

# Sexual Harassment Prevention Notice



Combating  
Sexual Harassment

## Sexual harassment is against the law.

All employees have a legal right to a workplace free from sexual harassment, and Pine Plains Central School District is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, Pine Plains Central School District has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status. You are receiving this notice, as required by law, either at the time of hiring or during your annual sexual harassment prevention training.

If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to a supervisor, manager or school district administrator so we can take action.

Our complete policy: 9110.02  is enclosed/attached  may be found at the link below:

<http://go.boarddocs.com/ny/ppcsd/Board.nsf/goto?open&id=BWXPZU639D73>

Our training materials  are enclosed/attached  may be found at the link below:

<http://www.pineplains.ny.safeschools.com/login>

Our Complaint Form  is enclosed/attached  may be found at the link below:

<http://go.boarddocs.com/ny/ppcsd/Board.nsf/goto?open&id=BWXPZW639D76>

**If you have questions or to make a complaint, please contact:**

Janine Babcock, 518-398-7181 x1312  
Gian Starr, 518-398-7181 x1490  
Julie Roberts, 518-398-3000 x3123  
Kristen Fischetti, 845-868-7451 x2203  
Christopher Boyd, 518-398-7181 x1302  
Sara Von Burg, 518-398-7181 x1301

For more information and additional resources, please visit:  
[www.ny.gov/programs/combating-sexual-harassment-workplace](http://www.ny.gov/programs/combating-sexual-harassment-workplace)