



JANUARY 10, 2024 CSD BOD VOTING MEETING MINUTES

01/10/2024 [07:00 PM-08:00 PM] @ Alice Schafer Annex gymnasium/cafeteria

JANUARY 10, 2024 CSD BOD VOTING MEETING MINUTES

1. Open of Meeting

Minutes

The Board went into an executive session at 7:00 PM prior to starting the meeting to review and discuss agency business which, if conducted in public, might lead to disclosure of information protected by law, specifically to discuss personnel concerns.

Mrs. Luckock opened the meeting at 7:16 pm

2. Moment of Silence

3. Flag Ceremony

4. Vision and Mission Statement

Vision Statement- "A community where all recognize and fulfill their unique potential to contribute to a globally connected society."

Mission Statement- "To provide a safe and supportive environment where all acquire the skills to become productive citizens of a globally connected society."

5. Call to Order

Minutes

It is noted the following Board members were present-

Mr. Burnham Mr. Hall Mr. Horne

Mrs. Luckock Mr. Klink Mr. McQuiston

Mr. Nader and Mr. Williamson

It is noted Mr. Schaef was absent.

Administrators present-

Mr. Sperry, Ms. Dressel, Ms. Krankota, Dr. Jardina, Mr. Kimmel, Mr. Kelly and Solicitor Heather Harrington.

Principals present Mrs. Sada and Mr. Pietroski.

6. *Visitor Recognition on Agenda Items

*Per Policy 903 – Public Participation in Board Meetings. All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

Minutes

none

7. Approval of Agenda with Additions

Request the Board to approve the Agenda with Additions.

Minutes

Motion by Mr. Hall, second by Mr. Klink.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mrs. Luckock-yes Mr. Klink-yes Mr. McQuiston-yes

Mr. Nader-yes Mr. Schaef-absent Mr. Williamson-yes

8. Approval of Minutes

Request the Board to approve the minutes as follows;

December 6, 2023 Budget/Finance Committee Meeting Minutes- no forum for a meeting

December 6, 2023 CSD BOD Reorganization Meeting Minutes

December 6, 2023 CSD BOD Work Session Meeting Minutes

December 12, 2023 CSD BOD Voting Meeting Minutes

Minutes

Motion by Mr. Klink, second by Mr. Hall.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mrs. Luckock-yes Mr. Klink-yes Mr. McQuiston-yes

Mr. Nader-yes Mr. Schaef-absent Mr. Williamson-yes

9. BUDGET TRANSFERS

9.a. Approve Budget Transfers

Request the Board to approve the Budget Transfers, as per detailed backup on Agenda Manager.

Minutes

Motion by Mr. McQuiston, second by Mr. Klink.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mrs. Luckock-yes Mr. Klink-yes Mr. McQuiston-yes

Mr. Nader-yes Mr. Schaef-absent Mr. Williamson-yes

10. Addition to Agenda - Treasurers Reports

Request the Board to approve the Treasurers' Report for December, 2023, as per detailed backup on Agenda Manager.

11. FINANCIALS - BILLS

Minutes

Motion by Mr. McQuiston, second by Mr. Hall.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mrs. Luckock-yes Mr. Klink-yes Mr. McQuiston-yes

Mr. Nader-yes Mr. Schaef-absent Mr. Williamson-yes

11.a. Approve December, 2023 Bills General Fund 10 in the amount of \$1,510,404.76

Request the Board to approve the December, 2023 General Fund List of bills in the amount of \$1,510,404.76.

11.b. Approve Fund 50 Cafeteria Food Service Bills in the amount of \$89,924.30

Request the Board to approve the Cafeteria Food Service Fund 50 List of Bills in the amount of \$89,924.30 as per detailed backup on Agenda Manager.

12. INVESTMENT REPORT - As Attached

December, 2023 as per detailed backup on Agenda Manager.

13. INFORMATION (Financial Reports and Bank Statements to be included upon the Minutes.

13.a. General Fund Report - Revenues/Expenditures - Not Available at this time

13.b. Student Activity Fund Reports - CLMS and CVMS

As information the Student Activity Fund Reports for -

Conneaut Lake Middle School - November, 2023

Conneaut Valley Middle School - November, 2023

13.c. Cyber Charter Report - As Information

14. OTHER FINANCIALS with Addition(s)

14.a. Approve Disabled Vet Exemption Request

Request the Board to approve the Disabled Vet Exemption Request, as per detailed backup on Agenda Manager.

Minutes

Motion by Mr. McQuiston, second by Mr. Klink to approve items 14.A through 14.D.

Mr. Williamson questioned 14.B and asked to table it for admin to conduct an analysis, Mr. McQuiston wished to keep his original motion.

Mr. Burnham asked as well and is not supporting the comp plan stating he did not receive a copy, the motion doesn't have the salaries.

Mr. McQuiston noted that 14.D. that this resolution only permits negotiating the contract.

Motion passed by Roll Call.

Mr. Burnham-no Mr. Hall-yes Mr. Horne-yes

Mrs. Luckock-yes Mr. Klink-yes Mr. McQuiston-yes

Mr. Nader-yes Mr. Schaeff-absent Mr. Williamson-no

14.b. Approve Act 93 Administrator Retirement Incentive with Change to Motion

Request the Board to approve a retirement incentive to Act 93 Professional Administrators, at retirement and upon entering into the Public School Employees Retirement System, and having completed at least(10) ten years of service as an administrator in the District, subject to the following requirements and limitations;

- a. The Professional Administrator must provide an Irrevocable notification of intent to retire must, in writing to the Board of School Directors no later than March 31, 2024.
- b. The effective date of retirement shall be no later than June 30, 2024.
- c. As an incentive for retirement, the District shall continue health insurance coverage, at the District' expense, *and subject to the Professional Administrator's premium contribution provided hereinafter*, for a period of five (5) years through June 30, 2029, or until the Professional Administrator turns 65 years of age, whichever occurs first. *The Professional Administrator shall still be required to make a monthly payment of 12% of the premium cost of insurance during the period covered in this retirement incentive. Such payment shall be made directly to the District's Business Office. If payment is more than 30 days late, insurance will be terminated.*
- d. *After June 30, 2029, the board shall provide for the continuation of health care insurance for the retired Professional administrator and his/her dependents at the expense of the Professional Administrator pursuant to the provisions of Article IV. A. 1.e the Professional administrators compensation Plan for a maximum of fifteen (15) years, which period shall include any continued coverage provided under this retirement incentive, or to the age of Medicare eligibility, whichever shall occur first. Health insurance provided to a Professional Administrator after retirement shall be limited to the Professional Administrator and any spouse or dependents covered by the District group health insurance plan at the time of a Professional Administrator's retirement.*
- e. *Health insurance provided to a Professional administrator after retirement shall be limited to the Professional Administrator and any spouse or dependents covered by the District group health insurance plan at the time of a Professional Administrators retirement. The Professional Administrator shall still be required to make a monthly payment of 12% of the premium cost of insurance. Such payment shall be made directly to the District's Business Office. If payment is more than 30 days late, insurance will be terminated.*
- f. Vision, dental, and life insurance shall not continue after retirement and are not included as a benefit to be provided under this retirement incentive.

14.c. Approve Compensation Plan(s)

- 1. Request the Board to approve the Act 93 Professional Administrators Compensation Plan effective July 1, 2024 through June 30, 2029, as per detailed backup on Agenda Manager.
- 2. Request the Board to approve the Director of Curriculum, Instruction & Assessment/Title I Services Compensation Plan, effective July 1, 2024 through June 30, 2029, as per detailed backup on Agenda Manager.

14.d. Addition to Agenda - Purchase of Real Estate Resolution

Request the Board to accept the recommendation of the Joint Operating Committee of the Crawford County Career and Technical Center to propose an agreement for the sale and purchase of

real estate located at 20763 Old Ellis Hill Road, as presented, with a due diligence period of 120-days and with the contingencies as discussed in Executive Session; and further move Board approval authorizing the Board President and Board Secretary to sign the Agreement, as presented, on behalf of the District, as per detailed backup on Agenda Manager.

15. BOARD CONCERNS

15.a. Correspondence

15.b. Student Representatives - CLMS

CLMS Report- moved to report in February

15.c. Crawford County Career & Technical Center Representative - Tim McQuiston CCCTC Representative

Minutes

Provided his report.

15.d. Northwest Tri-County Intermediate Unit #5 Representative - Dorothy Luckock, IU Board

District Enrollment with Special Education comparisons for 23/24 sy

IU Meeting recap

Minutes

Gave her report.

15.e. Conneaut Education Association - Sue Moss, CEA President

Minutes

No report.

15.f. Conneaut Education Support Personnel Association - Paul VanDusen, President

Minutes

No report.

15.g. Committee Reports

16. OTHER

16.a. Approve 2nd Reading and Adoption of Policies

Request the Board to approve the 2nd Reading and Adoption of the following policies;

Policy 116 - Tutoring

Policy 118.1 - College Level Courses/Concurrent Enrollment

Policy 121 - Educational Field Trips

Policy 124 - Summer School

Policy 202.4 - Children of Non resident Staff Members - this is a new policy

Policy 702 - Gifts, Grants, Donations

16.b. Approve Retirement of Policies

Request the Board to approve the following Administrations recommendation to retire the following policy(s); per detailed backup on Agenda Manager.

Policy 120 - Human Development Program

16.c. TABLED - Approve PSBA Reaffirming Principles of Government and Leadership

BOARD Tabled this motion until next month- Request the Conneaut School Board of Directors to approve the Reaffirming Principles of Governance and Leadership;

Lead Responsibility- Prepare for, attend and actively participate in board meetings. Work together with civility and cooperation, respecting that individuals hold differing opinions and ideas. Participate in professional development, training and board retreats. Collaborate with the superintendent, acknowledging their role as the 10th member of the board and commissioned officer of the Commonwealth.

Act Ethically - Never use the position for improper benefit to self or others. Avoid actual or perceived conflicts of interest. Recognize school directors do not possess any authority outside of the collective board. Accept that when a board has made a decision, it is time to move forward collectively and constructively.

Plan Thoughtfully - Implement a collaborative strategic planning process. Set annual goals that are aligned with comprehensive plans, recognizing the need to adapt as situations change. Develop a comprehensive financial plan and master facilities plan that anticipates short- and long-term needs. Allocate resources to effectively impact students success.

Evaluate Continuously- Make data-informed decisions. Evaluate the superintendent annually. Conduct a board self-assessment on a recurring basis. Focus on student growth and achievement. Review effectiveness of all comprehensive and strategic plans.

Communicate Clearly- Promote open, honest and respectful dialogue among the board, staff and community. Acknowledge and listen to varied input from all stakeholders. Promote transparency while protecting necessary confidential matters. Set expectations and guidelines for individual board member communication.

Advocate Earnestly- Promote public education as a keystone of our Commonwealth. Engage the community by seeking input, building support networks and generating action. Champion public education by engaging local, state and federal officials.

Govern Effectively- Establish and adhere to rules and procedure's for board operations. Develop, adopt, revise and review policy routinely. Align board decisions to policy, ensuring compliance with the PA School code and other local, state and federal laws. Remain focused on the role of governance, effectively delegating management tasks to the administration.

Minutes

Motion by Mr. Mr. Williamson, second by Mr. Burnham to table this motion until next month.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mrs. Luckock-yes Mr. Klink-yes Mr. McQuiston-yes

Mr. Nader-yes Mr. Schaef-absent Mr. Williamson-yes

16.d. Motion Failed - Approve Memorandum of Understanding #1

Motion FAILED

1. Request the Board to approve the Memorandum of Understanding between the Conneaut Education Association and the Conneaut School District, specifically regarding teacher duty assignment/involuntary transfer, as per detailed backup on Agenda Manager.

Minutes

Motion by Mr. Hall, second by Mr. McQuiston.

Motion Failed by Roll Call.

Mr. Burnham-no Mr. Hall-no Mr. Horne-no

Mrs. Luckock-no Mr. Klink-no Mr. McQuiston-no

Mr. Nader-no Mr. Schaef-absent Mr. Williamson-no

16.e. Motion Failed - Approve Memorandum of Understanding #2

Motion FAILED - Request the Board to approve the Memorandum of Understanding between the Conneaut Education Association and the Conneaut School District, specifically regarding an alleged diversion of bargaining unit work issue, as per detailed backup on Agenda Manager.

Minutes

Motion by Mr. Hall, second by Mr. McQuiston.

Motion Failed by Roll Call.

Mr. Burnham-no Mr. Hall-no Mr. Horne-yes

Mrs. Luckock-no Mr. Klink-no Mr. McQuiston-no

Mr. Nader-no Mr. Schaef-absent Mr. Williamson-no

17. OLD BUSINESS

18. NEW BUSINESS

19. PERSONNEL with Addition(s)

19.a. Approve Teachers Intent to Retire Utilizing Special Retirement Incentive

Request the Board to approve to accept the retirement notices, made with the intent and the purpose of accepting the Board's offer of an early retirement incentive approved by the Board at its meeting on October 11, 2023, for the following teachers and as per detailed backup on Agenda Manager;

1. Frank Bizjak, teacher retiring utilizing the special retirement incentive and selecting Option A.
2. Keith Conti, teacher retiring utilizing the special retirement incentive and selecting Option A.
3. Beth Dilley, teacher retiring utilizing the special retirement incentive and selecting Option B.
4. Richard Freysinger, teacher retiring utilizing the special retirement incentive and selecting Option A.
5. Marcy Hoenes, teacher retiring utilizing the special retirement incentive and selecting Option A.
6. Peg Jacobs, teacher retiring utilizing the special retirement incentive and selecting Option B.
7. Michael Mihoci, teacher retiring utilizing the special retirement incentive and selecting Option A.
8. Jodie Smith, teacher retiring utilizing the special retirement incentive and selecting Option A.
9. Donna Sorice, classroom nurse, utilizing the special retirement incentive and selecting Option B.
10. Barbara Vaughn, teacher retiring utilizing the special retirement incentive and selecting Option A.
11. Chris Walters, teacher retiring utilizing the special retirement incentive and selecting Option A.
12. Constance Zimmerman, teacher retiring utilizing the special retirement incentive and selecting Option A.

Motion by Mr. Hall, second by Mr. McQuiston to approve items 19.A through 19.F.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mrs. Luckock-yes Mr. Klink-yes Mr. McQuiston-yes

Mr. Nader-yes Mr. Schaef-absent Mr. Williamson-yes

19.b. Approve Support Service Personnel Intent to Retire Utilizing Special Retirement Incentive w/Addition

Request the Board to approve to accept the retirement notices, made with the intent and the purpose of accepting the Board's offer of an early retirement incentive approved by the Board at its meeting on December 13, 2023, for the following support service personnel and as per detailed backup on Agenda Manager;

1. Kathy Semian, instructional aide, utilizing the special retirement incentive and selecting the full time employee Option with continuation of District provided medical coverage.
2. Paul Van Dusen, instructional aide, utilizing the special retirement incentive and selecting the "part-time" employee Option.
3. **Addition to Agenda** - Annette Lewis, instructional aide, utilizing the special retirement incentive and selecting the full time employee Option with continuation of District provided medical coverage.

19.c. Approve Student Activities/Field Trip Request(s) with Addition

Request the Board to approve the field trips and student activity trips as follows; All pertinent backups for overnight trips are received and filed in the Superintendent's Office.

Conneaut Area Senior High School-

1. Glenn Cameron and a school nurse to take students to attend the District 2 Jazz Festival in Erie, PA on February 15, 2024 (if snow day on Feb 16, 2024 and February 1, 2024. District Cost: if using a snow day \$295.65, registration \$1,000.00, using district van and meals \$150.00.
2. Cori Eaton to take up to 20 juniors and seniors to the Meadville Medical Center to learn about non-medical careers and tour the facility on March 7, 2023. District Cost: \$119.00.
3. Cori Eaton to take up to 20 juniors and seniors to the Laurel Technical Institute in Meadville to meet post-secondary transition goals on February 6, 2024. District Cost: busing \$244.00.
4. Cori Eaton and Vicki Lipinsky to take up to 25 10th thru 12th grade students to the Hiram G. Andrews Technical Institute on March 20, 2024. District Cost: busing \$472.00 and meals \$125.00.

5. Melissa Flinchbaugh and Darla Andrew to take up to 20 sophomores to seniors to PSU Behrend on March 13, 2024. District Cost: substitute \$197.00, busing \$254.00. Total Cost: \$451.00
6. Melissa Flinchbaugh and Lisa Lichota to take up to 45 juniors to the David Lawrence Convention Center to explore college options and opportunities for future college/career plans on February 8, 2024. District Cost: busing \$334.00.
7. Elizabeth Heckman to take on junior to the PMEA District 2, 3, 5 Orchestra at Hickory High School on February 7th through the 9th, 2024. District Cost: substitute \$492.75, registration and using the district van. Total District Cost: \$610.75.
8. Kaitlin Liszka to take seven the Agriculture Establishes Success Conference in Harrisburg, PA on February 17 and 18th, 2024. District Cost: registration \$200.00 and mileage \$363.53. Total District Cost: \$563.53.
9. Mary Morris to take four Drama Club students to the Akron School for Fine Arts in Akron, Ohio on Saturday, January 27, 2024. No Cost to the District.
10. **Addition to Agenda** - Kevin Welsh and Assistant Wrestling coaches to take the Wrestling Team to the Fred Bell Invitational PIAA Varsity Wrestling Tournament in Grove City, Pa on January 26, 2024 through Sunday, January 28, 2024. No Cost to the District.

Conneaut Lake Elementary School

1. Dalton Holbrook, Heather Fuller, Jenna Kohler, Carlea Richardson, Rhonda Frisina and a school nurse to take fifteen students to Plaza Lanes and Hoss's for lunch on January 16, 2024 (snow date January 23, 2024) District cost: registration \$172.50, sharing bus with CLMS, meals \$198.00. Total District Cost: \$370.50.

Conneaut Lake Middle School

1. Alicia Kenny, Jill Creese, and Kyrie Proper to take up to 7 students to Plaza Lanes and Hoss's on Tuesday, January 16, 2024. District Cost: registration \$80.50; busing \$138.00 and meals \$70.00. Total District Cost: \$288.50
2. Ruth Rea to take the junior high district band to CASH on April 5 and 6, 2024. District Cost: substitute \$204.75, registration \$245.00. Total Cost: \$449.75.

19.d. Approve Leave Request(s) with Addition

Request the Board to approve the following leave requests;

1. Katheryn Berry, instructional aide, 1 Day, General Unpaid Leave, Tuesday, November 1, 2023.
2. Diana Bish, office aide, 1/2 Day, General Unpaid Leave, Thursday, December 14, 2023.
3. Barbara Burns, instructional aide, 1 Day, General Unpaid Leave, Friday, November 17, 2023.
4. Jessica Loughner, instructional aide, 2 Days, General Unpaid Leave, Tuesday, November 28, 2023 and Wednesday, November 29, 2023.

5. Marsha Mumford, instructional aide, 9 Days, General Unpaid Leave, Monday, January 8, 2024 through Friday, January 19, 2024.
6. **Addition to Agenda...** Amy Jo Haggerty, teacher, intermittent 1-5 days at a time up to 60 Days, FMLA Unpaid, starting Tuesday, January 9, 2024 through Thursday, June 6, 2024.

19.e. Approve Conference Request(s)

Request the Board to approve the following professional growth request, as per detailed backup on Agenda Manager.

1. Josh Blood and Charles Stevenson to attend the Glazier Football Clinic in Pittsburgh, PA on Friday, March 1, 2024 through Sunday, March 3, 2024. District Cost: substitutes \$208.00 and registration \$490.00.
2. Charles Stevenson, Megan Spellman, Chloe Shade and Mechel Golenberke to attend the Beyond the Shadow Grades 9-12 Educators Workshop to Illuminate Science Learning at Penn State Behrend on Monday, January 22, 2024. No Cost to the District, applies to Title Costs/Paid. Using the district van.

19.f. Approve Volunteer Coaches for the 2023/2024 SY

Request the Board to approve the following volunteers for sports for the 2023/2024 school year, noting all clearances have been received and reviewed by the Superintendent.

Conneaut Valley Middle School

Hali Iliff Volunteer for Girls Jr. High Volleyball

19.g. Addition to Agenda - Approve Athletic Director Retirement

Request the Board to approve John Acklin's retirement letter as Athletic Director, with his last day to work on Friday, June 28, 2024, as per detailed backup on Agenda Manager.

Minutes

Motion by Mr. Hall, second by Mr. McQuiston.

Mr. Hall acknowledged Mr. Acklin's 50 years as the Athletic Director and retiring at age 80. He has done so much for the program and the District, he will surely be missed.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mrs. Luckock-yes Mr. Klink-yes Mr. McQuiston-yes

Mr. Nader-yes Mr. Schaeff-absent Mr. Williamson-yes

19.h. Addition to Agenda - Approve Superintendent to Hire

Request the Board to approve the Superintendent to post, interview, and hire for open/posted positions and to bring names to the next regular voting meeting.

Part Time Autistic Support @ CASH - remains unfilled

Part Time Autistic Support @ CLE - remains unfilled

School Psychologist - remains unfilled

Minutes

Motion by Mr. Hall, second by Mr. Klink to approve 19.H through 19.J.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mrs. Luckock-yes Mr. Klink-yes Mr. McQuiston-yes

Mr. Nader-yes Mr. Schaef-absent Mr. Williamson-yes

19.i. Addition to Agenda - Approve ESS Substitute Personnel

Request the Board to approve the ESS substitute personnel listing, as per detailed backup on Agenda Manager.

19.j. Addition to Agenda - Approve Custodial Contractors Personnel Listing

Request the Board to approve the custodial contractors personnel listing, as per detailed backup on Agenda Manager.

20. CURRICULUM

21. BUILDINGS AND GROUNDS

21.a. Approve Facility Use Request(s) with fee waiver(s)

Request the Board to approve the following Facility Use with fee waiver requests;

Conneaut Lake Elementary School-

Mark Ruttenberg, requestor for Margaret Shontz Memorial Library to use the cafeteria on June 12, 2024; June 19, 2024; June 26, 2024, July 3, 2024; July 10, 2024 and July 17, 2024 for their summer reading programs and asking for fees to be waived., as per detailed backup on Agenda Manager.

Minutes

Motion by Mr. McQuiston, second by Mr. Hall to approve 21.A and 21.B.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mrs. Luckock-yes Mr. Klink-yes Mr. McQuiston-yes

Mr. Nader-yes Mr. Schaef-absent Mr. Williamson-yes

21.b. Approve Disposal of Surplus Property, Equipment Supplies and Textbooks

Request the Board to approve the attached Request to Dispose request(s), as per detailed backup on Agenda Manager.

Conneaut Lake Elementary School

1. Old Curriculum Materials, asking to dispose of them in the dumpster.
2. 2 milk coolers, asking to dispose of at Director of Buildings and Grounds discretion.

22. TRANSPORTATION

22.a. Approve Revised and New Bus Routes

Request the Board to approve the Revised and New Bus Routes.

23. *Visitor Recognition

*Per Policy 903 – Public Participation in Board Meetings. All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

Minutes

Jennifer Bodnar addressed the Board: she has a 6th grader at CLMS and reminded them she has spoken at prior meetings but reiterating her concerns are the 6th grade classrooms far exceed the number of students the past few years. There are 20 more now whereas other grades the highest was. Class sizes for core subjects are large. She reminded them of the RTKR that had pages and pages of records to decipher and from what it is showing the class sizes are 29-31 in each class. Not only are they not built for those numbers, but teachers are spread too thin. She looked up the recommendation class size for 6th grade and PDE says 16-24 students. In looking up PA law there she did not have much time over the holidays and didn't find it yet. Most states have 22-24 students, so the teachers are spread far too thin. She is proposing that paraprofessionals be hired to support this.

Here 2nd concern is her daughter is in autistic and records show 37 students in Autistic and one teacher supporting 5 schools. Obviously that teacher is in other schools at different times of the day. Only one paraprofessional is at

Conneaut Lake, her daughter. So, when that teacher is not in school the autistic students have zero support. She proposes more aides hired for that program for CLMS. There are job postings at CASH and CLE but not for CLMS. Everyone is spread too thin. Mrs. Luckock noted the board has no response at this time as it will entail discussion with administration. Mrs. Bodnar noted that she keeps coming and is not getting any response, she wants to know what she should do, or is this the wrong avenue. Should she call Mr. Sperry. Mrs. Luckock said if she has gone through the channels then our suggestion is to schedule with Mr. Sperry and Ms. Dressel for a sit-down and field her concerns. That is the next appropriate step.

Brooke Leuthold addressed the Board; she noted at the start of school she home schooled her kids, but they missed their friends, so she brought them back to in school the last two weeks. She wanted to touch base on backups and 2nd Step, she doesn't like being told by Administration because of her decisions and her daughter misses out so walk me through how you found the information. If wrong, please let me know, all I have is Google and there is no transparency. I also wonder if you have heard of the English Festival, you are putting on in the district. Seven books' students have to read and then go to YSU Festival. They listed on that paper 10-12 grade books. Not sure if you have read it but her kids found books in the library, and she did her homework. If you read one it talks about pants around a student's ankles on a page; this book goes on and on and she decided she is not giving the book back as you have three and it is all sex smut. They are all signed out now, every single one so if they can't read them they cannot go to the Festival. She checked out all the other books and if anyone cares that this book is rated for a 13-year-old. In the packet is a series of 11 books, 7-8 are in your library including the one I gave you an excerpt on. Two of them are checked out by middle school 5th graders. This is absurd, she read some of the book and also brought this up last year. 8 months ago, she quit coming to the meetings as you said you would take care of it. She talked to the librarian and administration and doesn't care if you need a committee, but she is keeping this book and doesn't care if you want it back. She is letting the community know and sharing the information. Mrs. Luckock asked administration as she recalled we have a form that can be filled out by parents questioning a book. Mr. Sperry replied yes, and the books go through a review process. Mrs. Luckock asked Mrs. Leuthold if she did so. Mrs. Leuthold said this is the first time she has heard about this and since she has complained about it before why is she now hearing about the form just now. She is here for her son who is not reading this book. She has also called YSU numerous times, and they will not return her calls.

Karen Halbren approached the podium. She announced she is Brooke's mother and wasn't planning on speaking tonight but now thinking she should speak to the audience. Mrs. Luckock apologized but visitor recognition is to the board therefore all comments are to be made to the board. Mrs. Halbren again turned to the audience and Mrs. Luckock again reminded her she is to be addressing the Board, not the public. Mrs. Halbren said ok we need to fill this room up with people and parents, caring people. She has been here a few times and heard several complaints and from what she is gathering she is not sure what job you hold because it doesn't; seem like you are doing anything about anything. This book is unbelievable even for a 17-year-old boy, who is not an adult. Somehow these books are getting into the library and how and who is accepting these books. They are all ignorant and she has seen they are number one seller and, on the front, back and first page there is nothing showing sexual content. I would rather have my son look at Playboy instead of this reading. She is pretty sure you have to be 18 to get that magazine. This is not the only book that middle school and high schools are seeing. People have to wonder what is going on with our children and we need to fill this room with parents that care. These parents behind me need to get more here, it is not the school's fault but all other parents. So behind me figure out how to fill this room with parents that give a crap... period!

Mr. Burnham responded, he asked why are these types of inappropriate books still getting into our libraries which is propagating these types of destructive life styles. We had a discussion on this and why are these types of inappropriate books still getting in our library, funded by all our tax money and propagating these types of destructive lifestyles. We have enough problems in the country without public schools propagating this. The real simple solution he thinks administration who is pushing consolidation and getting more kids in together should be paying more attention as mundane as reading and it is disgusting to find out we have garbage in our library. When I

was in 7th grade it was "Gone with the Wind" which is so tame, it isn't funny that it was considered not suitable. Most of the stuff they are talking about I wouldn't read as an adult who is married for 45 years.

Mr. Williamson noted he had talked to someone else also that there is no vetting process for these books. This is the second to third time she has spoken about this. I am a process person, this is broken so lets get a process. I would like to say when people come and take time out from their activities, I feel it is fantastic to have a process. We have some type of follow up occur in a reasonable time. Mrs. Luckock, you explained that there is a form, I didn't know about that. Let's put that on the website but follow up is really key. If you want to engage and show transparency with a follow and process, not talking about it. When these people take time out to speak and follow-up in a reasonable time, we respond, we make an appointment and so forth goes such a long way.

24. BOARD CONCERNS

The next regular scheduled Board meeting will be;

February 7, 2024 Work Session at Alice Schafer Annex cafeteria, starts at 7 PM.

February 14, 2024 Board voting meeting to be held at Alice Schafer Annex cafeteria, starts at 7 PM.

Minutes

Mrs. Luckock reminded the Board of the Board Retreat on 1/20/24 that this includes a training session and is not open to the public.

Mr. McQuiston noted the Buildings and Grounds Committee has moved their monthly meetings to the second Wednesday of each month as of February due to committee conflicts.

25. EXECUTIVE SESSION

Mrs. Luckock announced there is no EXECUTIVE SESSION.

26. ADJOURNMENT

Minutes

Motion by Mr. McQuiston, second by Mr. Hall to adjourn at 8:12 PM.

27. INFORMATION

(Items approved by the Superintendent and submitted as information to the Board of Education).


Mrs. Luckock, Board President


Ms. Krankota, Board Secretary