

VENTURA UNIFIED SCHOOL DISTRICT

2023-24 SY CERTIFICATED SALARY SCHEDULE

EFFECTIVE 7/1/23 thru 12/31/23; BOARD APPROVED xx

185 Day Work Year

Step	Class 1	Class 2	Class 3	Class 4	Class 5	Step
	Bachelor Degree or Designated Subjects Credential	Bachelor Degree plus 30 Sem Units	Bachelor Degree plus 45 Sem Units or Master's Degree	Bachelor Degree plus 75 Sem Units or Bachelors Plus 60 Sem Units and Master's Degree	Bachelor Degree plus 75 Sem Units and Master's Degree	
1	\$56,580	\$63,708	\$63,708	\$63,708	\$65,142	1
2	\$56,580	\$63,708	\$63,708	\$64,414	\$67,683	2
3	\$57,268	\$63,708	\$63,708	\$66,955	\$70,221	3
4	\$59,801	\$63,708	\$66,248	\$69,486	\$72,768	4
5	\$62,344	\$65,552	\$68,780	\$72,027	\$75,306	5
6	\$64,880	\$68,093	\$71,323	\$74,565	\$77,839	6
7	\$67,416	\$70,623	\$73,860	\$77,101	\$80,378	7
8	\$69,958	\$73,163	\$76,404	\$79,640	\$82,918	8
9	\$72,494	\$75,706	\$78,938	\$82,178	\$85,453	9
10	\$75,035	\$78,242	\$81,475	\$84,713	\$87,989	10
11	\$75,035	\$80,777	\$84,015	\$87,259	\$90,534	11
12	\$75,035	\$80,777	\$86,553	\$89,794	\$93,065	12
13	\$75,035	\$80,777	\$86,553	\$92,330	\$95,604	13
14	\$75,035	\$80,777	\$86,553	\$92,330	\$98,142	14
15	\$78,995	\$84,840	\$90,718	\$96,610	\$102,527	15
19	\$81,577	\$87,429	\$93,307	\$99,189	\$105,108	19
23	\$84,159	\$90,014	\$95,886	\$101,771	\$107,702	23
25	\$89,322	\$95,174	\$101,039	\$106,956	\$112,850	25

*Minimum Salary (Minimum Teacher's Salary raised to \$30,000 on 1997/98 Salary Schedule -- Cell rates prior to implementation of **minimum teacher's salary rate** are: Class 1, Step 1 \$52,191 and Class 1, Step 2 \$55,436. Original amount for Class 1, Step 1 \$52,191 is used for calculating district hourly rate; Cell rates prior to implementation of Beginning Teacher Salary rates are: Class 2, Step 1 \$54,359, Class 2, Step 2 \$57,622, Class 2, Step 3 \$60,473, Class 2, Step 4 \$60,719, Class 3, Step 1 \$58,634, Class 3, Step 2 \$61,162, Class 3, Step 3 \$63,706, Class 4, Step 1 \$61,922.*

1. Seven (7) years of experience earned under the rules and regulations of District Policy will be recognized for the purposes of placement on the salary schedule.
2. Semester units earned subsequent to the Bachelor's Degree must be upper division or graduate courses. *Refer to VUEA bargaining unit agreement for specifics on Designated Subject credential holder classification and advancement.*
3. Speech/Language Pathologist with a credential or a license - on SLP Salary Schedule
4. Doctorate from an accredited institution - \$1,000 annual stipend.
5. BCLAD Stipend For individuals working in a designated BCLAD assignment and possessing the appropriate bilingual authorization (i.e. BCLAD, BCC, etc.) - \$1,000 annual stipend

CalSTRS/CalPERS Compliance Notes: Standard work calendar for Certificated Non-Management is 185 work days. Days noted below for the 2022-2023 SY which has (261) total work days available. 225 Days (225 paid, 36 unpaid); 205 Days (205 paid, 56 unpaid), 200 Days (200 paid, 61 unpaid); 195 Days (195 paid, 66 unpaid); 190 Days (190 paid, 71 unpaid); 185 Days (185 paid, 76 unpaid).

Board Approved XX