

## Evaluation of the Superintendent

The board will establish evaluative criteria and will be responsible for evaluating the performance of the superintendent.

The superintendent will have the opportunity for confidential conferences with the board members on no less than three occasions in each year, for the purpose of aiding the superintendent in his/her performance. The board, on the basis of the evaluation, may terminate, renew or extend the superintendent's contract for periods not to exceed three years.

### Legal References:

RCW 28A.400.010

Employment of Superintendent —  
superintendent's qualifications,  
general powers, term, contract  
renewal

**Adoption Date: 2/19/2002**  
**School District Name: Highland School District**  
**Revised: 2/18/2014**  
**Classification: Essential**