



# President

SEARCH PROSPECTUS



## ST. MICHAEL THE ARCHANGEL HIGH SCHOOL

BATON ROUGE, LOUISIANA

[WWW.SMHSBR.ORG/](http://WWW.SMHSBR.ORG/)

START DATE - JULY 2024



## ABOUT ST. MICHAEL

St. Michael is a co-educational, college-preparatory school, grades 9-12, for students who are seeking a traditional, comprehensive, Catholic education. With a passionate, experienced faculty and a rich and challenging curriculum, St. Michael provides the ideal environment for students to achieve their full potential. Students are encouraged to work hard, to dream big, and to see academic success as an exciting and worthwhile pursuit. St. Michael the Archangel Diocesan Regional Catholic High School was established in 1984 by the Catholic Diocese of Baton Rouge.

The school was founded on the belief that we are persons uniquely gifted by God. Students are given the opportunity to acquire knowledge and to recognize and develop their God-given talents within the context and tradition of a Catholic, co-educational community. The school community believes that the experience of a Christian environment, where the virtues of love, respect, unity, and dignity are expounded, enables each one of us to accept Jesus as a model and teacher and to understand the message of the Gospels.

It's an exciting time at St. Michael as it transitions to the popular President-Principal model. In this increasingly popular structure, the Principal reports to the President and serves as the day-to-day leader of academic operations, including all aspects of the student experience – from the classroom to the playing fields, to faith formation and extracurricular programming.



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## THE POSITION AND CANDIDATE

The Office of the President has as its primary purpose to provide broad leadership for the school community to achieve the fullest realization of its Catholic mission. The President, in collaboration with the Principal, is equally responsible for the successful overall operation of the school through effective delegation of responsibilities to the administrative team, faculty, and staff.

The President is appointed by the Bishop of the Diocese of Baton Rouge and reports directly to the Superintendent of Catholic Schools. The President serves as the chief advancement and strategic officer while leading constituents and stakeholders in implementing the bishop's vision for the school. In doing so, the President serves as a public face of the school community and is directly responsible for its external affairs, for ensuring sufficient resources and sound fiscal management, and its financial stability through direct oversight of the business operations. The President is supported by a highly-skilled, senior leadership team and will play an active role in overseeing the school's alumni and community relations, advancement initiatives, enrollment management activities, and facilities and infrastructure needs.



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## THE POSITION AND CANDIDATE, CONTINUED



The ideal candidate will have significant executive leadership experience and expertise in financial and business management, possess exemplary communication and relationship building, and be skilled at engaging and inspiring constituents and stakeholders to further support its mission. He or she must be experienced with strategic planning and have the requisite executive-level experience to lead a multi-division school community. With a visible presence inside and outside of the school community, the President will be the catalyst in advancing the strategic marketing and advancement initiatives of this distinguished, Catholic school community.

While the President must have a demonstrated capacity for broad institutional leadership, candidates could have attained this experience through various career paths, including primary, secondary, or higher education, non-profit management, or work in the corporate or public sector. Regardless of the career path, the successful candidate will demonstrate a proven record of building upon a strong community culture and identifying, cultivating, and developing strategic partnerships to ensure continued accessibility, success, and sustainability.

Applicants are expected to be faith-filled practicing Catholics in good standing with the Church and possess an advanced degree in a business, education, or related field. Salary and benefits are competitive with the local Catholic education market and commensurate with experience.





## APPLICATION PROCEDURE

The Search Committee is on a fast track to identify and secure the next President. All inquiries and applications will be treated with the highest degree of confidentiality and with the greatest respect. The successful candidate will be expected to assume the responsibilities of the position in July 2024.

To apply, please submit the following four documents, confidentially and as separate PDF attachments, to Michael Furey, Partner, at [mikefurey@partnersinmission.com](mailto:mikefurey@partnersinmission.com)

- Letter of Interest that aligns your experiences and skill sets with the current needs of the school as you understand them.
- Statement of Catholic educational leadership philosophy.
- Current resume with all appropriate dates included.
- List of five references with names, relationships, phone numbers, and email addresses. References will not be contacted without your knowledge and approval.
- Please include "St. Michael the Archangel High School - President" in the subject field.



***Assemble all of the application materials in one email to:***

Michael Furey, Partner  
[mikefurey@partnersinmission.com](mailto:mikefurey@partnersinmission.com)  
Partners in Mission School Leadership Search Solutions, LLC  
8 Nicklaus Way | Mashpee, MA 02649  
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Partners in Mission School Leadership Search Solutions is the retained search division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. As partners among ourselves and with our client's missions, we value, understand, and embrace the importance of Catholic education in our personal and professional lives — and remain committed to ensuring its strength and vitality for years to come. Engaged by religious and school communities, boards, and dioceses, our team of dedicated search consultants have identified and secured mission-driven professionals to serve in a myriad of diverse Catholic school and diocesan leadership positions from Massachusetts to Hawaii.

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