


**MEMORANDUM OF UNDERSTANDING
BETWEEN
SAN PASQUAL UNION SCHOOL
AND
SAN PASQUAL ELEMENTARY TEACHERS' ASSOCIATION
REGARDING OFF-SCHEDULE SALARY PAYMENT**

Board Approval - Pending

1. The San Pasqual Union School District and the San Pasqual Elementary Teachers' Association (SPETA) enter into this Memorandum of Understanding ("MOU") regarding an off-schedule salary payment.

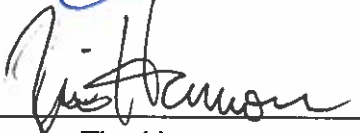
2. For the 2022-23 school year, there shall be a 3% off-schedule payment to all current certified and classified employees (excluding the Superintendent) employed by the District as of the February 2023 pay period. Payment shall be based on current projected annual salary, position and FTE.



Mark Burroughs
Superintendent/Principal

1-20-23

Date



Tim Harmon
SPETA President

1-20-23

Date