORTHERN LANDSCAPE & IRRIGATION INC	\$15,000.00	1/31/2024 R
138689 NOVAK, JAMES	\$66.00	1/31/2024 R
138690 O'REILLY AUTOMOTIVE INC	\$0.00	1/31/2024 C
138691 O'REILLY AUTOMOTIVE INC	\$630.21	1/31/2024 R

138692 ODAA TRANSPORTATION SERVICES	\$69,700.00	1/31/2024 R
138693 PICTURE THAT!	\$195.00	1/31/2024 R
138694 POMP'S TIRE SERVICE	\$3,231.14	1/31/2024 R
138695 PRESS PUBLICATIONS	\$356.35	1/31/2024 R
138696 PRINCETON TIGERS ARCHERY	\$510.00	1/31/2024 R
138697 R & R SPECIALTIES INC	\$65.00	1/31/2024 R
138698 RAMSEY COUNTY PARKS/REC DEPT	\$15,238.33	1/31/2024 R
138699 REGENTS OF THE UNIV OF MN	\$396.00	1/31/2024 R
138700 ROSSINI, PATRICIA D.	\$1,177.85	1/31/2024 R
138701 SCHMIDT, AMY	\$98.00	1/31/2024 R
138702 SCHMIDT, RICHARD A.	\$103.00	1/31/2024 R
138703 SCHOOL HEALTH CORPORATION	\$260.88	1/31/2024 R
138704 SCHROEHER, JANE E.	\$216.00	1/31/2024 R
138705 SOLIANT HEALTH, LLC	\$2,812.50	1/31/2024 R
138706 STOFFEL, EMMANUEL	\$99.00	1/31/2024 R
138707 STREAMLINE DESIGN INC	\$100.00	1/31/2024 R
138708 SWAN, KEVIN	\$120.00	1/31/2024 R
138709 SWANSON, HANNAH	\$100.00	1/31/2024 R
138710 TEACHERS ON CALL	\$0.00	1/31/2024 C
138711 TEACHERS ON CALL	\$35,757.31	1/31/2024 R
138712 TOLEDO PHYSICAL EDUCATION SUPPLY	\$254.86	1/31/2024 R
138713 TOWN LIFE	\$1,215.00	1/31/2024 R
138714 TRI-STATE BOBCAT	\$2,559.81	1/31/2024 R
138715 TURFWERKS INC	\$271.27	1/31/2024 R
138716 TWIN CITIES TRANSPORT & RECOVERY INC	\$400.00	1/31/2024 R
138717 VAN WYK CONFECTIONS, LLC	\$1,610.00	1/31/2024 R
138718 VERIZON WIRELESS	\$639.42	1/31/2024 R
138719 WBL HIGH SCHOOL BOYS SOCCER	\$1,320.00	1/31/2024 R
138720 WHITE BEAR LAKE SPORTS CENTER	\$18,091.25	1/31/2024 R
138721 WEST MUSIC COMPANY	\$22.25	1/31/2024 R
138722 WITTE, BETTY	\$98.00	1/31/2024 R
138723 GENDER INCLUSIVE SCHOOLS LLC	\$3,200.00	1/31/2024 R
138724 ACOUSTICS ASSOCIATES INC	\$5,929.07	1/31/2024 R
138725 AMAZON CAPITAL SERVICES	\$63.80	1/31/2024 R
138726 ANCHOR SOLAR INVESTMENTS LLC	\$2,353.24	1/31/2024 R
138727 ARAMARK UNIFORM SERVICES	\$0.00	1/31/2024 C
138728 ARAMARK UNIFORM SERVICES	\$493.28	1/31/2024 R
138729 ATLAS TOYOTA MATERIAL HANDLING	\$11,624.00	1/31/2024 R
138730 AXEL H OHMAN INC	\$39,340.16	1/31/2024 R
138731 BC SOLUTIONS	\$66.95	1/31/2024 R
138732 BEN'S STRUCTURAL FABRICATION INC	\$70,870.00	1/31/2024 R
138733 BEYNON SPORTS SURFACES INC	\$30,918.97	1/31/2024 R
138734 BITUMINOUS ROADWAYS INC	\$10,535.50	1/31/2024 R
138735 THE BOELTER COMPANIES INC	\$238,925.01	1/31/2024 R
138736 BRAUN INTERTEC CORPORATION	\$1,200.00	1/31/2024 R
138737 BROTHERS FIRE PROTECTION	\$2,373.60	1/31/2024 R
138738 CAPITAL ONE TRADE CREDIT	\$0.00	1/31/2024 C

138739 CAPITAL ONE TRADE CREDIT	\$208.29	1/31/2024 R
138740 CITY OF VADNAIS HEIGHTS	\$3,218.38	1/31/2024 R
138741 CITY OF WHITE BEAR LAKE	\$596.29	1/31/2024 R
138742 COGENT COMMUNICATIONS	\$1,845.00	1/31/2024 R
138743 COMMERCIAL DRYWALL INC	\$398,801.13	1/31/2024 R
138744 CONNEY SAFETY PRODUCTS LLC	\$24.38	1/31/2024 R
138745 CONSTRUCTION SYSTEMS, INC	\$26,026.20	1/31/2024 R
138746 CONTINENTAL RESEARCH CORP	\$1,385.50	1/31/2024 R
138747 DALCO CORPORATION	\$0.00	1/31/2024 C
138748 DALCO CORPORATION	\$0.00	1/31/2024 C
138749 DALCO CORPORATION	\$0.00	1/31/2024 C
138750 DALCO CORPORATION	\$40,774.76	1/31/2024 R
138751 DECKER EQUIP/SCHOOL FIX	\$61.15	1/31/2024 R
138752 DEFINITIVE TECHNOLOGY SOLUTIONS	\$18,439.88	1/31/2024 R
138753 EBERT INC	\$133,645.88	1/31/2024 R
138754 ECSI SYSTEM INTEGRATORS	\$1,204.05	1/31/2024 R
138755 ENVIROBATE INC	\$4,569.00	1/31/2024 R
138756 FLICEK WELDING LLC	\$57,950.00	1/31/2024 R
138757 FLOORS BY BECKERS LLC	\$1,656.13	1/31/2024 R
138758 FORD METRO INC	\$17,645.65	1/31/2024 R
138759 FOURTH DIMENSION SIGNS	\$49,830.06	1/31/2024 R
138760 FRANSEN DECORATING INC	\$35,147.72	1/31/2024 R
138761 H&B SPECIALIZED PRODUCTS INC	\$20,433.72	1/31/2024 R
138762 HOME DEPOT CREDIT SERVICES	\$779.00	1/31/2024 R
138763 IDEAL ENERGIES SOLAR LEASING LLC	\$10,645.86	1/31/2024 R
138764 INSTITUTE FOR ENVIRONMENTAL	\$321.00	1/31/2024 R
138765 JAYTECH INC	\$1,439.52	1/31/2024 R
138766 JOHN FOLEY MASONRY INC	\$4,845.60	1/31/2024 R
138767 JWOOD SPORTS FLOORING LLC	\$83,362.50	1/31/2024 R
138768 KELLINGTON CONSTRUCTION INC	\$14,957.15	1/31/2024 R
138769 KFI ENGINEERS	\$3,902.07	1/31/2024 R
138770 KIEFER USA	\$13,747.45	1/31/2024 R
138771 KONE INC	\$834.00	1/31/2024 R
138772 KRAFT MECHANICAL LLC	\$419.25	1/31/2024 R
138773 KRAUS ANDERSON CONSTRUCTION CO	\$609,550.41	1/31/2024 R
138774 MCDONOUGH'S WATERJETTING AND DRAIN CLEANING	\$1,187.93	1/31/2024 R
138775 MEISINGER CONSTRUCTION COMPANY	\$44,677.55	1/31/2024 R
138776 MINNESOTA ACOUSTICS INC	\$34,352.00	1/31/2024 R
138777 MOBILE RADIO ENGINEERING INC	\$128,670.64	1/31/2024 R
138778 MURPHY WINDOW AND DOOR COMMERCIAL INC	\$68,647.27	1/31/2024 R
138779 MUSKA ELECTRIC COMPANIES	\$314,343.67	1/31/2024 R
138780 NAC MECHANICAL & ELECTRICAL SERV	\$92,454.15	1/31/2024 R
138781 NASSEFF MECHANICAL CONTRACTORS INC	\$53,594.68	1/31/2024 R
138782 NORTHERN LANDSCAPE & IRRIGATION INC	\$21,000.00	1/31/2024 R
138783 O'NEILL ELECTRIC INC	\$85,025.00	1/31/2024 R
138784 PARKOS CONSTRUCTION CO INC	\$6,824.80	1/31/2024 R
138785 PATZOLDT CONCRETE & MASONRY LLC	\$29,778.95	1/31/2024 R

138786 PETERSON COMPANIES INC	\$16,949.76	1/31/2024 R
138787 PHASOR ELECTRIC COMPANY	\$20,880.75	1/31/2024 R
138788 PIONEER POWER INC	\$36,036.35	1/31/2024 R
138789 PRODUCTIVITY INC	\$658.61	1/31/2024 R
138790 RACHEL CONTRACTING LLC	\$3,182.51	1/31/2024 R
138791 RED CEDAR STEEL ERECTORS INC	\$67,450.00	1/31/2024 R
138792 REPUBLIC SERVICES #899	\$12,572.65	1/31/2024 R
138793 ROOF SPEC INC	\$4,865.90	1/31/2024 R
138794 SAAFE LLC	\$173,557.07	1/31/2024 R
138795 SCHADEGG MECHANICAL INC	\$89,347.72	1/31/2024 R
138796 SKOLD SPECIALTY CONTRACTING LLC	\$1,140.00	1/31/2024 R
138797 STAN'S EQUIPMENT CENTER	\$3,829.42	1/31/2024 R
138798 STATE SUPPLY CO	\$357.45	1/31/2024 R
138799 SUMMIT FIRE PROTECTION	\$10,188.75	1/31/2024 R
138800 SUPERSET TILE & STONE	\$29,450.00	1/31/2024 R
138801 TARACON PRECAST LLC	\$22,691.43	1/31/2024 R
138802 TEKTON CONSTRUCTION COMPANY	\$36,077.99	1/31/2024 R
138803 TIM'S CONSTRUCTION GROUP LLC	\$10,966.84	1/31/2024 R
138804 TR ENVIRONMENTAL CONSULTING LLC	\$2,119.00	1/31/2024 R
138805 TWIN CITY JANITOR SUPPLY CO	\$1,781.00	1/31/2024 R
138806 TWIN CITY HARDWARE COMPANY INC	\$4,287.22	1/31/2024 R
138807 UHL COMPANY INC	\$385.50	1/31/2024 R
138808 VIKING ELECTRIC SUPPLY	\$0.00	1/31/2024 C
138809 VIKING ELECTRIC SUPPLY	\$1,580.27	1/31/2024 R
138810 WASCHE COMMERCIAL FINISHES INC	\$3,643.25	1/31/2024 R
138811 WASHINGTON COUNTY	\$1,590.00	1/31/2024 R
138812 WEIDNER PLUMBING & HEATING CO	\$371,734.05	1/31/2024 R
138813 XCEL ENERGY	\$0.00	1/31/2024 C
138814 XCEL ENERGY	\$128,665.89	1/31/2024 R
9995404 BMO	\$0.00	1/23/2024 C
9995405 BMO	\$0.00	1/23/2024 C
9995406 BMO	\$0.00	1/23/2024 C
9995407 BMO	\$0.00	1/23/2024 C
9995408 BMO	\$0.00	1/23/2024 C
9995409 BMO	\$0.00	1/23/2024 C
9995410 BMO	\$0.00	1/23/2024 C
9995411 BMO	\$0.00	1/23/2024 C
9995412 BMO	\$0.00	1/23/2024 C
9995413 BMO	\$0.00	1/23/2024 C
9995414 BMO	\$0.00	1/23/2024 C
9995415 BMO	\$0.00	1/23/2024 C
9995416 BMO	\$0.00	1/23/2024 C
9995417 BMO	\$0.00	1/23/2024 C
9995418 BMO	\$0.00	1/23/2024 C
9995419 BMO	\$0.00	1/23/2024 C
9995420 BMO	\$0.00	1/23/2024 C
9995421 BMO	\$0.00	1/23/2024 C

9995422 BMO	\$0.00	1/23/2024 C
9995423 BMO	\$0.00	1/23/2024 C
9995424 BMO	\$0.00	1/23/2024 C
9995425 BMO	\$0.00	1/23/2024 C
9995426 BMO	\$0.00	1/23/2024 C
9995427 BMO	\$0.00	1/23/2024 C
9995428 BMO	\$0.00	1/23/2024 C
9995429 BMO	\$32,908.49	1/23/2024 R
9995430 AIG	\$5,620.06	1/12/2024 R
9995431 AMERICAN FUNDS	\$79,920.23	1/12/2024 R
9995432 AMERIPRISE FINANCIAL SERVICES	\$27,334.38	1/12/2024 R
9995433 AXA EQUITABLE	\$27,430.11	1/12/2024 R
9995434 BENEFIT RESOURCE, INC	\$88,248.82	1/12/2024 R
9995435 EDUCATION MN ESI BILLING TRUST	\$33,098.47	1/12/2024 R
9995436 INTERNAL REVENUE SERVICE	\$0.00	1/12/2024 C
9995437 INTERNAL REVENUE SERVICE	\$0.00	1/12/2024 C
9995438 INTERNAL REVENUE SERVICE	\$801,904.68	1/12/2024 R
9995439 METROPOLITAN LIFE	\$1,329.60	1/12/2024 R
9995440 MN DEPT OF HUMAN SERVICES	\$2,540.50	1/12/2024 R
9995441 MN DEPT OF REVENUE	\$132,175.97	1/12/2024 R
9995442 MN REVENUE	\$627.17	1/12/2024 R
9995443 MN STATE RETIREMENT	\$4,002.02	1/12/2024 R
9995444 PCS RETIREMENT - ASPIRE FINANCIAL SERVICES	\$4,658.42	1/12/2024 R
9995445 PUBLIC EMP RETIREMENT ASSOC	\$164,810.93	1/12/2024 R
9995446 TEACHERS RETIREMENT ASSOC	\$415,405.42	1/12/2024 R
9995447 VANGUARD SMALL BUSINESS SERVICES	\$43,717.20	1/12/2024 R
9995448 WHITE BEAR LAKE TEACHERS ASSOC (WIRE)	\$38,770.70	1/12/2024 R
9995500 BOND TRUST SERVICES CORP	\$0.00	1/25/2024 C
9995501 BOND TRUST SERVICES CORP	\$20,909,151.88	1/25/2024 R
9995502 SAM'S CLUB/SYNCHRONY BANK	\$0.00	1/20/2024 C
9995503 SAM'S CLUB/SYNCHRONY BANK	\$0.00	1/20/2024 C
9995504 SAM'S CLUB/SYNCHRONY BANK	\$0.00	1/20/2024 C
9995505 SAM'S CLUB/SYNCHRONY BANK	\$0.00	1/20/2024 C
9995506 SAM'S CLUB/SYNCHRONY BANK	\$0.00	1/20/2024 C
9995507 SAM'S CLUB/SYNCHRONY BANK	\$4,982.66	1/20/2024 R
9995508 AIG	\$5,620.06	1/31/2024 R
9995509 AMERICAN FUNDS	\$80,249.17	1/31/2024 R
9995510 AMERIPRISE FINANCIAL SERVICES	\$27,334.38	1/31/2024 R
9995511 AXA EQUITABLE	\$27,430.11	1/31/2024 R
9995512 BENEFIT RESOURCE, INC	\$0.00	1/31/2024 C
9995513 BENEFIT RESOURCE, INC	\$662,173.28	1/31/2024 R
9995514 EDUCATION MN ESI BILLING TRUST	\$31,968.26	1/31/2024 R
9995515 INTERNAL REVENUE SERVICE	\$0.00	1/31/2024 C
9995516 INTERNAL REVENUE SERVICE	\$0.00	1/31/2024 C
9995517 INTERNAL REVENUE SERVICE	\$0.00	1/31/2024 C
9995518 INTERNAL REVENUE SERVICE	\$802,374.81	1/31/2024 R
9995519 METROPOLITAN LIFE	\$1,329.60	1/31/2024 R

9995520 MN DEPT OF HUMAN SERVICES	\$2,540.50	1/31/2024 R
9995521 MN DEPT OF REVENUE	\$131,727.98	1/31/2024 R
9995522 MN STATE RETIREMENT	\$4,002.02	1/31/2024 R
9995523 PCS RETIREMENT - ASPIRE FINANCIAL SERVICES	\$4,708.42	1/31/2024 R
9995524 PUBLIC EMP RETIREMENT ASSOC	\$0.00	1/31/2024 C
9995525 PUBLIC EMP RETIREMENT ASSOC	\$147,563.91	1/31/2024 R
9995526 TEACHERS RETIREMENT ASSOC	\$0.00	1/31/2024 C
9995527 TEACHERS RETIREMENT ASSOC	\$425,493.42	1/31/2024 R
9995528 VANGUARD SMALL BUSINESS SERVICES	\$45,573.95	1/31/2024 R
9995529 WHITE BEAR LAKE TEACHERS ASSOC (WIRE)	\$38,733.96	1/31/2024 R
232400608 ALLEN, HANNAH M.	\$29.48	1/4/2024 A
232400609 ARREGUIN, JONATHAN L.	\$5.85	1/4/2024 A
232400610 BASHORE, MEGAN L.	\$91.20	1/4/2024 A
232400611 BEGE, JEFFREY T.	\$67.54	1/4/2024 A
232400612 CALLEN, DENISE A	\$53.13	1/4/2024 A
232400613 CARLEY, ANDREA J.	\$83.42	1/4/2024 A
232400614 CATES, TAMMY J.	\$117.90	1/4/2024 A
232400615 CROWTHER, KERIANN M.	\$121.83	1/4/2024 A
232400616 ENGSTRAN, PAUL A.	\$65.00	1/4/2024 A
232400617 FEIRN, FREDERICK R.	\$418.00	1/4/2024 A
232400618 FREEMAN, CHRISTINA J.	\$67.62	1/4/2024 A
232400619 FROST, MEGAN A.	\$26.20	1/4/2024 A
232400620 GARCIA ANDERSON, ODELIS M.	\$511.82	1/4/2024 A
232400621 GARCIA, RACHEL M.	\$287.98	1/4/2024 A
232400622 GREENE, JENNIFER W.	\$243.14	1/4/2024 A
232400623 GUTHRIE, ASHLEY M.	\$124.90	1/4/2024 A
232400624 HALVERSON, CHLOE E.	\$23.58	1/4/2024 A
232400625 HASELMANN, ANNA S.	\$250.55	1/4/2024 A
232400626 HENNESSEY, ALEXANDER M.	\$115.94	1/4/2024 A
232400627 IMMEL, COLLEEN M.	\$654.30	1/4/2024 A
232400628 JORGENSEN, AMY L.	\$68.58	1/4/2024 A
232400629 KAZMIERCZAK, WAYNE A.	\$379.25	1/4/2024 A
232400630 LATUFF, JENNIFER J.	\$510.00	1/4/2024 A
232400631 LEHN, BRIDGET N.	\$50.43	1/4/2024 A
232400632 LEISTICO, VICTORIA M.	\$210.00	1/4/2024 A
232400633 LY, LINDA	\$47.16	1/4/2024 A
232400634 MCCANN, ALLISON N.	\$105.53	1/4/2024 A
232400635 MEUWISSEN, MATTHEW P.	\$83.84	1/4/2024 A
232400636 MOSSER, LORI J.	\$410.69	1/4/2024 A
232400637 MULLEN, NANCY D.	\$104.25	1/4/2024 A
232400638 NELSON, LISA C.	\$97.27	1/4/2024 A
232400639 PIERRE, CHRISTINA K.	\$48.47	1/4/2024 A
232400640 REED, TAMMY L.	\$58.95	1/4/2024 A
232400641 RIEBOW, MATTHEW R.	\$131.53	1/4/2024 A
232400642 SCHAEFER, AUSTIN E.	\$37.75	1/4/2024 A
232400643 SCHMID, NICOLE R.	\$34.72	1/4/2024 A
232400644 SCHULTE, DARRELL A.	\$2,209.06	1/4/2024 A

232400645 SHERBURNE JAHNKE, JANE M.	\$144.00	1/4/2024 A
232400646 SKURDALSVOLD, ABIGAIL E.	\$37.08	1/4/2024 A
232400647 STOFFEL, JAMES E.	\$845.27	1/4/2024 A
232400648 SVIR, SARA A.	\$289.20	1/4/2024 A
232400649 TULBERG, AMY C.	\$111.03	1/4/2024 A
232400650 TURNER, ADRIAN C.	\$715.14	1/4/2024 A
232400651 ULVIN, JOHN M.	\$170.45	1/4/2024 A
232400652 WEDELL, THERESA K.	\$109.39	1/4/2024 A
232400653 WILLITS, ROBERT E.	\$131.81	1/4/2024 A
232400654 YOUNG, MATTHEW V.	\$195.00	1/4/2024 A
232400655 ANDERSON, JON C.	\$124.61	1/17/2024 A
232400656 ANDRE, SARAH L.	\$102.00	1/17/2024 A
232400657 BABIASH, JENNIFER M.	\$59.60	1/17/2024 A
232400658 BOSCH, DONALD	\$2,018.01	1/17/2024 A
232400659 BURDICK, NATHAN I.	\$19.65	1/17/2024 A
232400660 CANNIFF, AMY E.	\$212.87	1/17/2024 A
232400661 CAVERZAGIE, BRIANNA	\$90.54	1/17/2024 A
232400662 DEEN, DENISE T.	\$122.35	1/17/2024 A
232400663 DESJARDINS, RUTH E.	\$29.48	1/17/2024 A
232400664 DOMSCHOT, KATHLEEN S.	\$195.00	1/17/2024 A
232400665 DRANGE, ANGELA M.	\$71.11	1/17/2024 A
232400666 ECKERT, ALISON J.	\$79.91	1/17/2024 A
232400667 FASHINGBAUER, HEIDI M.	\$11.39	1/17/2024 A
232400668 FLEMING, MARY C.	\$61.27	1/17/2024 A
232400669 FLORIN, SARA L.	\$654.96	1/17/2024 A
232400670 FOURNIER, KRISTEN E.	\$75.00	1/17/2024 A
232400671 GALYON, AMY R.	\$55.68	1/17/2024 A
232400672 GILLESPIE, ALISON C.	\$96.61	1/17/2024 A
232400673 HARRIMAN, DION D.	\$1,468.48	1/17/2024 A
232400674 HELD, JOSEPH H.	\$390.00	1/17/2024 A
232400675 HENNESSEY, ALEXANDER M.	\$65.00	1/17/2024 A
232400676 HIGGINS, SHEILA J.	\$130.00	1/17/2024 A
232400677 JAKOBLICH, MARGARET R.	\$44.97	1/17/2024 A
232400678 JOHNSON, KRISTEN M.	\$195.00	1/17/2024 A
232400679 KENT, SHEILA B.	\$66.16	1/17/2024 A
232400680 KILGO, GRACE C.	\$110.17	1/17/2024 A
232400681 LUKA, JENNIFER M.	\$100.87	1/17/2024 A
232400682 MANLEY, KATHLEEN M.	\$179.48	1/17/2024 A
232400683 MARIER, JAMES J.	\$629.93	1/17/2024 A
232400684 MATTICE, JULIE A.	\$52.38	1/17/2024 A
232400685 MCCORMICK, REBEKKA A.	\$200.00	1/17/2024 A
232400686 MCGRATH-DALY, SARA B.	\$1,500.00	1/17/2024 A
232400687 MENIER, MATTHEW M.	\$101.56	1/17/2024 A
232400688 MERSCH, NICOLE A.	\$66.15	1/17/2024 A
232400689 NACHTSHEIM, JOHN J.	\$74.02	1/17/2024 A
232400690 OUREN, LISA M.	\$1,278.74	1/17/2024 A
232400691 PELOQUIN, BRIAN F.	\$778.71	1/17/2024 A

232400692 RANCOUR, RACHEL	\$120.02	1/17/2024 A
232400693 RIEBOW, MATTHEW R.	\$195.00	1/17/2024 A
232400694 SCHMID, NICOLE R.	\$61.31	1/17/2024 A
232400695 SCHULTE, VANESSA L.	\$46.18	1/17/2024 A
232400696 SHAVERS, BRENTON D.	\$224.34	1/17/2024 A
232400697 STAFKI, MEGAN E.	\$47.16	1/17/2024 A
232400698 THOMAS, DAVID G.	\$260.00	1/17/2024 A
232400699 TOUSSAINT, JANEL P.	\$17.10	1/17/2024 A
232400700 VANG, JULIE	\$75.44	1/17/2024 A
232400701 VANG, SANDRA X.	\$215.92	1/17/2024 A
232400702 WALD, TIMOTHY A.	\$220.74	1/17/2024 A
232400703 ALLEN, HANNAH M.	\$23.58	1/30/2024 A
232400704 ARREGUIN, JONATHAN L.	\$5.85	1/30/2024 A
232400705 BAKKE, BRENT M.	\$150.96	1/30/2024 A
232400706 BERNIER, DALTON L.	\$14.00	1/30/2024 A
232400707 BERTELSEN, STACY A.	\$30.13	1/30/2024 A
232400708 BLODGETT, TRACY S.	\$645.84	1/30/2024 A
232400709 BOEKE, ALISON A.	\$26.58	1/30/2024 A
232400710 BURTON, SANDRA J.	\$166.70	1/30/2024 A
232400711 DERBY, SARA A.	\$93.17	1/30/2024 A
232400712 EVERT, ELIZABETH M.	\$64.37	1/30/2024 A
232400713 FERNANDEZ, KEVIN M.	\$194.11	1/30/2024 A
232400714 FINKE, CARLA J.	\$25.64	1/30/2024 A
232400715 FITZPATRICK, RYAN M.	\$1,027.79	1/30/2024 A
232400716 FREEMAN, CHRISTINA J.	\$70.49	1/30/2024 A
232400717 GROPPOLI, KADI L.	\$164.54	1/30/2024 A
232400718 HALVERSON, CHLOE E.	\$36.18	1/30/2024 A
232400719 HENNESSEY, ALEXANDER M.	\$167.28	1/30/2024 A
232400720 HIGGINS, SHEILA J.	\$101.46	1/30/2024 A
232400721 JOHNSON, ANDREA M.	\$532.61	1/30/2024 A
232400722 KELLY, COURTNEY	\$347.00	1/30/2024 A
232400723 KOVACICH, DANIEL K.	\$51.30	1/30/2024 A
232400724 LAMWERS, DAVID H.	\$112.43	1/30/2024 A
232400725 LEHENBAUER, MICHAEL L.	\$11.13	1/30/2024 A
232400726 LILJA, ELIZABETH M.	\$295.00	1/30/2024 A
232400727 LITTLEFIELD, TRAVIS D.	\$54.99	1/30/2024 A
232400728 LOFQUIST, GARY A.	\$195.00	1/30/2024 A
232400729 LUKA, JENNIFER M.	\$116.77	1/30/2024 A
232400730 MALONEY, JESSE E.	\$114.62	1/30/2024 A
232400731 MANLEY, KATHLEEN M.	\$58.96	1/30/2024 A
232400732 MERSCH, NICOLE A.	\$130.00	1/30/2024 A
232400733 MOREAU, CALLI M.	\$55.00	1/30/2024 A
232400734 NELSON, SIRI L.	\$88.57	1/30/2024 A
232400735 O'LEARY, CHADRICK J.	\$96.63	1/30/2024 A
232400736 OGDEN, TERESA L.	\$175.47	1/30/2024 A
232400737 OLSON, MARK A.	\$60.00	1/30/2024 A
232400738 REMITZ, KYLE P.	\$154.00	1/30/2024 A

232400739 ROLOFF, STEPHANIE H.	\$160.00	1/30/2024 A
232400740 SCHMID, NICOLE R.	\$70.02	1/30/2024 A
232400741 SMITH, TAMMY L.	\$19.00	1/30/2024 A
232400742 STEWART, SCOTT J.	\$40.00	1/30/2024 A
232400743 THOMAS, CHRISTINE L.	\$81.36	1/30/2024 A
232400744 THOMPSON, NATHAN G.	\$156.05	1/30/2024 A
232400745 VERKUILEN, JAIME D.	\$457.00	1/30/2024 A
232400746 VICHICH, JOHN P.	\$19.00	1/30/2024 A
232400747 VO, SANG T.	\$212.90	1/30/2024 A
	\$36,599,315.14	

RESOLUTION FOR ACCEPTANCE OF GIFTS

WHEREAS, the School Board believes it necessary and appropriate to accept the gifts that are reflected upon the following pages; and

WHEREAS, these gifts are consistent with State laws, School Board policy, and administrative practices; and

WHEREAS, acceptance of these gifts are consistent with the mission and educational programs of the White Bear Lake Area Schools; and

THEREFORE BE IT RESOLVED, that the School Board authorizes the acceptance and use of the following gifts:

AGENDA ITEM: **Acceptance of Gifts**

MEETING DATE: **February 12, 2024**

SUGGESTED DISPOSITION: **Action Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent of Finance and Operations;**
Andi Johnson, Director of Finance

Donation	Donor	Recipient
\$2,634.67	Lakeaires PTO	Lakeaires Elementary
\$150.00	The Blackbaud Giving Fund Wells Fargo	Lakeaires Elementary
\$150.00	Wells Fargo Community Care Grant Program	Lincoln Elementary
\$250.00	Anonymous	Vadnais Heights Elementary
\$95.00	Anonymous	Vadnais Heights Elementary
\$5000.00	Greater White Bear Lake Community Foundation	Willow Lane Elementary
\$50.00	Henrik Guetebier Pelto	Central Middle School Holiday Adopt a Family
\$20.00	Brian and Angela Flemino	Central Middle School Holiday Adopt a Family
\$25.00	Rebecca Bergerson	Central Middle School Holiday Adopt a Family
\$20.00	Jeremy Hamblin	Central Middle School Holiday Adopt a Family
\$40.00	Mary Bacha	Central Middle School Holiday Adopt a Family
\$20.00	Amy Femrite	Central Middle School Holiday Adopt a Family
\$20.00	Sarah Feipel	Central Middle School Holiday Adopt a Family

\$40.00	Jennifer Zafft	Central Middle School Holiday Adopt a Family
\$20.00	Leah Blasing	Central Middle School Holiday Adopt a Family
\$50.00	Kelly Neeb	Central Middle School Holiday Adopt a Family
\$50.00	Stephanie Roettger	Central Middle School Holiday Adopt a Family
\$100.00	Christina Nguyen	Central Middle School Holiday Adopt a Family
\$10.00	Tony & Tori Grier	Central Middle School Holiday Adopt a Family
\$30.00	Sara Tripple	Central Middle School Holiday Adopt a Family
\$15.00	Erica Johnson	Central Middle School Holiday Adopt a Family
\$20.00	Sarah Houkom	Central Middle School Holiday Adopt a Family
\$25.00	Celeste Knipping	Central Middle School Holiday Adopt a Family
gift cards from Barnes & Nobles in the amount of \$40.00	Marge Newmaster	Central Middle School Holiday Adopt a Family
Luggage - Multiple pieces	Judy Jerde	WBLAHS - North Campus Theatre Program
\$900.00	White Bear Music Booster Club	WBLAHS - South Campus Choir Program
\$400.00	WBL Lions Club - Activity Fund	WBLAHS - South Campus Choir Program
1995 Dodge Stratus	Tim Kruse	WBLAHS - South Campus Automotive Program
\$1,000.00	Parkview United Church of Christ	WBLAHS - South Campus Black Student Union, MLK Jr. Day
\$500.00	Linda & Brian Adams	WBLAHS - South Campus Black Student Union, MLK Jr. Day
\$400.00	Brian & Linda Adams	WBLAHS - South Campus Black Student Union
\$945.45	WBL Boys Cross Country, Inc	WBLAHS - South Campus Boys Cross Country Program
\$421.82	WBLAHS Girls Cross Country Booster Club, Inc	WBLAHS - South Campus Girls Cross Country Program
\$2,750.00	WBL Girls Hockey Boosters Inc	WBLAHS - South Campus Girls Hockey Program

\$1,511.51	White Bear Lake Alpine Ski Team	WBLAHS - South Campus Alpine Ski Program
\$11,284.13	WBL Football Booster Inc	WBLAHS - South Campus Football Program
\$5,000.00	WBL Lions Club - Charitable Gambling Committee	WBLAHS - South Campus Football Program
\$373.66	WBL High School Boys Soccer Inc	WBLAHS - South Campus Boys Soccer Program
\$2,400.00	WBL High School Boys Soccer Inc	WBLAHS - South Campus Boys Soccer Program
\$6,600.00	White Bear Lake HS Boys Lacrosse Inc	WBLAHS - South Campus Boys Lacrosse Program
\$500.00	WBL Lions Club - Charitable Gambling Committee	WBLAHS - South Campus Boys Lacrosse Program
\$500.00	WBL Lions Club - Charitable Gambling Committee	WBLAHS - South Campus Boys Basketball Program
\$2,400.00	Greater White Bear Lake Community Foundation Grant	WBLAHS - South Campus Week Without Walls - Greece
\$90.00	Shirley Lockbeam	Senior Center Meals on Wheels
\$3,000.00	White Bear Lake Lions Club	Senior Center
backpack, notebooks, pencils, markers, crayons, tape and glue sticks	American Legion Auxiliary, Unit 168	WBLAS students and staff

RECOMMENDED ACTION:

Approve.

AGENDA ITEM: **Field Trip Request**

MEETING DATE: **February 12, 2024**

SUGGESTED DISPOSITION: **Action Item**

CONTACT PERSON(S): **Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning**

BACKGROUND:

School Board Policy #610 – Field Trips, requires School Board approval of any overnight field trip. The following field trips are being presented by the administration to the School Board for approval.

Date and Destination	Requesting Staff Member	Grade/Team	School Days Missed	Students Attending	Total Cost per Student	Total Cost of Trip and Source of Revenue	Transportation
2/9 - 2/10/2024 Redwood Falls, MN	Craig Nasvik, Wrestling Coach	Girls Wrestling	1/2 day	5	Any additional food costs	\$381.00 for hotel and meals Athletics Budget	District van
Purpose: This is the first sectional wrestling tournament for girls wrestling.							
4/17 - 4/18/2024 Sheboygan, WI	Craig Nasvik, Golf Coach	Boys Golf	2 days	6	\$120.00	\$1360.00 Fundraiser and families	District van
Purpose: To compete at a great venue against good schools from Wisconsin.							

5/16 - 5/17/2024 Camp St. Croix	Angie Rider	Vadnais Heights Elementary 5th grade	2 days	62	Any additional costs not covered by fundraising and donation.	\$6,325.68 Fundraisers, Science Outreach Donation, and families.	District bus
Purpose: Science outreach lesson, students will represent data specific to stars in the night sky.							

RECOMMENDED ACTION:

Approve the field trips listed as recommended by the administration.

RESOLUTION FOR HUMAN RESOURCES ITEMS

WHEREAS, the School Board believes it necessary and appropriate to approve the human resources items that are reflected upon the following pages; and

WHEREAS, that human resources items, A-5(e), as revised be approved on the premise that they conform to previously Board approved actions or contractual agreements.

THEREFORE BE IT RESOLVED, that the School Board authorizes the approval of the human resources items listed in Consent Agenda Items A-5(e).

RESIGNATION/TERMINATION/NON-RENEWAL - CLASSIFIED STAFF

GETSH DEWO – Bus Driver - Bus Garage

Employed by District 624 since 10/18/2023

Effective Date: 01/23/2024

JULIE LAW – NS Assistant - WBLAHS - North Campus

Employed by District 624 since 01/16/2024

Effective Date: 01/16/2024

RANDI LAVENDER – NS Assistant - WBLAHS - North Campus

Employed by District 624 since 09/05/2023

Effective Date: 12/20/2023

GLORIANNE OLSON – Paraeducator - Sunrise Park Middle School

Employed by District 624 since 10/30/2023

Effective Date: 01/12/2024

ANDREA MCSORLEY – NS Assistant - WBLAHS - South Campus

Employed by District 624 since 11/27/2023

Effective Date: 01/26/2024

JESSICA MILLER – Paraeducator - Normandy Park

Employed by District 624 since 11/08/2023

Effective Date: 01/08/2024

CAITLIN PALMER – OST Program Assistant - Lakeaires Elementary

Employed by District 624 since 09/20/2023

Effective Date: 01/02/2024

MITCHELL PATRICK – OST Program Assistant - Lincoln Elementary

Employed by District 624 since 08/28/2002

Effective Date: 12/15/2023

MARY REESE – ELL Assistant - WBLAHS - South Campus

Employed by District 624 since 10/16/2023

Effective Date: 12/05/2023

TARA WANGEN – NS Assistant - Central Middle School

Employed by District 624 since 09/05/2023

Effective Date: 01/31/2024

REBECCA WOEHRLE – NS Assistant - WBLAHS - North Campus

Employed by District 624 since 10/30/2023

Effective Date: 01/03/2024

RETIREMENT - CERTIFIED STAFF

TRACY BLODGETT – Special Education Teacher - Otter Lake Elementary

Employed by District 624 since 08/21/1997

Effective Date: 06/07/2024

LISA SLACK – 1st Grade Teacher - Otter Lake Elementary

Employed by District 624 since 08/30/1988

Effective Date: 04/08/2024

EXTRA ASSIGNMENT - CERTIFIED STAFF

SARAH ATKINS – .2 FTE Science Teacher - WBLAHS - South Campus

MA + 60, step 10 \$7,600.71

Effective Date: 01/29/2024 through 06/07/2024

NOEL ANDERJOHN – .2 FTE Math Teacher - WBLAHS - South Campus

MA + 60, step 13 \$10,035.53

Effective Date: 01/29/2024 through 06/07/2024

LEANN BURRIS – .25 FTE Social Studies Teacher - ALC

BA +30, step 13 \$4,874.24

Effective Date: 01/29/2024 through 04/05/2024

MATTHEW DANIELSON – .2 FTE Math Teacher - WBLAHS - South Campus

MA + 60, step 13 \$9,963.93

Effective Date: 01/29/2024 through 06/07/2024

BRIETTA HUTSON – .2 FTE Math Teacher - WBLAHS - South Campus

MA + 60, step 13 \$9,196.68

Effective Date: 01/29/2024 through 06/07/2024

TYLER PETERSON – .1 FTE Art Teacher - WBLAHS - North Campus

MA + 0, step 13 \$4,085.22

Effective Date: 01/29/2024 through 06/07/2024

AMY SAARIBOVRE – .2 FTE Math Teacher - WBLAHS - South Campus

BA + 45, step 9 \$6,069.05

Effective Date: 01/29/2024 through 06/07/2024

DONNA STARUCK – .2 FTE Speech Language Pathologist - Normandy Park

MA, step 13 \$8,969.73

Effective Date: 01/02/2024 through 06/28/2024

SUSAN STEPHAN – .2 FTE Math Teacher - WBLAHS - South Campus

MA + 60, step 13 \$10,035.53

Effective Date: 01/29/2024 through 06/07/2024

TYLER STRAND – .1 FTE Special Education Teacher - Central Middle School

BA, step 1 \$2,334.29

Effective Date: 01/30/2024 through 06/07/2024

CHANGE IN ASSIGNMENT - NON-AFFILIATED

COLLEEN IMMEL – From Custodian - Elementary

To - Assistant Director of Building Operations - District Center

Annual salary \$95,000

Effective Date: 02/26/2024

CHANGE IN ASSIGNMENT - CLASSIFIED STAFF

TZA-LA LEE – Behavior Management Assistant - Matoska International

From 5.5 hrs. To 4.25 hrs.

Effective Date: 12/04/2023

CHANGE IN ASSIGNMENT - CERTIFIED STAFF

ANNA EICHHORN – From Speech Language Pathologist 3-5 - Normandy Park

To Speech Language Pathologist B-2 - Normandy Parky

Effective Date: 07/01/2024

TEMPORARY CHANGE IN ASSIGNMENT - CLASSIFIED STAFF

STEVEN ENGSTRAN – From Custodian - Central Middle School

To Truck Driver - District Wide

From \$20.20 to \$22.58

Effective Date: 02/2024 to 05/24/2024

FULL-TIME LEAVE OF ABSENCE - CLASSIFIED STAFF

BRIANNA GRIMALUSKUS - Paraeducator - Oneka Elementary

Employed by District 624 since 09/06/2021

Effective Date: 09/25/2023 through 12/15/2023

FULL-TIME LEAVE OF ABSENCE - CERTIFIED STAFF

BRIAN GRIEBENOW – Physical Education Teacher - Birch Lake Elementary

Employed by District 624 since 08/20/2014

Effective Date: 01/02/2024 - 02/09/2024

JOSHUA LEHR – Language Arts Teacher - WBLAHS - North Campus

Employed by District 624 since 08/27/2009

Effective Date: 11/27/2023 - 01/12/2024

LISA NELSON – Speech Language - Normandy Park

Employed by District 624 since 08/23/2021

Effective Date: 01/10/2024 - 06/27/2024

TAYLOR NELSON – 3rd Grade Teacher - Otter Lake Elementary

Employed by District 624 since 08/13/2018

Effective Date: 09/12/2023 - 06/07/2024

JEREMY ROCKFORD – Music Teacher - WBLAHS - North Campus

Employed by District 624 since 08/24/1998

Effective Date: 10/23/2023 - 01/31/2024

HANNAH SEYB ENSMAN – Science Teacher - WBLAHS - North Campus

Employed by District 624 since 08/29/2022

Effective Date: 11/6/2023 - 02/19/2024

LINDSEY THOMAS – 1st Grade Teacher - Oneka Elementary

Employed by District 624 since 08/26/2010

Effective Date: 08/28/2023 - 12/15/2023

MARY VANDER BERG – Kindergarten Teacher - Otter Lake Elementary

Employed by District 624 since 08/13/2018

Effective Date: 01/08/2023 - 06/07/2024

NEW PERSONNEL - CLASSIFIED STAFF

CINDY AMMERMAN – OST Special Education Paraprofessional - Oneka Elementary

\$20.61 per hr., 14.99 hrs. per wk.

Effective Date: 01/29/2024

CAROL BACON – AA to Assistant Superintendent- District Center

\$25.48 per hr., 40 hrs. per wk.

Effective Date: 01/31/2024

TIMOTHY BERKLEY – NS Assistant - WBLAHS - North Campus

\$17.50 per hr., 18.75 hrs. per wk.

Effective Date: 1/22/2024

TREY BRANDENBURG – Bus Driver - Bus Garage

\$20.90 per hr., 25 hrs. per wk.

Effective Date: 01/29/2024

AMINA BOULALEH – Paraeducator -Normandy Park

\$20.61 per hr., 15 hrs. per wk.

Effective Date: 1/19/2024

KELSEY FORREST – OST Program Assistant - Otter Lake Elementary

\$18.50 per hr., 17.50 hrs. per wk.

Effective Date: 02/05/2024

JULIE LANE – NS Assistant - WBLAHS - North Campus

\$17.50 per hr., 18.75 hrs. per wk.

Effective Date: 1/16/2024

MADISON LIBRA – Paraeducator -Birch Lake Elementary

\$20.61 per hr., 32.5 hrs. per wk.

Effective Date: 1/16/2024

ELLEN NELSON – Paraeducator -Central Middle School

\$20.61 per hr., 32.5 hrs. per wk.

Effective Date: 01/18/2024

IRENE NETO – Paraeducator - WBLAHS - North Campus

\$20.61 per hr., 32.5 hrs. per wk.

Effective Date: 01/26/2024

MATHEW UHLIR – OST Paraeducator - Otter Lake Elementary

\$20.61 per hr., 20 hrs. per wk.

Effective Date: 01/16/2024

GRETCHEN ULVIN – Early Childhood Assistant - Normandy Park

\$20.12 per hr., 27.5 hrs. per wk.

Effective Date: 02/15/2024

NEW PERSONNEL - CERTIFIED STAFF
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ANNA MARKWARDT– Psychologist - Birch Lake Elementary

1.0 FTE MA+60 Step 9 \$76,751

Effective Date: 03/01/2024

JOHN LEE – Speech Language Pathologist - ECSE & Central Middle School

1.0 FTE BA+60 Step 3 \$56,252

Effective Date: 12/14/2023

LONG-TERM SUBSTITUTE - CERTIFIED STAFF

KYLE DAHLEN – DAPE & Physical Education Teacher - Birch Lake Elementary

1.0 FTE MA Step 2 \$8,685

Effective Date: 01/02/2024 - 02/09/2024

JOSHUA DEWITT – 1st Grade Teacher - Otter Lake Elementary

1.0 FTE BA Step 1 \$11,543.19

Effective Date: 04/08/2024 - 06/07/2024

KELSEY MAGSAM – Kindergarten Teacher - Otter Lake Elementary

1.0 FTE BA Step 1 \$23,086

Effective Date: 01/31/2024 - 06/07/2024

KYLIE NYBAKKEN – Language Arts Teacher - WBLAHS - North Campus

1.0 FTE BA Step 1 \$23,599.42

Effective Date: 01/29/24- 06/07/2024

B. PUBLIC FORUM

Listed below are the procedures for addressing the School Board on a topic of interest or concern.

1. Speakers must reside in the District, be a guardian of a student(s) in the District, be a student in the District, or be employed by the District. The School Board will give priority to individuals who wish to address a specific item that is on the agenda for that meeting. After this priority has been applied, any remaining openings to speak - up to the total of ten individuals - will be determined by lot.
2. Public Forum will be open for up to 30 minutes (3 minutes per speaker, 10 minutes per topic, no more than 3 speakers per topic). Speakers are encouraged to avoid repeating comments that other speakers have made.
3. Those who wish to address the School Board must submit a written request to speak before 3:00 pm on the day of the School Board meeting. Requests must be submitted to the following email address: publiccomment@isd624.org, or by phone at 651-407-7563.
4. The School Board Chair will call speakers to the microphone and will recognize one speaker at a time. Speakers must be in person to be recognized. Only those individuals who have been recognized by the School Board Chair will be allowed to speak during the public comment period.
5. School District policy and data privacy laws preclude the School Board from publicly discussing personnel and student matters or data, including information, which, if discussed in a public meeting could violate law or policy.
6. Members of the public may not engage in conduct that materially and substantially disrupts any part of a School Board meeting, or that otherwise impedes the School Board's ability to conduct its business in an orderly and efficient fashion.
7. If a speaker violates any of the established procedures or engages in any prohibited conduct, the Board Chair will rule the speaker out of order.
8. An appropriate school district official may be assigned to contact the speaker with answers to their questions or with follow-up information.
9. A handout on the purpose of the Public Forum and the process is available at each regular School Board meeting.
10. Citizens may be asked to address the School Board on a particular subject during the discussion of that item.

C. INFORMATION ITEMS

AGENDA ITEM: **Student Recognition**

MEETING DATE: **February 12, 2024**

SUGGESTED DISPOSITION: **Informational Item**

CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent;**
Marisa Vette, Director of Communication and
Community Relations

BACKGROUND:

We will recognize students who represented the district at a state or national level during tonight's meeting. Certificates and Bear pins have been distributed to the students. Congratulations, students!

Honoree Name	Honor
Spencer Anderson, 12th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none">• Outstanding Achievement in Musical Theatre• Outstanding Overall Performance• Outstanding Performance in a Leading Role
Sam Anderson, 12th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none">• Outstanding Achievement in Musical Theatre• Outstanding Overall Performance
Simon Anderson, 12th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none">• Outstanding Achievement in Musical Theatre• Outstanding Overall Performance
Killian Berman, 11th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none">• Outstanding Achievement in Musical Theatre• Outstanding Overall Performance
Ethan Christensen, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none">• Outstanding Achievement in Musical Theatre• Outstanding Overall Performance
Mariam Elias-Danjuma, 12th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none">• Outstanding Achievement in Musical Theatre• Outstanding Overall Performance• Outstanding Performance in a Supporting Role

Penguin Efta, 12th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Achievement in Musical Theatre • Outstanding Overall Performance
Holly Flood, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Achievement in Musical Theatre • Outstanding Overall Performance • Outstanding Performance in a Supporting Role
Oliver Grawe, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Achievement in Musical Theatre • Outstanding Overall Performance
Natalie Jensen, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Achievement in Musical Theatre • Outstanding Overall Performance • Evaluator Shout-Out
Lovetta Kamara-Beal, 12th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Achievement in Musical Theatre • Outstanding Overall Performance • Evaluator Shout-Out
Sanyu Mwassa, 12th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Achievement in Musical Theatre • Outstanding Overall Performance • Outstanding Performance in a Leading Role
Lucas Maahs, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Achievement in Musical Theatre • Outstanding Overall Performance
Luisa Maruyama, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Achievement in Musical Theatre • Outstanding Overall Performance • Evaluator Shout-Out
Yahaira Nok-Chiclana, 11th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Achievement in Musical Theatre • Outstanding Overall Performance • Outstanding Performance in a Supporting Role
Freya Sanders, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Achievement in Musical Theatre • Outstanding Overall Performance • Evaluator Shout-Out
Lily Switajewski, 11th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Achievement in Musical Theatre • Outstanding Overall Performance
Oliver Beck, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Ensemble Performance • Outstanding Ensemble Acting Performance • Outstanding Ensemble Vocal Performance • Honorable Mention Ensemble Dance Performance

Clara Blauer, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Ensemble Performance • Outstanding Ensemble Acting Performance • Outstanding Ensemble Vocal Performance • Honorable Mention Ensemble Dance Performance
Zawa Carney, 11th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Ensemble Performance • Outstanding Ensemble Acting Performance • Outstanding Ensemble Vocal Performance • Honorable Mention Ensemble Dance Performance
Jocelyn Falk, 12th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Ensemble Performance • Outstanding Ensemble Acting Performance • Outstanding Ensemble Vocal Performance • Honorable Mention Ensemble Dance Performance
Sora Graham, 11th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Ensemble Performance • Outstanding Ensemble Acting Performance • Outstanding Ensemble Vocal Performance • Honorable Mention Ensemble Dance Performance
Thilde Hogen, 9th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Ensemble Performance • Outstanding Ensemble Acting Performance • Outstanding Ensemble Vocal Performance • Honorable Mention Ensemble Dance Performance
Taylor Hocking, 9th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Ensemble Performance • Outstanding Ensemble Acting Performance • Outstanding Ensemble Vocal Performance • Honorable Mention Ensemble Dance Performance
Kayle Hunt, 12th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Ensemble Performance • Outstanding Ensemble Acting Performance • Outstanding Ensemble Vocal Performance • Honorable Mention Ensemble Dance Performance
Jeffrey Keenan, 9th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Ensemble Performance • Outstanding Ensemble Acting Performance • Outstanding Ensemble Vocal Performance • Honorable Mention Ensemble Dance Performance
Ethan Kinsella, 9th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Ensemble Performance • Outstanding Ensemble Acting Performance • Outstanding Ensemble Vocal Performance • Honorable Mention Ensemble Dance Performance

Rhylie Kissner, 11th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Ensemble Performance • Outstanding Ensemble Acting Performance • Outstanding Ensemble Vocal Performance • Honorable Mention Ensemble Dance Performance
Kennedy Lange, 12th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Ensemble Performance • Outstanding Ensemble Acting Performance • Outstanding Ensemble Vocal Performance • Honorable Mention Ensemble Dance Performance
Ruby Lange, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Ensemble Performance • Outstanding Ensemble Acting Performance • Outstanding Ensemble Vocal Performance • Honorable Mention Ensemble Dance Performance
Paige Larsen, 12th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Ensemble Performance • Outstanding Ensemble Acting Performance • Outstanding Ensemble Vocal Performance • Honorable Mention Ensemble Dance Performance
Molly LaPlante, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Ensemble Performance • Outstanding Ensemble Acting Performance • Outstanding Ensemble Vocal Performance • Honorable Mention Ensemble Dance Performance
Conner Macdonald, 9th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Ensemble Performance • Outstanding Ensemble Acting Performance • Outstanding Ensemble Vocal Performance • Honorable Mention Ensemble Dance Performance
Emily Majerle, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Ensemble Performance • Outstanding Ensemble Acting Performance • Outstanding Ensemble Vocal Performance • Honorable Mention Ensemble Dance Performance
Angelina Marino, 11th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Ensemble Performance • Outstanding Ensemble Acting Performance • Outstanding Ensemble Vocal Performance • Honorable Mention Ensemble Dance Performance
Eli Murphy, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Ensemble Performance • Outstanding Ensemble Acting Performance • Outstanding Ensemble Vocal Performance • Honorable Mention Ensemble Dance Performance

Andy Reineke, 9th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Ensemble Performance • Outstanding Ensemble Acting Performance • Outstanding Ensemble Vocal Performance • Honorable Mention Ensemble Dance Performance
Lucy Ross, 12th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Ensemble Performance • Outstanding Ensemble Acting Performance • Outstanding Ensemble Vocal Performance • Honorable Mention Ensemble Dance Performance
Rev Sams, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Ensemble Performance • Outstanding Ensemble Acting Performance • Outstanding Ensemble Vocal Performance • Honorable Mention Ensemble Dance Performance
Alex Wilson, 9th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Ensemble Performance • Outstanding Ensemble Acting Performance • Outstanding Ensemble Vocal Performance • Honorable Mention Ensemble Dance Performance
Luka Ackerman, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team • Outstanding Sound Crew
Silvija Birmanis, 9th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team
Mary Brooks-Evans, 11th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team
Kaya Burback, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team • Outstanding Run Crew
Lyla Burke, 9th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team • Outstanding Light Crew
Lys d'Almeida, 11th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team
Hazel Debauche, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team

Ava Dubay, 12th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team • Outstanding Sound Crew
Toby Gorski, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team
Ruby Healy, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team • Outstanding Run Crew
Adam Hernandez Falk, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team
LydiaJersak, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team
Lillian Johnson, 9th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team
Caroline Jonell, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team
Raia Konn, 9th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team
Ollie Kragness, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team • Outstanding Run Crew
Samuel Lahmann, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team
Victor Lingerfelt, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team
Dominga Lopez, 12th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team • Outstanding Run Crew
Carmen Martinez-Espy, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team

Autumn McKinney, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team
Ben McMillen, 11th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team • Outstanding Sound Crew • Outstanding Technical Leadership
Brady Milles, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team
Vera Moton, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team • Outstanding Light Crew
Norah Mair, 12th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team
Skylar Olsen, 11th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team • Outstanding Light Crew
Cas Osborne, 9th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team
Jacob Pasiuk, 11th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team • Outstanding Light Crew • Outstanding Technical Leadership
Dylan Peterson, 11th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team
Izzy Schleicher, 9th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team
Jack Senarighi, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team • Outstanding Light Crew
Ari Shimek, 12th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team • Outstanding Sound Crew

Leah Stein, 11th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team • Outstanding Run Crew
Brianna Timermanis, 11th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team
Meriel Torenvliet, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Overall Technical Production • Outstanding Technical Team
Ethan Anderson, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Student Orchestra
Joe Bauman, 10th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Student Orchestra
Amelie Hodge, 11th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Student Orchestra
Adina Klawiter, 11th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Student Orchestra
Tommy Medina, 12th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Student Orchestra
Molly Nohr, 9th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Student Orchestra
Anna Stambaugh, 12th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Student Orchestra
Rebekah Weiman, 12th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Student Orchestra
Reina Yates, 12th grade	Hennepin Theatre Trust Spotlight Award <ul style="list-style-type: none"> • Outstanding Student Orchestra

AGENDA ITEM: **Superintendent's Report**
MEETING DATE: **February 12, 2024**
SUGGESTED DISPOSITION: **Information Item**
CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent**

BACKGROUND:

Dr. Kazmierczak will provide information on current issues and events pertaining to the White Bear Lake Area Schools.

D. DISCUSSION ITEMS

AGENDA ITEM: **Overview of FY 2023-24 Revised Budget**

MEETING DATE: **February 12, 2024**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent for**
Finance and Operations;
Andi Johnson, Director of Finance

BACKGROUND:

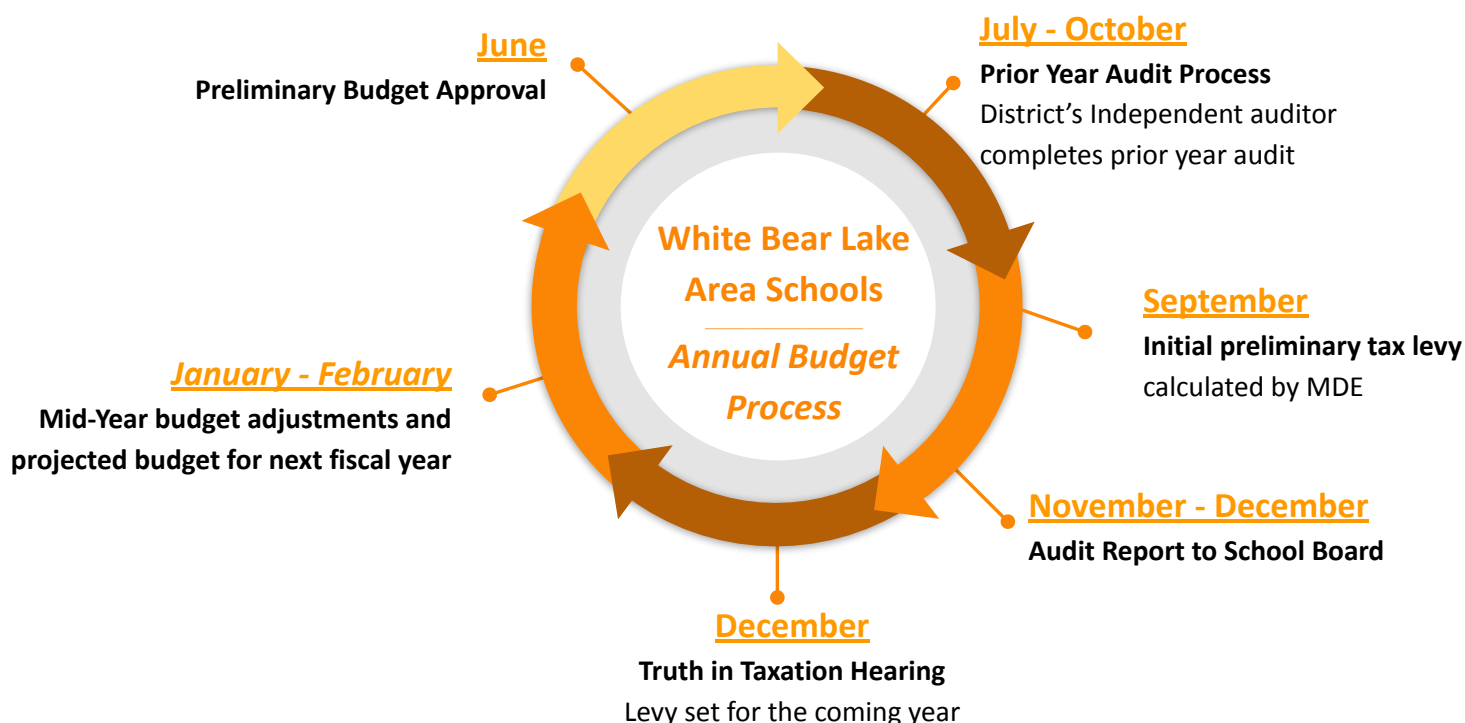
Andi Johnson, Director of Finance and Tim Wald, Assistant Superintendent for Finance and Operations, will present an overview of the revised fiscal year 2023-24 budget.



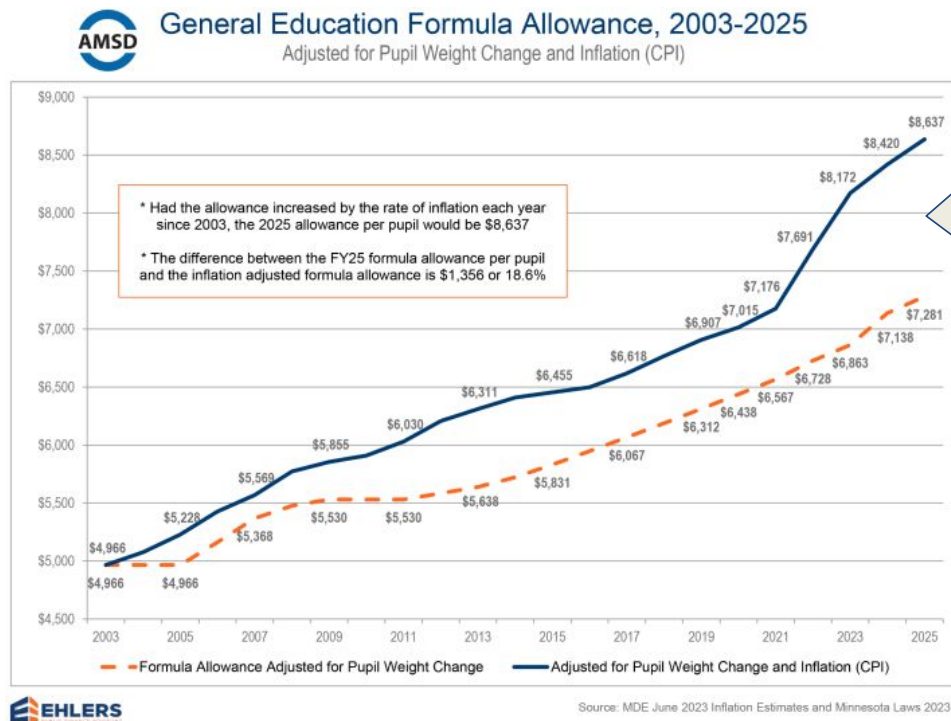
FY2023-24 Revised Budget

February 12, 2024
School Board Meeting

Budget Cycle



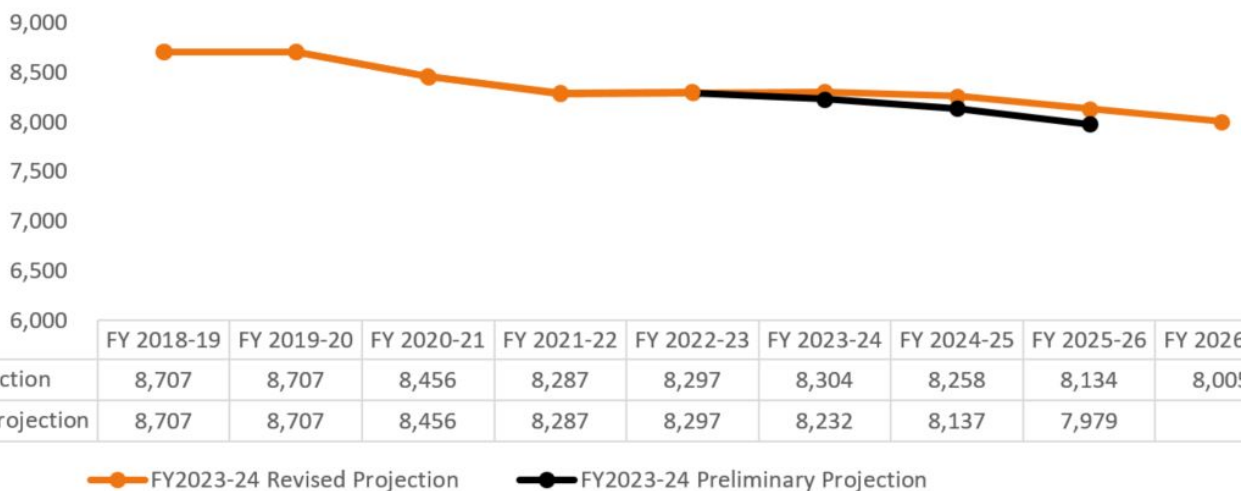
Inflation



Budget Impact:

\$11,206,315

Enrollment Projections



Budget Projection Summary

General Fund	Preliminary 2023-24	Revised 2023-24	Projected 2024-25	Projected 2025-26
Revenues	\$ 135,632,704	\$ 138,633,402	\$ 141,732,025	\$ 144,046,348
Expenditures	\$ 133,033,630	\$ 136,207,383	\$ 142,802,401	\$ 146,481,109
Excess (deficiency) of revenue over expenditures before adjustments	2,599,074	2,426,019	(1,070,376)	(2,434,761)
Budget adjustments			(1,400,000)	(2,700,000)
Net change in fund balances after adjustments	2,599,074	2,426,019	329,624	265,239
Fund balances				
Beginning of year	11,241,543	11,241,543	13,667,562	13,997,186
Ending Fund Balance (Assigned, Restricted and Unassigned)	13,840,617	13,667,562	13,997,186	14,262,425
Ending Fund Balance (Assigned for Student Activities)	385,624	385,624	385,624	385,624
Ending Fund Balance (Restricted for Operating Capital)	1,544,853	2,043,797	2,043,797	2,043,797
Ending Fund Balance (Restricted for Capital Projects)	901,936	882,647	882,647	882,647
Ending Fund Balance (Restricted for Achievement & Integration)	54,161	54,161	54,161	54,161
Ending Fund Balance (Nonspendable)	44,626	44,626	44,626	44,626
Ending Fund Balance (Unassigned)	\$ 10,909,417	\$ 10,256,707	\$ 10,586,331	\$ 10,851,570
Ending Fund Balance (Unassigned as % of expenditures)	8.2%	7.5%	7.5%	7.5%

Tentative Timeline

- February regular board meeting - approve FY2023-24 Revised Budget
- March work session - approve budget adjustments
- May work session - present FY2024-25 Preliminary Budget
- June regular board meeting - approve FY2024-25 Preliminary Budget

AGENDA ITEM: **Policy 408, Subpoena of a School District Employee**

MEETING DATE: **February 12, 2024**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Matt Mons, Director of Human Resources and General Counsel**

BACKGROUND:

School Board Policy 408, Subpoena of a School District Employee, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading. The changes recommended to this policy are in section III, and the legal and cross references.

The purpose of this policy is to protect the privacy rights of school district employees and students under both state and federal law when requested to testify or provide educational records for a judicial or administrative proceeding.

RECOMMENDED ACTION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the March 4, 2024 or a subsequent School Board meeting agenda for action.

Adopted: April 29, 1996
Revised: January 10, 2005
Revised: November 8, 2007
Revised: March 1, 2021

*White Bear Lake Area
School District #624 Policy 408*

Revised: _____

408 SUBPOENA OF A SCHOOL DISTRICT EMPLOYEE

I. PURPOSE

The purpose of this policy is to protect the privacy rights of school district employees and students under both state and federal law when requested to testify or provide educational records for a judicial or administrative proceeding.

II. GENERAL STATEMENT OF POLICY

This policy is to provide guidance and direction for school district employees who may be subpoenaed to testify and/or provide educational records for a judicial or administrative proceeding.

III. DATA CLASSIFICATION

A. Educational Data

1. State Law

The Minnesota Government Data Practices Act (MGDPA), Minnesota Statutes, chapter ~~Stat. Ch.~~ 13, classifies all educational data, except for directory information as designated by the school district, as private data on individuals. The state statute provides that private data on individuals may not be released, except pursuant to a valid court order or informed consent by the subject of the data or a parent or guardian if the subject of the data is a minor.

2. Federal Law

The Family Educational Rights and Privacy Act (FERPA), 20 United States Code, section ~~S.C.~~ 1232g, provides that educational data may not be released, except pursuant to informed consent by the individual subject of the data or any lawfully issued subpoena. Regulations promulgated under the federal law require that the school district must first make a reasonable effort to notify the parent or guardian of the student, or the student if the student is 18 years of age or older, of the subpoena in advance of releasing the information pursuant to the subpoena.

B. Personnel Data

The MGDPA, ~~Minn. Stat. Ch. 13~~, also classifies all personnel data, except for certain data specifically classified as public, as private data on individuals. The state statute provides that **private data on individuals may not be released, except pursuant to a valid court order or informed consent by the subject of the data.**

IV. APPLICATION AND PROCEDURES

- A. Any employee who receives a subpoena for any purpose related to employment is to inform the building administrator or designated supervisor when the employee receives the subpoena. The building administrator or designated supervisor shall immediately inform the Superintendent or the Director of Human Resources that the employee has received a subpoena.
- B. No employee may release educational data, personnel data, or any other data of any kind without consultation in advance with the school district official who is designated as the authority responsible for the collection, use and dissemination of data.
- C. Payment for attendance at judicial or administrative proceedings and the retention of witness and mileage fees is to be determined in accordance with the applicable School Board policies and collective bargaining agreements.
- D. The administration shall not release any information except in strict compliance with state and federal law and this policy. Recognizing that an unauthorized release may expose the school district or its employees to civil or criminal penalties or loss of employment, the administration shall confer with school district legal counsel prior to release of such data.

Legal References: Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)
Minn. Rules 1205.0100, Subp. 5 (~~How These Rules Apply~~~~Minnesota Rules Regarding Data Practices~~)
20 U.S.C. § 1232g (Family Educational Rights and Privacy Act)

Cross References: WBLASB Policy 211 (Criminal or Civil Action Against School District, School Board Member, Employee, or Student)
WBLASB Policy 515 (Protection and Privacy of ~~Student~~ ~~Pupil~~ Records)
MSBA ~~Service Manual, Chapter 13, School~~ Law Bulletin “I” (School Records-Privacy-Access to Data)

AGENDA ITEM: **Policy 409, Employee Publications, Instructional Materials, Inventions and Creations**

MEETING DATE: **February 12, 2024**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Matt Mons, Director of Human Resources and General Counsel**

BACKGROUND:

School Board Policy 409, Employee Publications, Instructional Materials, Inventions and Creations, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading. There are no changes recommended to this policy.

The purpose of this policy is to identify and reserve the proprietary rights of the school district to certain publications, instructional materials, inventions, and creations which employees may develop or create, or assist in developing or creating, while employed by the school district.

RECOMMENDED ACTION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the March 4, 2024 or a subsequent School Board meeting agenda for action.

Adopted: April 29, 1996
Revised: June 11, 2001
Revised: March 8, 2010
Revised: February 8, 2021

White Bear Lake Area
School District #624 Policy 409

Revised: _____

409 EMPLOYEE PUBLICATIONS, INSTRUCTIONAL MATERIALS, INVENTIONS AND CREATIONS

I. PURPOSE

The purpose of this policy is to identify and reserve the proprietary rights of the school district to certain publications, instructional materials, inventions, and creations which employees may develop or create, or assist in developing or creating, while employed by the school district.

II. GENERAL STATEMENT OF POLICY

Unless the employee develops, creates or assists in developing or creating a publication, instructional material, invention or creation entirely on the employee's own time and without the use of any school district facilities or equipment, the employee shall immediately disclose and, on demand of the school district, assign any rights to publications, instructional materials, computer programs, materials posted on websites, inventions or creations which the employee develops or creates or assists in developing or creating during the term of employee's employment and for ten (10) years thereafter. In addition, employees shall sign such documents and perform such other acts as may be necessary to secure the rights of the school district relating to such publications, instructional materials, computer programs, materials posted on websites, inventions and/or creations, including domestic and foreign patents and copyrights.

III. NOTICE OF POLICY

The school district shall give employees notice of this policy by such means as are reasonably likely to inform them of this policy.

Legal References: Minn. Stat. § 181.78 (Agreements; Terms Relating to Inventions)
17 U.S.C. § 101 et seq. (Copyrights)

Cross References:

AGENDA ITEM: **Policy 410, Family and Medical Leave Act and District Leaves of Absence Policy**

MEETING DATE: **February 12, 2024**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Matt Mons, Director of Human Resources and General Counsel**

BACKGROUND:

School Board Policy 410, Family and Medical Leave Act and District Leaves of Absence Policy, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading. The changes recommended to this policy are in section IV, and the cross references.

The purpose of this policy is to provide for family and medical leave to school district employees in accordance with the Family and Medical Leave Act of 1993 (FMLA), the Parenting Leave Act, and the Military Family Leave Act, and to provide guidance regarding other leaves of absence that may be provided by the school district.

RECOMMENDED ACTION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the March 4, 2024 or a subsequent School Board meeting agenda for action.

Adopted: April 29, 1996
Revised: May 9, 2005
Revised: September 14, 2009
Revised: August 8, 2011
Revised: October 13, 2014
Revised: December 9, 2019
Revised: April 11, 2022
Revised: _____

*White Bear Lake Area
School District #624 Policy 410*

Revised: September 10, 2012
Revised: April 9, 2018
Revised: July 12, 2021
Revised: April 10, 2023

410 FAMILY AND MEDICAL LEAVE ACT AND DISTRICT LEAVES OF ABSENCE POLICY

I. PURPOSE

The purpose of this policy is to provide for family and medical leave to school district employees in accordance with the Family and Medical Leave Act of 1993 (FMLA), the Parenting Leave Act, and the Military Family Leave Act, and to provide guidance regarding other leaves of absence that may be provided by the school district.

II. GENERAL STATEMENT OF POLICY

The following procedures and policies regarding family and medical leave are adopted by the school district, pursuant to the requirements of the FMLA and consistent with the requirements of the Minnesota parenting leave laws as well as Military Family Leave Act.

III. DEFINITIONS

A. “Covered active duty” means:

1. in the case of a member of a regular component of the Armed Forces, duty during the deployment of the member with the Armed Forces to a foreign country; and
2. in the case of a member of a reserve component of the Armed Forces, duty during the deployment of the member with the Armed Forces to a foreign country under a call or order to active duty under a provision of law referred to in 10 United States Code section 101(a)(13)(B). Deployment to a foreign country means deployment to areas outside of the United States, the District of Columbia, or any Territory or possession of the United States, including international waters.

B. “Covered service member” means:

1. A member of the Armed Forces, including a member of the National Guard or Reserves, who is undergoing medical treatment,

recuperation, or therapy, is otherwise in outpatient status, or is otherwise on the temporary disability retired list, for a serious injury or illness; and

2. A veteran who is undergoing medical treatment, recuperation, or therapy for a serious injury or illness and who was a member of the Armed Forces, including a member of the National Guard or Reserves, at any time during the period of five years preceding the date on which the veteran undergoes that medical treatment, recuperation or therapy.
- C. “Eligible employee” means an employee who has been employed by the school district for a total of at least 12 months and who has been employed for at least 1,250 hours of service during the 12-month period immediately preceding the commencement of the leave. An employee returning from fulfilling their Uniformed Services Employment and Reemployment Rights Act (USERRA)-covered service obligation shall be credited with the hours of service that would have been performed but for the period of absence from work due to or necessitated by USERRA-covered service. In determining whether the employee met the hours of service requirement, and to determine the hours that would have been worked during the period of absence from work due to or necessitated by USERRA-covered service, the employee’s pre-service work schedule can generally be used for calculations. While the 12 month of employment need not be consecutive, employment periods prior to a break in service of seven years or more may not be counted unless: (1) the break is occasioned by the employee’s fulfillment of his or her National Guard or Reserve military service obligation; or (2) a written agreement, including a collective bargaining agreement, exists concerning the school district’s intention to rehire the employee after the break in service.
- D. “Military caregiver leave” means leave taken to care for a covered service member with a serious injury or illness.
- E. “Next of kin of a covered service member” means the nearest blood relative other than the covered service member’s spouse, parent, or child, in the following order of priority: blood relatives who have been granted legal custody of the covered service member by court decree or statutory provisions, siblings, grandparents, aunts and uncles, and first cousins, unless the covered service member has specifically designated in writing another blood relative as their nearest blood relative for purposes of military caregiver leave under the FMLA. When no such designation is made and there are multiple family members with the same level of relationship to the covered service member, all such family members shall be considered the covered service member’s next of kin, and the employee may take FMLA leave to provide care to the covered service member, either consecutively or simultaneously. When such

designation has been made, the designated individual shall be deemed to be the covered service member's only next of kin.

- F. "Outpatient status" means, with respect to a covered service member, the status of a member of the Armed Forces assigned to:
1. a military medical treatment facility as an outpatient; or
 2. a unit established for the purpose of providing command and control of members of the Armed Forces receiving care as outpatients.
- G. "Qualifying exigency" means a situation where the eligible employee seeks leave for one or more of the following reasons:
1. to address any issues that arise from a short-notice deployment (seven calendar days or less) of a covered military member;
 2. to attend military events and related activities of a covered military member;
 3. to address issues related to childcare and school activities of a covered military member's child;
 4. to address financial and legal arrangements for a covered military member;
 5. to attend counseling provided by someone other than a health care provider for oneself, a covered military member, or his/her child;
 6. to spend up to fifteen calendar days with a covered military member who is on short-term, temporary rest and recuperation leave during a period of deployment;
 7. to attend post-deployment activities related to a covered military member;
 8. to address care needs of a covered military member's parent who is incapable of self-care; and
 9. to address other events related to a covered military member that both the employee and school district agree is a qualifying exigency.
- H. "Serious health condition" means an illness, injury, impairment, or physical or mental condition that involves:

1. inpatient care in a hospital, hospice, or residential medical care facility; or
 2. continuing treatment by a health care provider.
- I. “Spouse: means a husband or wife. For purposes of this definition, husband or wife refers to the other person with whom an individual entered into marriage as defined or recognized under state law for purposes of marriage in the state in which the marriage was entered into or, in the case of a marriage entered into outside of any state, if the marriage is valid in the place where entered into and could have been entered into in at least one state. This definition includes an individual in a common law marriage that either: (1) was entered into in a state that recognizes such marriages; or (2) if entered into outside of any state, is valid in the place where entered into and could have been entered into in at least one state.
- J. “Veteran” has the meaning given in 38 United States Code section 101.

IV. LEAVE ENTITLEMENT

- A. Twelve-week Leave under Federal Law
1. Eligible employees are entitled to a total of 12 work weeks of unpaid family or medical leave during the applicable 12-month period as defined below, plus any additional leave as required by law. Leave may be taken for one or more of the following reasons in accordance with applicable law:
 - a. birth or adoption of the employee’s child and to care for such child;
 - b. placement of an adopted or foster child with the employee;
 - c. to care for the employee’s spouse, child, or parent with a serious health condition;
 - d. the employee’s serious health condition makes the employee unable to perform the functions of the employee’s job; and/or
 - e. any qualifying exigency arising from the employee’s spouse, child, or parent being on covered active duty, or notified of an impending call or order to covered active duty in the Armed Forces

2. For the purposes of this policy, “year” is defined as a rolling 12-month period measured backward from the date an employee’s leave is to commence.
3. An employee’s entitlement to FMLA leave for the birth, adoption, or foster care of a child expires at the end of the 12-month period beginning on the date of the birth or placement.
4. A “serious health condition” typically requires either inpatient care or continuing treatment by or under the supervision of a health care provider, as defined by applicable law. Family and medical leave generally is not intended to cover short term conditions for which treatment and recovery are very brief.
5. A “serious injury or illness,” in the case of a member of the Armed Forces, including a member of the National Guard or Reserves, means:
 - a. injury or illness that was incurred by the member in the line of duty on active duty in the Armed Forces (or that existed before the beginning of the member’s active duty and was aggravated by service in the line of duty on active duty in the Armed Forces) and that may render the member medically unfit to perform the duties of the member’s office, grade, rank, or rating; and
 - b. in the case of a veteran who was a member of the Armed Forces, including a member of the National Guard or Reserves, at any time, during the period of five years preceding the date on which the veteran undergoes the medical treatment, recuperation, or therapy, means a qualifying injury or illness that was incurred by the member in the line of duty on active duty in the Armed Forces or that existed before the beginning of the member’s active duty and was aggravated by service in the line of duty in the Armed Forces and that manifested itself before or after the member became a veteran, and is:
 - (1) a continuation of a serious injury or illness that was incurred or aggravated when the covered veteran was a member of the Armed Forces and rendered the service member unable to perform the duties of the service member’s office, grade, rank, or rating; or
 - (2) a physical or mental condition for which the covered veteran has received a U.S. Department of Veterans Affairs Service-Related Disability (VASRD) rating of 50

percent or greater and such VASRD rating is based, in whole or in part, on the condition precipitating the need for military caregiver leave; or

- (3) a physical or mental condition that substantially impairs the covered veteran's ability to secure or follow a substantially gainful occupation by reason of a disability or disabilities related to military service, or would do so absent treatment: or
 - (4) an injury, including a psychological injury, on the basis of which the covered veteran has been enrolled in the Department of Veterans Affairs Program of Comprehensive Assistant for Family Caregivers.
- 6. Eligible spouses employed by the school district are limited to an aggregate of 12 weeks of leave during any 12-month period for the birth and care of a newborn child or adoption of a child, the placement of a child for foster care, or to care for a parent. This limitation for spouses employed by the school district does not apply to leave taken by one spouse to care for the other spouse who is seriously ill, to care for a child with a serious health condition; because of the employee's own serious health condition; or pursuant to Paragraph IV.A.l.e. above.
- 7. Depending on the type of leave, intermittent or reduced schedule leave may be granted at the discretion of the school district or when medically necessary. However, part-time employees are only eligible for a pro-rata portion of leave to be used on an intermittent or reduced schedule basis, based on their average hours worked per week. Where an intermittent or reduced schedule leave is foreseeable based on planned medical treatment, the school district may transfer the employee temporarily to an available alternative position for which the employee is qualified and which better accommodates recurring periods of leave than does the employee's regular position, and which has equivalent pay and benefits.
- 8. If an employee requests a leave for the serious health condition of the employee or the employee's spouse, child, or parent, the employee will be required to submit sufficient medical certification. In such a case, the employee must submit the medical certification within 15 days from the date of the request or as soon as practicable under the circumstances.
- 9. If the school district has reason to doubt the validity of a health care provider's certification, it may require a second opinion at the school district's expense. If the opinions of the first and

second health care providers differ, the school district may require certification from a third health care provider at the school district's expense. An employee may also be required to present a certification from a health care provider indicating that the employee is able to return to work.

10. Requests for leave shall be made to the school district. When leave relates to an employee's spouse, child, parent, or covered service member being on covered active duty, or notified of an impending call or order to covered active duty pursuant to Paragraph IV.A.1.e. above, and such leave is foreseeable, the employee shall provide reasonable and practical notice to the school district of the need for leave. For all other leaves, employees must give 30 days' written notice of a leave of absence where practicable. The failure to provide the required notice may result in a delay of the requested leave. Employees are expected to make a reasonable effort to schedule leaves resulting from planned medical treatment so as not to disrupt unduly the operations of the school district, subject to and in coordination with the health care provider.
11. The school district may require that a request for leave under Paragraph IV. A.1.e. above be supported by a copy of the covered military member's active duty orders or other documentation issued by the military indicating active duty or a call to active duty status and the dates of active duty service. In addition, the school district may require the employee to provide sufficient certification supporting the qualifying exigency for which leave is requested.
12. During the period of a leave permitted under this policy, the school district will provide health insurance under its group health plan under the same conditions coverage would have been provided had the employee not taken the leave. The employee will be responsible for payment of the employee contribution to continue group health insurance coverage during the leave. An employee's failure to make necessary and timely contributions may result in termination of coverage. An employee who does not return to work after the leave may be required, in some situations, to reimburse the school district for the cost of the health plan premiums paid by it.
13. The school district may request or require the employee to substitute accrued paid leave for any part of the 12-week period. Employees may be allowed to substitute paid leave for unpaid leave by meeting the requirements set out in the administrative directives and guidelines established for implementation of this policy, if any. Employees eligible for leave must comply with the

family and medical leave directives and guidelines prior to starting leave. The Superintendent or Superintendent's designee shall be responsible to develop directives and guidelines as necessary to implement this policy.

The school district shall comply with the written notice requirement as set forth in federal regulations.

14. Employees returning from a leave permitted under this policy are eligible for reinstatement in the same or an equivalent position as provided by law. However, the employee has no greater right to reinstatement or to other benefits and conditions of employment than if the employee had been continuously employed during the leave.

B. Twelve-week Leave under State Law

An employee who does not qualify for parenting leave under Paragraphs IV.A.1.A. or IV.A.1.b. above may qualify for a 12-week unpaid leave which is available to a biological or adoptive parent in conjunction with the birth or adoption of a child, or to a female employee for prenatal care or incapacity due to pregnancy, childbirth, or related health conditions. The length of the leave shall be determined by the employee but must not exceed 12 weeks unless agreed to by the school district. ~~The employee may qualify if they have worked for the school district for at least 12 months and have worked an average number of hours per week equal to one-half of the full-time equivalent during the 12-month period immediately preceding the leave.~~ This leave is separate and exclusive of the family and medical leave described in the preceding paragraphs but may be reduced by any period of paid parental, disability, personal, or medical, or sick leave, or accrued vacation provided by the school district so that the total leave does not exceed 12 weeks, unless agreed to by the school district, or leave taken for the same purpose under the FMLA. The leave taken under this section shall begin at a time requested by the employee. An employee who plans to take leave under this section must give the school district reasonable notice of the date the leave shall commence and the estimated duration of the leave. For leave taken by a biological or adoptive parent in conjunction with the birth or adoption of a child, the leave must begin within 12 months of the birth or adoption; except that, in the case where the child must remain in the hospital longer than the mother, the leave must begin within 12 months after the child leaves the hospital.

C. Twenty-six-week Service Member Family Military Leave

1. An eligible employee who is the spouse, child, parent, or next of kin of a covered service member shall be entitled to a total of 26 work weeks of leave during a 12-month period to care for the

service member. The leave described in this paragraph shall be available only during a single 12-month period. For purposes of this leave, the need to care for a service member includes both physical and psychological care.

2. During a single 12-month period, an employee shall be entitled to a combined total of 26 work weeks of leave under Paragraphs IV.A. and IV.C. above.
3. The 12-month period referred to in this section begins on the first day the eligible employee takes leave to care for a covered service member and ends 12 months after that date.
4. Eligible spouses employed by the school district are limited to an aggregate of 26 weeks of leave during any 12-month period if leave is taken for birth of the employee's child or to care for the child after birth; for placement of a child with the employee for adoption or foster care or to care for the child after placement; to care for the employee's parent with a serious health condition; or to care for a covered service member with a serious injury or illness.
5. The school district may request or require the employee to substitute accrued paid leave for any part of the 26-week period. Employees may be allowed to substitute paid leave for unpaid leave by meeting the requirements set out in the administrative directives and guidelines established for the implementation of this policy, if any. Employees eligible for leave must comply with the family and medical leave directives and guidelines prior to starting leave.
6. An employee will be required to submit sufficient medical certification issued by the health care provider of the covered service member and other information in support of requested leave and eligibility for such leave under this section within 15 days from the date of the request or as soon as practicable under the circumstances.
7. The provisions of Paragraphs IV.A.7., IV.A.10., and IV.A.12., and IV.A.14. above shall apply to leaves under this section.

V. SPECIAL RULES FOR INSTRUCTIONAL EMPLOYEES.

- A. An instructional employee is one whose principal function is to teach and instruct students in a class, a small group, or an individual setting. This includes, but is not limited to, teachers, coaches, driver's education instructors, and special education assistants.

- B. Instructional employees who request foreseeable medically necessary intermittent or reduced work schedule leave greater than 20 percent of the work days in the leave period may be required to:
1. take leave for the entire period or periods of the planned medical treatment; or
 2. move to an available alternative position for which the employee is qualified, and which provides equivalent pay and benefits, but not necessarily equivalent duties.
- C. Instructional employees who request continuous leave near the end of a trimester or semester may be required to extend the leave through the end of the trimester or semester. The number of weeks remaining before the end of a semester does not include scheduled school breaks, such as summer, winter, or spring break.
1. If an instructional employee begins leave for any purpose more than five weeks before the end of a trimester or semester and it is likely the leave will last at least three weeks, the school district may require that the leave be continued until the end of the trimester or semester.
 2. If the instructional employee begins leave for a purpose other than the employee's own serious health condition during the last five weeks of a trimester or semester, the school district may require that the leave be continued until the end of the trimester or semester if the leave will last more than two weeks or if the employee's return from leave would occur during the last two weeks of the trimester or semester.
 3. If the instructional employee begins leave for a purpose other than the employee's own serious health condition during the last three weeks of a trimester or semester and the leave will last more than five working days, the school district may require the employee to continue taking leave until the end of the trimester or semester.
 4. If the school district requires an instructional employee to extend leave through the end of a semester as set forth in this paragraph, only the period of leave until the employee is ready and able to return to work shall be charged against the employee's FMLA leave entitlement. Any additional leave required by the school district to the end of the school term is not counted as FMLA leave but as an unpaid or paid leave, to the extent the instructional employee has accrued paid leave available and the school district shall maintain the employee's group health

insurance and restore the employee to the same or equivalent job, including other benefits, at the conclusion of the leave.

VI. DISTRICT LEAVE PROVISIONS

A. General leaves of absence

1. All leaves of absence that are of a duration of 20 workdays or greater require School Board approval, as does the employment of a replacement for an employee on said leave. The Director of Human Resources has the authority to approve leaves of absence of a duration less than 20 workdays, as well as the employment of a replacement for an employee on said leave.
2. All leave of absence requests must be submitted in writing to the Human Resources Department at least 30 workdays in advance of the leave unless the leave is for an entire school year, in which case the request needs to be submitted by March 1 of the previous school year. Notice of intent to return to work following an annual leave of absence must be submitted in writing to the Human Resources Department by March 1 of the year of the leave (failure to do so will result in the district assuming the employee is returning to work as scheduled). The Director of Human Resources has the authority to waive these timelines based on a consideration of all the surrounding facts and circumstances.
3. In acting on employee leave requests, the School Board will observe provisions of the appropriate employee master agreement, district policy, and applicable state and federal statutes. In making recommendations to the School Board regarding leave without pay approval, district administration will consider both the reasons for the employee's request and the needs of the district. In general, concerns related to the educational program will take precedence over personal interests of the employee. Factors to be considered may include the following:
 - a. The stated reason(s) of the employee in requesting a leave;
 - b. Relevant provisions of the appropriate employee master agreement, district policy and/or state and federal statute(s);
 - c. Length of service to the district of the employee applying for the leave. (Normally the district will not approve any leave during an employee's probationary period other than leaves required by law or collective bargaining agreement.)

- d. Length of leave request. Normally, the length of an approved leave of absence for other reasons shall not exceed one (1) year. In extenuating circumstances, an extension of one (1) additional year may be granted for a maximum of two consecutive years of leave.
- e. Record of previous leaves taken by the employee;
- f. Availability of qualified substitute employees;
- g. Number of other employees in the same assignment category currently on leaves of absence;
- h. Timing of the leave as it relates to potential disruption to students, other staff, and educational programming. Whenever possible, leaves should begin when the school year begins and end when the school year ends. If that is not possible, the beginning or ending of a leave should coincide with a natural break point during the school year.
- i. Potential benefits to the district;
- j. Whether the purpose of the leave can be scheduled or accomplished during a non-duty (school vacation/break) period.

B. Non-delivering parent leave

- 1. An eligible employee may use available accumulated paid leave for a period not to exceed six weeks following the date of birth or adoption of a child. Eligible employee means an employee who has been employed by the school district for a total of at least 12 months and who has been employed for at least 1,250 hours of service during the 12-month period immediately preceding the commencement of the leave. A statement certifying the birth or adoption of a child must be produced.
- 2. Employees that do not meet the eligibility requirement in VI. B. 1. may use up to ten (10) days of available accumulated paid leave following the date of birth or adoption of a child. A statement certifying the birth or adoption of a child must be produced.

C. Jury Duty

- 1. Personnel shall be released from job responsibilities in order to perform jury duty.

2. On days when jury duty requires only a portion of the work day, the employee shall work the remaining portion of the day.
3. The compensation of an employee shall not be reduced as a result of jury duty.
4. Any jury compensation, excluding mileage, meals or lodging, shall be assigned to the district.

VII. OTHER

- A. The provisions of this policy are intended to comply with applicable law, including the FMLA and applicable regulations. Any terms used from the FMLA will have the same meaning as defined by the FMLA and/or applicable regulations. To the extent that this policy is ambiguous or contradicts applicable law, the language of the applicable law will prevail.
- B. The requirements stated in the collective bargaining agreement between employees in a certified collective bargaining unit and the school district regarding family and medical leaves (if any) shall be followed.

VIII. DISSEMINATION OF POLICY

- A. A poster prepared by the U.S. Department of Labor summarizing the major provisions of the Family and Medical Leave Act and informing employees how to file a complaint shall be conspicuously posted in each school district building in areas accessible to employees and applicants for employment.
- B. This policy will be reviewed at least annually for compliance with state and federal law.

Legal References: Minn. Stat. §§ 181.940-181.944 (Parenting Leave and Accommodations)
10 U.S.C. § 101 *et seq.* (Armed Forces General Military Law)
29 U.S.C. § 2601 *et seq.* (Family and Medical Leave Act)
38 U.S.C. § 101 (Definitions)
29 C.F.R. pt. 825 (Family and Medical Leave Act)

Cross References: ~~MSBA School Law Bulletin “M” (Licensed and Non-Licensed School District Employee Leave)~~

AGENDA ITEM: **Policy 430, Employee/Visitor ID Badge**

MEETING DATE: **February 12, 2024**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Tim Maurer, Director of Community Services
and Recreation**

BACKGROUND:

School Board Policy 430, Employee/Visitor ID Badge, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading. There are no changes recommended to this policy.

The purpose of this policy is to allow students to know that the staff and visitors they encounter are authorized to be in the building.

RECOMMENDED ACTION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the March 4, 2024 or a subsequent School Board meeting agenda for action.

Adopted: November 11, 1996
Revised: June 11, 2001
Revised: January 11, 2021
Revised: _____

*White Bear Lake Area
School District #624 Policy 430*

430 EMPLOYEE/VISITOR ID BADGE

I. PURPOSE

Staff and visitor identification cards are the primary way for a student to know whether the adult they encounter is authorized to be in the building. All staff members and visitors will be issued and must display an identification card that is supplied by the district.

II. DEFINITION

“Identification card” means the staff ID badge produced by the White Bear Lake Area School District for each staff member and the visitor card distributed to building visitors.

III. PROCESS

A. Distribution

Staff -- each staff member will be issued one card at the beginning of each school year. New staff members starting at other times during the year will be issued a card prior to the start of employment.

Visitors -- all visitors to the building during the school day will be issued a visitor card to be displayed while in the building or during any activity. Visitors will return their card prior to leaving the building.

B. Staff members must wear their ID badge:

- when in school buildings or on school grounds.
- while accompanying students as a part of an off-grounds district activity.
- during any official activity as a representative of the school district.

C. If a staff member does not have his/her badge available for display under the condition described above, a temporary numbered badge will be issued until the badge is replaced or recovered.

D. The district may charge for the cost to replace any ID badge which was lost.

E. ID badges may be reclaimed by the district administration according to procedures communicated to all employees.

IV. VIOLATIONS

Disciplinary measures may occur for failure to follow School Board policy.

AGENDA ITEM: **Policy 904, Distribution of Materials on School District Property by Nonschool Persons**

MEETING DATE: **February 12, 2024**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Tim Maurer, Director of Community Services and Recreation**

BACKGROUND:

School Board Policy 904, Distribution of Materials on School District Property by Nonschool Persons, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading. The changes recommended to this policy are in sections .

The purpose of this policy is to provide for distribution of materials appropriate to the school setting by non-employees and non-students on school district property in a reasonable time, place and manner which does not disrupt the educational program nor interfere with the educational objectives of the school district.

RECOMMENDED ACTION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the March 4, 2024 or a subsequent School Board meeting agenda for action.

Adopted: October 9, 1995
Revised: April 13, 2009
Revised: December 13, 2010
Revised: May 8, 2017
Revised: _____

*White Bear Lake Area
School District #624 Policy 904*

Revised: December 14, 2020

904 DISTRIBUTION OF MATERIALS ON SCHOOL DISTRICT PROPERTY BY NONSCHOOL PERSONS OR NONSCHOOL ORGANIZATIONS

I. PURPOSE

The purpose of this policy is to provide for distribution of materials appropriate to the school setting by non-employees, ~~and non-students~~, and nonschool organizations on school district property in a reasonable time, place and manner which does not disrupt the educational program nor interfere with the educational objectives of the school district.

II. GENERAL STATEMENT OF POLICY

- A. The school district intends to provide a method for nonschool persons and organizations to distribute materials appropriate to the school setting as deemed by the district, within the limitations and provisions of this policy.
- B. Political materials that align with the curriculum used for that course may be used for teaching purposes. Care should be given to present politically balanced materials during current political campaigns.
- C. Teachers may invite political speakers, but must give equal time to presenters from an opposing party.
- D. Campaign literature can be distributed on school property only during non-school hours.
- E. To provide for orderly and nondisruptive distribution of materials, the School Board adopts the following guidelines and procedures.

III. DEFINITIONS

- A. "Distribution" means circulation or dissemination of materials by means of handing out free copies, selling or offering copies for sale, accepting donations for copies, posting or displaying materials, or placing materials in internal staff or student mailboxes.
- B. "Libelous" is a false and unprivileged statement about a specific individual that tends to harm the individual's reputation or to lower him or her in the esteem of the community.

C. "Material and substantial disruption" means:

1. Where the school activity is an educational program of the school district for which student attendance is compulsory, "material and substantial disruption" is defined as any disruption which interferes with or impedes the implementation of that program.
2. Where the school activity is voluntary in nature (including, but not limited to school athletic events, school plays and concerts, and lunch periods) "material and substantial disruption" is defined as student rioting, unlawful seizures of property, conduct inappropriate to the event, or participation in a school boycott, demonstration, sit-in, stand-in, walk-out, or other related forms of protest activity.

In order for expression to be considered disruptive, there must exist specific factors upon which the likelihood of disruption can be forecast, including past experience in the school, current events influencing student activities and behavior, and instances of actual or threatened disruption relating to the written materials in question.

D. "Materials" includes all materials and objects intended by nonschool persons or nonschool organizations for distribution. Examples of nonschool-sponsored materials include but are not limited to leaflets, brochures, buttons, badges, flyers, petitions, posters and unsanctioned newspapers whether written by students, employees or others.

E. "Minor" means any person under the age of eighteen (18).

F. "Nonschool person" means any person who is not currently enrolled as a student or employed by the school district.

G. "Obscene to minors" means:

1. The average person, applying contemporary community standards, would find that the material, taken as a whole, appeals to the prurient interest of minors of the age to whom distribution is requested;

The materials depict or describe conduct that is patently offensive by prevailing standards in the adult community concerning how such conduct should be presented to minors of the age to whom distribution is requested; and

2. The materials, taken as a whole, lack serious literary, artistic, political or scientific value for minors.

- H. "School activities" means any activity sponsored by the school, including but not limited to classroom work, library activities, physical education classes, official assemblies, field trips and other similar gatherings, school athletic contests, band concerts, school plays, other theatrical productions and in-school lunch periods.

IV. GUIDELINES

- A. Nonschool persons and organizations may, within the provisions of this policy, be granted permission to distribute, at reasonable times and places as set forth in this policy, and in a reasonable manner, electronic materials ~~and objects~~ which are appropriate to the school setting via our electronic digital backpack process.
- B. Requests for distribution of materials will be reviewed by the administration on a case-by-case basis. However, distribution of the following materials is always prohibited. Material is prohibited that:
1. is obscene to minors;
 2. is libelous;
 3. is pervasively indecent or vulgar or contains any indecent or vulgar language or representations, with a determination made as to the appropriateness of the material for the age level of students to which it is intended;
 4. advertises any product or service not permitted to minors by law;
 5. advocates violence or other illegal conduct;
 6. is deemed to be an insulting or fight-inducing message, the very expression of which constitutes injury or harassment of other people (e.g., threats of violence, defamation of character or of a person's race, religion, gender, sexual orientation, ethnic origin or all other protected classes identified in Federal and State statute);
 7. presents a clear and present likelihood ~~that, either~~ because of its content ~~or the manner of distribution,~~ it will cause a material and substantial disruption of the proper and orderly operation and discipline of the school or school activities, the commission of unlawful acts or the violation of lawful school regulations.
- C. Permission for nonschool persons or organizations to distribute materials via on-school district practices ~~property~~ is a privilege and not a right. In making decisions regarding permission for such distribution, the

administration will consider factors including, but not limited to, the following:

1. whether the material is educationally related to our district mission and values;
2. the extent to which distribution is likely to cause disruption of, or interference with, the school district's educational objectives or school activities, or threaten school discipline;
- ~~3. whether the materials can be distributed from the school office or other isolated location so as to minimize disruption of traffic flow in hallways;~~
- ~~3.4.~~ the quantity or size of materials to be distributed;
- ~~4.5.~~ whether distribution would require assignment of school district staff, or the use of school district equipment or other resources;
- ~~5.6.~~ whether distribution would require that nonschool persons be present on the school grounds; ~~and/or~~
- ~~6.7.~~ whether the materials are a solicitation for goods or services not requested by the recipients; ~~and/or.~~
7. whether the materials directly compete with school district programs or services.

V. TIME, PLACE, AND MANNER OF DISTRIBUTION

If permission is granted pursuant to this policy for the electronic distribution of any materials, the ~~time, place and~~ manner of distribution will be solely within the discretion of the administration on the first or third Thursday of the month and consistent with the provisions of this policy.

VI. PROCEDURES

- A. Any nonschool person or nonschool organization wishing to distribute electronic materials ~~on school property~~ must first submit for approval a copy of the electronic materials to the Director of Community Services and Recreation or designee ~~administration~~ at least five business days in advance of desired distribution time, together with the following information:

1. Name and contact information of the person submitting the request.

2. A digital sample of the flyers/materials in PDF or PNG form, a list of schools you want the materials distributed to, and the student grade levels that will be receiving the information. ~~If material is intended for students, the grade(s) of students to whom the distribution is intended.~~
 3. The following disclaimer statement must be on each item to be distributed: "This event, class, activity or matter is not sponsored or endorsed by White Bear Lake Area Schools District #624 and this information was not produced or printed at the district's expense."
- B. The administration will review the request and render a decision.
 - C. In the event a non-school person or nonschool organization seeks permission to personally distribute materials on school property, the administration will review the request, and if granted, assign a location and method of distribution and will inform the persons submitting the request.
 - D. In the event that permission to distribute the materials is denied ~~denial~~ or limited ~~limitation~~, the administrator may use any reasonable method to inform the person of the denial or limitation; however, the administrator must, upon request of the person submitting the request, provide a written explanation to the person of ~~denial of or limitation on the request including~~ the reason(s) for denial or limitation.
 - E. Approved or denied permission to distribute material does not imply approval or disapproval of its contents by the school, the administration of the school, the School Board, or the individual reviewing the material submitted.
 - F. In the event that permission to distribute materials is denied or limited, the nonschool person(s) or organization may request reconsideration of the decision. The request for reconsideration must be sent to the Superintendent, or designee, in writing and must set forth the reason(s) why distribution is desirable and in the interest of the school community.

VII. VIOLATION OF POLICY

Any party violating this policy or distributing materials without permission will be directed to leave the school property immediately and, if necessary, law enforcement will be notified.

VIII. IMPLEMENTATION

The school district administration may develop any additional guidelines or procedures necessary to implement this policy, ~~and submit the guidelines or~~

~~procedures to the School Board for approval. Upon approval by the School Board,~~ such guidelines and procedures shall be an addendum to this policy.

Legal References: U. S. Const., amend. I
Hazelwood School District v. Kuhlmeier, 484 U.S. 260, 108 S.Ct. 562, 98 L.Ed.2d 592 (1988)
Doe v. South Iron R-1 School District, 498 F.3d 878 (8th Cir. 2007)
Bystrom v. Fridley High School, 822 F.2d 747 (8th Cir. 1987)
Cornelius v. NAACP Legal Defense and Educational Fund, Inc., 473 U.S. 788, 105 S.Ct. 3439, 87 L.Ed.2d 567 (1985)
Perry Education Ass’n v. Perry Local Educators’ Ass’n, 460 U.S. 37, 103 S.Ct. 948, 74 L.Ed.2d 794 (1983)
Roark v. South Iron R-1 School Dist., 573 F.3d 556 (8th Cir. 2009)
Victory Through Jesus Sports Ministry Foundation v. Lee’s Summit R-7 School Dist., 640 F.3d 329 (8th Cir. 2011), cert. denied 565 U.S. 1036, 132 S.Ct. 592 (2011)

Cross References: WBLASB Policy 505 (Distribution of Nonschool-Sponsored Materials on School Premises by Students and Employees)
WBLASB Policy 512 (School-Sponsored Student Publications)

E. OPERATIONAL ITEMS

AGENDA ITEM: **Action on FY 2023-24 Revised Budget**

MEETING DATE: **February 12, 2024**

SUGGESTED DISPOSITION: **Operational Items**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent for
Finance and Operations;
Andi Johnson, Director of Finance**

BACKGROUND:

The preliminary budget for the 2023-24 school year was approved at the June 12, 2023 School Board meeting. Each year the Board approves the revised budget at or near the midpoint of the school year.

Attached please find a summary of the revised fiscal year 2023-24 budget. This revised budget was reviewed with the School Board for discussion at the January 22, 2024 work session along with a projected budget for fiscal year 2024-25.

The proposed preliminary budget for the 2024-25 school year will be reviewed at the May 20, 2024 work session and will be presented for Board approval at the June 10, 2024 School Board meeting.

RECOMMENDED ACTION:

Approved the fiscal year 2023-24 revised budget as recommended.

White Bear Lake Area Schools
General Fund - Revenues and Expenditures Summary
Revised FY2023-24 & Projected FY2024-25 - FY2025-26 Budgets

General Fund	Actual 2021-22	Actual 2022-23	Preliminary 2023-24	Revised 2023-24	Projected 2024-25	Projected 2025-26
1 Revenue						
2 Local sources						
3 Property taxes	24,780,915	26,687,502	28,490,442	28,477,369	28,716,759	28,968,412
4 Long Term Facilities Maintenance (LTFM) property taxes	6,970,358	3,231,437	4,332,868	4,332,868	6,470,399	6,527,578
5 Investment earnings	16,139	326,516	50,000	150,000	50,000	50,000
6 Other	3,328,586	67,971,854	2,709,840	2,451,726	2,355,230	2,359,221
7 State sources	68,410,781	3,037,439	72,864,442	74,032,110	75,507,680	76,307,672
8 Special Education	17,925,284	19,930,092	24,014,930	25,088,944	25,456,165	26,657,673
9 Federal sources	2,962,256	2,899,968	3,170,182	3,346,565	3,175,792	3,175,792
10 Federal COVID-19 relief funding	6,237,923	6,184,264	—	753,820	—	—
11 Revenues	\$ 130,632,242	\$ 130,269,072	\$ 135,632,704	\$ 138,633,402	\$ 141,732,025	\$ 144,046,348
12						
13 Expenditures						
14						
15 Administration	4,859,360	4,949,923	4,979,976	5,181,670	5,130,558	5,221,971
16 District support services	2,571,817	2,717,002	2,752,091	2,874,995	2,960,586	2,999,809
17 Elementary and secondary regular instruction	54,617,415	54,452,123	53,717,836	52,894,765	54,110,340	55,533,080
18 Vocational education instruction	1,225,126	1,745,537	1,343,286	1,533,006	1,587,452	1,617,082
19 Special education instruction	26,765,265	27,970,665	28,933,525	30,529,761	31,630,350	32,210,026
20 Instructional support services	10,594,212	9,365,907	10,170,033	10,992,570	11,310,945	11,448,549
21 Pupil support services	6,671,240	6,023,376	5,714,686	6,222,758	6,491,205	6,834,631
22 Transportation	8,321,723	9,339,416	9,945,436	9,682,002	10,092,575	10,534,876
23 Sites and buildings	9,139,020	8,749,790	9,546,073	9,531,559	10,485,832	10,905,509
24 Long Term Facilities Maintenance	6,970,358	6,184,264	4,332,868	4,332,868	6,470,399	6,527,578
25 Fiscal and other fixed cost programs	466,359	600,003	639,470	671,531	772,261	888,100
26 Debt service						
27 Principal	785,406	817,244	715,000	1,516,548	1,516,548	1,516,548
28 Interest and fiscal charges	293,382	268,342	243,350	243,350	243,350	243,350
29						
30 Expenditures	\$ 133,280,683	\$ 133,183,592	\$ 133,033,630	\$ 136,207,383	\$ 142,802,401	\$ 146,481,109
31						
32 Excess (deficiency) of revenue over expenditures before adjustments	(2,648,441)	(2,914,520)	2,599,074	2,426,019	(1,070,376)	(2,434,761)
33						
34 Budget adjustments					(1,400,000)	(2,700,000)
35						
36 Net change in fund balances after adjustments	(2,648,441)	(2,914,520)	2,599,074	2,426,019	329,624	265,239
37						
38 Fund balances						
39 Beginning of year	16,804,504	14,156,063	11,241,543	11,241,543	13,667,562	13,997,186
40						
41 Ending Fund Balance (Assigned, Restricted and Unassigned)	14,156,063	11,241,543	13,840,617	13,667,562	13,997,186	14,262,425
42						
43 Ending Fund Balance (Assigned - General Fund)	-	-	-	-	-	-
44 Ending Fund Balance (Assigned for Student Activities)	440,281	385,624	385,624	385,624	385,624	385,624
45 Ending Fund Balance (Restricted for Medical Assistance)	-	-	-	-	-	-
46 Ending Fund Balance (Restricted for Learning and Development)	-	-	-	-	-	-
47 Ending Fund Balance (Restricted for Operating Capital)	2,293,520	2,043,797	1,544,853	2,043,797	2,043,797	2,043,797
48 Ending Fund Balance (Restricted for Capital Projects)	712,279	882,647	901,936	882,647	882,647	882,647
49 Ending Fund Balance (Restricted for LTFM)	-	-	-	-	-	-
50 Ending Fund Balance (Restricted for Achievement & Integration)	84,219	54,161	54,161	54,161	54,161	54,161
51 Ending Fund Balance (Nonspendable)	712,804	44,626	44,626	44,626	44,626	44,626
52 Ending Fund Balance (Unassigned)	\$ 9,912,960	\$ 7,830,688	\$ 10,909,417	\$ 10,256,707	\$ 10,586,331	\$ 10,851,570
53 Ending Fund Balance (Unassigned as % of expenditures)	7.4%	5.9%	8.2%	7.5%	7.5%	7.5%
54						
55 Fund Balance Policy 714 Minimum: 8%						

White Bear Lake Area Schools

Nutritional Services, Community Services, and Debt Service Funds - Revenues and Expenditures Summary Revised FY2023-24 Budget

Nutritional Services Fund		Actual 2021-22	Actual 2022-23	Preliminary 2023-24	Revised 2023-24
56	Revenues	6,998,355	5,310,011	6,031,474	7,243,841
57	Expenditures	5,308,456	6,140,663	6,525,717	7,200,385
58					
59	Excess (deficiency) of revenue over expenditures	1,689,899	(830,652)	(494,243)	43,456
60	Ending Fund Balance	\$ 3,095,048	\$ 2,264,396	\$ 1,770,153	\$ 2,307,852
61	Ending Fund Balance (as % of expenditures)	58.3%	36.9%	27.1%	32.1%

Community Services Fund		Actual 2021-22	Actual 2022-23	Preliminary 2023-24	Revised 2023-24
62	Revenues	7,159,633	7,335,528	7,882,249	7,700,644
63	Expenditures	7,287,402	8,175,477	7,855,053	8,000,228
64					
65	Excess (deficiency) of revenue over expenditures	(127,769)	(839,949)	27,196	(299,584)
66	Ending Fund Balance	\$ 667,408	\$ (172,541)	\$ (145,345)	\$ (472,125)
67	Ending Fund Balance (as % of expenditures)	9.2%	-2.1%	-1.9%	-5.9%

Debt Service Fund		Actual 2021-22	Actual 2022-23	Preliminary 2023-24	Revised 2022-23
68	Revenues	33,644,221	23,846,197	28,217,881	28,217,881
69	Expenditures	32,381,772	24,618,921	27,280,110	27,280,110
70					
71	Excess (deficiency) of revenue over expenditures	1,262,449	(772,724)	937,771	937,771
72	Ending Fund Balance	\$ 4,975,001	\$ 4,202,277	\$ 5,140,048	\$ 5,140,048
73	Ending Fund Balance (as % of expenditures)	15.4%	17.1%	18.8%	18.8%

White Bear Lake Area Schools
General Fund Revenues and Expenditures Detail
FY2021-22 - FY2023-24

	Actual 2021-22	Actual 2022-23	Preliminary 2023-24	Revised 2023-24
1 Revenue				
2 Local sources				
3 Property taxes	24,780,915	26,687,502	\$ 28,490,442	28,477,369
4 Long Term Facilities Maintenance (LTFM) property taxes	6,970,358	3,231,437	4,332,868	4,332,868
5 Investment earnings	16,139	326,516	50,000	150,000
6 Other	3,328,586	67,971,854	2,709,840	2,451,726
7 State sources	68,410,781	3,037,439	72,864,442	74,032,110
8 Special Education	17,925,284	19,930,092	24,014,930	25,088,944
9 Federal sources	2,962,256	2,899,968	3,170,182	3,346,565
10 Federal COVID-19 relief funding	6,237,923	6,184,264	—	753,820
11 Total revenue	130,632,242	130,269,072	135,632,704	138,633,402
12				
13 Expenditures				
14 Administration				
15 Salaries	3,389,532	3,454,253	3,445,024	3,600,436
16 Employee benefits	1,197,999	1,215,915	1,237,083	1,287,059
17 Purchased services	157,116	182,227	219,324	216,670
18 Supplies and materials	26,560	24,294	16,321	16,321
19 Other expenditures	88,154	73,234	62,224	61,184
20 Total administration	4,859,361	4,949,923	4,979,976	5,181,670
21				
22 District support services				
23 Salaries	1,503,680	1,525,341	1,634,910	1,678,760
24 Employee benefits	552,559	558,970	590,149	579,505
25 Purchased services	407,989	464,465	383,759	473,457
26 Supplies and materials	92,011	155,652	117,730	117,730
27 Capital expenditures	—	4,038	—	—
28 Other expenditures	15,854	8,536	25,543	25,543
29 Total district support services	2,572,093	2,717,002	2,752,091	2,874,995
30				
31 Elementary and secondary regular				
32 instruction				
33 Salaries	37,552,901	36,980,820	36,911,157	35,728,368
34 Employee benefits	13,028,805	12,811,977	12,865,850	12,670,220
35 Purchased services	2,296,262	2,043,393	1,087,301	1,934,422
36 Supplies and materials	1,628,063	1,818,139	2,373,766	2,094,764
37 Capital expenditures	375,825	332,198	229,873	217,102
38 Other expenditures	491,640	465,596	249,889	249,889
39 Total elementary and secondary				
40 regular instruction	55,373,496	54,452,123	53,717,836	52,894,765
41				
42 Vocational education instruction				
43 Salaries	644,013	1,073,137	807,144	934,384
44 Employee benefits	242,884	382,302	281,079	315,625
45 Purchased services	284,698	234,208	231,063	236,787
46 Supplies and materials	46,215	44,910	24,000	46,210
47 Capital expenditures	—	6,970	—	—
48 Other expenditures	7,316	4,010	—	—
49 Total vocational education				
50 instruction	1,225,126	1,745,537	1,343,286	1,533,006
51				
52 Special education instruction				
53 Salaries	17,781,022	18,828,452	19,656,625	20,356,757
54 Employee benefits	6,962,383	7,232,011	7,493,188	8,229,781
55 Purchased services	1,584,610	1,596,475	1,621,603	1,779,324
56 Supplies and materials	168,736	208,054	111,556	113,346
57 Capital expenditures	165,291	7,545	20,000	20,000
58 Other expenditures	103,532	98,128	30,553	30,553
59 Total special education instruction	26,765,574	27,970,665	28,933,525	30,529,761
60				
61 Instructional support services				
62 Salaries	5,643,875	5,644,536	5,721,848	7,075,711
63 Employee benefits	1,860,814	1,961,456	2,116,608	1,618,863
64 Purchased services	555,932	403,718	547,357	559,813
65 Supplies and materials	2,323,753	954,877	1,766,097	1,229,590
66 Capital expenditures	112,704	345,714	9,530	500,000
67 Other expenditures	97,197	55,606	8,593	8,593
68 Total instructional support services	10,594,275	9,365,907	10,170,033	10,992,570

White Bear Lake Area Schools
General Fund Revenues and Expenditures Detail
FY2021-22 - FY2023-24

	Actual 2021-22	Actual 2022-23	Preliminary 2023-24	Revised 2023-24
69 Pupil support services				
70 Salaries	3,978,260	3,734,652	3,938,517	4,213,906
71 Employee benefits	1,544,850	1,370,503	1,481,749	1,672,710
72 Purchased services	956,342	451,382	270,084	309,081
73 Supplies and materials	161,890	231,976	24,336	27,061
74 Capital expenditures	—	94,343	—	—
75 Other expenditures	29,898	140,520	—	—
76 Total pupil support services	6,671,241	6,023,376	5,714,686	6,222,758
77				
78 Transportation				
79 Salaries	1,486,023	1,572,102	1,664,717	1,712,283
80 Employee benefits	518,231	533,812	563,684	557,071
81 Purchased services	5,928,031	6,298,333	6,941,463	6,433,076
82 Supplies and materials	389,439	471,624	469,572	469,572
83 Capital expenditures	—	463,545	306,000	510,000
84 Other expenditures	—	—	—	—
85 Total transportation	8,321,723	9,339,416	9,945,436	9,682,002
86				
87 Sites and buildings including LTFM				
88 Salaries	3,777,660	3,586,016	3,638,877	3,834,332
89 Employee benefits	1,435,253	1,524,493	1,600,371	1,907,356
90 Purchased services	9,726,551	7,870,414	6,233,306	6,462,900
91 Supplies and materials	897,775	903,635	1,131,463	1,131,463
92 Capital expenditures	109,783	1,012,135	1,245,739	499,191
93 Other expenditures	38,457	37,361	29,185	29,185
94 Total sites and buildings	15,985,479	14,934,054	13,878,941	13,864,427
95				
96 Fiscal and other fixed cost programs				
97 Purchased services	(166,473)	600,003	639,470	671,531
98				
99 Debt service				
100 Principal	785,406	817,244	715,000	1,516,548
101 Interest and fiscal charges	293,382	268,342	243,350	243,350
102 Total debt service	1,078,788	1,085,586	958,350	1,759,898
103				
104 Total expenditures	133,280,683	133,183,592	133,033,630	136,207,383
105				
106 Excess (deficiency) of revenue over expenditures	(2,648,441)	(2,914,520)	2,599,074	2,426,019
107				
108 Net change in fund balances	(2,648,441)	(2,914,520)	2,599,074	2,426,019
109				
110 Fund balances				
111 Beginning of year	16,804,504	14,156,063	11,241,543	11,241,543
112				
113 End of year	\$ 14,156,063	\$ 11,241,543	\$ 13,840,617	\$ 13,667,562
114				
115 Ending Fund Balance (Assigned - General Fund)	—	—	—	—
116 Ending Fund Balance (Assigned for Student Activities)	440,281	385,624	385,624	385,624
117 Ending Fund Balance (Restricted for Medical Assistance)	—	—	—	—
118 Ending Fund Balance (Restricted for Operating Capital)	2,293,520	2,043,797	1,544,853	2,043,797
119 Ending Fund Balance (Restricted for Capital Projects)	712,279	882,647	901,936	882,647
120 Ending Fund Balance (Restricted for LTFM)	—	—	—	—
121 Ending Fund Balance (Restricted for Achievement & Integration)	84,219	54,161	54,161	54,161
122 Ending Fund Balance (Nonspendable)	712,804	44,626	44,626	44,626
123 Ending Fund Balance (Unassigned)	9,912,960	7,830,688	10,909,417	10,256,707
124 Ending Fund Balance (Unassigned as % of expenditures)	7.4%	5.9%	8.2%	7.5%
125				
126 Fund Balance Policy 714 Minimum: 8%				

AGENDA ITEM: **Annual Resolution Directing the
Administration to Make Recommendations
for Reductions in Programs and Positions and
Reasons Therefore**

MEETING DATE: **February 12, 2024**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Matthew Mons, Director of Human Resources**

BACKGROUND:

Extract of Minutes of Meeting of the School Board Independent School District 624 White Bear Lake, Minnesota Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 624, White Bear Lake, Minnesota, was held on the 12th day of February 2024, at 5:30 p.m.

The following members were present:

and the following members were absent:

Board Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION DIRECTING THE ADMINISTRATION
TO MAKE RECOMMENDATIONS FOR REDUCTIONS
IN PROGRAMS AND POSITIONS AND REASONS THEREFORE**

WHEREAS, the financial condition of the school district and a reduction in student course enrollment dictates that the school board must reduce expenditures immediately, and

WHEREAS, this reduction in expenditure must include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

THEREFORE BE IT RESOLVED, by the School Board of Independent School District No. 624 as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions to effectuate economies in the school district and reduce expenditures and make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions as per the board fund balance policy.

The motion for the adoption of the foregoing resolution was duly seconded by Board Member _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

RECOMMENDED ACTION:

Approve the Resolution Directing the Administration to Make Recommendations for Reductions in Programs and Positions and Reasons Therefore.

AGENDA ITEM: **Action on Tentative Agreement – 2023-25
Fiscal Years Clerical School Service
Employees SEIU Local 284**

MEETING DATE: **February 12 2024**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Matthew Mons, Director of Human Resources
and General Counsel**

BACKGROUND:

The District has reached a tentative agreement with the Clerical School Service Employees SEIU Local 284 for the 2023-2025 contract period. The Union voted to ratify the agreement in January, 2024.

Matthew Mons will be available to answer questions.

RECOMMENDED ACTION:

Approve the proposed 2023-2025 Clerical School Service Employees SEIU Local 284 tentative agreement by passing the following resolution.

RESOLUTION:

WHEREAS, the Clerical School Service Employees SEIU Local 284 have voted in support of the tentative agreement;

THEN BE IT HEREBY RESOLVED that the School Board of Independent School District 624 approves the 2023-2025 contract and authorizes the Chair and Clerk to execute the agreement on behalf of the School Board.

AGENDA ITEM: **Action on Tentative Agreement – 2023-25
Fiscal Years Paraeducator School Service
Employees SEIU Local 284**

MEETING DATE: **February 12 2024**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Matthew Mons, Director of Human Resources
and General Counsel**

BACKGROUND:

The District has reached a tentative agreement with the Paraeducator School Service Employees SEIU Local 284 for the 2023-2025 contract period. The Union voted to ratify the agreement in January, 2024.

Matthew Mons will be available to answer questions.

RECOMMENDED ACTION:

Approve the proposed 2023-2025 Paraeducator School Service Employees SEIU Local 284 tentative agreement by passing the following resolution.

RESOLUTION:

WHEREAS, the Paraeducator School Service Employees SEIU Local 284 have voted in support of the tentative agreement;

THEN BE IT HEREBY RESOLVED that the School Board of Independent School District 624 approves the 2023-2025 contract and authorizes the Chair and Clerk to execute the agreement on behalf of the School Board.

AGENDA ITEM: **Action on Tentative Agreement – 2023-25
Fiscal Year Principals' Association**

MEETING DATE: **February 12 2024**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Matthew Mons, Director of Human Resources
and General Counsel**

BACKGROUND:

The District has reached a tentative agreement with the Principals' Association for the 2023-2025 contract period. The Association voted to ratify the agreement in January, 2024.

Matthew Mons will be available to answer questions.

RECOMMENDED ACTION:

Approve the proposed 2023-2025 Principals' Association tentative agreement by passing the following resolution.

RESOLUTION:

WHEREAS, the Principals' Association have voted in support of the tentative agreement;

THEN BE IT HEREBY RESOLVED that the School Board of Independent School District 624 approves the 2023-2025 contract and authorizes the Chair and Clerk to execute the agreement on behalf of the School Board.