

MEMORANDUM OF UNDERSTANDING

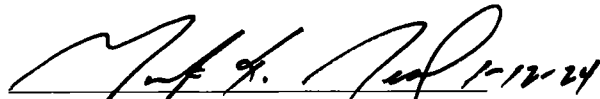
The Tri-Valley Local School District Board of Education (the “Board”) and OAPSE/AFSCME LOCAL 4/AFL-CIO and its Local #351 (the “Association”) enter into this Memorandum of Understanding (“MOU”) to address the matters expressly discussed herein, as follows:

1. Article 30.2 shall be amended to add twenty (20) minutes of pre/post route time. This provision shall be moved to Article 6 – Overtime and Work Hours in any successor agreement.
2. Article 9.1 shall be amended to read, “Regular short-hour employees shall be any contracted employee, excluding bus drivers and bus aides, that is scheduled for less than 6 hours per work day.
3. Beginning with the 2023-2024 school year, route time changes will only be made based upon the following conditions:
 - a.) At the completion of one of the three (3) GPS audits (during the first week of October; during the holiday break in December; at the completion of the school year); and
 - b.) When a route has increased or decreased by fifteen (15) minutes or more in total for a day, for ten (10) consecutive days or more, and the driver requests their route time to be adjusted. Should a driver not request a change in route time, the route time will be adjusted based upon the next GPS audit.
4. No other provisions of the Negotiated Agreement shall be modified.
5. The changes described herein shall be incorporated into any successor agreement unless the parties agree to modify the provisions otherwise.

AGREED:

FOR THE BOARD

FOR THE ASSOCIATION



Superintendent Date 1-12-24



President Date 1-12-24