

## Licensed Bargaining Meeting Minutes

### Present for District

Name	Title
Cordon, Jared	Superintendent
Duncan, Chelsea	Communications Coordinator
Fricke, Jacob	HR Specialist
Hansen, Megan	HR Specialist
Johnson, Rev. Howard	Board Member, Bargaining Chair
Knee, Michelle	Assistant Superintendent
Leone, Michael	Board Member
Littlefield, Danielle	Budgeting and Account Manager
Miner, Andrea	Board Member
Northam, Cheryl	Director of Finances
Thompson, Jennifer	Principal, Hucrest Elementary School

### Present for Association

Name	Title
Hill, Victoria	Teacher/SRC, JoLane Middle School
Holborow, Khara	Counselor, Roseburg High School
Humphrey, Jordan	Teacher/Math, Roseburg High School
Johnson, Grace	Child Development Specialist, Winchester Elementary
Morrocco, David	Teacher/Language Arts, JoLane Middle School
Sandoval, Amanda	Teacher/Learning Specialist, Winchester Elementary
Sconce, Bob	OEA Uniserv Consultant

*Also present for the Association were REA members that listened, but did not participate, in the bargaining conversation. There were nine (9) members in attendance in the Professional Development Center (PDC) listening to a live stream of this meeting.\**

### I. Minutes Review and Approval

- a) The minutes from the previous meeting were reviewed and approved. These will be posted on the Staff page of the District website.
- i) **Motion: Grace Johnson; Seconded: Amanda Sandoval; Unanimous approval**

\*Denotes amendment(s) made during review and approval of minutes at February 12, 2024 meeting

## II. Continued Discussion

- a) Bob Sconce, OEA Uniserv Consultant, requested the Association be allowed to caucus to review and respond to the District's current counter proposal.
- b) Upon returning from the caucus, the Association responded to the District's current counterproposal with input from the Association's bargaining committee members as needed. Clarifying questions were asked by both parties during discussions. One additional caucus was called by the Association during the discussion.

## III. Association Responses to District Proposal with Potential Tentative Agreements

- a) Five (5) articles were fully TA'd. Six (6) proposals from both REA and the District were approved. Five (5) proposals were fully retracted and three (3) proposals were retracted from CBA discussions with timelines to include them in alternative District documents.

## IV. Communication/Notes

- a) The District group will have a follow up proposal submitted to the Association by the morning of Tuesday, February 6<sup>th</sup> as the Association will be meeting that evening to review it.

## V. Set Agenda for Next Meeting on **February 12, 2024\***

- a) Continued Discussions on Proposal Topics

The meeting was adjourned at 7:32 pm

Next meeting is Monday, February 12, 2024 at 4:30 pm

\*Denotes amendment(s) made during review and approval of minutes at February 12, 2024 meeting