

VENTURA UNIFIED SCHOOL DISTRICT
2023-24 SY CERTIFICATED MANAGEMENT SALARY SCHEDULE
EFFECTIVE 1/1/24 thru 6/30/24; BOARD APPROVED 2/13/24

AA		Schedule AA			
Steps	3.48% 0-14 YOS	5.98% 15-19 YOS	8.48% 20-24 YOS	13.48% 25+ YOS	
1	708.29	725.40	742.50	776.75	
2	724.23	741.70	759.20	794.19	
3	740.50	758.39	776.28	812.05	
4	757.17	775.47	793.75	830.35	
Chief Innovations Officer – 225 Days Executive Director, Educational Services – 225 Days Executive Director, Special Education – 225 Days					
AB		Schedule AB			
Steps	3.48% 0-14 YOS	5.98% 15-19 YOS	8.48% 20-24 YOS	13.48% 25+ YOS	
1	644.47	660.01	675.58	706.74	
2	660.12	676.07	692.02	723.93	
3	675.76	692.07	708.39	741.06	
4	691.42	708.14	724.86	758.27	
Principal, Magnet High School (FTHS) – 225 Days Principal, Continuation High School (PHS) – 225 Days Principal, Independent Study (ECHS, Homestead) – 225 Days Principal, Middle School – 219 Days Career Technical Ed Administrator – 222 Days Assistant Director Student Support Services – 225 Days					
C		Schedule C			
Steps	3.48% 0-19 YOS	5.98% 20-24 YOS	8.48% 25-29 YOS	13.48% 30+ YOS	
1	598.72	613.15	627.65	656.56	
2	613.85	628.70	643.52	673.16	
3	629.06	644.27	659.49	689.87	
4	644.33	659.89	675.46	706.61	
Assistant Principal, Adult Education – 215 Days Assistant Principal, Comprehensive High School (BHS, VHS) – 210 Days Assistant Principal, Instructional Services (BHS, VHS) – 220 Days Coordinator, Early Childhood Ed – 200 Days Coordinator, Early Intervention Center – 215 Days Coordinator, Health Services – 210 Days Learning Director, High School – 210 Days					
D		Schedule D			
Steps	3.48% 0-19 YOS	5.98% 20-24 YOS	8.48% 25-29 YOS	13.48% 30+ YOS	
1	578.21	592.16	606.16	634.08	
2	592.72	607.03	621.37	650.04	
3	607.22	621.84	636.54	665.86	
4	621.60	636.62	651.63	681.69	
Assistant Principal, Continuation High School (PHS) – 210 Days Assistant Principal, Middle Schools – 210 Days Program Specialist, After School Programs – 210 Days Program Specialist, Psychologist – 200 Days Program Specialist, Special Education – 200 Days Learning Director, Middle School & Continuation HS – 210 Days					

A		Schedule A			
Steps	3.48% 0-14 YOS	5.98% 15-19 YOS	8.48% 20-24 YOS	13.48% 25+ YOS	
1	661.08	677.09	693.04	725.00	
2	676.90	693.24	709.64	742.34	
3	692.66	709.42	726.15	759.60	
4	708.52	725.63	742.75	777.01	
Director, Curriculum & Instruction – 225 Days Director, Expanded Learning – 225 Days Director, Secondary Education – 225 Days Director, Student Support Services – 225 Days Director/Principal, Adult Education – 225 Days Deputy Director, Special Education – 225 Days Principal, Comprehensive High School (BHS, VHS) -225 Days					
B		Schedule B			
Steps	3.48% 0-14 YOS	5.98% 15-19 YOS	8.48% 20-24 YOS	13.48% 25+ YOS	
1	627.81	642.97	658.13	688.50	
2	643.34	658.90	674.42	705.51	
3	658.82	674.73	690.64	722.49	
4	674.37	690.64	706.97	739.56	
TK-5 Elementary School Principal – 207 Days TK-8 Elementary School Principal – 210 Days					
CD		Schedule CD			
Steps	3.48% 0-19 YOS	5.98% 20-24 YOS	8.48% 25-29 YOS	13.48% 30+ YOS	
1	588.58	602.81	617.03	645.47	
2	603.36	617.95	632.53	661.69	
3	618.11	633.01	647.97	677.83	
4	632.76	648.06	663.34	693.91	
Assistant Principal, Magnet High School (FTHS) – 210 Days					
E		Schedule E			
Steps	3.48% 0-14 YOS	5.98% 15-19 YOS	8.48% 20-24 YOS	13.48% 25-29 YOS	13.48% 30+ YOS
1	542.08	560.94	574.48	588.03	615.14
2	555.61	574.95	588.85	602.72	630.50
3	569.18	588.99	603.23	617.46	645.90
4	582.74	603.02	617.60	632.17	661.27
School Psychologist – 190 Days Psychologist on Special Assignment – 195 Days Lead Language and Speech Pathologist – 195 Days Learning Director, Elementary – 195 Days					

Board Approved 2/13/24

CalSTRS/CalPERS Compliance Notes: Days noted above for each classification are reflected as follows for the 2023-2024 SY which has (261) total work days available.
225 Days (225 paid, 36 unpaid); 224 Days (224 paid, 37 unpaid); 222 Days (222 paid, 39 unpaid); 220 Days (220 paid, 41 unpaid); 219 Days (219 paid, 42 unpaid); 215 Days (215 paid, 46 unpaid)