



## MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Brett Coplin  
Trista Daveniero  
Richard DeSilva, Jr.  
John Dinice  
Michael Galow

Christopher L. Hughes  
Janine Ting Jansen  
Benjamin A. Kezmarsky  
Prema C. Moorthy, PhD

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MINUTES OF THE REORGANIZATION AND PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, January 3, 2024, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

*PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).*

### CALL TO ORDER

Business Administrator/Board Secretary Kyle J. Bleeker called the meeting to order at 7:00pm.

### PRESIDENT'S ANNOUNCEMENT

Mr. Bleeker read the following announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on January 3, 2024, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

### SALUTE TO THE FLAG

### ANNOUNCEMENT OF RESULTS OF ELECTION By Board Secretary

#### Announcement of Results of Election by Board Secretary

\* The official results of the November 7, 2023 election are as follows:

- Candidates (Three-year term)
  - Danielle Ryan 2,350 votes
  - Janine Ting Jansen 2,650 votes
  - Richard DeSilva Jr. 2,859 votes
  - Geoffrey Lichtenheim 1,039 votes
  - Michelle Salzman 2,110 votes
  - Brett L. Coplin 2,885 votes

Oath of Office administered to newly elected Board Members by Board Secretary.

### Roll Call of the 2024 Mahwah Board of Education

PRESENT: Mesdames Moorthy, Daveniero and Jansen  
Messrs. DeSilva, Dinice, Galow, Hughes, Coplin and Kezmarsky

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools  
Dennis M. Fare, Ed.D., Assistant Superintendent  
Kyle J. Bleeker, Business Administrator/Board Secretary  
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction  
Lisa Rizzo, Director of Special Services

Ryan Stanford, Mahwah Student Representative  
Thirty (30) members of the public  
Five (5) of the public attended via Zoom

REORGANIZATION OF THE BOARD

NOMINATIONS FOR PRESIDENT conducted by Board Secretary

Mr. DeSilva nominated Dr. Moorthy.

No other nominations were made.

**ROLL CALL VOTE. Motion carried 9-0.**

*Dr. Moorthy accepted gavel and presides over remainder of meeting.*

NOMINATIONS FOR 1<sup>ST</sup> VICE PRESIDENT

Mr. Kezmarsky nominated Mr. DeSilva.

No other nominations were made.

**ROLL CALL VOTE. Motion carried 9-0.**

NOMINATIONS FOR 2<sup>ND</sup> VICE PRESIDENT

Mr. DeSilva nominated Mr. Kezmarsky.

No other nominations were made.

**ROLL CALL VOTE. Motion carried 9-0.**

BOE REMARKS

Mr. Coplin, Mr. DeSilva and Ms. Jansen thanked members of the public for their election as board members for 2024 and they look forward to working for the district.

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. DeSilva seconded by Mr. Galow to open the meeting to the public.

**Motion carried 9-0 at 7:12pm.**

PUBLIC QUESTIONS OR COMMENT

N/A

MOTION TO CLOSE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky seconded by Mr. Hughes to close the meeting to the public.

**Motion carried 9-0 at 7:13pm.**

APPOINTMENTS

**The following seventeen (18) resolutions were moved by Mr. DeSilva, seconded by Mr. Coplin.**

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETRY

RESOLVED: that the Mahwah Board of Education appoints Kyle J. Bleeker as the Business Administrator/Board Secretary for the period January 1, 2024 through December 31, 2024.

FURTHER RESOLVED: that the Mahwah Board of Education appoints Kyle J. Bleeker as Qualified Purchasing Agent duly assigned the authority, responsibility, and accountability for the purchasing of the Board and having the power to prepare advertisements, advertise and prepare bids, and to award contracts pursuant to 18A:18A-3-a (bid threshold), 18A:18A-37a (quotation), and 18A:18A-7a (emergency purchases).

FURTHER RESOLVED: that the Mahwah Board of Education maintains the bid threshold at \$44,000 for the Qualified Purchasing Agent.

SCHOOL BOARD ATTORNEY

RESOLVED: that the Mahwah Board of Education appoints the law firm of Schenck, Price, Smith & King, LLP of Florham Park, New Jersey to serve as legal counsel for the school district from the reorganization meeting in January 2024 to the reorganization meeting in January 2025, at the hourly rate of \$200 per hour for partner and counsel, \$195 per hour for senior associates, \$190 per hour for junior associates, \$135 per hour for law clerks, and \$130 per hour for paralegals.

SCHOOL BOARD ATTORNEY

RESOLVED: that the Mahwah Board of Education appoints the law firm of Scarinci & Hollenbeck, LLC of Lyndhurst, New Jersey to serve as legal counsel for the school district for Special Education and other legal matters on an as needed basis from the reorganization meeting in January 2024 to the reorganization meeting in January 2025, at the hourly rate of \$200 per hour for partner and counsel, \$195 per hour for senior associates, \$190 per hour for junior associates, \$135 per hour for law clerks, and \$130 per hour for paralegals.

SCHOOL BOARD ATTORNEY-FOR REGION I NORTHWEST BERGEN COUNCIL FOR SPECIAL EDUCATION

RESOLVED: that the Mahwah Board of Education appoints the law firm of Fogarty & Hara of Fair Lawn, New Jersey to serve as legal counsel for the Region I Northwest Bergen Council for Special Education from the reorganization meeting in January 2024 to the reorganization meeting in January 2025, at the hourly rate of \$175 per hour for partner and \$155 per hour for associates.

TREASURER FOR SCHOOL MONIES

RESOLVED: that the Mahwah Board of Education appoints Philip H. Nisonoff, Ed.D., as Treasurer of School Monies through December 31, 2024.

AUDITORS

RESOLVED: that the Mahwah Board of Education appoints Nisivoccia, LLP of Mt. Arlington, New Jersey, as auditors for the 2024-2025 school year.

DISTRICT ARCHITECT

RESOLVED: that the Mahwah Board of Education appoints Tokarski Millemann Architects, LLC, Brick, New Jersey, as architect of record through December 31, 2024 for the purpose of additions, alterations, and improvements.

DISTRICT ENGINEER

RESOLVED: that the Mahwah Board of Education appoints LAN Associates, Midland Park, New Jersey, as engineer of record through December 31, 2024 for the purpose of additions, alterations, and improvements.

INSURANCE CONSULTANT-RISK MANAGER

RESOLVED: that the Mahwah Board of Education appoints the firm of Professional Insurance Associates of Carlstadt, New Jersey, as insurance consultant and risk manager for the Mahwah Board of Education through December 31, 2024.

SCHOOL BOARD ATTORNEY-BOND COUNSEL

RESOLVED: that the Mahwah Board of Education appoints the law firm of Wilentz, Goldman & Spitzer, P.A. of Woodbridge, New Jersey to serve as bond counsel for the school district on an as needed basis from January 2024 to the reorganization meeting in January 2025. The fee for preparation of a bond referendum is \$5,000; and the fee for basic services in connection with a permanent bond sale is \$7,500 plus \$1.00 per \$1,000 of bond issue.

PROFESSIONAL SERVICES CONTRACT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a professional services contract with Acrisure LLC dba IMAC Insurance Agency to be the broker of record for Health Benefits for the District; medical, prescription and dental, through December 31, 2024.

AFFIRMATIVE ACTION OFFICER

RESOLVED: that the Mahwah Board of Education appoints Dr. Dennis M. Fare, Assistant Superintendent, Administrative Offices, 60 Ridge Road, Mahwah, New Jersey, as Affirmative Action Officer from the reorganization meeting in January 2024 to the reorganization meeting in January 2025.

TITLE IX COORDINATOR

RESOLVED: that the Mahwah Board of Education appoints Dr. Dennis M. Fare, Assistant Superintendent, Administrative Offices, 60 Ridge Road, Mahwah, New Jersey, as Title IX Coordinator from the reorganization meeting in January 2024 to the reorganization meeting in January 2025.

DISTRICT ANTI-BULLYING COORDINATOR

RESOLVED: that the Mahwah Board of Education appoints Lisa Rizzo, Director of Special Services, Administrative Offices, 60 Ridge Road Mahwah, New Jersey, to the position of District Anti-Bullying Coordinator from the reorganization meeting in January 2024 to the reorganization meeting in January 2025.

PUBLIC AGENCY COMPLIANCE OFFICER (P.A.C.O)

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education appoints Kyle J. Bleeker as the Public Agency Compliance Officer (P.A.C.O.) for the Mahwah Board of Education and to serve in such capacity until the next organizational meeting of the Board. This appointment is made in accordance with N.J.A.C. 17:27-1.1.

ABUSED, NEGLECTED, MISSING, AND HOMELESS CHILDREN LIAISON

RESOLVED: that the Mahwah Board of Education appoints Lisa Rizzo, Director of Special Services, Administrative Offices, 60 Ridge Road, Mahwah, New Jersey, to the position of Abused, Neglected, Missing, and Homeless Children Liaison from the reorganization meeting in January 2024 to the reorganization meeting in January 2025.

SECTION 504 COMPLIANCE OFFICER

RESOLVED: that the Mahwah Board of Education appoints Dr. Dennis M. Fare, Assistant Superintendent, Administrative Offices, 60 Ridge Road, Mahwah, New Jersey, as Section 504 Compliance Officer from the reorganization meeting in January 2024 to the reorganization meeting in January 2025.

ADA COORDINATOR

RESOLVED: that the Mahwah Board of Education appoints Gregory Romero, Jr., Supervisor of Buildings and Grounds, Administrative Offices, 60 Ridge Road, Mahwah, New Jersey, as ADA Coordinator from the reorganization meeting in January 2024 to the reorganization meeting in January 2025.

**ROLL CALL VOTE on the above resolutions. Motion carried 9-0.**

APPOINTMENTS

**The following six (6) resolutions were moved by Mr. Galow, seconded by Mr. Hughes.**

DEPOSITORY OF SCHOOL FUNDS

RESOLVED: that the Mahwah Board of Education authorizes the Business Administrator to use the TD Bank for deposit of school funds and continues the practice of having the Board President and / or Board Secretary as those persons authorized to sign school warrants. Additionally, warrants from the Public-School Fund may be signed by the Business Administrator, Assistant Superintendent or Mahwah High School Principal.

RE-ADOPTION OF EXISTING BYLAWS, POLICIES AND REGULATIONS

RESOLVED: that the newly organized Board of Education re-adopts all existing Bylaws, Policies and Regulations as described in the current manuals of Bylaws, Policies and Regulations.

NAMING OF OFFICIAL NEWSPAPERS

RESOLVED: that the newly organized Board of Education names The Ridgewood News, The Record and The Star Ledger as official newspapers in which to advertise Board notices.

SIGNATURE FACSIMILES

RESOLVED: that the Mahwah Board of Education's practice of using facsimile signatures, for the purpose of signing checks, be continued for the Board President and Board Secretary.

ORGANIZATIONAL CHART

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Organizational Chart for the 2024 – 2025 school year (Policy 1110).

POLICY 8330

RESOLVED: that the Mahwah Board of Education, in compliance with N.J.A.C. 6:3-6-3(a) 2, acknowledges the following language on student records in Policy 8330:

“Mandated student records are those records school districts have been directed to compile by State statute, regulations, or authorized administrative directive in accordance with N.J.A.C. 6A:32-7.3.

Permitted student records are those student records not mandated pursuant to N.J.A.C. 6A:32-7.3, but authorized by the Board to promote the student’s educational welfare. The Board shall authorize the permitted records to be collected by adopting Policy and Regulation 8330, which will list such permitted records.”

**ROLL CALL VOTE on the above resolutions. Motion carried 9-0.**

BOARD MEMBER CODE OF ETHICS

It was moved by Mr. Coplin seconded by Mr. Dinice that, pursuant to N.J.S.A. 18A:12-24.1 and upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves that the Board adopts the following Board Member Code of Ethics:

RESOLVED: that, pursuant to N.J.S.A. 18A:12-24.1 and upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves that the Board adopts the following Board Member Code of Ethics:

**Board Member Code of Ethics**

1. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
2. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
3. I will confine my board action to policymaking, planning, and appraisal and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
4. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
5. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action which may compromise the board.
6. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
7. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.
8. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
9. I will support and protect school personnel in proper performance of their duties.
10. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.


**ROLL CALL VOTE on the above resolutions. Motion carried 9-0.**

MOTION TO ADJOURN REORGANIZATION MEETING

It was moved by Mr. DeSilva, seconded by Mr. Hughes to adjourn the reorganization meeting.

**Motion carried 9-0 at 7:15pm.**

Respectfully submitted,

  
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 Kyle J. Bleeker  
 Business Administrator/Board Secretary



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Prema C. Moorthy, PhD

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### CALL TO ORDER

Dr. Moorthy called the meeting to order at 7:00pm.

### ROLL CALL

PRESENT: Mesdames Daveniero, Moorthy and Jansen  
Messrs. DeSilva, Dinice, Galow, Hughes, Coplin and Kezmarsky

ABSENT:

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools  
Dennis M. Fare, Ed.D., Assistant Superintendent  
Kyle J. Bleeker, Business Administrator/Board Secretary  
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction  
Lisa Rizzo, Director of Special Services  
Gaby Marchetti, Student Representative  
Thirty (30) members of the public  
Five (5) of the public attended via Zoom

### PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on January 3, 2024, the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

### SALUTE TO THE FLAG

### MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. DeSilva, seconded by Ms. Jansen.

**Motion carried 9-0 at 7:18pm.**

### AGENDA QUESTIONS

N/A

### MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. Hughes.

**Motion carried 9-0 at 7:19pm.**

STUDENT REPRESENTATIVE REPORT- MS. GABBY MARCHETTI

Ms. Marchetti highlighted recent events and athletic achievements at the Mahwah High School.

SUPERINTENDENT’S REPORT-DR. MICHAEL DETURO

Dr. DeTuro wished members of the board and public a happy New Year and welcomed the new board members.

BUSINESS ADMINISTRATOR/BOARD SECRETARY’S REPORT-Mr. KYLE J. BLEEKER

Mr. Bleeker wished everyone a happy New Year and welcomed new board of education members. Mr. Bleeker also discussed the process of selection board committees and will be listed on the next agenda.

ASSISTANT SUPERINTENDENT’S REPORT-DR. DENNIS M. FARE

Dr. Fare highlighted staff achievements and recognized retirements that are on the agenda.

PRESIDENT’S REPORT

Dr. Moorthy thanked everyone for their support in the election of her for Board President. She also read from a prepared statement.

COMMITTEE REPORTS

N/A

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Mr. Kezmarsky thanked the board members for their participation at the last meeting discussing the board self-evaluation. He also thanked everyone for their support in electing him to the executive committee for 2024. Ms. Jansen recognized Ms. Ticchio who is on the agenda tonight and congratulated her on her retirement. Mr. Gallow commented on agenda item 16D Professional Learning Day.

NEW BUSINESS-OTHER

**The following two (7) resolutions was moved by Mr. Kezmarsky, seconded by Mr. Galow.**

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of December 18, 2023 to December 22, 2023.

General Current Expense	Fund 11	\$	377,699.62
Special Revenue Funds	Fund 20	\$	61,330.85
Region I	Fund 52	\$	215.58
Region I-Contracted Trans.	Fund 53	\$	13,130.12
Total of All Checks		\$	452,376.17

CONFERENCES/WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

<b>First</b>	<b>Last</b>	<b>Conference/Workshop</b>	<b>Date</b>	<b>Amount</b>
Carolyn	Ferguson	FDU Teacher Orientation	1/3/2024	N/A
David	Jankowski	FDU Early College HS Teacher Orientation	1/9/2024	N/A
Whitney	Cohn	Algebra 1 Roundtable	1/10/2024	\$ 19.27
Joseph	Montana	Algebra 1 Roundtable Part 2	1/10/2024	\$ 19.36
Cathy	Scarpelli	Everyday Math Round Table at Lenape Meadows 1-3 p.m.	1/11/2024	N/A
Alexa	Durant	Everyday Math Round Table	1/11/2024	N/A
Melissa	Amato	FDU Training	1/12/2024	N/A
Jennifer	Glebocki	BCPSA - Breakfast and Speakers - Cultivating an Inclusive Mindset	1/18/2024	N/A
Michael	McCabe	LEGAL ONE Code of Student Conduct Certificate Program	01/16, 01/18, 01/23/2024	\$400.00
Stephanie	Engstrom	NJIDA Presents WIFFT: Winter Institute Food for Thought	2/28/2024	\$150.00

## SECOND READING AND ADOPTION OF POLICIES AND REGULATIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

- P&R 1642.01 – Sick Leave
- P&R 2419 – School Threat Assessment Teams
- P&R 3212 – Attendance (Teaching Staff)
- P&R 4212 – Attendance (Support Staff)
- P&R 5111 – Eligibility of Resident/Nonresident Students
- P8500 – Food Services

## PROFESSIONAL LEARNING DAY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for staff to provide a teacher workshop on January 29, 2024, at the stipend amount of \$250 per session (stipend shared for joint presentations).

<b>Staff Member</b>	<b>Workshop Title</b>	<b>Session Qty.</b>
Alexa Durant	Creative Classroom (K-5)	1
Ali Malone	Vocabulary, Word Part Instruction, & Small Group Instruction Across the Content Areas (6-12)	0.5
Allie Graff	Mindfulness for Educators: Teacher Wellness through Mindful Practices (6-12)	0.5
Andrea Connors	Action with Exit Tickets (6-12)	0.5
Andy Beutel	Promoting Civic Awareness through Imaginative Thinking and Project-Based Learning (6-12)	0.5
Belki Murphy	Pear Deck Mastery Unleashed: A Feedback Fiesta for Teaching Triumphs! (6-12)	0.5
Beth Clark	Mindfulness 101 (K-5)	1

<b>Staff Member</b>	<b>Workshop Title</b>	<b>Session Qty.</b>
Beth Ruggiero	Designing Engaging Lessons with Tech (6-12)	0.5
Billyee Bryan	Introduction to Canva (K-5)	1
Brian Donovan	Designing Differentiated Experiences Based on Data (K-5)	0.5
Caitlin Yeck	Mindfulness for Educators: Teacher Wellness through Mindful Practices (6-12)	0.5
Catherine Scudiere	The Art of Small Group Instruction in Collaborative Classrooms (6-12)	0.5
Cathryn Traphagen	EmpowerED: Augmentative and Alternative Communication (AAC) Devices in the Classroom (6-12)	0.5
Christiane Lange	Empowering Creativity in Student Presentations through Dynamic Digital Platforms (6-12)	1
Christiane Lange	Vocabulary, Word Part Instruction, & Small Group Instruction Across the Content Areas (6-12)	0.5
Christine Hartigan-Miller	Five-Minute Information Literacy & Research Activities Across the Content Areas (6-12)	1
Christine Hartigan-Miller	A Journey into AI Prompt Engineering for Educators (6-12)	1
Christine Torntore	MSRI-Tools & Strategies to Support Foundational Reading Skills (K-2)	1
Courtney Dodd	Designing Differentiated Experiences Based on Data (K-5)	0.5
Danielle Poleway	Building Thinking Classrooms 101 (6-12)	1
Dave Torosian	Penning Precision: Crafted Guidance for Targeted Writing Instruction (6-12)	1
Dawn Savastano	Understanding the IEP (K-5)	1
Elizabeth Lefford	Exploring Free Reading Online Platforms for Content and Data-Driven Instruction (6-12)	1
Fang Bian	Harmony in Motion: Cultivating Social & Emotional Learning Through Tai Chi (6-12)	1
Gwenael Calvez	Drive to Thrive: Streamlining Success with an Organized Google Drive Workspace (6-12)	1
Jamie Wald	Designing Engaging Lessons with Tech (6-12)	0.5
Jen Glebocki	Responsive Classroom (K-5)	1
Jennifer Harris	Pear Deck Mastery Unleashed: A Feedback Fiesta for Teaching Triumphs! (6-12)	0.5
Jennifer Hogan	Enrichment Activities Math K-2	1
Jennifer Hogan	Enrichment Activities Math 3-5	1

<b>Staff Member</b>	<b>Workshop Title</b>	<b>Session Qty.</b>
Jennifer Mazzola	Classroom Management That Works (6-12)	1
Jennifer Mazzola	NeuroNurturers: Unleashing the Power of Brain-Based Learning in the Classroom (6-12)	2
Joe Charles	Increasing Student Voice with Podcasting & Adobe Creative Cloud (6-12)	1
Julia Conde	Relationship-building Strategies for the Classroom (6-12)	1
Julia Greenwald	The Art of Small Group Instruction in Collaborative Classrooms (6-12)	0.5
Julie Henehan	Magic School: A Teacher's Workshop on Integrating AI for Educational Wizardry (6-12)	0.5
Julie Henehan	Cultivating Linguistic Diversity: Differentiating for Multilingual Learners (6-12)	0.5
Kaelah Steenstra	Technology Skills for Paraprofessionals (K-5)	1
Kaelah Steenstra	K-5 Library Media Resources (K-5)	0.5
Karen D'Avino	Behavior Management (K-5)	1
Keith Normoyle	Harnessing the Power of Formative EdTech for Dynamic Classroom Feedback (6-12)	1
Kelly Picarello	Cultivating Linguistic Diversity: Differentiating for Multilingual Learners (K-5)	0.5
Kelly Zaky	SEL: Non-Violent Communication Practices (K-5)	1
Lauren Crenca	Cultivating Linguistic Diversity: Differentiating for Multilingual Learners (6-12)	0.5
Lauren Crenca	Differentiation Strategies for Multilingual Learners - A Collective Approach (6-12)	1
Lauren Saviet	Promoting Civic Awareness through Imaginative Thinking and Project-Based Learning (6-12)	0.5
Mary Devine	Designing Meaningful Formative Assessments, and How to Adjust Based on Feedback (6-12)	1
Mary Schubert	EmpowerED: Augmentative and Alternative Communication (AAC) Devices in the Classroom (6-12)	0.5
Michele Madio	Weaving Poetry and Readers Theatre into the Nonfiction Classroom (6-12)	1
Michelle Giannattasio	Using AI in the Classroom (K-5)	1
Michelle Oates	WeVideo (K-5)	1
Michelle Oates	K-5 Library Media Resources	0.5

Staff Member	Workshop Title	Session Qty.
Morgan Ridgway	Genuine Education: Integrating Social-Emotional Wisdom into Content-Area Pedagogy (6-12)	0.5
Nancy Merrigan	Supporting Multilingual Learners in the Classroom (K-5)	1
Natalie Labrada	Cultivating Linguistic Diversity: Differentiating for Multilingual Learners (K-5)	0.5
Nikki Van Ess	Genuine Education: Integrating Social-Emotional Wisdom into Content-Area Pedagogy (6-12)	0.5
Ofeer Kearns	Executive Functioning (K-5)	1
Robert Kalman	Game-Based Learning Tools (K-5)	1
Robert Kalman	Curating Resources & Art in 3D Virtual Spaces (6-12)	1
Samantha Scheuermann	Action with Exit Tickets (6-12)	0.5
Sarah Meakem	Magic School: A Teacher's Workshop on Integrating AI for Educational Wizardry (6-12)	0.5
Shawn Daly	Empowering Paraprofessionals: Supporting Students in the Life Skills Classroom (6-12)	1
Talysa Cole	Advanced Word Study- Morphology in 3-5	1
Talysa Cole	Elevating Book Clubs (K-5)	1
Taryn Browne	Canva Creations: Empowering Student Design in the Classroom (6-12)	1

### 2022-2023 AUDIT-CAFR REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the Audit Management Report (AMR) of the district's 2022-2023 records, as prepared by the firm of Nisivoccia, LLP.

BE IT FURTHER RESOLVED: that the Mahwah Board of Education accepts the associated Comprehensive Annual Financial Report (CAFR) for 2022-2023, and

BE IT FURTHER RESOLVED: that the following recommendations were noted on the 2022-2023 audit:

1. Administrative Practices & Procedures - NONE
2. Financial Planning, Accounting & Reporting – More care will be taken when posting transactions including state aid and deductions and payroll transfers and ensuring that recording items on the General Operating account bank reconciliations are resolved in a timely manner.
3. School Purchasing Program - NONE
4. School Food Service – NONE
5. Student Body Activities – NONE
6. Application for State School Aid – NONE
7. Pupil Transportation – NONE
8. Facilities and Capital Assets – NONE
9. Miscellaneous – NONE

10. Status of Prior Years’ Audit Findings/Recommendations – There were no prior year findings/recommendations.

CORRECTION ACTION PLAN FOR 2022-2023 AUDIT RECOMMENDATIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the corrective action plan prepared by the District to address recommendations as a result of the June 30, 2023 Auditor’s Management Report.

SUBMISSION-PARAPROFESSIONALS STATEMENT OF ASSURANCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the submission of the January 2023-2024, paraprofessional statement of assurance in compliance with the Department of Education requirements.

**ROLL CALL VOTE on the above resolutions. Motion carried 7-0-2. Ms. Jansen and Mr. Coplin abstained. Mr. Galow abstained on check #114037.**

NEW BUSINESS-PERSONNEL

**The following resolutions was moved by Mr. Galow, seconded by Mr. Hughes.**

RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Sharon Ticchio, mathematics specialist, at George Washington and Betsy Ross School, for the purpose of retirement, with a final date of employment February 29, 2024.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 19 years and 5 months of dedication and service to the Mahwah Public Schools.

**ROLL CALL VOTE on the above resolutions. Motion carried 9-0.**

NEW BUSINESS-PERSONNEL

**The following two (2) resolutions was moved by Mr. Dinice seconded by Mr. Kezmarsky.**

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Melissa Incandela, payroll specialist, at Mahwah Township Public Schools, effective January 19, 2024.

STIPEND-TIERED PARAPROFESSIONALS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following stipend for the 2023-2024 school year, to be awarded to instructional paraprofessionals who provide specialized services, as stipulated in the Mahwah Education Association contract; in consultation with building administration and determined by the Child Study Team, upon completion of the school year’s assignment, and to be pro-rated, if applicable:

Employee ID	% of Stipend	Dates
7869	100%	9/1/23 - 6/30/24
5242	100%	9/1/23 - 6/30/24
4512	100%	9/1/23 - 6/30/24
5379	100%	9/1/23 - 6/30/24
4955	100%	9/1/23 - 6/30/24

**ROLL CALL VOTE on the above resolutions. Motion carried 7-0-2. Ms. Jansen and Mr. Coplin abstained.**

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. DeSilva seconded by Mr. Galow.

**Motion carried 9-0 at 7:36 pm**

PUBLIC COMMENT

Lou Theodorou-1 Aronow Place-Congratulated New Board Members on their election. He also asked Dr. Moorthy regarding a comment she made at the last board meeting. Dr. Moorthy responded.

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Coplin, seconded by Ms. Jansen.

**Motion carried 9-0 at 7:41pm**

MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Mr. Kezmarsky, seconded by Mr. DeSilva to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations, and legal matters.

**Motion carried 9-0 at 7:42pm.**

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

It was moved by Mr. Galow, seconded by Mr. Hughes to reconvene to Public Action Meeting to take action on matters discussed in Executive Session.

**Motion carried 9-0 at 7:48 pm.**

MOTION TO ADJOURN

It was moved by Mr. Galow, seconded by Mr. Hughes to adjourn the meeting.

**Motion carried 9-0 at 7:49pm.**

Upcoming Events

1/9	Betsy Ross HSO meeting – 7:00 p.m. Zoom
1/10	Joyce Kilmer HSO meeting – 9:30 a.m.
1/23	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
1/29	Staff Development Day – School Closed for Students
2/5	Mahwah High School HSA meeting – 7:00 p.m.
2/7	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
2/7	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
2/13	Betsy Ross HSO meeting – 7:00 p.m. Zoom
2/15	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
2/27	Lenape Meadows HSO meeting – 7:00 p.m.
2/19 – 2/20	Winter Recess/President’s Day – School Closed
3/6	George Washington HSO meeting – 9:30 a.m. In person & Zoom

3/12	Betsy Ross HSO meeting – 7:00 p.m. Zoom
3/13	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
3/15	Single Session for Students – Staff Development Day
3/19	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
3/21	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
3/29	Good Friday – Schools Closed
4/1-4/5	Spring Recess – Schools Closed
4/8	Mahwah HS HSO meeting – 7:00 p.m.
4/9	Betsy Ross HSO meeting -7:00 p.m. Zoom
4/10	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
4/11	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
4/23	Lenape Meadows HSO meeting – 2:00 p.m.
5/2	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
5/8	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
5/14	Betsy Ross HSO meeting – 7:00 p.m. Zoom
5/20	Mahwah HS HSO meeting – 7:00 p.m.
5/21	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
5/23	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
5/27	Memorial Day – Schools Closed
6/5	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
6/5	Joyce Kilmer HSO meeting – 7:00 p.m.
6/6	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
6/11	Betsy Ross HSO meeting – 7:00 p.m.
6/11	Lenape Meadow HSO meeting – 7:00 p.m. Zoom
6/19	Single Session for Students & Grade 8 Promotion Exercises
6/20	Last Day of School/High School Graduation – Single Session for Students
6/21	Last Day for Staff

Respectfully submitted,

  
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 Kyle J. Bleeker  
 Business Administrator/Board Secretary