

SAN PASQUAL UNION SCHOOL DISTRICT

**RESOLUTION REGARDING NON-REELECTION AND RELEASE OF  
PROBATIONARY CERTIFICATED EMPLOYEE  
RESOLUTION NUMBER R19-20-08**

On motion of member \_\_\_\_\_ seconded by member \_\_\_\_\_, the following Resolution is adopted:

WHEREAS, the District currently employs individuals serving as a probationary certificated employees, those employees having been offered employment as probationary certificated employees of this school district and having accepted employment as probationary certificated employees;

WHEREAS, the Education Code allows for release and non-reelection of probationary certificated employees;

WHEREAS, the terms and conditions of employment contained in the offer of employment and/or employment contract of the below referenced probationary certificated employees provide for a specific duration of employment as probationary certificated employees;

WHEREAS, this Board relied upon the terms and conditions of those contracts, and desires to allow those contracts to expire without renewal and to release and terminate the employment of the below referenced employees as permitted by the agreement and the Education Code, so that their employment ends upon the close of current school year or the expiration of their applicable employment contract (whichever occurs earlier);

WHEREAS, as this Board of Trustees reviews the educational priorities of this District and the methods and means of providing educational services and determines the kinds of personnel required, this Board intends to decrease the number of employed certificated staff, thereby impacting the employment of certificated staff serving as probationary employees;

WHEREAS, the number of certificated positions for the following school year will be reduced through certificated layoffs, attrition, administrative actions and/or otherwise, so that in any event the following named probationary employee would not be reemployed, as vacant positions will not be available;

WHEREAS, under those circumstances whether considered independently or cumulatively, this Board wishes to provide notice to these employees whose services will not be continued into next school year, of the expiration of their contract and non-reemployment and release from employment (effective upon the close of this current school year or the expiration of the applicable employment contract, whichever occurs earlier), so may commence considerations of employment alternatives elsewhere for next school year;

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that as to the following individual(s) serving as probationary certificated employees, the contractual duration of employment be and is implemented so that employment is expired and not continued, and is released and is not reelected for the next succeeding school year effective upon the last workday of this current school year or if different per contract upon the expiration of her applicable probationary or other employment contract (whichever occurs earlier): Incumbents' employee numbers: 633351.

BE IT FURTHER RESOLVED AND ORDERED that the District Superintendent or the Superintendent's designee(s) provide notice to the above named employees that their employment contract has expired and, in accordance with the Education Code, that the Governing Board has determined to not reelect and to release effective upon the last day of this current school year or if different, upon the expiration of her applicable probationary or other employment contract (whichever occurs earlier) and that employment is thereby ended accordingly, and that the notification be provided as may be required by law.

IN WITNESS OF the adoption of the foregoing Resolution, we, the members present and voting thereon, have hereunto set our hands this 10th day of March 2020, at a meeting duly held at Escondido, San Diego County, California.

**BOARD OF TRUSTEES OF THE  
SAN PASQUAL UNION SCHOOL DISTRICT**

Approval:

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Dissenting

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Abstaining

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Absent

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I, Mark Burroughs, Superintendent and Secretary to the Board of Trustees of the San Pasqual Union School District of San Diego County, California, do hereby certify that the foregoing is a full, true, and correct copy of a Resolution duly adopted by said Board at a duly scheduled meeting thereof.

Date: \_\_\_\_\_

\_\_\_\_\_  
Mark Burroughs  
Superintendent/Secretary to the Board of  
Trustees of San Pasqual Union School District