

# VENTURA UNIFIED SCHOOL DISTRICT

## 2023-24 SY CERTIFICATED MANAGEMENT SALARY SCHEDULE

EFFECTIVE 7/1/23 thru 12/31/23; BOARD APPROVED XX

AA		Schedule AA			
Steps	3.48% 0-14 YOS	5.98% 15-19 YOS	8.48% 20-24 YOS	13.48% 25+ YOS	
1	694.40	711.18	727.94	761.52	
2	710.03	727.16	744.31	778.62	
3	725.98	743.52	761.06	796.13	
4	742.32	760.26	778.19	814.07	
Chief Innovations Officer – 225 Days Executive Director, Educational Services – 225 Days Executive Director, Special Education – 225 Days					
AB		Schedule AB			
Steps	3.48% 0-14 YOS	5.98% 15-19 YOS	8.48% 20-24 YOS	13.48% 25+ YOS	
1	631.83	647.07	662.33	692.88	
2	647.18	662.81	678.45	709.74	
3	662.51	678.50	694.50	726.53	
4	677.86	694.25	710.65	743.40	
Principal, Magnet High School (FTHS) – 225 Days Principal, Continuation High School (PHS) – 225 Days Principal, Independent Study (ECHS, Homestead) – 225 Days Principal, Middle School – 219 Days Career Technical Ed Administrator – 222 Days Assistant Director Student Support Services – 225 Days					
C		Schedule C			
Steps	3.48% 0-19 YOS	5.98% 20-24 YOS	8.48% 25-29 YOS	13.48% 30+ YOS	
1	586.98	601.13	615.34	643.69	
2	601.81	616.37	630.90	659.96	
3	616.73	631.64	646.56	676.34	
4	631.70	646.95	662.22	692.75	
Assistant Principal, Adult Education – 215 Days Assistant Principal, Comprehensive High School (BHS, VHS) – 210 Days Assistant Principal, Instructional Services (BHS, VHS) – 220 Days Coordinator, Early Childhood Ed – 200 Days Coordinator, Early Intervention Center – 215 Days Coordinator, Health Services – 210 Days Learning Director, High School – 210 Days					
D		Schedule D			
Steps	3.48% 0-19 YOS	5.98% 20-24 YOS	8.48% 25-29 YOS	13.48% 30+ YOS	
1	566.87	580.55	594.27	621.65	
2	581.10	595.13	609.19	637.29	
3	595.31	609.65	624.06	652.80	
4	609.41	624.14	638.85	668.32	
Assistant Principal, Continuation High School (PHS) – 210 Days Assistant Principal, Middle Schools – 210 Days Program Specialist, After School Programs – 210 Days Program Specialist, Psychologist – 200 Days Program Specialist, Special Education – 200 Days Learning Director, Middle School & Continuation HS – 210 Days					

A		Schedule A			
Steps	3.48% 0-14 YOS	5.98% 15-19 YOS	8.48% 20-24 YOS	13.48% 25+ YOS	
1	648.12	663.81	679.45	710.78	
2	663.63	679.65	695.73	727.78	
3	679.08	695.51	711.91	744.71	
4	694.63	711.40	728.19	761.77	
Director, Curriculum & Instruction – 225 Days Director, Expanded Learning – 225 Days Director, Secondary Education – 225 Days Director, Student Support Services – 225 Days Director/Principal, Adult Education – 225 Days Deputy Director, Special Education – 225 Days Principal, Comprehensive High School (BHS, VHS) -225 Days					
B		Schedule B			
Steps	3.48% 0-14 YOS	5.98% 15-19 YOS	8.48% 20-24 YOS	13.48% 25+ YOS	
1	615.50	630.36	645.23	675.00	
2	630.73	645.98	661.20	691.68	
3	645.90	661.50	677.10	708.32	
4	661.15	677.10	693.11	725.06	
TK-5 Elementary School Principal – 207 Days TK-8 Elementary School Principal – 210 Days					
CD		Schedule CD			
Steps	3.48% 0-19 YOS	5.98% 20-24 YOS	8.48% 25-29 YOS	13.48% 30+ YOS	
1	577.04	590.99	604.93	632.81	
2	591.53	605.83	620.13	648.72	
3	605.99	620.60	635.26	664.54	
4	620.35	635.35	650.33	680.30	
Assistant Principal, Magnet High School (FTHS) – 210 Days					
E		Schedule E			
Steps	0-14 YOS	3.48% 15-19 YOS	5.98% 20-24 YOS	8.48% 25-29 YOS	13.48% 30+ YOS
1	531.45	549.94	563.22	576.50	603.08
2	544.72	563.68	577.30	590.90	618.14
3	558.02	577.44	591.40	605.35	633.24
4	571.31	591.20	605.49	619.77	648.30
School Psychologist – 190 Days Psychologist on Special Assignment – 195 Days Lead Language and Speech Pathologist – 195 Days Learning Director, Elementary – 195 Days					

**Board Approved XX**

**CalSTRS/CalPERS Compliance Notes:** Days noted above for each classification are reflected as follows for the 2023-2024 SY which has (261) total work days available.  
225 Days (225 paid, 36 unpaid); 224 Days (224 paid, 37 unpaid); 222 Days (222 paid, 39 unpaid); 220 Days (220 paid, 41 unpaid); 219 Days (219 paid, 42 unpaid); 215 Days (