

Shuttle Bus Driver/Bus Assistant	N06	\$ 15.75	\$ 19.97	\$ 25.33
Work Order Specialist	N06	\$ 15.75	\$ 19.97	\$ 25.33
Auditory Health Screener	N05	\$ 15.23	\$ 19.32	\$ 24.50
Bindery Operator	N05	\$ 15.23	\$ 19.32	\$ 24.50
Building Technician - Administration	N05	\$ 15.23	\$ 19.32	\$ 24.50
Building Technician - School	N05	\$ 15.23	\$ 19.32	\$ 24.50
Bus Assistant	N05	\$ 15.23	\$ 19.32	\$ 24.50
Custodial Support Technician	N05	\$ 15.23	\$ 19.32	\$ 24.50
Digital Copier Operator	N05	\$ 15.23	\$ 19.32	\$ 24.50
Food Server	N05	\$ 15.23	\$ 19.32	\$ 24.50
Health Screening Technician	N05	\$ 15.23	\$ 19.32	\$ 24.50
Kitchen Assistant	N05	\$ 15.23	\$ 19.32	\$ 24.50
Kitchen Assistant - Roving	N05	\$ 15.23	\$ 19.32	\$ 24.50
Office Support Assistant	N05	\$ 15.23	\$ 19.32	\$ 24.50
Office Technician	N05	\$ 15.23	\$ 19.32	\$ 24.50
School Support Assistant	N05	\$ 15.23	\$ 19.32	\$ 24.50
Science Kit Assistant	N05	\$ 15.23	\$ 19.32	\$ 24.50
Warehouseperson / Driver	N05	\$ 15.23	\$ 19.32	\$ 24.50

Free and Reduced Coordinator	N10	\$ 17.22	\$ 21.84	\$ 27.70
Grandfriends Project Coordinator	N10	\$ 17.22	\$ 21.84	\$ 27.70
Grants Clerk	N10	\$ 17.22	\$ 21.84	\$ 27.70
Large Format Print Operator - Lead	N10	\$ 17.22	\$ 21.84	\$ 27.70
Office Accounting / Payroll Assistant	N10	\$ 17.22	\$ 21.84	\$ 27.70
Office Administrative Assistant	N10	\$ 17.22	\$ 21.84	\$ 27.70
Paraprofessional - Early Childhood	N10	\$ 17.22	\$ 21.84	\$ 27.70
Paraprofessional - Early Childhood SPED	N10	\$ 17.22	\$ 21.84	\$ 27.70
Paraprofessional - ELL	N10	\$ 17.22	\$ 21.84	\$ 27.70
Paraprofessional - Regular Education	N10	\$ 17.22	\$ 21.84	\$ 27.70
Paraprofessional - Special Education	N10	\$ 17.22	\$ 21.84	\$ 27.70
Paraprofessional - Special Education, Severe Needs	N10	\$ 17.22	\$ 21.84	\$ 27.70
Paraprofessional - Title 1	N10	\$ 17.22	\$ 21.84	\$ 27.70
Paraprofessional - Title 1 ELL	N10	\$ 17.22	\$ 21.84	\$ 27.70
Press Operator - Lead	N10	\$ 17.22	\$ 21.84	\$ 27.70
Receptionist	N10	\$ 17.22	\$ 21.84	\$ 27.70
Teacher Assistant, Title I	N10	\$ 17.22	\$ 21.84	\$ 27.70
Teacher Assistant-Reg Ed	N10	\$ 17.22	\$ 21.84	\$ 27.70
Charter Secondary Kitchen Manager	N09	\$ 16.80	\$ 21.31	\$ 27.02
Digital Press Operator	N09	\$ 16.80	\$ 21.31	\$ 27.02
FNS Distribution Driver	N09	\$ 16.80	\$ 21.31	\$ 27.02
FNS Warehouse Associate	N09	\$ 16.80	\$ 21.31	\$ 27.02
Kitchen Manager - Roving	N09	\$ 16.80	\$ 21.31	\$ 27.02
Kitchen Manager - Secondary	N09	\$ 16.80	\$ 21.31	\$ 27.02
Kitchen Specialist - Lead	N09	\$ 16.80	\$ 21.31	\$ 27.02
Science Center Kit Technician	N09	\$ 16.80	\$ 21.31	\$ 27.02
Warehouse Workleader	N09	\$ 16.80	\$ 21.31	\$ 27.02
Charter Elementary Kitchen Manager	N08	\$ 16.49	\$ 20.91	\$ 26.52
Elementary Kitchen Manager	N08	\$ 16.49	\$ 20.91	\$ 26.52
Groundskeeper I	N08	\$ 16.49	\$ 20.91	\$ 26.52
Library Assistant	N08	\$ 16.49	\$ 20.91	\$ 26.52
Study Hall Supervisor	N08	\$ 16.49	\$ 20.91	\$ 26.52
Assistant Building Manager	N07	\$ 16.01	\$ 20.30	\$ 25.75
Catering Specialist - Lead	N07	\$ 16.01	\$ 20.30	\$ 25.75
FNS Distribution Assistant	N07	\$ 16.01	\$ 20.30	\$ 25.75
FOTC Assistant Building Manager	N07	\$ 16.01	\$ 20.30	\$ 25.75
Health Screening Coordinator	N07	\$ 16.01	\$ 20.30	\$ 25.75
Literacy Data Assistant	N07	\$ 16.01	\$ 20.30	\$ 25.75
Night Building Manager	N07	\$ 16.01	\$ 20.30	\$ 25.75
Office Accounting/Payroll Clerk	N07	\$ 16.01	\$ 20.30	\$ 25.75
Office Staff Assistant	N07	\$ 16.01	\$ 20.30	\$ 25.75
School Accounting Clerk	N07	\$ 16.01	\$ 20.30	\$ 25.75
School Staff Assistant	N07	\$ 16.01	\$ 20.30	\$ 25.75
Bus Assistant - Trainer	N06	\$ 15.75	\$ 19.97	\$ 25.33
Curriculum Kit Coordinator	N06	\$ 15.75	\$ 19.97	\$ 25.33
Kitchen Specialist	N06	\$ 15.75	\$ 19.97	\$ 25.33
Master Group Leader	N06	\$ 15.75	\$ 19.97	\$ 25.33

Community Liaison - ELL	N15	\$ 19.43	\$ 24.64	\$ 31.25
Community Liaison - Pre K	N15	\$ 19.43	\$ 24.64	\$ 31.25
District Library Database Assistant	N15	\$ 19.43	\$ 24.64	\$ 31.25
Family Center Program Supervisor	N15	\$ 19.43	\$ 24.64	\$ 31.25
Heavy Equipment Operator	N15	\$ 19.43	\$ 24.64	\$ 31.25
Journeyman - Carpenter	N15	\$ 19.43	\$ 24.64	\$ 31.25
Journeyman - Concrete Mason	N15	\$ 19.43	\$ 24.64	\$ 31.25
Journeyman - Glazier	N15	\$ 19.43	\$ 24.64	\$ 31.25
Journeyman - Roofing	N15	\$ 19.43	\$ 24.64	\$ 31.25
Master Gardner	N15	\$ 19.43	\$ 24.64	\$ 31.25
Nutrition Procure & Dist Specialist	N15	\$ 19.43	\$ 24.64	\$ 31.25
Preschool Classroom Lead	N15	\$ 19.43	\$ 24.64	\$ 31.25
Professional Development Training Coordinator	N15	\$ 19.43	\$ 24.64	\$ 31.25
Support Specialist - LRS	N15	\$ 19.43	\$ 24.64	\$ 31.25
Support Specialist - Technology	N15	\$ 19.43	\$ 24.64	\$ 31.25
SWAP Specialist - School to Work Alliance Program	N15	\$ 19.43	\$ 24.64	\$ 31.25
Bus Mechanic I	N14	\$ 18.90	\$ 23.97	\$ 30.40
Parts Purchaser	N14	\$ 18.90	\$ 23.97	\$ 30.40
Print Production Supervisor	N14	\$ 18.90	\$ 23.97	\$ 30.40
Small Engine Shop Mechanic	N14	\$ 18.90	\$ 23.97	\$ 30.40
Building Manager - Middle School	N13	\$ 18.48	\$ 23.44	\$ 29.72
Enrollment Specialist - Early Education	N13	\$ 18.48	\$ 23.44	\$ 29.72
Family Center Team Leader	N13	\$ 18.48	\$ 23.44	\$ 29.72
High School Accounting Assistant	N13	\$ 18.48	\$ 23.44	\$ 29.72
Infant/Toddler Classroom Leader	N13	\$ 18.48	\$ 23.44	\$ 29.72
Construction Helper	N12	\$ 18.11	\$ 22.97	\$ 29.13
Customer Service Rep - Printing	N12	\$ 18.11	\$ 22.97	\$ 29.13
FNS Catering Facilitator	N12	\$ 18.11	\$ 22.97	\$ 29.13
Groundskeeper II	N12	\$ 18.11	\$ 22.97	\$ 29.13
Journeyman - Painter	N12	\$ 18.11	\$ 22.97	\$ 29.13
Production Center Manager	N12	\$ 18.11	\$ 22.97	\$ 29.13
School Accounting Assistant	N12	\$ 18.11	\$ 22.97	\$ 29.13
School Administrative Assistant	N12	\$ 18.11	\$ 22.97	\$ 29.13
Warehouse Supervisor	N12	\$ 18.11	\$ 22.97	\$ 29.13
Building Manager - Elementary	N11	\$ 17.59	\$ 22.31	\$ 28.29
Building Manager - Elementary Roving	N11	\$ 17.59	\$ 22.31	\$ 28.29
Roving Early Education Paraprofessional	N11	\$ 17.59	\$ 22.31	\$ 28.29
Security Dispatcher	N11	\$ 17.59	\$ 22.31	\$ 28.29
Lead Digital Prepress Tech	N10	\$ 17.22	\$ 21.84	\$ 27.70
Before and After School Program Liaison	N10	\$ 17.22	\$ 21.84	\$ 27.70
Bindery Operator - Lead	N10	\$ 17.22	\$ 21.84	\$ 27.70
Building Mechanic	N10	\$ 17.22	\$ 21.84	\$ 27.70
Digimaster Operator - Lead	N10	\$ 17.22	\$ 21.84	\$ 27.70
District Registrar	N10	\$ 17.22	\$ 21.84	\$ 27.70
District Support Technician (DST)	N10	\$ 17.22	\$ 21.84	\$ 27.70
Education Assistant Support Specialist	N10	\$ 17.22	\$ 21.84	\$ 27.70

Bus Driver - Trainer	N19	\$ 21.79	\$ 27.63	\$ 35.05
Certified Bus Mechanic - Lead	N19	\$ 21.79	\$ 27.63	\$ 35.05
Compensation Coordinator	N19	\$ 21.79	\$ 27.63	\$ 35.05
Cover Driver / Field Trip Assistant	N19	\$ 21.79	\$ 27.63	\$ 35.05
Educator Effectiveness Specialist	N19	\$ 21.79	\$ 27.63	\$ 35.05
Enrichment Coordinator - Curriculum /After School	N19	\$ 21.79	\$ 27.63	\$ 35.05
Enrollment Specialist - Educ Insight	N19	\$ 21.79	\$ 27.63	\$ 35.05
Executive Assistant to Chief	N19	\$ 21.79	\$ 27.63	\$ 35.05
Executive Assistant to Executive Director	N19	\$ 21.79	\$ 27.63	\$ 35.05
Guest Staff Specialist	N19	\$ 21.79	\$ 27.63	\$ 35.05
Journeyman - Electrician	N19	\$ 21.79	\$ 27.63	\$ 35.05
Journeyman - HVAC	N19	\$ 21.79	\$ 27.63	\$ 35.05
Kitchen Equipment Technician	N19	\$ 21.79	\$ 27.63	\$ 35.05
Journeyman - Plumbing	N19	\$ 21.79	\$ 27.63	\$ 35.05
Journeyman - Welder	N19	\$ 21.79	\$ 27.63	\$ 35.05
Leave Admin Specialist	N19	\$ 21.79	\$ 27.63	\$ 35.05
Locksmith	N19	\$ 21.79	\$ 27.63	\$ 35.05
Security - Campus Officer	N19	\$ 21.79	\$ 27.63	\$ 35.05
Trainer Cert & Safety Officer	N19	\$ 21.79	\$ 27.63	\$ 35.05
Administration Building Manager	N18	\$ 20.74	\$ 26.30	\$ 33.36
Administrative Specialist	N18	\$ 20.74	\$ 26.30	\$ 33.36
Apprentice - HVAC	N18	\$ 20.74	\$ 26.30	\$ 33.36
Bus Driver	N18	\$ 20.74	\$ 26.30	\$ 33.36
Carpenter Crew Leader	N18	\$ 20.74	\$ 26.30	\$ 33.36
Certified Bus Mechanic	N18	\$ 20.74	\$ 26.30	\$ 33.36
Crew Leader, Glass Shop	N18	\$ 20.74	\$ 26.30	\$ 33.36
D11 Chef	N18	\$ 20.74	\$ 26.30	\$ 33.36
D11 Chef Year Round	N18	\$ 20.74	\$ 26.30	\$ 33.36
Environmental Life Safety Assistant	N18	\$ 20.74	\$ 26.30	\$ 33.36
FNS Area Supervisor	N18	\$ 20.74	\$ 26.30	\$ 33.36
Landscape Crew Leader	N18	\$ 20.74	\$ 26.30	\$ 33.36
Paint Shop Crew Leader	N18	\$ 20.74	\$ 26.30	\$ 33.36
Residential Plumber	N18	\$ 20.74	\$ 26.30	\$ 33.36
Roofing Crew Leader	N18	\$ 20.74	\$ 26.30	\$ 33.36
Security & Fire Alarm Technician I	N18	\$ 20.74	\$ 26.30	\$ 33.36
Stadium Manager	N18	\$ 20.74	\$ 26.30	\$ 33.36
Structural Shop Crew Leader	N18	\$ 20.74	\$ 26.30	\$ 33.36
Accounting-Payroll Specialist	N17	\$ 19.95	\$ 25.30	\$ 32.09
Compensation Admin Specialist	N17	\$ 19.95	\$ 25.30	\$ 32.09
HR Office Staff Recruiter	N17	\$ 19.95	\$ 25.30	\$ 32.09
Human Resources Recruiter	N17	\$ 19.95	\$ 25.30	\$ 32.09
Transportation Specialist	N17	\$ 19.95	\$ 25.30	\$ 32.09
Building Manager - High School	N16	\$ 19.69	\$ 24.97	\$ 31.67
Account Payable/Accounts Receivable Clerk	N15	\$ 19.43	\$ 24.64	\$ 31.25
Apprentice - Locksmith	N15	\$ 19.43	\$ 24.64	\$ 31.25
Apprentice - Plumber	N15	\$ 19.43	\$ 24.64	\$ 31.25
Community Liaison	N15	\$ 19.43	\$ 24.64	\$ 31.25

2023-2024 Education Support Professional Salary Schedule by Job Title

Job Title	23-24 GRD	New Step 1	Step 13	Step 25
Educational Interpreter	N25	\$ 26.04	\$ 33.03	\$ 41.88
Educational Interpreter - Coordinator	N25	\$ 26.04	\$ 33.03	\$ 41.88
Secretary to the Board of Education	N25	\$ 26.04	\$ 33.03	\$ 41.88
Secretary to the Superintendent	N25	\$ 26.04	\$ 33.03	\$ 41.88
Speech Language Pathology Assist	N25	\$ 26.04	\$ 33.03	\$ 41.88
Telecommunications Technician	N25	\$ 26.04	\$ 33.03	\$ 41.88
Auditorium Manager	N24	\$ 24.99	\$ 31.69	\$ 40.19
Construction Shop Supervisor	N24	\$ 24.99	\$ 31.69	\$ 40.19
Custodial Foreman - Inspector	N24	\$ 24.99	\$ 31.69	\$ 40.19
Electrical Shop Supervisor	N24	\$ 24.99	\$ 31.69	\$ 40.19
Environmental/Life Safety Supervisor	N24	\$ 24.99	\$ 31.69	\$ 40.19
Landscape Shop Foreman	N24	\$ 24.99	\$ 31.69	\$ 40.19
Mechanical Shop Supervisor	N24	\$ 24.99	\$ 31.69	\$ 40.19
Budget Analyst I	N23	\$ 24.47	\$ 31.03	\$ 39.36
Certified Brailist	N23	\$ 24.47	\$ 31.03	\$ 39.36
Finacial Specialist - Grants	N23	\$ 24.47	\$ 31.03	\$ 39.36
Senior Grants Specialist	N23	\$ 24.47	\$ 31.03	\$ 39.36
Title Program specialist	N23	\$ 24.47	\$ 31.03	\$ 39.36
Assistant Construction Supervisor	N22	\$ 23.69	\$ 30.04	\$ 38.10
Assistant Landscape Shop Foreman	N22	\$ 23.69	\$ 30.04	\$ 38.10
District Security Officer	N22	\$ 23.69	\$ 30.04	\$ 38.10
Electrical Shop Assistant Supervisor	N22	\$ 23.69	\$ 30.04	\$ 38.10
Mechanical Shop Assistant Supervisor	N22	\$ 23.69	\$ 30.04	\$ 38.10
Prof Development Admin Specialist	N22	\$ 23.69	\$ 30.04	\$ 38.10
Bldg Automation Controls Specialist	N21	\$ 23.21	\$ 29.44	\$ 37.33
CAD/Engineering Assistant	N21	\$ 23.21	\$ 29.44	\$ 37.33
ESP Council President	N21	\$ 23.21	\$ 29.44	\$ 37.33
Master Electrician	N21	\$ 23.21	\$ 29.44	\$ 37.33
Master Plumber	N21	\$ 23.21	\$ 29.44	\$ 37.33
Medicaid Coordinator	N21	\$ 23.21	\$ 29.44	\$ 37.33
MIS Support Specialist	N21	\$ 23.21	\$ 29.44	\$ 37.33
Security & Fire Alarm Technician II	N21	\$ 23.21	\$ 29.44	\$ 37.33
Support Center Specialist	N21	\$ 23.21	\$ 29.44	\$ 37.33
Title 1 Compliance Specialist	N21	\$ 23.21	\$ 29.44	\$ 37.33
Bus Driver Trainer -Lead	N20	\$ 22.31	\$ 28.29	\$ 35.88
Certification, Training and Safety Manager	N20	\$ 22.31	\$ 28.29	\$ 35.88
Lead Security Officer	N20	\$ 22.31	\$ 28.29	\$ 35.88
Team Leader, Transportation	N20	\$ 22.31	\$ 28.29	\$ 35.88
Account/Payroll Lead	N19	\$ 21.79	\$ 27.63	\$ 35.05
Area Custodial Supervisor	N19	\$ 21.79	\$ 27.63	\$ 35.05
Assessment Support Specialist	N19	\$ 21.79	\$ 27.63	\$ 35.05
Bus Driver - Cover Driver	N19	\$ 21.79	\$ 27.63	\$ 35.05
Bus Driver - Garage Tech	N19	\$ 21.79	\$ 27.63	\$ 35.05