



**Certificated Human Resources**

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**SANTA PAULA UNIFIED SCHOOL DISTRICT**

**CERTIFICATED SALARY SCHEDULE**  
**REVISED FOR 2023-2024 SCHOOL YEAR\***  
**SUBSTITUTE TEACHERS**  
 \*(ending June 5, 2024)

**(Substitute Teachers are expected to be on the site 15 minutes before and 15 minutes after shift)**

ELEMENTARY K-5

Full Day (8:00 am – 2:30 pm). . . . . \$175/day  
 Half Day (4 hours or less), Collaboration and Minimum Days . . . . . \$ 90/day

MIDDLE SCHOOL AND HIGH SCHOOL

Full Day (4 or more periods). . . . . \$190/day  
 Half Day (3 or less periods), Collaboration and Minimum Days . . . . . \$100/day

Retired SPUSD Teachers. . . . . \$200/day

On the 30<sup>th</sup> Full-Day in the Assigned Classroom, substitute teachers with a valid teaching credential (30 Day Sub Permit does not qualify) are paid at the current daily rate on Column 1/Step 1 on the Certificated Salary Schedule.

**Bell Schedules**

	<u>Elementary</u>	<u>Middle School</u>	<u>SPHS</u>	<u>RHS</u>
Regular Day	8:00am-2:30pm	8:00am-2:35pm	8:30am-3:49pm	8:30am-3:05pm
Minimum Day	8:00am-11:50am	8:00am-12:40pm	8:30am-12:50pm	8:30am-12:27pm

\*A \$500 bonus stipend will be issued after 20 days of subbing has been completed. Substitute Timesheets will need to follow the Certificated Human Resources protocol and work must be verified by Certificated Human Resources to be eligible.

Board Approved 8/10/2022