FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

EMPLOYEE BENEFITS COMMITTEE

Tuesday, January 16, 2024, 3:45 p.m.

Meeting notes:

In Attendance:

X	Sean Martin	X	Annie Deland	X	Ryan Hubbell	X	Lorena Venzon
X	Linda Thurlo		Liz Ely	X	Jeannette Sansenbach		
	Don Ogden	X	Kerri Kaye	X	Tony Ruiz		
	Shannon Diaz		Kate Hazarian	X	Leean Dessaussois	X	Ryan Neese (Guest – Delta Dental)
X	Brooke Knight	X	Joel Rogers	X	Wesley Carson	X	Liz Arnold (Guest – SIA)
X	Jenyn Warren	X	Rob Corn	X	Laura Daughterty		

Start time: 3:53 p.m.

- Introductions
- Notes:

Delta Dental – Ryan Neese

- Provided a dental industry update on Network Overview and Member Experience

EPIC

- Reviewed with the Committee
  - 2024/2025 Renewal Rates
    - Medical:
      A. Kaiser, Sutter Health Plus (SHP), and Western Health Advantage (WHA) will provide their rates by 2/1/2024 and will include illustrative 3-Tier rates as a guide for the Committee
      B. HealthNet will provide their rates Early Summer
      C. The Hartford will provide their rates in Sept. 2024 (approximately) and will be sent to the District for notification to the Retirees
    - Dental:
      A. DeltaCare DHMO will provide their rates by 2/15/2024
      B. Delta Dental PPO will provide their rates by 4/18/2024 (approximately)
    - Vision:
      A. VSP will provide their rates in January 2024
    - Life:
      A. Unum will provide their rates Early Summer
    - Long Term Care
      A. Unum (Renews 1/2025) – If requesting an increase, requires State approval
  - Marketing Recap for Medical, Dental and Vision
  - Preliminary Renewal/Open Enrollment Timeline.

- Questions/Comments:
- The Committee had no concerns with staying with Delta Dental.
- We should receive the 3-Tier rate by early April. We can then use the different analysis on the CAPS to look at different scenarios. We plan to discuss this information with the committee in late March or early April and have the bargaining representatives bring this information back to their bargaining units in April – May.

- Next Meeting: Tuesday, February 13, 2024