San Pasqual Union School District

The Little School in the Valley

15305 Rockwood Road, Escondido, CA 92027-6700 Phone 760-745-4931 Fax 760-745-2473 E-Mail <u>spusd@sanpasqualunion.net</u> Website: www.sanpasqualunion.net

BOARD OF EDUCATION REGULAR MEETING

Tuesday, March 8, 2022, at San Pasqual Union School 5:30 p.m. Regular Session

At 5:00 p.m., there will be an open session to allow for public comment on the closed session agenda items, followed immediately by a closed session.

I. CALL TO ORDER (5:00 pm)

A. PUBLIC COMMENT regarding closed session items

B. ADJOURNMENT to closed session

II. CLOSED SESSION

- C. Evaluation of Superintendent / Principal Performance (GC§54957, 54954)
- D. Conference re: Potential Litigation (2 cases) (GC 54956.9)
- E. Personnel appointments, transfers, resignations, and/or reassignments (GC §54957, 54954, 54957.6)
- F. Negotiations (GC §54957.6)

III. OPEN SESSION (5:30 pm)

IV. RECONVENE REGULAR MEETING / CALL TO ORDER

 Angie Baker, President
 ______ Member Czerwonka

 Matthew Zdunich, Vice President
 ______ Member Goe

 John Merz, Clerk
 ______ Mark Burroughs, Supt /Secretary

 Pamela Hansen, Recording Secretary

G. WELCOME TO GUESTS AND PLEDGE OF ALLEGIANCE

H. REPORT OF ACTION TAKEN IN CLOSED SESSION

- I. PUBLIC HEARING: Approval of AB 1200 Disclosure of Proposed Collective Bargaining Agreement with the bargaining unit for the 2021 – 2022 and 2022 - 2023 school years (AB 1200 / Government Code section 3547.5)
- J. HEARING OF THE PUBLIC: Persons wishing to speak to an item on the agenda or another topic that lies within the Board's jurisdiction.
- K. APPROVAL OF AGENDA AND MINUTES: Current agenda and minutes of the 2/8/2022 regular meeting. Any changes for either the full agenda, minutes, or the consent agenda must be made at this time.

Action					
Motion By	Seco	onded by		Vote	
Vote: Baker	Czerwonka	Goe	Merz	Zdunich	_

- L. CURRICULUM REPORT: Kim Read-Smith SEAL (Social Emotional Arts Learning) Program
- M. FOUNDATION/PTO REPORT

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N. SUPERINTENDENT REPORT

V. ACTION/DISCUSSION ITEMS

- O. COVID-19 SCHOOL SAFETY PLAN (UPDATE): Superintendent Burroughs will present pending updates to the COVID-19 School Safety Plan.
- P. SECOND INTERIM BUDGET REPORT: Director of Finance Rhonda Brown will report to the Board on the district budget. This second interim report requires Board approval. This budget report meets all criteria as measured by the San Diego County Office of Education.

Action					
Motion By	Seco	nded by		Vote	
Vote: Baker _	Czerwonka	Goe	Merz	Zdunich	

Q. Ratification of Negotiated Agreement between the certificated bargaining unit and San Pasqual Union School District

AGREEMENT: Tentative agreement between District and SPETA. Article 20 Health and Welfare Benefits, Article 21 Salary. The agreement includes an ongoing salary increase of 5%, retroactive to July 1, 2021, and an ongoing salary increase of 2%, effective July 1, 2022. In addition, the District will increase the health and welfare benefit cap from \$8,500 to \$10,000, inclusive of health, dental and vision, effective April 2022. Adjustments to salary apply to all certificated and classified staff except for the Superintendent. Adjustments to health benefits apply to all eligible staff.

Action					
Motion By	Seco	onded by		Vote	
Vote: Baker	Czerwonka	Goe	Merz	Zdunich	

R. CSBA DELEGATE ASSEMBLY ELECTIONS: Ballot for election of a representative to the CSBA Delegate Assembly. There are 9 vacancies and the Board may nominate up to 9 candidates.

Action					
Motion By	Secon	ded by		Vote	
Vote: Baker	Czerwonka	_ Goe	<i>Merz</i>	Zdunich	

S. APPROVAL of quote from Pilot Painting and Construction to repair/replace the siding on the portable building, not to exceed \$10,000.00.

Action					
Motion By	Seco	onded by		Vote	
Vote: Baker	Czerwonka	Goe	Merz	Zdunich	

CONSENT AGENDA

A

T. PERSONNEL:

Resignation of employee # 614974 (effective 2/25/22) Resignation of employee # 218939 (effective 6/11/22) Resignation of employee # 608422 (effective 6/11/22)

- U. APPROVAL OF RESOLUTION NUMBER R21-22-05: Non-reelection and release of probationary certificated personnel.
- V. APPROVAL OF UPDATED MOU with The Elizabeth Hospice to provide grief counseling and other related supports for students and staff at no cost to the district. The effective time period of this agreement is to be July 2022-June 2025. This agreement may be terminated by either party with or without cause.

- W. POLICY MANUAL CHANGES: Second read of recommended changes to the District Policy Manual as recommended by the California School Boards Association not to include AR 5148.0 Before/After School Programs. These changes include technical revisions and corrections. This document is available by request in the District office during regular business hours.
- X. FINANCIAL REPORTS: Collection advice, revolving cash, purchase orders, donations, credit card expenditures, commercial warrants.

BOARD COMMENTS

Y. Comments by Trustees

ADJOURNMENT – LOOKING AHEAD

3/25 – Variety Show3/29 – Kindergarten Round up4/2 – Foundation Golf Tournament

NEXT METING: April 5, 2022 - 5:30 p.m. Regular Meeting

(At 5:00 p.m., there will be an open session to allow for public comment on the closed session agenda items, followed immediately by a closed session)

Separate attachments available by request at the District office. San Pasqual Union provides appropriate disability accommodations. Any person who requires disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting should contact the Superintendent or designee in writing.

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BOARD OF EDUCATION MINUTES – REGULAR MEETING Tuesday, February 8, 2022, at San Pasqual Union School

 Meeting called to order at 4:05 p.m. to allow public comment on closed session agenda items. All members were present. Superintendent Burroughs and recording secretary, Pamela Hansen were also present. The following people addressed the board regarding Item F – Negotiations: Julie Carroll, Carrie Bronson, Lindsay Buck, Lisa Gangel, Jen Michalski, Kris McLaughlin, Aly Jamison, Abby Van Grol, and Kim Read-Smith. Adjournment at 4:28 p.m. for closed session.

Regular Session

- Meeting reconvened at 5:22 p.m.
- Public was welcomed. The flag salute was recited.
- Report from Closed Session: The Board gave the Superintendent direction.
- Hearing of the Public: The following people addressed the board regarding Item F Negotiations: Christy Gourley and Amy Champion.
- Member Czerwonka motioned to approve the current agenda and minutes from the 1/11/2022 regular meeting with the amendment to move Item K up to after Item H due to the demographer's time constraints. Member Zdunich seconded the motion. Motion passed 5/0.
- The demographer presented updated census data and the updated boundary map options (Available on the SPU website). Member Goe made a motion to adopt Map 1. Member Merz seconded the motion. Motion passed 5/0.
- Foundation:
 - o Apex Kick Off 2/14/22
 - o Scramble for the Saints golf tourney 4/2
 - o Virtual Green Envelope still active
- PTO:
 - o Sweetheart Dance will be rescheduled date TBD
 - o Book Fair 3/3-3/11
 - Lunch on the Lawn 3/3
- Superintendent's Report:
 - o Added 2nd site sub and hired more duty aides to help with staffing shortages.
 - Moving to group contact tracing has been less disruptive and allows more students and staff to stay on campus with proof of vaccination and "test to stay" options.
 - o Expecting a mask update within the next few weeks.

- District continues to work with SPETA toward a timely resolution on current negotiations.
- District attempting to partner with SDCOE regarding educational options for middle school students residing at San Pasqual Academy.
- Congratulations to Tammy Lee on being voted ACSA Region 18 (San Diego and Imperial County) 2022 Co-Administrator of the Year.

Action/Discussion Items

- Assistant Principal Tammy Lee presented the updates to the COVID-19 School Safety Plan (Available on the SPU website).
- Superintendent Mark Burroughs presented the supplement to the LCAP, Mid-Year outcome data and Mid-Year expenditures as well as an update on the Budget Overview for Parents (Available on the SPU website).
- Member Czerwonka made a motion to accept the yearly audit for fiscal year ending June 2021. Member Merz seconded the motion. Motion passed 5/0.
- The Board was presented with the first read of recommended policy manual changes. Superintendent Burroughs advised the District is not recommending adoption of AR 5148.0, Before/After School Programs, pending the release of additional program guidance.

Consent Agenda

• Member Zdunich motioned to approve the consent agenda. Member Goe seconded the motion. Motion passed 5/0.

Comments by Trustees:

- Member Czerwonka thanked the speakers that spoke out about negotiations.
- Member Zdunich congratulated Mrs. McGill and thanked her for her years of service to the students of San Pasqual Union.
- Member Goe thanked all that spoke on particularly emotional topics.
- Member Merz expressed his appreciation for the teachers that spoke and made it clear that, as a teacher, he can sympathize with both sides.
- Member Baker congratulated the teachers that are retiring and thanked them for all they have done during their time at San Pasqual Union. She also congratulated Mrs. Lee and thanked her for all she is doing.

Regular meeting adjourned at 6:38 p.m.

NEXT METING: March 8, 2022 - 5:30 p.m.

(At 5:00 p.m. there will be an open session to allow for public comment on the closed session agenda items, followed immediately by a closed session.)