

# Out of Certification Verification

Correcting Errors in Course Codes to Reduce and/or Eliminate Teachers Out of Certification

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#### Resources

Files used in today's presentation and additional resources

• Padlet, online collaborative virtual bulletin board

https://padlet.com/jlytell/OutOfCertification

# Let's Look at the Process



#### WHO?

Who needs to be involved?

- District Administrators
  - Overall "Teacher Out of Certification" resolution monitoring
- Guidance Directors
  - Course Catalog Content, Student Course Assignments
- Building Leadership
  - Teacher Course Assignments, Course Content Confirmation

#### • District Data Coordinators

- Initial Report Who is Teaching Out of Certification?
- NYSED State Course Codes/Teacher Certification "crosswalk file"
- Final Resolution Updating Data Reported to NYSED

#### WHAT?

What is our goal?

- Identify Teachers Reported to NYSED as Assigned to Classes Not Matching Their Certification Area
- Review Teachers' Certification Area(s), per NYSED records
- Determine Resolution
  - Correcting Course Codes
  - Correcting Teacher Course Assignments
  - Correcting Certification Errors
  - Applying for Waivers

## WHERE?

Where do we find resources and information?

#### • District Data: L2RPT Reports

- Datacentral.esboces.org > secure > L2RPT
  - SIRS 328 Staff Out of Certification Verification Report
  - SIRS 329 Staff Certification Report

 NYSED Information www.p12.nysed.gov/irs/courseCatalog/

- <u>NYSED Course Catalog</u>
   Course Names & Codes
- Teacher Certification Area Codes
- <u>Certification <-> Course Crosswalk (Excel file)</u>

Incidental Teacher Form – ESB/WSB

#### WHEN?

When do we need to begin?

- Start early & perform tasks regularly
- Check the SIRS-328 Staff Out of Certification Verification Report
- Load Level O data
  - Course Instructor Assignment (Due NYSED: May 16\*)
  - Staff Snapshot (Due NYSED: May 16\*)
  - Student Course Entry/Exit (Due NYSED: May 16\*)
  - NYSED Out of Certification Data <u>frozen</u> as of 5/17/24.

\*Note: addition lead times within your district & your BOCES

#### WHY?

Why should we invest our time in this endeavor?

• As with all of your data, the number of teachers teaching outside their certification area will appear on you district's *New York State School Report Card* 

#### HOW?

How do we complete the task?

- 1. Verify with the District Data Coordinator (DDC) that recent data were loaded into Level O
- 2. Review SIRS-328, Staff Out of Certification Verification Report
- 3. Compare the results to SIRS-329, Staff Certification Report
- 4. Use the Certification / Course Crosswalk to check course codes & certification area possible matches & to course content.
- 5. Make corrections in your SIS, Level O or other action as appropriate

# Logging Into L2RPT

NYSED Level 2 Report

# Log into L2RPT

datacentral.esboces.org Secure L2RPT

cognos.esboces.org

or



# Locating the Reports in L2RPT

# Home Search My content Team content Recent

**Click on: Team Content** 

#### Click on: District > SEDDAS > <u>Staff</u> Team content 5 District 5 SEDDAS Staff 60 **Drill Throughs** 9/26/2016 9:02 AM SIRS-317 Staff Evaluation Rating Verification Report (S Ē 1/21/2020 9:21 AM SIRS-318 Staff Assignment Verification Report 1 12/1/2020 10:25 AM SIRS-320 Staff Snapshot Verification Report 12/4/2020 1:44 PM SIRS-322 Staff Tenure Verification Report 1 5/7/2020 10:25 AM SIRS-324 Staff Attendance Summary Report Ē 9/29/2020 8:24 AM SIRS-325 Staff Evaluation Rating Verification Report (S E 11/15/2020 1:28 PM SIRS-326 Staff Evaluation Rating Verification Report Ē 11/15/2020 1:29 PM SIRS-328 Staff Out of Certification Verification Report 1 11/23/2020 9:59 AM SIRS-329 Staff Certification Report 11/23/2020 10:01 AM

# Let's work through some examples

SIRS 328 Staff Out of Certification Verification Report



#### Staff Out of Certification Verification Report

Data Contained in the Student Information Repository System

School Year	2020-21	~			
District Name	DISTRICT_KEY		~		
School Name	Select School Location	~			
Certified Status	Select Certified Status	~			
			Finis	h	
			Finis	h	
ata Refresh Date:			Finis	n	
ata Refresh Date:			Finis	n	
ata Refresh Date:			Finis	n	
ata Refresh Date:			Finis	n	
ata Refresh Date:	2020.24		Finis	n	
ata Refresh Date: School Year	2020-21	~	Finis		
Pata Refresh Date: School Year District Name	2020-21	~	Finis	n	
ata Refresh Date: School Year District Name School Name	2020-21 All Locations	~	Finis V		

#### *STEP 1- Identify*: In this example, NYSED reports that the teacher is NOT certified to teach <u>Kindergarten</u>

Location Name - a -	<u>Name</u> - b -	<u>Staff ID</u> - c -	<u>Course Code</u> - d -	<u>Course Name</u> - e -	Course Section - f -	Local Course Name - g -			
ELEMENTARY SCHOOL	Teacher Name		51028	Language Arts (kindergarten)	4000-2	ELA Grade K			
			52030	Mathematics (kindergarten)	1000-2	Mathematics Grade K			
			53230	Science (kindergarten)	3000-2	Science Grade K			
			54430	Social Studies (kindergarten)	2000-2	Social Studies Grade K			

<u>Primary</u> - h	Lang -	<u>Certified</u> - i -	<u>Charter Exemption</u> - j -	<u>FTE</u> - k -	<u>Primary Ind</u> -   -	<u>Special Ed Ind</u> - m -	ENL <u>Ind</u> - n -	Incidental - o -
ENG	;	No	No	1	Yes	No	No	No
ENG	6	No	No	1	Yes	No	No	No
ENG	;	No	No	1	Yes	No	No	No
ENG	3	No	No	1	Yes	No	No	No

# SIRS 329 Staff Certification Report



#### Staff Certification Report

Data Contained in the Student Information Repository System

School Year	Select School Year	~	
District Name	Select School District	~	
School Name	Select School Location	~	
Staff Name/ID	Select Staff Name/ID	~	
			Finish

- Now that you have seen who is teaching out of certification, it is important to understand their certification area.
- This report can be run by entire district, by building, and by individual teacher.



Certification Effective Date - i -	Certification Expiration Date - j -	Certification Type Code - k -	Certification Type Description - I -
Nov 7, 2018	Jan 31, 2024	0082	Initial Certificate
Nov 7, 2018	Jan 31, 2024	0082	Initial Certificate

#### STEP 3- Crosscheck Certification Code with Course Code: Check all certification codes and look for a matching course code

Excel "(	Certification Crosswalk"						
Course Code	Course Code Description	-	Certification Area Code	Certification Area Description	-	Course Subject Area 🔻	Course Level
51009	Language Arts Laboratory		3014	Childhood Education (Grades 1-6)		ELA	Prior-to-Secondary
51029	Language Arts (grade 1)		3014	Childhood Education (Grades 1-6)		ELA	Prior-to-Secondary
51030	Language Arts (grade 2)		3014	Childhood Education (Grades 1-6)		ELA	Prior-to-Secondary
51031	Language Arts (grade 3)		3014	Childhood Education (Grades 1-6)		ELA	Prior-to-Secondary
51032	Language Arts (grade 4)		3014	Childhood Education (Grades 1-6)		FIA	Prior-to-Secondary

When looking at Certification Area Code 3014, we verify that the teacher is NOT certified to teach the courses that were associated with this teacher in Level O. These courses are not Kindergarten.

Excel "(	Certification Crosswalk"				
Course Code	Course Code Description	Certification Area Code	Certification Area Description	Course Subject Area	Course Level
99002 🚛 📥	Special Class (SelfContained) -K-6 Elementary	9014	Students With Disabilities (Grades 1-6)	Special Education	Prior-to-Secondary
99004	Resource Room- K-6 Elementary	9014	Students With Disabilities (Grades 1-6)	Special Education	Prior-to-Secondary
99007	Special Class (SelfContained) All Alternate Assessment	9014	Students With Disabilities (Grades 1-6)	Special Education	All grades
99008	Special Education Teacher - Unassigned	9014	Students With Disabilities (Grades 1-6)	Special Education	All grades
99010	Bilingual Special Education Elementary K-6	9014	Students With Disabilities (Grades 1-6)	Special Education	Prior-to-Secondary

<u>When we look at Certification Area Code 9014</u>, we see that the teacher IS certified to teach Kindergarten Special Class, formerly Self Contained. This was not the course that the teacher was associated with though.

NOTE: Any time a teacher is the primary special ed teacher for a course, it needs to be set to yes. If they are the only teacher, they also need the primary teacher flag set to yes.

## Step 4: Discussion

Here is where the team approach becomes very important.

Confirm Class Being Taught Is Same as Reported

- Questions to ask/Information to confirm:
  - Is this a General Education Kindergarten class?
    - If yes, then the teacher is out of certification.
    - Is there a reason why the district has this teacher in this class?
      - If yes, go to Step 6.
  - Is this an Inclusion Kindergarten class?
    - If yes, then the teacher is out of certification.
  - Is this a Special Class Kindergarten?
    - If yes, then the teacher IS IN certification

Step 5: Corrections

For our example, we determined upon further inquiry that the teacher is actually teaching a Special Ed Kindergarten class.

<u>Course Co</u> - d -	<u>de</u>	<u>Course Name</u> - e -		Course Se - f -	<u>Course Section</u> - f -		Local Course Name - g -		
51028	Lang	juage Arts (kinderga	arten)	4000-2	2	E	ELA Gra	ide K	
52030	Mat	hematics (kinderga	rten)	1000-2	2	Math	ematics	s Grade K	
53230	s	cience (kindergarte	n)	3000-2	2	Sc	ience G	rade K	
54430	Soci	al Studies (kinderga	rten)	2000-2	2	Social	Studie	s Grade K	
Primary Lang - h -	CertifiedCharter ExemptionFTE- i j k -		Primary Ind -   -	<u>Special</u> - r	<u>Ed Ind</u> n -	ENL Ind - n -	Incidental - o -		
ENG	No	o No 1		Yes	N	lo	No	No	
ENG	No	No	1	Yes	N	lo	No	No	
ENG	No	No	1	Yes	N	lo	No	No	

• Let's return to review the SIRS 328 report:

ENG

No

• First, we must communicate the changes to the DDC or person who loads data to level O.

1

Yes

No

No

No

- Next, we must correct the course alignment by deleting the old course codes and adding 99002, Special Class (SelfContained) -K-6 Elementary.
- Lastly, we must change the Special Ed Indicator, column m, to YES

No

# Example 2

Course Code - d -	Course Name - e -	Course Section - f -	Local Course Name - g -
51045	Reading(gr 5)	05-READ-3	5 <sup>th</sup> Gr Reading
Job Description - f -	Certification Area Code - g -	Certification	Area Description - h -
TEACHER	3013	Early Childho	od Education (Birth- Grade 2)
TEACHER	9014	Students With	n Disabilities (Grades 1-6)
TEACHER	3014	Childhood Ed	ucation (Grades 1-6)
TEACHER	0126	Students With	h Disabilities (Birth - Grade 2)

• This teacher is reported as teaching out of certification for 5<sup>th</sup> Grade Reading

 SIRS 328 – Out of Certification Verification Report

 SIRS 329 – Staff Certification Report

Excel "Certif	ication Crosswalk"				Filter by cer	tification code
Course Code (Course ID) -	Course Code Description	-	Certification Area Code	Certification Area Description	Theory cer	
51009	Language Arts Laboratory	(	3013	Early Childhood Education (Birt	h-Grade 2)	ELA
51009	Language Arts Laboratory		3014	Childhood Education (Grades 1-	6)	ELA
51026	Language Arts (early child ed)		3013	Early Childhood Education (Birt	h-Grade 2)	ELA
51027	Language Arts (pre-k)		3013	Early Childhood Education (Birt	h-Grade 2)	ELA
51028	Language Arts (kindergarten)		3013	Early Childhood Education (Birt	h-Grade 2)	ELA
51029	Language Arts (grade 1)		3013	Early Childhood Education (Birt	h-Grade 2)	ELA
51029	Language Arts (grade 1)		3014	Childhood Education (Grades 1-	6)	ELA
51030	Language Arts (grade 2)		3013	Early Childhood Education (Birt	h-Grade 2)	ELA
51030	Language Arts (grade 2)		3014	Childhood Education (Grades 1-	·6)	ELA
51031	Language Arts (grade 3)		3014	Childhood Education (Grades 1-	·6)	ELA
51032	Language Arts (grade 4)		3014	Childhood Education (Grades 1-	·6)	ELA
51033 <	Language Arts (grade 5)		3014	Childhood Education (Grades 1-	-6)	ELA
51034	Language Arts (grade 6)		3014	Childhood Education (Grades 1-	·6)	ELA
51037	Language Arts (no grade diff)		3013	Early Childhood Education (Birt	h-Grade 2)	ELA
51037	Language Arts (no grade diff)		3014	Childhood Education (Grades 1-	·6)	ELA
51053	Literature		3013	Early Childhood Education (Birt	h-Grade 2)	ELA
51053	Literature		3014	Childhood Education (Grades 1-	·6)	ELA
51066	Strategic Reading		3013	Early Childhood Education (Birt	h-Grade 2)	ELA
51066 <	Strategic Reading		3014	Childhood Education (Grades 1-	6)	ELA
51099	Literature—Other		3013	Early Childhood Education (Birt	h-Grade 2)	ELA
51099	Literature—Other		3014	Childhood Education (Grades 1-	·6)	ELA
51103	Composition		3013	Early Childhood Education (Birt	h-Grade 2)	ELA
51103	Composition		3014	Childhood Education (Grades 1-	6)	ELA
51104	Creative Writing		3013	Early Childhood Education (Birt	h-Grade 2)	ELA
51104	Creative Writing		3014	Childhood Education (Grades 1-	6)	ELA
51128	Writing (early child ed)		3013	Early Childhood Education (Birt	h-Grade 2)	ELA
51129	Writing (pre-kindergarten)		3013	Early Childhood Education (Birt	h-Grade 2)	ELA
51130	Writing (kindergarten)		3013	Early Childhood Education (Birt	h-Grade 2)	ELA
51131	Writing (grade 1)		3013	Early Childhood Education (Birt	h-Grade 2)	ELA
51131	Writing (grade 1)		3014	Childhood Education (Grades 1-	6)	ELA
51132	Writing (grade 2)		3013	Early Childhood Education (Birt	h-Grade 2)	ELA
51132	Writing (grade 2)		3014	Childhood Education (Grades 1-	6)	ELA
51133	Writing (grade 3)		3014	Childhood Education (Grades 1-	6)	ELA
51134	Writing (grade 4)		3014	Childhood Education (Grades 1-	6)	ELA
51135	Writing (grade 5)		3014	Childhood Education (Grades 1-	6)	ELA

Next we go to the <u>Certification / Course Crosswalk</u> and compare the certification codes to the out of certification course code.

In this example, the teacher is certified in certification area codes 0126, 3013, 3014, and 9014.

Filter the Crosswalk document in Column C to those certification codes.

The teacher is out of certification for course code 51045. Filter the course code, column A, to course code 51045. In this example it will not appear, therefore, this is not a valid code for any of this teacher's certifications.

Next you must determine if the teacher is actually teaching out of certification or if you are using an incorrect code for the course.

- What is Reading (grade<sub>5</sub>)? Confirm the course content with colleagues.
  - Is this a Special Education course? AIS? Language Arts?
- Look at the courses that are in certification for this teacher. Is there another code that can be used?
- In this example, the district determined that 5<sup>th</sup> Grade Reading was Language Arts (grade 5) and changed the code in their SIS/SMS and Level O

Step 6: Waivers

- Is there a Special Circumstance that would explain why this teacher is teaching this class?
- There could be many valid reasons.
- If the districts believes that the reason is valid, you must apply for a waiver from ESBOCES District Superintendent, using the Application for Incidental Teaching Assignment.
- The form is available on the ESBOCES Data Central website homepage.

 If your waiver is approved, then you must share that information with the DDC so that the Incidental Teacher field can be changed to YES.



# Example 3

• This teacher is reported as teaching out of certification for Technology Education 8.

Course Code - d -	Course Name - e -	Course Section - f -	Local Course Name - g -
21052	Technological Processes	6508-1	Technology Education 8
21052	Technological Processes	6508-2	Technology Education 8

Job<br/>DescriptionCertification Area<br/>CodeCertification Area<br/>Description- f -- g -- h -TEACHER5110Social Studies 7-12

 SIRS 328 – Out of Certification Verification Report

 SIRS 329 – Staff Certification Report

Excel	"Certification Crosswalk"			
Course Code	Course Code Description	Certification Area	Certification Area Description	Course Subject Area
04052NF	World History and Geography (New Framework)	5110	Social Studies 7-12	Social Studies
04053	Modern World History	5110	Social Studies 7-12	Social Studies
04054	IB History - HL	5110	Social Studies 7-12	Social Studies
04055	Modern European History	5110	Social Studies 7-12	Social Studies
04056	AP European History	5110	Social Studies 7-12	Social Studies
04057	AP World History	5110	Social Studies 7-12	Social Studies
04058	Ancient Civilizations	5110	Social Studies 7-12	Social Studies
04059	Medieval European History	5110	Social Studies 7-12	Social Studies

#### Filter the Certification Area Code column to match the teacher's certification

Course Code	Course Code Description	Certification Area	Certification Area Description	Course Subject Area	Course Level								
04052NF	World History and Geography (New Framework)	5110	Social Studies 7-12	Social Studies	Secondary								
04053	Modern World History	5110	Social Studies 7-12	Social Studies	Secondary								
04054	IB History - HL	5110	Social Studies 7-12	Social Studies	Secondary								
04055	Modern European History	5110	Social Studies 7-12	Social Studies	Secondary								
04056	AP European History	5110	Social Studies 7-12	Social Studies	Secondary								
04057	AP World History	5110	Social Studies 7-12	Social Studies	Secondary								
04058	Ancient Civilizations	5110	Social Studies 7-12	Social Studies	Secondary								
04059	Medieval European History	5110	Social Studies 7-12	Social Studies	Secondary								

#### Comparing the teacher's certification area NYSED courses: Not a possible match to course marked as out of certification, below, for this teacher.

Course Code - d -	Course Name - e -	Course Section - f -	Local Course Name - g -	Primary Lang - h -	Certified - i -	Charter Exemption - j -	<u>FTE</u> - k -	Primary Ind - I -	Special Ed Ind - m -	ENL Ind - n -	Incidental - o -
21052	Technological Processes	6508-1	Technology Education 8	ENG	No	No	0.500	Yes	No	No	No
21052	Technological Processes	6508-2	Technology Education 8	ENG	No	No	0.500	Yes	No	No	No

This district applied for an received an Incidental Teaching Assignment waiver. Once this information is updated in the district's SIS/SMS and then in Level O, the indicator in the Incidental field, column o, will change to YES.

# AIS codes

You may find many errors for teachers providing Academic Intervention Services.

Please refer to the graphic on the right. This information is pulled from the <u>SIRS manual</u> (version 19.5 of February 2024; page 117)

# What course codes should districts use to report Academic Intervention Services (AIS) for Grades K-6?

 Districts should use the following course code(s) based on the content area: 51996- Eng Lang & Lit- Supplemental 52996- Mathematics- Supplemental 53996- Life & Phys Sci- Supplemental 54996- Social Sci & Hist- Supplemental

# What course codes should districts use to report Academic Intervention Services (AIS) for Grades 7-12?

 Districts should use the following course code(s) based on the content area: 01996- Eng Lang & Lit- Supplemental 02996- Mathematics- Supplemental 03996- Life & Phys Sci- Supplemental 04996- Social Sci & Hist- Supplemental

# Summing up

- You may need to go back and forth a few times between the Crosswalk and the reports to find the correct course code for teachers on the SIRS 328 report.
- The good news is that once you fix the course codes this year, you will have fewer errors in the coming years.
- Load the data early and make corrections early to avoid incorrect data appearing on your NYS Report Card.

# Need help?

- For districts with a Staff Developer/Shared Data Expert, contact your SDE directly for help.
  - If you do not have an SDE in your district, contact Vanessa Dittrich for additional information, <u>vdittric@esboces.org</u>
- If you think NYSED has made an error and that the certification is correct for the course code, contact <u>dwtshelp@esboces.org</u>
  - The SDS team will work directly with NYSED Data Support to reconcile.

# Questions?

# Feedback

• Any Question?

Please fill out feedback survey
 Use QR Code
 Or URL in "chat"

https://survey.k12insight.com/r/xeLFLi

• Thank you for attending!





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