



San Pasqual Elementary Teachers Association  
15305 Rockwood Road  
Escondido CA 92027

Michelle McGill, President  
Tim Harmon, Vice-President  
Kristina McLaughlin, Member-at-Large  
Heather Johnson, Secretary  
Carol Schiefer, Treasurer

To: Mark Burroughs, San Pasqual Union Superintendent  
From: Michelle McGill, SPETA President  
Date: June 18, 2020  
Re: SPETA Contract Openers

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Following are the articles that the San Pasqual Elementary Teachers' Association (SPETA) intend to reopen in the contract for negotiations for the school year 2020-2021.

*Article 3, Definitions*

- M., Compensation Time

*Article 13, Leaves*

- A.5., Sick Leave (add d.)
- A.6., Sick Leave (add new section)
- D.1., Personal Necessity/Business Leave

*Article 16, Evaluation Procedure*

- A.2., Evaluation Cycle

*Article 18, Hours and Adjunct Duties*

- A.5., Work Hours/Work Day
- A.6.a., Preparation/Planning Time