

SAN PASQUAL UNION SCHOOL DISTRICT

**RESOLUTION REGARDING NON-REELECTION AND RELEASE OF
TEMPORARY CERTIFICATED EMPLOYEE
RESOLUTION NUMBER R18-19-13**

On motion of member _____ seconded by member _____, the following Resolution is adopted:

WHEREAS, the District currently employs an individual serving as a temporary certificated employee, that employee having been offered employment as a temporary certificated employee of this school district and having accepted employment as a temporary certificated employee;

WHEREAS, the Education Code allows for release and non-reelection of temporary certificated employees;

WHEREAS, the terms and conditions of employment contained in the offer of employment and/or employment contract of the below referenced temporary certificated employee provides for a specific duration of employment as a temporary certificated employee;

WHEREAS, this Board relied upon the terms and conditions of those contracts, and desires to allow that contract to expire without renewal and to release and terminate the employment of the below referenced employee as permitted by the agreement and the Education Code, so that her employment ends upon the close of current school year or the expiration of her applicable employment contract (whichever occurs earlier);

WHEREAS, as this Board of Trustees reviews the educational priorities of this District and the methods and means of providing educational services and determines the kinds of personnel required, this Board intends to decrease the number of employed certificated staff, thereby impacting the employment of certificated staff serving as temporary employees;

WHEREAS, the number of certificated positions for the following school year will be reduced through certificated layoffs, attrition, administrative actions and/or otherwise, so that in any event the following named temporary employee would not be reemployed, as vacant positions will not be available;

WHEREAS, under those circumstances whether considered independently or cumulatively, this Board wishes to provide notice to this employee whose services will not be continued into next school year, of the expiration of their contract and non-reemployment and release from employment (effective upon the close of this current school year or the expiration of the applicable employment contract, whichever occurs earlier), so may commence considerations of employment alternatives elsewhere for next school year;

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that as to the following individual(s) serving as a temporary certificated employee, the contractual duration of employment be and is implemented so that employment is expired and not continued, and is released and is not reelected for the next succeeding school year effective upon the last workday of this current school year or if different per contract upon the expiration of her applicable temporary or other employment contract (whichever occurs earlier): Incumbent's employee number: 509607.

BE IT FURTHER RESOLVED AND ORDERED that the District Superintendent or the Superintendent's designee(s) provide notice to the above named employee that her employment contract has expired and, in accordance with the Education Code, that the Governing Board has determined to not reelect and to release effective upon the last day of this current school year or if different, upon the expiration of her applicable temporary or other employment contract (whichever occurs earlier) and that employment is thereby ended accordingly, and that the notification be provided as may be required by law.

IN WITNESS OF the adoption of the foregoing Resolution, we, the members present and voting thereon, have hereunto set our hands this 12th day of March 2019, at a meeting duly held at Escondido, San Diego County, California.

BOARD OF TRUSTEES OF THE
SAN PASQUAL UNION SCHOOL DISTRICT

Approval:

Dissenting

Abstaining

Absent

I, Mark Burroughs, Superintendent and Secretary to the Board of Trustees of the San Pasqual Union School District of San Diego County, California, do hereby certify that the foregoing is a full, true, and correct copy of a Resolution duly adopted by said Board at a duly scheduled meeting thereof.

Date: _____

Mark Burroughs
Superintendent/Secretary to the Board of
Trustees of San Pasqual Union School District