San Diego County Office of Education

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	San Pasqual Union			
Name of Bargaining Unit:	SPETA			
Certificated, Classified, Other:	Certificated			
The proposed agreement covers the pe	riod beginning:	July 1, 2023	and ending:	June 30, 2025
		(date)		(date)
-	le % increase for each fisc		years covered by the agreement. If-schedule increases in this section	on)
% Incr	ease 8.22%	2.96%]
The Governing Board will act upon th	is agreement on:		December 12, 2023	
Budget Revisions to be adopted by: (no	o later than 45 days after	r approval)	(date) January 26, 2024	-

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Bargaining Unit Compensation			Fiscal Impact of Pro Years 2 and 3 i		greement costs, multiyear and overlapping	ng agree	(Complete ements)
	Fund 01- General Fund	Annual Cost Prior to Proposed Settlement		Year 1 Increase/(Decrease) 2023-24	Year 2	Increase/(Decrease)	Inci	Year 3 rease/(Decrease) 2025-26
L.	Salary Schedule	S	2,821,504	231,927.63		322,309.21		322,309,21
	On-Schedule increase	SER	16 Jahr	8.22%		10.56%		9.55%
2.	Step & Column Increase or decrease in the cost of step & column as a result of the settlement	S	79,284	-		9,056.89		9,056.89
		Will.	-	0.00%		11.42%		10.25%
3.	Other Compensation Stipends, Off-schedule payments, Longevity, Overtime, Differential, one-time bonuses, etc.	S	-%	•		10,100.00		10,100.00
4.	Statutory Benefits - STRS, PERS, FICA,	S	830,585	\$ 62,667	S	87,088	\$	87,088
	WC, UI, Medicare, etc.			7.54%		9,75%		8,88%
5.	Health/Welfare Plans	S	269,477	8,980.00		42,778.20		42,778.20
		250	Not all the same	3.33%		15.36%		13.32%
6.	Total Bargaining Unit Compensation Add Items 1 through 5 to equal 6	S	4,000,850	303,574	S	471,332	\$	471,332
		REE CO	A STATISTICS	7.59%		10.95%		9.87%
7.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)		31.93					
8.	Total Compensation Average Cost per Bargaining Unit Employee	S	125,289	\$ 9,507	\$	14,760	S	14,760
		FIREK	enced in the same	7.59%		10.95%		9.87%

Will this agreement trigger a "Me 100" agreement with another bargaining unit?	Yes
--	-----

Impact on Other Funds

2 Pro-	Annual Cost Prior to	Year 1	Year 2	Increase/(Decrease)	Year 3
Will this agreement have an impact on an	y Proposed Settlement	Increase/(Decrease)		1	Increase/(Decrease)
other funds?		2023-24		2024-25	2025-26
N/A Adult Education Fund					
N/A Child Development Fund		The National Property	2		
N/A Cafeteria Fund			7	374	
N/A Other Enterprise Fund					
N/A Other Fund			0 00000	777	

San Diego County Office of Education

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	San Pasqual Uni	ion		
Name of Bargaining Unit:	Classified & Unr	epresented Management		
Certificated, Classified, Other:	Classified	200		
The proposed agreement covers the p	period beginning:	July 1, 2023	and ending:	June 30, 2025
		(daie)		(date)

If this agreement is part of a multi-year agreement, indicate all fiscal years covered by the agreement. Enter the on-schedule % increase for each fiscal year. (Do not report off-schedule increases in this section)

Fiscal Year	2023-24	2024-25	
% Increase	8,22%	2.96%	

The Governing Board will act upon this agreement on:

December 12, 2023

(date)

Budget Revisions to be input by: (no later than 45 days after approval)

January 26, 2024

(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Bargaining Unit Compensation Fiscal Impact of Proposed Agreement and 3 for ongoing costs, multiyear a						ements)	(Complete Years 2
	Fund 01- General Fund		al Cost Prior to osed Settlement	Year I Increase/(Decrease) 2023-24	Year 2	Increase/(Decrease)	Incr	Year 3 ease/(Decrease) 2025-26
1.	Salary Schedule	\$	1,081,480	88,897.66		123,540.83		123,540.83
	On-Schedule increase	(A30)	MANUFACTURE OF	8,22%		10.56%		9.55%
2.	Step & Column Increase or decrease in the cost of step & column as a result of the settlement	S	17,196	1,413.47		1,922.46		1,922.46
		ANTE	NAME OF TAXABLE PARTY.	8.22%		10.33%		9.36%
3.	Other Compensation Stipends, Off-schedule payments, Longevity, Overtime, Differential, one-time bonuses, etc.	S	-	-		-		-
		EXAMPLY.	21871					
4.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	S	298,283	\$ 32,048	S	44,536	S	44,536
		Pelas	Section 1	10.74%				11.88%
5.	Health/Welfare Plans	S	108,588	4,257.30		17,559.00		17,559.00
		THE N	建设定置单位 模	3.92%		15.56%		13.47%
6.	Total Bargaining Unit Compensation Add Items 1 through 5 to equal 6	S	1,505,547	\$ 126,616	S	187,559	\$	187,559
		T. A.	S. I S. San	8.41%		11.49%		10.31%
7.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)		26.95		19.00		-	
8.	Total Compensation Average Cost per Bargaining Unit Employee	S	55,864	\$ 4,698	\$	6,960	\$	6,960
		2740	Della Control	8.41%		11.49%		10.31%

Impact on Other Funds

,,,,		Annual Cost Prior to	Year I	Year 2	Increase/(Decrease)	Year 3		
Will this agreement have an impact on any		Proposed Settlement	Increase/(Decrease)			Increase/(Decrease)		
	other funds?		2023-24		2024-25	2025-26		
N/A	Adult Education Fund				The second			
N/A	Child Development Fund	100 100	The second second second			17		
Yes	Cafeteria Fund	91,062	7,485		10,181	10,181		
Yes	Other Enterprise Fund	85,378	7,018	6.0	9,545	9,545		
NIA	Other Fund							

San Pasqual Union

Provide a brief narrative of the proposed change in compensation, including percentage change(s), effective date(s), and other comments and explanations as necessary.

For the 2023-24 school year, all certificated and classified staff, excluding the superintendents, will receive an 8.22% salary adjustment retroactively from July 1, 2023. In the 2024-25 school year, all certificated and classified staff, excluding the superintendents, will receive a salary adjustment equivalent to 75% of the funded Cost of Living Adjustment (COLA) as per the adopted state budget. Additionally, the current health and welfare benefit contribution will rise from \$10,000 annually to \$11,280 starting on January 1, 2024, until December 31, 2024, and then increase further to \$12,130 for the 2025 period. Effective for unit members hired after January 1, 2024, \$10,000 for each teacher/specialist hired into a position deemed "Hard to Fill" by the Superintendent or designee. "Hard to Fill" positions may include but are not limited to special education, math, and science positions. \$5000 to be paid upon contract renewal for Year 2. An additional \$5,000 to be paid upon contract renewal for Year 3. Should a Unit Member be required to make an Involuntary Room Change they shall be entitled to receive two (2) full days of comp-time for use in facilitating the move. If notification of said move occurs is in the summer, the District shall compensate for two (2) full days of comp-time the following school year or two (2) additional days pay at the employee's per diem rate. In addition to parental leave granted pursuant EC 44977.5, upon the birth or adoption of a child, a unit member shall be entitled to 10 days of leave with no loss of salary.

10.	Were any additional sto	ps, columns,	or ranges added to the sala	ry schedules? (If	yes, please explain	.)
-----	-------------------------	--------------	-----------------------------	-------------------	---------------------	----

There were no addational step, columns or ranges added to the salary schedule.

B. Proposed Negotiated Changes in Non-Compensation items (class size adjustments, staff development days, teacher prep time, etc.)

The District will use 50% of the minimum days per year at the discretion of the Superintendent and/or his/her designee. Unit members will use at least 25% of the minimum days for grade level or team planning. The remaining time may be used for individual planning. All minimum days shall be calendared as to District-use or Unit Member-use by mutual agreement prior to the beginning of the school year, subject to change by mutual agreement.

C. What are the specific impacts on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

There will be no immediate staff or program reductions for the 2023-24 school year. However, in the subsequent 2024-25 school year, staff reductions, program reductions, and the elimination of other services or programs may take place as a consequence of this multi-year settlement. The specific reductions are yet to be determined.

Will the increase in costs as a result of the agreement necessitate budget reductions in the current or subsequent two fiscal years?

If yes, please specify the amount of the budget reductions necessary for each fiscal year

2023-24 2024-25 2025-26 S

San Pasqual Union SPETA

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

The District and Association may reopen negotiations for the 2025-2026 school years, on Article 20, Health and Welfare; Article 21, Salary; and two (2) additional articles each. Per a 2-year agreement, negotiations are closed for 2023-24 and 2024-25 school years.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

Per the MOU between the District and SPETA dated June 9, 2023 Article 16, Evaluation Procedure, including Appendices E-G, is suspended for the 2023-24 school year. If a renewed MOU or other agreement is not reached by June 30, 2024, Article 16, including Appendices E-G will be reinstated.

- F. Source of Funding for Proposed Agreement:
 - 1. Current Year

The combined Unrestricted and Restricted General Fund will be the source of funding for the proposed agreement in the current year.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

This is a multiyear agreement.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

The combined Unrestricted and Restricted General Fund will be the source of funding for the proposed agreement in the current year and subsequent years.

San Pasqual Union

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Ba	rgaining Unit:	SPETA & CLASSIFIED							
		SPETA &	Column 2	Column 3	Column 4				
		CLASSIFIED			1.7				
		Latest Board-	Adjustments as a	Other Revisions	Total Revised				
		Approved Budget	Result of Settlement	(agreement support	Budget				
		Before Settlement (As of 06/14/2023)	(compensation)	and/or other unit agreement)	(Columns 1+2+3)				
	Object Code	(713 07 00 147 2025)		Explain on Page 4i					
REVENUES		ATTO ESPECIAL	NOTE TO SEE	Mark Action					
LCFF Revenue	8010-8099	\$ 5,387,387			\$ 5,387,387				
Federal Revenue	8100-8299	S -		s -	s -				
Other State Revenue	8300-8599	\$ 132,011			\$ 132,011				
Other Local Revenue	8600-8799	\$ 71,000		s -	\$ 71,000				
TOTAL REVENUES		\$ 5,590,398	CONTRACTOR	s -	\$ 5,590,398				
EXPENDITURES		MENTER AND	E CANADA		575 S. S.				
Certificated Salaries	1000-1999	\$ 2,200,350	\$ 231,928	s -	\$ 2,432,278				
Classified Salaries	2000-2999	\$ 724,882	\$ 90,311	\$ -	\$ 815,193				
Employee Benefits	3000-3999	\$ 1,081,276	\$ 107,952	\$ -	\$ 1,189,228				
Books and Supplies	4000-4999	\$ 230,863		s -	\$ 230,863				
Services and Other Operating Expenditures	5000-5999	\$ 640,786		s -	\$ 640,786				
Capital Outlay	6000-6999	s -	To No called the last	\$ -	s -				
Other Outgo (excluding Indirect Costs)	7100-7299	s -	The state of the s		s -				
Transfers of Indirect Costs	7400-7499 7300-7399	\$ -		\$ -	s -				
TOTAL EXPENDITURES		\$ 4,878,157	\$ 430,191	S -	\$ 5,308,348				
OTHER FINANCING SOURCES/USES	-	3 4,076,137	430,171	San Control Control Control	3 3,308,348				
Transfers In and Other Sources	8900-8979	S -	S -	S -	\$ -				
Transfers Out and Other Uses	7600-7699	\$ -		3 .					
Contributions	8980-8999			6	\$ -				
	6760-6777			s -	\$ (450,304				
OPERATING SURPLUS (DEFICIT)*		\$ 261,937	\$ (430,191)	\$ -	\$ (168,254				
BEGINNING FUND BALANCE	9791	\$ 1,980,042			\$ 1,980,042				
Audit Adjustments/Other Restatements	9793/9795	1,50,512		No decide to	\$ -				
ENDING FUND BALANCE		\$ 2,241,979	\$ (430,191)	s -	\$ 1,811,788				
COMPONENTS OF ENDING FUND BALANCE	: 1			7.	San Maria				
Nonspendable	9711-9719		s -	S -	\$ -				
Restricted	9740								
Committed	9750-9760		\$ -	\$ -	\$ -				
Assigned	9780	\$ 1,000,000	s -	\$ (600,000)	\$ 400,000				
Reserve for Economic Uncertainties	9789	\$ 344,295	s -	s -	\$ 344,295				

^{*}Net Increase (Decrease) in Fund Balance

San Pasqual Union

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Ва	rgaining Unit:	SPETA								
			Column 1	Column 2	Col	umn 3	Column 4			
			Object Code		atest Board- proved Budget fore Settlement of 06/14/2023)	Adjustments as a Result of Settlement (compensation)	(agreem and/or agre	Revisions ent support other unit ement) on Page 4i		otal Revised Budget Iumns 1+2+3)
REVENUES		- 50	(4) (4.1)	All the second	1000	RECEAR	1675/6			
LCFF Revenue	8010-8099	\$	40,487		\$	-	S	40,487		
Federal Revenue	8100-8299	\$	238,542	7	S		S	238,542		
Other State Revenue	8300-8599	\$	661,732		S		S	661,732		
Other Local Revenue	8600-8799	\$	373,199				S	373,199		
TOTAL REVENUES		\$	1,313,960	HO TO THE REAL PROPERTY.	S		S	1,313,960		
EXPENDITURES		2019	The section of	hab massage of	all says		TO US	CONTRACTOR OF THE PARTY OF THE		
Certificated Salaries	1000-1999	S	621,154	S -	S	-	\$	621,154		
Classified Salaries	2000-2999	\$	356,598	\$ -	S	-	S	356,598		
Employee Benefits	3000-3999	S	625,448	s -	S		S	625,448		
Books and Supplies	4000-4999	\$	117,338		S	-	\$	117,338		
Services and Other Operating Expenditures	5000-5999	\$	275,188				\$	275,188		
Capital Outlay	6000-6999	\$					S			
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	S	12,010		S		S	12,010		
Transfers of Indirect Costs	7300-7399				S	-	S	-		
TOTAL EXPENDITURES		S	2,007,736	\$ -	S	-	S	2,007,736		
OTHER FINANCING SOURCES/USES		649		E S S S S G	100	I STREET	10,820	NAME OF THE OWNER, OF THE OWNER, OF THE OWNER, OF THE OWNER, OWNER, OWNER, OWNER, OWNER, OWNER, OWNER, OWNER,		
Transfers In and Other Sources	8900-8979			\$ -	S	-	S			
Transfers Out and Other Uses	7600-7699	S		\$ -			S	*		
Contributions	8980-8999	S	450,304	\$ -	S	-	\$	450,304		
OPERATING SURPLUS (DEFICIT)*		S	(243,472)	\$ -	S		\$	(243,472)		
Sharp to the state of the state		初度至		TO PARTY OF THE PARTY.	31500	71 UN 21	1	200 B 07/2		
BEGINNING FUND BALANCE	9791	S	844,631		A TABLES	DADLE N	\$	844,631		
Audit Adjustments/Other Restatements	9793/9795	S	•		· Sac l		\$	-		
ENDING FUND BALANCE		S	601,159	S -	S	•	S	601,159		
COMPONENTS OF ENDING FUND BALANC		Jan B		A THE NO. OF STREET		425161	STA	A. A.		
Nonspendable	9711-9719	S		S	S	-	S			
Restricted	9740	S	-	S -	S		\$			
Committed	9750-9760		37.9383	SEE STATE		BEING	1	100		
Assigned Amounts	9780					To the Co				
Reserve for Economic Uncertainties	9789			S -	S	- 5	S			
Unassigned/Unappropriated Amount	9790	S	601,159	S -	S	- 2	S	601,159		

^{*}Net Increase (Decrease) in Fund Balance

San Pasqual Union

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit:

SPETA

Bar	gaining Unit:									
		L	Column 1		Column 2	Column 3		Column 4		
	Object Code	Apr Bef	atest Board- proved Budget fore Settlement of 06/14/2023)	Res	djustments as a sult of Settlement compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i		otal Revised Budget dumns 1+2+3)		
REVENUES		500	THE RESIDENCE		Control of the last	Tokas parasi	949			
LCFF Revenue	8010-8099	\$	5,427,874			\$ -	S	5,427,874		
Federal Revenue	8100-8299	\$	238,542			\$ -	\$	238,542		
Other State Revenue	8300-8599	\$	793,743		SAM V	\$ -	s	793,743		
Other Local Revenue	8600-8799	\$	444,199		New Joseph	\$ -	S	444,199		
TOTAL REVENUES		\$	6,904,358			s -	S	6,904,358		
EXPENDITURES		¥ 646	Mark Carlo			JAMES AND MANAGEMENT		(A11) A BL. 15		
Certificated Salaries	1000-1999	\$	2,821,504	S	231,928	s -	S	3,053,432		
Classified Salaries	2000-2999	S	1,081,480	\$	90,311	\$ -	S	1,171,791		
Employee Benefits	3000-3999	\$	1,706,724	S	107,952	s -	S	1,814,676		
Books and Supplies	4000-4999	\$	348,201		N. Carlotte	\$ -	S	348,201		
Services and Other Operating Expenditures	5000-5999	\$	915,974		4110000	s -	S	915,974		
Capital Outlay	6000-6999	\$	-	1		\$ -	S	-		
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	S	12,010			s -	S	12,010		
Transfers of Indirect Costs	7300-7399	\$	-			\$ -	\$	-		
TOTAL EXPENDITURES		\$	6,885,893	\$	430,191	S -	S	7,316,084		
OTHER FINANCING SOURCES/USES		5529	A HOUSE	Was.	010000000000000000000000000000000000000	THE RESERVE OF THE RE	(B)(B)	STATE OF		
Transfer In and Other Sources	8900-8979	\$	-	\$	-	s -	S	-		
Transfers Out and Other Uses	7600-7699	\$	-	\$		s -	\$	-		
Contributions	8980-8999	\$	-	\$		s -	\$	-		
OPERATING SURPLUS (DEFICIT)*		S	18,465	\$	(430,191)	s -	S	(411,726)		
BEGINNING FUND BALANCE	9791	6	2 924 (72	VA I			6	2.024.673		
Audit Adjustments/Other Restatements	9791	\$ \$	2,824,673	888		The second second	\$	2,824,673		
ENDING FUND BALANCE		S	2,843,138	S	(430,191)	\$ -	S	2,412,947		
COMPONENTS OF ENDING FUND BALANCE:		16000			and the same of		3000			
Nonspendable	9711-9719	S		S		s -	\$			
Restricted	9740	S	-	S	-	\$ -	\$			
Committed	9750-9760	s	-	S	-	\$ -	\$	-		
Assigned	9780	s	1.000,000	S	•	S (600,000)	\$	400,000		
Reserve for Economic Uncertainties	9789	ŝ	344,295	S	•	s -	\$	344,295		
Unassigned/Unappropriated Amount	9790	S	1,498,843	S	(430,191)	\$ 600,000	S	1,668,652		

^{*}Net Increase (Decrease) in Fund Balance

San Pasqual Union

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13 - Cafeteria Fund SPETA

Bargaining Unit:

Da	rgaining Unit:		Sri	ETA	
		Column 1	Column 2	Column 3	Column 4
	Object Code	Latest Board- Approved Budget Before Settlement (As of 06/14/2023)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					THE PARTY STORY
LCFF Revenue	8010-8099	S -		s -	s -
Federal Revenue	8100-8299	S 97,000			S 97,000
Other State Revenue	8300-8599	\$ 210,000	A P. S. L. (20 H)		\$ 210,000
Other Local Revenue	8600-8799	\$ 10,200	The second	\$ -	\$ 10,200
TOTAL REVENUES		\$ 317,200		\$ -	\$ 317,200
EXPENDITURES				The services	
Certificated Salaries	1000-1999	\$ -	S -	\$ -	\$ -
Classified Salaries	2000-2999	\$ 60,896	\$ 5,006		\$ 65,902
Employee Benefits	3000-3999	\$ 30,166	\$ 2,480		S 32,646
Books and Supplies	4000-4999	\$ 169,000		s -	\$ 169,000
Services and Other Operating Expenditures	5000-5999	S 4,700		S -	\$ 4,700
Capital Outlay	6000-6999	\$ -		s -	s -
Other Outgo (excluding Indirect Costs)	7100-7299	s -		s -	s -
Transfers of Indirect Costs	7300-7399	S -		S -	s -
TOTAL EXPENDITURES	_	S 264,762	\$ 7,485	S -	\$ 272,247
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979		s -	S -	s -
Transfers Out and Other Uses	7600-7699	S -	S -		s -
OPERATING SURPLUS (DEFICIT)*		\$ 52.438	S (7,485)	s -	\$ 44,953
		The state of the			15 15 15 15 15 15 15 15 15 15 15 15 15 1
BEGINNING FUND BALANCE	9791	\$ 350,638			\$ 350,638
Audit Adjustments/Other Restatements	9793/9795	S -			s -
ENDING FUND BALANCE		\$ 403,076	S (7,485)	s -	\$ 395,591
COMPONENTS OF ENDING FUND BALAN	CE	Section 11 to 11 t	Deale Was 2	STATE OF THE STATE OF	TO BUNGALANTA
Nonspendable	9711-9719	S -	s -	s -	S -
Restricted	9740	S -			\$ -
Committed	9750-9760	s -	s -	S -	S -
Assigned	9780	\$	S -	s -	S -
Reserve for Economic Uncertainties	9789	\$ -	S -	s -	s -
Unassigned/Unappropriated Amount	9790	\$ 403,076	\$ (7.485)	S -	S 395,591

^{*}Net Increase (Decrease) in Fund Balance

San Pasqual Union

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 63 - Other Enterprise Fund SPETA

Bargaining Unit

Ва	rgaining Unit			SFI	ETA		
		Column	1	Column 2	Column 3	C	olumn 4
	Object Code	Latest Box Approved B Before Settle (As of 06/14/	udget ement	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i		al Revised Budget mns 1+2+3)
REVENUES			7. (4.38)			B 250	10 9 W AT A
Federal Revenue	8100-8299	S	-	The Chief Co.	s -	\$	-
Other State Revenue	8300-8599	S	-			S	
Other Local Revenues	8600-8799	\$ 9	99,400		s -	s	99,400
TOTAL REVENUES		\$ 9	99,400		\$	\$	99,400
EXPENDITURES		NO REAL E	4			TK35W	
Certificated Salaries	1000-1999	S	-	s -	s -	\$	-
Classified Salaries	2000-2999	S 6	53,146	\$ 5,191		\$	68,337
Employee Benefits	3000-3999	S 2	22,232	S 1,827	s -	\$	24,059
Books and Supplies	4000-4999	S	2,500		s -	\$	2,500
Services and Other Operating Expenditures	5000-5999	S 2	20,250		s -	\$	20,250
Capital Outlay	6000-6999	S	-		s -	\$	10
Other Outgo (excluding Indirect Costs)	7100-7299	S	-		S -	S	-
Transfers of Indirect Costs	7300-7399	S	-		S -	\$	-
TOTAL EXPENDITURES		\$ 10	08,128	\$ 7,018	s -	s	115,146
OTHER FINANCING SOURCES/USES		Be Called				1000	16 13 13 13
Transfers In and Other Sources	8900-8979	S	-	s -	s -	\$	-
Transfers Out and Other Uses	7600-7699	S	-	S -		S	-
OPERATING SURPLUS (DEFICIT)*		S ((8,728)	S (7,018)	s -	S	(15,746)
	7.					200	
BEGINNING FUND BALANCE	9791		89,320	BOTH SHIPE		S	389,320
Audit Adjustments/Other Restatements	9793/9795	S	-			\$	-
ENDING FUND BALANCE		\$ 38	80,592	\$ (7,018)	S -	\$	373,574
COMPONENTS OF ENDING FUND BALANG							
Nonspendable	9711-9719	\$	~	S -	S -	S	-
Restricted	9740	\$	-	s -	s -	S	<u>-</u>
Committed	9750-9760	S	-	s -	S -	S	-
Assigned	9780	\$	-	s -	s -	S	-
Reserve for Economic Uncertainties	9789	\$	-	s -	s -	\$	•
Unassigned/Unappropriated Amount	9790	\$ 38	80.592	\$ (7,018)	\$ -	S	373,574

^{*}Net Increase (Decrease) in Fund Balance

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund		Amount	Explanation
Revenues			
Expenditures	\$		
Ending Fund Balance	\$		\$1,000,000 Assigned in Adopted Budget, Reduced to \$400,000 at 1st Interim to mitigate Impacts of Agreement
Other Financing Sources Uses	\$	-	
Page 4b: Restricted General Fund		Amount	Explanation
Revenues	\$		
Expenditures	S		
Other Financing Sources/Uses	_\$	-	
Page 4d: Fund 11 - Adult Education Fund		Amount	Explanation
Revenues	\$		
Expenditures	\$	-	
Other Financing Sources Uses	\$		
Page 4e: Fund 12 - Child Development Fund		Amount	Explanation
Revenues	S		EXPRIMENSIT
Expenditures	S		
Other Financing Sources/Uses	S		
Page 4f: Fund 13/61 - Cafeteria Fund		Amount	Explanation
Revenues	S	-	See J. Marie and T. Marie and T
Expenditures	\$		
Other Financing Sources Uses	S	-	
Page 4g: Fund 63 - Other Enterprise Fund		Amount	Explanation
Revenues	S		
Expenditures	\$	- 10	
Other Financing Sources/Uses	\$		
Page 4h: Other		Amount	Explanation
Revenues	S		
Expendatures	\$	-	
Other Financing Sources/Uses	S		

Additional Comments

San Pasqual Union

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit:

SPETA

Dar	gaining Unit:		SPETA	
		2023-24	2024-25	2025-26
	Object Code	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES		上一个一个一个一个		
LCFF Revenue	8010-8099	\$ 5,387,387	\$ 5,662,361	\$ 5,843,365
Federal Revenue	8100-8299	s -	\$ -	S -
Other State Revenue	8300-8599	\$ 132,011	\$ 135,460	S 136,554
Other Local Revenue	8600-8799	S 71,000	\$ 71,000	\$ 71,000
TOTAL REVENUES		\$ 5,590,398	\$ 5,868,821	\$ 6,050,919
EXPENDITURES			AT DESCRIPTION OF THE PARTY OF	
Certificated Salaries	1000-1999	\$ 2,432,278	\$ 2,734,176	\$ 2,862,461
Classified Salaries	2000-2999	\$ 815,193	\$ 861,974	\$ 907,152
Employee Benefits	3000-3999	S 1,189,228	\$ 1,337,172	\$ 1,364,926
Books and Supplies	4000-4999	\$ 230,863	\$ 240,081	\$ 246,419
Services and Other Operating Expenditures	5000-5999	\$ 640,786	\$ 660,735	\$ 678,702
Capital Outlay	6000-6999	s -	\$ -	\$ -
Other Outgo (excluding Indirect Costs)	7100-7299	S -	s -	\$ -
Transfers of Indirect Costs	7400-7499 7300-7399	S -	\$ -	\$ -
Other Adjustments		Estate in the same	\$ -	\$ -
TOTAL EXPENDITURES		\$ 5,308,348	\$ 5,834,138	\$ 6,059,660
OTHER FINANCING SOURCES/USES			ALBERTS CASTS AND A	CONTRACTOR DELIVER
Transfers In and Other Sources	8900-8979	s -	s -	S -
Transfers Out and Other Uses	7600-7699	s -	\$ -	S -
Contributions	8980-8999	\$ (450,304)	\$ (489,604)	\$ (504,378)
OPERATING SURPLUS (DEFICIT)*		S (168,254)	\$ (454,921)	\$ (513,119)
		The Australia Control	75	
BEGINNING FUND BALANCE	9791	S 1,980,042	\$ 1,811,788	\$ 1,356,867
Audit Adjustments/Other Restatements	9793/9795	S -	DESCRIPTION OF THE PARTY OF THE	ON SANDERS
ENDING FUND BALANCE		S 1,811,788	\$ 1,356,867	\$ 843,748
COMPONENTS OF ENDING FUND BALANCE:		ACCOMMODE AND DE		
Nonspendable	9711-9719	S -	s -	s -
Restricted	9740		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Committed	9750-9760	S -	\$ -	s -
Assigned	9780	\$ 400,000	\$ 400,000	\$ 400,000
Reserve for Economic Uncertainties	9789	\$ 344,295	\$ 303,810	\$ 314,320
Unassigned/Unappropriated Amount	9790	\$ 1,067,493	\$ 653,057	S 129,428

^{*}Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

San Pasqual Union

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Ba	rgaining Unit:		SPETA	
		2023-24	2024-25	2025-26
	Object Code	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			A CHARLEST MAN	The Colonial was
LCFF Revenue	8010-8099	\$ 40,487	\$ 40,487	\$ 40,487
Federal Revenue	8100-8299	S 238,542	\$ 238,542	\$ 238,542
Other State Revenue	8300-8599	S 661,732	\$ 629,998	\$ 639,484
Other Local Revenue	8600-8799	\$ 373,199	\$ 373,199	\$ 373,199
TOTAL REVENUES		\$ 1,313,960	\$ 1,282,226	\$ 1,291,712
EXPENDITURES		Market - Walleton	MATCH ASSESSED FOR	More State State Lawrence
Certificated Salaries	1000-1999	\$ 621,154	\$ 491,370	\$ 427,163
Classified Salaries	2000-2999	\$ 356,598	\$ 360,717	\$ 331,729
Employee Benefits	3000-3999	\$ 625,448	\$ 600,675	\$ 608,272
Books and Supplies	4000-4999	S 117,338	S 122,023	\$ 125,244
Services and Other Operating Expenditures	5000-5999	\$ 275,188	\$ 283,499	\$ 290,982
Capital Outlay	6000-6999	s -	s -	s -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 12,010	S 12,373	\$ 12,700
Transfers of Indirect Costs	7300-7399	s -	s -	\$ -
Other Adjustments		A STATE OF THE STA		
TOTAL EXPENDITURES	· · · · · · · · · · · · · · · · · · ·	\$ 2,007,736	\$ 1,870,657	\$ 1,796,090
OTHER FINANCING SOURCES/USES			14-14-15 B 3-4-4-9	
Transfers In and Other Sources	8900-8979	\$ -	s -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	S -
Contributions	8980-8999	\$ 450,304	\$ 489,604	\$ 504,378
OPERATING SURPLUS (DEFICIT)*		\$ (243,472)	\$ (98,827)	s -
		700		
BEGINNING FUND BALANCE	9791	\$ 844,631	\$ 601,159	\$ 502,332
Audit Adjustments/Other Restatements	9793/9795	-	200	
ENDING FUND BALANCE		\$ 601,159	\$ 502,332	S 502,332
COMPONENTS OF ENDING FUND BALAN	CE:		A DOWN	
Nonspendable	9711-9719	S -	S -	S -
Restricted	9740	S -	CHARLES	
Committed	9750-9760			
Assigned	9780	report to the state of		
Reserve for Economic Uncertainties	9789	S -	\$ -	S -
Unassigned/Unappropriated Amount	9790	\$ 601,159	S 502,332	S 502,332
				<u> </u>

^{*}Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

San Pasqual Union

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit:

SPETA

Ba	rgaining Unit:		SPETA	
		2023-24	2024-25	2025-26
	Object Code	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES	_	Carlo Maria Maria	Song year of the Sanga	SECTION FROM
LCFF Revenue	8010-8099	\$ 5,427,874	\$ 5,702,848	\$ 5,883,852
Federal Revenue	8100-8299	S 238,542	\$ 238,542	S 238,542
Other State Revenue	8300-8599	\$ 793,743	\$ 765,458	S 776,038
Other Local Revenue	8600-8799	S 444,199	\$ 444,199	S 444,199
TOTAL REVENUES		\$ 6,904,358	\$ 7,151,047	\$ 7,342,631
EXPENDITURES	•	POOL TOWN		
Certificated Salaries	1000-1999	\$ 3,053,432	\$ 3,225,546	\$ 3,289,624
Classified Salaries	2000-2999	S 1,171,791	\$ 1,222,691	S 1,238,881
Employee Benefits	3000-3999	S 1,814,676	\$ 1,937,847	S 1,973,198
Books and Supplies	4000-4999	\$ 348,201	\$ 362,104	\$ 371,663
Services and Other Operating Expenditures	5000-5999	S 915,974	\$ 944,234	\$ 969,684
Capital Outlay	6000-6999	s -	s -	S -
Other Outgo (excuding Indirect Costs)	7100-7299 7400-7499	\$ 12,010	\$ 12,373	\$ 12,700
Transfers of Indirect Costs	7300-7399	S -	\$ -	s -
Other Adjustments		\$	\$ -	s -
TOTAL EXPENDITURES		\$ 7,316,084	\$ 7,704,795	\$ 7,855,750
OTHER FINANCING SOURCES/USES		TOLKST WILL IN	Commission of the Commission o	NOT THE OWNER OF THE PARTY
Transfers In and Other Sources	8900-8979	S -	\$ -	S -
Transfers Out and Other Uses	7600-7699	\$ -	s -	S -
Contributions	8980-8999	S -	s -	S -
OPERATING SURPLUS (DEFICIT)*		S (411,726)	\$ (553,748)	S (513,119)
BEGINNING FUND BALANCE	9791	\$ 2,824,673	\$ 2,412,947	S 1,859,199
Audit Adjustments/Other Restatements	9793/9795	S -		
ENDING FUND BALANCE		\$ 2,412,947	\$ 1,859,199	S 1,346,080
COMPONENTS OF ENDING FUND BALAN	CE:	lance service in the land		Total make the same
Nonspendable	9711-9719	S -	\$ -	S -
Restricted	9740	S -	\$ -	\$ -
Committed	9750-9760	S -	\$ -	s -
Assigned	9780	\$ 400,000	\$ 400,000	\$ 400,000
Reserve for Economic Uncertainties	9789	S 344,295	\$ 303,810	\$ 314,320
Unassigned/Unappropriated Amount	9790	\$ 1,668,652	\$ 1,155,389	\$ 631,760

^{*}Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

San Pasqual Union SPETA

1. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

			2023-24		2024-25		2025-26
	Total Expenditures, Transfers Out, and Uses						
a.	(Including Cost of Proposed Agreement)	\$	7,316,084	S	7,704,795	S	7,855,750
Ь.	Less: Special Education Pass-Through Funds	\$	-	S		S	
c.	Net Expenditures, Transfers Out, and Uses	S	7,316,084	\$	7,704,795	S	7,855,750
d.	Projected P-2 ADA		501		501		501
1	State Standard Minimum Reserve Percentage for this						
e.	District		4.00%		4.00%		4.00%
	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this						
f.	is the greater of Line a, times Line e, or \$69,000)	S	292,643	\$	308,192	\$	314,230

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	S	344,295	s	303,810	S	314,320
	General Fund Budgeted Unrestricted		3.11275		303,010	, J	314,320
b.	Unassigned/Unappropriated Amount (9790)	S	1,067,493	s	653,057	s	129,428
	Special Reserve Fund (Fund 17) Budgeted						
c.	Designated for Economic Uncertainties (9789)	S		S	200,000	S	200,000
	Special Reserve Fund (Fund 17) Budgeted						
d.	Unassigned/Unappropriated Amount (9790)	S	- 1	S		S	-
e.	Total Available Reserves	S	1,411,788	\$	1,156,867	\$	643,748
f.	Reserve for Economic Uncertainties Percentage		19.30%		15.01%		8.19%

3. Do unrestricted reserves meet the state mi	nimum reserve amount?		
	2023-24	Yes X	No
	2024-25	Yes X	No
	2025-26	Yes X	No

4. If no, how do you plan to restore your reserves?

State Minimum reserves met.

J. CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

Board Actions The board actions necessary to meet the cost of the agreement in each Current Year-All Funds	
	h year of its term are as follows:
Current Tear-Att rungs	n year or no term are as jonows;
Budget Adjustment Cottonies	Budget Adjustment
Budget Adjustment Categories:	Increase/(Decrease)
Revenues/Other Financing Sources	3
Expenditures Other Financing Uses	\$ 444,694 \$ (444,694)
Ending Balance(s) Increase (Decrease)	\$ (444,694)
Subsequent 2 Years- All Funds	
	Budget Adjustment
Budget Adjustment Categories:	Increase/(Decrease)
Revenues/Other Financing Sources	
Expenditures/Other Financing Uses	\$ 1,357,234
Ending Balance(s) Increase (Decrease)	\$ (1,357,234)
Budget Revisions If the district does not adopt and submit within 45 days all of the rev of the agreement at the time of the approval of the proposed collect is required to issue a qualified or negative certification for the district	ive bargaining agreement, the county superintendent of schools
Certifications	
Iberuby certaly	am unable to certify
The information provided in this document summarizes the finan submitted to the Governing Board for public disclosure of the ma "Public Disclosure of Produced Collective Bargaining Agreement and Government Code Scripps 3540.2(a) and 3547.5.	jor provisions of the agreement (as provided in the
The costs incurred by the school district as a result of this agreem	nent can be met by the district during the term of
The agreement.	the state of the state and the time of
1	
MODI	
J11 W	
	12/9/2023
Vistrie/Superintendent	12/9/2023 Date
Vistric Superintendent	
(®) I hereby certify	Date O I am unable to certify
(a) I hereby certify The information provided in this document summarizes the finan	Date 1 am unable to certify 1 cial implications of the proposed agreement and is
(®) I hereby certify	Date 1 am unable to certify
The information provided in this document summarizes the finan submitted to the Governing Board for public disclosure of the ma "Public Disclosure of Proposed Collective Bargaining Agreement and Government Code Sections 3540.2(a) and 3547.5.	Date I am unable to certify I cial implications of the proposed agreement and is upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions (as provisions (a
The information provided in this document summarizes the finan submitted to the Governing Board for public disclosure of the ma "Public Disclosure of Proposed Collective Bargaining Agreement and Government Code Sections 3540.2(a) and 3547.5. The costs incurred by the school district as a result of this agreem	Date I am unable to certify I cial implications of the proposed agreement and is upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions (as provisions (a
The information provided in this document summarizes the finan submitted to the Governing Board for public disclosure of the ma "Public Disclosure of Proposed Collective Bargaining Agreement and Government Code Sections 3540.2(a) and 3547.5.	Date I am unable to certify I cial implications of the proposed agreement and is upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions (as provisions (a
The information provided in this document summarizes the finan submitted to the Governing Board for public disclosure of the ma "Public Disclosure of Proposed Collective Bargaining Agreement and Government Code Sections 3540.2(a) and 3547.5. The costs incurred by the school district as a result of this agreem	Date I am unable to certify I cial implications of the proposed agreement and is upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions (as provisions (a
The information provided in this document summarizes the finan submitted to the Governing Board for public disclosure of the ma "Public Disclosure of Proposed Collective Bargaining Agreement and Government Code Sections 3540.2(a) and 3547.5. The costs incurred by the school district as a result of this agreem	Date I am unable to certify I cial implications of the proposed agreement and is upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions of the agreement (as provided in the upon provisions (as provisions (a
The information provided in this document summarizes the finan submitted to the Governing Board for public disclosure of the ma "Public Disclosure of Proposed Collective Bargaining Agreement and Government Code Sections 3540.2(a) and 3547.5. The costs incurred by the school district as a result of this agreem	Date I am unable to certify I cial implications of the proposed agreement and is ujor provisions of the agreement (as provided in the ") in accordance with the requirements of AB 1200 ment can be met by the district during the term of
Signature The information provided in this document summarizes the finan submitted to the Governing Board for public disclosure of the ma "Public Disclosure of Froposed Collective Bargaining Agreement and Government Code Sections 3540.2(a) and 3547.5. The costs incurred by the school district as a result of this agreem the agreement.	Date I am unable to certify I cial implications of the proposed agreement and is I provisions of the agreement (as provided in the I') in accordance with the requirements of AB 1200 I provided in the sequirements of AB 1200 I provided in the sequirements of AB 1200
Signatury The information provided in this document summarizes the finan submitted to the Governing Board for public disclosure of the ma "Public Disclosure of Proposed Collective Bargaining Agreement and Government Code Sections 3540.2(a) and 3547.5. The costs incurred by the school district as a result of this agreem the screement. Chief Business Official	Date I am unable to certify I cial implications of the proposed agreement and is I provisions of the agreement (as provided in the I') in accordance with the requirements of AB 1200 I provided in the sequirements of AB 1200 I provided in the sequirements of AB 1200
Signatury The information provided in this document summarizes the finan submitted to the Governing Board for public disclosure of the ma "Public Disclosure of Proposed Collective Bargaining Agreement and Government Code Sections 3540.2(a) and 3547.5. The costs incurred by the school district as a result of this agreem the screement. Chief Business Official	Date Date Date
Signatury (a) The information provided in this document summarizes the finan submitted to the Governing Board for public disclosure of the ma "Public Disclosure of Proposed Collective Bargaining Agreement and Government Code Sections 35-40.2(a) and 35-47.5. The costs incurred by the school district as a result of this agreement are receivent. Chief Business Official (Signature)	Date I am unable to certify I cial implications of the proposed agreement and is I provisions of the agreement (as provided in the I') in accordance with the requirements of AB 1200 I provided in the sequirements of AB 1200 I provided in the sequirements of AB 1200
Signatury (a) The information provided in this document summarizes the finan submitted to the Governing Board for public disclosure of the ma "Public Disclosure of Proposed Collective Bargaining Agreement and Government Code Sections 35-40.2(a) and 35-47.5. The costs incurred by the school district as a result of this agreement are receivent. Chief Business Official (Signature)	Date Date Date
Signature The information provided in this document summarizes the finan submitted to the Governing Board for public disclosure of the ma "Public Disclosure of Froposed Collective Bargaining Agreement and Government Code Sections 3540.2(a) and 3547.5. The costs incurred by the school district as a result of this agreement the agreement. Chief Business Official (Signature)	Date I am unable to certify ucial implications of the proposed agreement and is ujor provisions of the agreement (as provided in the ") in accordance with the requirements of AB 1200 ment can be met by the district during the term of 12/9/2023 Date Telephone Number:
Signature The information provided in this document summarizes the finan submitted to the Governing Board for public disclosure of the ma "Public Disclosure of Froposed Collective Bargaining Agreement and Government Code Sections 3540.2(a) and 3547.5. The costs incurred by the school district as a result of this agreement the agreement. Chief Business Official (Signature)	Date I am unable to certify ucial implications of the proposed agreement and is ujor provisions of the agreement (as provided in the ") in accordance with the requirements of AB 1200 ment can be met by the district during the term of 12/9/2023 Date Telephone Number:
Signature The information provided in this document summarizes the finan submitted to the Governing Board for public disclosure of the ma "Public Disclosure of Proposed Collective Bargaining Agreement and Government Code Sections 3540.2(a) and 3547.5. The costs incurred by the school district as a result of this agreement the agreement. Chief Business Official (Signature) Contact Person Kristin DiNofia	Date I am unable to certify ucial implications of the proposed agreement and is ujor provisions of the agreement (as provided in the ") in accordance with the requirements of AB 1200 ment can be met by the district during the term of 12/9/2023 Date Telephone Number:
Signature The information provided in this document summarizes the finan submitted to the Governing Board for public disclosure of the ma "Public Disclosure of Proposed Collective Bargaining Agreement and Government Code Sections 3540.2(a) and 3547.5. The costs incurred by the school district as a result of this agreement the agreement. Chief Business Official (Signature) Contact Person Kristin DiNofia	Date I am unable to certify I cial implications of the proposed agreement and is to provide in the agreement (as provided in the in accordance with the requirements of AB 1200 ment can be met by the district during the term of 12/9/2023 Date Telephone Number: 760-745-4931
Signature The information provided in this document summarizes the finan submitted to the Governing Board for public disclosure of the ma "Public Disclosure of Proposed Collective Bargaining Agreement and Government Code Sections 3540.2(a) and 3547.5. The costs incurred by the school district as a result of this agreement the agreement. Chief Business Official (Signature) Contact Person Kristin DiNofia	Date I am unable to certify ucial implications of the proposed agreement and is ujor provisions of the agreement (as provided in the ") in accordance with the requirements of AB 1200 ment can be met by the district during the term of 12/9/2023 Date Telephone Number:
Signature The information provided in this document summarizes the finan submitted to the Governing Board for public disclosure of the ma "Public Disclosure of Proposed Collective Bargaining Agreement and Government Code Sections 3540.2(a) and 3547.5. The costs incurred by the school district as a result of this agreement the screement. Chief Business Official (Signature) Contact Person Kristin DiNofia Parent/Teacher Organization Contact Information (attach additional page if more space is needed)	Date Date Date
Signature The information provided in this document summarizes the finan submitted to the Governing Board for public disclosure of the ma "Public Disclosure of Proposed Collective Bargaining Agreement and Government Code Sections 3540.2(a) and 3547.5. The costs incurred by the school district as a result of this agreement the agreement. Chief Business Official (Signature) Contact Person Kristin DiNofia	Date I am unable to certify I cial implications of the proposed agreement and is to provide in the agreement (as provided in the in accordance with the requirements of AB 1200 ment can be met by the district during the term of 12/9/2023 Date Telephone Number: 760-745-4931
Signature The information provided in this document summarizes the finan submitted to the Governing Board for public disclosure of the ma "Public Disclosure of Proposed Collective Bargaining Agreement and Government Code Sections 3540.2(a) and 3547.5. The costs incurred by the school district as a result of this agreement the screement. Chief Business Official (Signature) Contact Person Kristin DiNofia Parent/Teacher Organization Contact Information (attach additional page if more space is needed)	Date Date Date